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San Diego, California 92152-7250

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Navy-wide Personnel Survey 1994: Statistical Tables for Officers



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Navy-wide Personnel Survey (NPS) 1994: Statistical Tables for Officers

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Foreword

Administered annually, the Navy-wide Personnel Survey (NPS) is a major product of the Navy Survey Resource Center (NSRC) at the Navy Personnel Research and Development Center. The 1994 NPS examined the perceptions of enlisted and officer personnel in a variety of areas including detailing and the assignment process, quality of life programs, organizational climate, and health issues. This information is valuable to managers and policy makers in program formulation and evaluation.

NPS 1994 was conducted under the sponsorship of the Chief of Naval Personnel (PERS-00) within reimbursable Work Unit 95WRPS500. Data collection concluded in mid-January 1995, and the results of the survey were briefed to the Chief of Naval Personnel and his staff in April 1995.

This technical note presents statistical results for officers. NPRDC-TN-95- provides statistical results for enlisted personnel. Any questions regarding this report should be directed to Dr. John Kantor, (619) 553-7651 or DSN 553-7651.

K. E. MORENO
Director, Personnel and Organizational
Assessment Department

Summary

The fifth annual Navy-wide Personnel Survey (NPS) was mailed in October 1994 to a random sample of about 17,000 active duty enlisted personnel and officers. Completed questionnaires were accepted through mid-January 1995. The adjusted return rate was 47%. Survey topics included detailing and the assignment process, quality of life programs, organizational climate, and health issues. Responses were weighted by paygrade to allow generalization of sample results to the Navy population. Responses for officers are broken out by paygrade and other important demographic variables.

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Introduction

Problem

Job satisfaction, quality of life, and career concerns of Navy personnel take on added importance in an era of downsizing in which each individual must contribute to the increased efficiency required of a reduced force in a still-hostile world. Navy personnel attitudes and opinions represent input vital to the development and continuous improvement of Navy policies and programs. Therefore, such opinions must be measured in a systematic and timely fashion, and furnish an accurate reflection of the views of the Navy's diverse and widespread workforce.

Purpose

The annual Navy-wide Personnel Survey (NPS) was designed to collect attitudinal data on a systematic basis and to provide timely information on issues of importance to policy makers. The annual sampling, representative of the entire Navy population, allows the identification and analysis of trends in attitudes toward plans, programs, and policies that materially affect the performance and morale of Navy personnel. The survey was also designed to accommodate the study of topics of current, compelling interest on a one-time basis. This technical note provides officer results of NPS 1994, the fifth administration of NPS.

Approach

NPS questionnaires were mailed in October 1994 to a random sample of 4,591 officers and 12,409 enlisted personnel with a projected rotation date of April 1995 or later. Personnel who received the 1993 survey were not eligible for inclusion in the sample. The sampling represented approximately 5% of the eligible enlisted population and 13% of the eligible officer population. Of the original sample, approximately 1,000 surveys could not be delivered. Reminder/thank you postcards were mailed to the entire sample four weeks after the surveys. The return rate, adjusted for non-deliverables, was 47%. Table 1 displays unadjusted return rates for paygrade groups, total enlisted, and total officer groups.

The survey requested demographic information and measured military personnel attitudes and opinions in various areas, including detailing and the assignment process, quality-of-life programs, leadership training, organizational climate, and health issues.

The statistical tables are based on weighted data. Responses were weighted by paygrade to reflect each paygrade's actual proportion in the Navy, thereby allowing generalization of sample results to the entire Navy. Separate weighting schemes were employed for enlisted and officer personnel; i.e., within the enlisted/officer groups, each paygrade was weighted separately.

For statistical analyses, enlisted personnel were grouped together according to paygrade: (1) E-2 and E-3, (2) E-4 through E-6, and (3) E-7 through E-9. Personnel in paygrade E-1 were excluded because of their limited time in the Navy. Officers were assigned to one of three groups: (1) W-2 through W-5, (2) O-1E through O-3E and O-1 through O-3, and (3) O-4 and above.

Table 1
Return Rates for Paygrade Groups

| Paygrade Group | Population N ^a | Surveys | | % Return ^b |
|------------------------------|---------------------------|---------------|--------------|-----------------------|
| | | Sent | Returned | |
| Enlisted | | | | |
| E-2 and E-3 | 66,921 | 5,463 | 931 | 17 |
| E-4 through E-6 | 177,126 | 4,628 | 2,054 | 44 |
| E-7 through E-9 | 30,605 | 2,313 | 1,613 | 70 |
| Total | 274,652 | 12,404 | 4,598 | 37 |
| Officers | | | | |
| W-2 through W-5 | 1,372 | 650 | 465 | 72 |
| O-1 through O-3 ^c | 19,841 | 2,435 | 1,387 | 57 |
| O-4 and above | 14,982 | 1,507 | 1,070 | 71 |
| Total | 36,195 | 4,592 | 2,922 | 64 |

^aPopulation N = all personnel in the Navy eligible for participation in the survey. Many individuals were excluded because they were on TAD or their PRD was scheduled soon.

^bPercent return was calculated without adjustment for surveys that could not be delivered.

^cIncludes O-1E through O-3E.

How to Read Statistical Tables

The information contained in each statistical table is described in Figure 1.

1. Question number and description of question.
2. Question number from which respondent groups are derived--in this case, paygrade groups.
3. Respondent groups.
4. Respondent options.
5. (Weighted) number of responses.
6. Column percent: For a given (weighted) respondent group, the column percent provides a distribution of responses across response options. For example, 28.9% of warrant officers answering Q12 selected "none."
7. Total number of respondents (weighted) selecting option.
8. Percent of all respondents (weighted) selecting option.
9. Total number (weighted) of respondents.
10. Total number (weighted) of respondents in group.
11. Percent of all respondents (weighted) in group. For example, 989 O-4s through O-6s represented 49.5% of all respondents.
12. Number of respondents (weighted) who omitted question.

Q12, SPOUSE CONTRIBUTION TO FAMILY INCOME, BY Q21,
PAYGRADE

| Q12 | Warrant | O-1--O-3 | O-4--O-6 | Row Total |
|-------------------------------------|------------|-------------|-------------|---------------|
| NONE | 27 28.9 | 368 40.3 | 417 42.1 | 812 40.6 |
| HALF OR LESS | 51 54.1 | 378 41.3 | 440 44.5 | 869 43.5 |
| THREE-FOURTHS | 7 7.8 | 69 7.5 | 74 7.5 | 150 7.5 |
| EQUAL TO MINE | 5 5.2 | 71 7.8 | 44 4.4 | 120 6.0 |
| MORE THAN MINE | 4 4.1 | 29 3.1 | 15 1.5 | 48 2.4 |
| COLUMN TOTAL | 95 4.7 | 915 45.8 | 989 49.5 | 1999 100.0 |
| NUMBER OF MISSING OBSERVATIONS: 924 | | | 11 | 10 |

Note. The weighting procedure followed by rounding to whole numbers may sometimes produce a zero frequency combined with a nonzero percentage for a cell. For all practical purposes, such results may be ignored.

Figure 1. Statistical table for Question 12 .

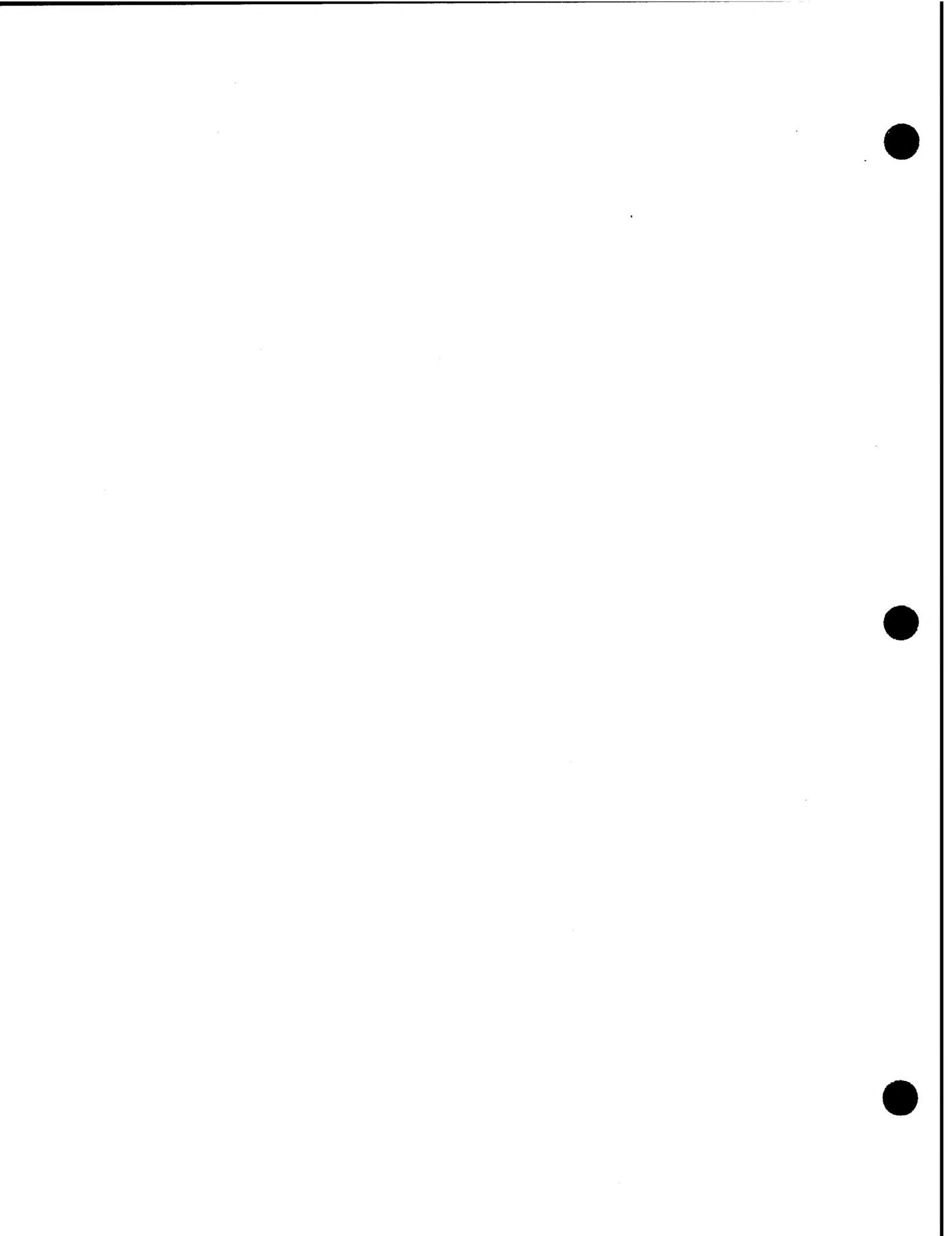
Organization

The sequence of statistical tables in this report corresponds to the sequence of questions in the NPS 1994. A copy of the NPS 1994 appears in Appendix A. In the first analysis for each question, all response options were included. A second analysis was conducted in which the "Does Not Apply" option was omitted. Also, in the second analysis, response options were collapsed for agree/disagree questions, with "Strongly Disagree" and "Disagree" as one category and "Strongly Agree" and "Agree" as another. All questions were broken out by paygrade and at times by other important demographic variables.

Margin of Error

Tabulated results are accurate at the 95% level of confidence within the margins of error displayed in Table B-2. (See Appendix B for a discussion of margin of error in estimation of percentages.) In general, the error for the aggregated enlisted group would not exceed $\pm 1\%$ and would not exceed $\pm 2\%$ for the aggregated officer group.

Statistical Tables for Officers



1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q1 GENDER by PAYGRADE

| | | PAYGRADE | | | Row Total |
|--------|------------------|----------|-------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q1 | | | | | |
| MALE | | 104 | 1303 | 1053 | 2460 |
| | | 94.1 | 81.4 | 87.4 | 84.4 |
| FEMALE | | 6 | 297 | 152 | 456 |
| | | 5.9 | 18.6 | 12.6 | 15.6 |
| | Column | 110 | 1600 | 1206 | 2916 |
| | Total | 3.8 | 54.9 | 41.3 | 100.0 |

Number of Missing Observations: 6

Q2 RACIAL BACKGROUND by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|------------------|----------|-------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q2 | | | | | |
| WHITE | | 84 | 959 | 925 | 1968 |
| | | 76.0 | 60.2 | 76.8 | 67.7 |
| BLK, AFR AMERICA | | 12 | 327 | 151 | 490 |
| | | 10.6 | 20.5 | 12.5 | 16.8 |
| ASIAN | | 9 | 205 | 92 | 305 |
| | | 7.9 | 12.8 | 7.6 | 10.5 |
| AMERICAN INDIAN | | 2 | 16 | 9 | 27 |
| | | 1.9 | 1.0 | .7 | .9 |
| OTHER | | 4 | 86 | 28 | 118 |
| | | 3.7 | 5.4 | 2.3 | 4.1 |
| | Column | 110 | 1593 | 1204 | 2908 |
| | Total | 3.8 | 54.8 | 41.4 | 100.0 |

Number of Missing Observations: 15

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q2 RACIAL BACKGROUND by Q1 GENDER

| Q2 | Q1 | Count | | Row Total | |
|------------------|--------------|---------|------|-----------|-------|
| | | Col Pct | MALE | FEMALE | |
| WHITE | | | 1715 | 253 | 1967 |
| | | | 70.0 | 55.4 | 67.7 |
| BLK, AFR AMERICA | | | 368 | 122 | 490 |
| | | | 15.0 | 26.7 | 16.9 |
| ASIAN | | | 243 | 60 | 304 |
| | | | 9.9 | 13.2 | 10.5 |
| AMERICAN INDIAN | | | 24 | 3 | 27 |
| | | | 1.0 | .6 | .9 |
| OTHER | | | 99 | 18 | 118 |
| | | | 4.1 | 4.0 | 4.1 |
| | Column Total | | 2450 | 456 | 2905 |
| | Total | | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 17

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q3 ETHNIC BACKGROUND by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------|--------------|-----------------|---------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| Q3 | | | | | |
| MEXICAN | | 2 2.2 | 25 1.6 | 15 1.3 | 42 1.5 |
| PUERTO RICAN | | 0 .4 | 30 2.0 | 10 .8 | 40 1.4 |
| CUBAN | | | 4 .3 | 3 .3 | 7 .3 |
| OTHER SPANISH | | 1 .8 | 47 3.1 | 17 1.5 | 64 2.3 |
| JAPANESE | | 1 .5 | 27 1.8 | 23 2.0 | 50 1.8 |
| CHINESE | | | 34 2.2 | 16 1.4 | 49 1.8 |
| KOREAN | | | 26 1.7 | 2 .1 | 27 1.0 |
| VIETNAMESE | | | 17 1.1 | 2 .1 | 19 .7 |
| ASIAN INDIAN | | | 8 .5 | 2 .1 | 9 .3 |
| FILIPINO | | 8 7.8 | 110 7.2 | 47 4.1 | 165 5.9 |
| PACIFIC ISLANDER | | 0 .3 | 14 .9 | 2 .1 | 16 .6 |
| OTHER | | 19 18.4 | 242 15.9 | 238 20.7 | 498 18.0 |
| NONE OF ABOVE | | 72 69.6 | 941 61.8 | 772 67.4 | 1785 64.4 |
| | Column Total | 104 3.7 | 1523 54.9 | 1145 41.3 | 2772 100.0 |

Number of Missing Observations: 151

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q3 ETHNIC BACKGROUND by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------------|------------------|--------------|-------------|--------------|
| | | MALE | FEMALE | |
| Q3 | | | | |
| MEXICAN | | 35 1.5 | 7 1.6 | 42 1.5 |
| PUERTO RICAN | | 35 1.5 | 5 1.2 | 40 1.4 |
| CUBAN | | 5 .2 | 3 .7 | 7 .3 |
| OTHER SPANISH | | 53 2.3 | 11 2.6 | 64 2.3 |
| JAPANESE | | 39 1.7 | 10 2.4 | 50 1.8 |
| CHINESE | | 35 1.5 | 14 3.2 | 49 1.8 |
| KOREAN | | 27 1.2 | | 27 1.0 |
| VIETNAMESE | | 15 .6 | 4 1.0 | 19 .7 |
| ASIAN INDIAN | | 9 .4 | 1 .1 | 9 .3 |
| FILIPINO | | 132 5.7 | 31 7.2 | 163 5.9 |
| PACIFIC ISLANDER | | 14 .6 | 1 .3 | 16 .6 |
| OTHER | | 425 18.2 | 73 16.8 | 498 18.0 |
| NONE OF ABOVE | | 1512 64.7 | 273 62.9 | 1784 64.4 |
| | Column | 2336 | 434 | 2770 |
| | Total | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 153

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q4 HIGHEST LEVEL OF EDUCATION by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|----------|-------|-----------------|--------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| Q4 | | | | | |
| | | 2 | 2 | 2 | 6 |
| ALTERNATE DEGREE | 2.1 | .1 | .1 | .1 | .2 |
| | | 19 | 28 | 6 | 53 |
| HIGH SCHOOL GRAD | 17.3 | 1.8 | .5 | .5 | 1.8 |
| | | 44 | 93 | 21 | 158 |
| COLLEGE, NO DEG | 39.9 | 5.8 | 1.8 | 1.8 | 5.4 |
| | | 25 | 52 | 14 | 91 |
| 2 YR DEGREE | 22.9 | 3.2 | 1.1 | 1.1 | 3.1 |
| | | 16 | 1084 | 287 | 1387 |
| BACHELORS | 14.6 | 67.9 | 23.8 | 23.8 | 47.6 |
| | | 3 | 231 | 622 | 856 |
| MASTERS | 3.2 | 14.5 | 51.5 | 51.5 | 29.4 |
| | | 107 | 255 | 255 | 362 |
| DOCTORATE | | 6.7 | 21.1 | 21.1 | 12.4 |
| | | | | | |
| Column Total | 110 | 1597 | 1207 | 2914 | |
| Total | 3.8 | 54.8 | 41.4 | 100.0 | |

Number of Missing Observations: 9

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q4 HIGHEST LEVEL OF EDUCATION by Q1 GENDER

| | | Q1 | | Row Total |
|------------------|---------|------|--------|-----------|
| Count | Col Pct | MALE | FEMALE | |
| Q4 | | | | |
| ALTERNATE DEGREE | | 6 | | 6 |
| HIGH SCHOOL GRAD | | .2 | | .2 |
| COLLEGE, NO DEG | | 53 | | 53 |
| 2 YR DEGREE | | 2.2 | | 1.8 |
| BACHELORS | | 155 | 4 | 158 |
| MASTERS | | 6.3 | .8 | 5.4 |
| DOCTORATE | | 80 | 10 | 91 |
| | | 3.3 | 2.3 | 3.1 |
| | | 1162 | 225 | 1387 |
| | | 47.3 | 49.5 | 47.7 |
| | | 700 | 154 | 854 |
| | | 28.5 | 33.9 | 29.4 |
| | | 299 | 62 | 360 |
| | | 12.2 | 13.6 | 12.4 |
| Column Total | | 2455 | 454 | 2909 |
| Total | | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 13

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q5 RELIGIOUS PREFERENCE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|--------------|-----------------|---------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| Q5 | | | | | |
| CATHOLIC | | 33 30.0 | 513 32.1 | 395 32.7 | 941 32.3 |
| PROTESTANT | | 58 52.6 | 763 47.7 | 597 49.5 | 1418 48.6 |
| JEWISH | | 1 .6 | 19 1.2 | 21 1.7 | 40 1.4 |
| ORTHODOX CHURCH | | 0 .2 | 7 .4 | 4 .4 | 12 .4 |
| MUSLIM | | | 4 .3 | 1 .1 | 5 .2 |
| BUDDHIST | | 0 .3 | 16 1.0 | 16 1.3 | 32 1.1 |
| MORMON | | 2 2.1 | 11 .7 | 9 .8 | 23 .8 |
| OTHER RELIGION | | 3 2.6 | 65 4.1 | 33 2.8 | 101 3.5 |
| NO PREFERENCE | | 13 11.5 | 201 12.6 | 131 10.8 | 344 11.8 |
| | Column Total | 110 3.8 | 1600 54.9 | 1207 41.4 | 2917 100.0 |

Number of Missing Observations: 6

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q6 MARITAL STATUS AT ENTRY TO NAVY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|----------|-------|-----------------|--------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| Q6 | | | | | |
| | | 97 | 1370 | 856 | 2324 |
| SNGL., NEV. MAR. | 88.1 | 85.6 | 71.0 | | 79.7 |
| MARRIED, 1ST | 7.9 | 11.4 | 25.5 | | 17.1 |
| REMARRIED, DIV. | 1.2 | 1.3 | .9 | | 1.1 |
| LEGALLY SEPAR. | .4 | .2 | .3 | | .2 |
| DIVORCED | 2.3 | 1.5 | 2.3 | | 1.9 |
| WIDOWED | | 1 | | | 1 |
| | | .0 | | | .0 |
| Column Total | 110 | 1601 | 1205 | 2917 | |
| Total | 3.8 | 54.9 | 41.3 | 100.0 | |

Number of Missing Observations: 6

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q6 MARITAL STATUS AT ENTRY TO NAVY by Q7 CURRENT MARITAL STATUS

| | | Q7 | | | | | | | | | |
|-----------------|--|-------|---------|--------------------|-----------------|-----------------|-----------------|-------------------|----------|---------|--------------|
| | | Count | Col Pct | SINGLE, NEV MAR | MARRIED, 1ST | REMARR. DIV. | REMARR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED | Row Total |
| Q6 | | | | | | | | | | | |
| SNGL., NEV.MAR. | | 603 | 99.9 | 1384 | 231 | 3 | 24 | | 77 | 1 | 2323 |
| MARRIED, 1ST | | .1 | 21.8 | 387 | 71 | 1 | 15 | | 63.4 | 28.1 | 79.7 |
| REMARIED, DIV. | | | | 21.8 | 19.1 | 17.3 | 37.9 | 19.4 | 23 | 2 | 499 |
| LEGALLY SEPAR. | | | | | 29 | | | 3 | 3 | | 32 |
| DIVORCED | | | | | 7.9 | | | 2.4 | | | 1.1 |
| WIDOWED | | | | | | | | | | | 6 |
| Column Total | | 603 | 20.7 | 1771 | 371 | 4 | 41 | 121 | | | 2915 |
| Total | | | | 60.7 | 12.7 | .1 | 1.4 | 4.1 | | .2 | 100.0 |

Number of Missing Observations: 7

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q7 CURRENT MARITAL STATUS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|--------------|-----------------|---------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| Q7 | | | | | |
| SINGLE, NEV MAR | | 5 4.1 | 510 31.9 | 89 7.4 | 603 20.7 |
| MARRIED, 1ST | | 67 60.5 | 871 54.5 | 833 69.0 | 1771 60.7 |
| REMARRIED, DIV. | | 31 28.0 | 137 8.6 | 204 16.9 | 373 12.8 |
| REMARRIED, WID. | | 0 .4 | 3 .2 | 1 .1 | 4 .1 |
| LEGALLY SEPAR. | | 2 2.0 | 19 1.2 | 19 1.6 | 41 1.4 |
| DIVORCED | | 5 4.7 | 59 3.7 | 57 4.7 | 121 4.1 |
| WIDOWED | | 0 .2 | 1 .0 | 4 .4 | 5 .2 |
| Column Total | | 110 3.8 | 1599 54.8 | 1208 41.4 | 2917 100.0 |

Number of Missing Observations: 5

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q7 CURRENT MARITAL STATUS by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q7 | | | | |
| SINGLE, NEV MAR | | 460 18.7 | 140 30.8 | 600 20.6 |
| MARRIED, 1ST | | 1573 64.0 | 198 43.5 | 1770 60.8 |
| REMARRIED, DIV. | | 318 12.9 | 55 12.0 | 373 12.8 |
| REMARRIED, WID. | | 4 .1 | | 4 .1 |
| LEGALLY SEPAR. | | 35 1.4 | 6 1.3 | 41 1.4 |
| DIVORCED | | 67 2.7 | 53 11.7 | 121 4.1 |
| WIDOWED | | 2 .1 | 3 .6 | 5 .2 |
| | Column Total | 2459 84.4 | 454 15.6 | 2913 100.0 |

Number of Missing Observations: 9

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q7 CURRENT MARITAL STATUS by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q7 | | | | | |
| SINGLE, NEV MAR | | 365 18.5 | 101 20.7 | 133 29.6 | 599 20.6 |
| MARRIED, 1ST | | 1227 62.4 | 281 57.4 | 257 57.3 | 1765 60.8 |
| REMARRIED, DIV. | | 261 13.3 | 67 13.7 | 42 9.4 | 371 12.8 |
| REMARRIED, WID. | | 4 .2 | | | 4 .1 |
| LEGALLY SEPAR. | | 29 1.5 | 9 1.8 | 3 .6 | 41 1.4 |
| DIVORCED | | 78 3.9 | 30 6.2 | 13 2.9 | 121 4.2 |
| WIDOWED | | 4 .2 | 1 .1 | 1 .2 | 5 .2 |
| Column Total | | 1967 67.7 | 490 16.9 | 448 15.4 | 2905 100.0 |

Number of Missing Observations: 17

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

\$Q8
by PAYGRADE

FAMILY IN DEERS - MIL SPOUSE

PAYGRADE

| | Count Col pct | WO | 01-03 | O4 AND ABOVE | Row Total |
|-----------------|------------------|-----------|-------------|-----------------|--------------|
| \$Q8 | | | | | |
| NONE | Q8A | 2 47.1 | 51 47.9 | 10 18.3 | 63 38.4 |
| CHILDREN WITH | Q8B | 2 44.4 | 51 47.6 | 34 64.4 | 86 52.9 |
| CHILD ELSEWHERE | Q8C | 1 28.2 | 4 3.4 | 10 19.5 | 15 9.3 |
| CHILD PARTTIME | Q8D | 0 .0 | 3 2.7 | 3 5.1 | 6 3.4 |
| LEGAL WARDS | Q8E | 0 2.4 | 1 1.3 | 0 .0 | 2 .9 |
| PARENTS | Q8F | 0 8.6 | 1 1.3 | 0 .0 | 2 1.1 |
| | Column Total | 4 2.7 | 106 65.2 | 52 32.1 | 163 100.0 |

Percents and totals based on respondents

163 valid cases; 2,759 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

\$Q9
by PAYGRADE

FAMILY IN DEERS - NON-MIL SPOUSE

PAYGRADE

| | Count Col pct | WO | 01-03 | 04 AND ABOVE | Row Total |
|-----------------|------------------|---------------------------|-------|-----------------|--------------|
| \$Q9 | | | | | |
| NONE | Q9A | 0 48 4 52 | | | |
| | | .2 5.2 .4 2.6 | | | |
| SPOUSE | Q9B | 91 834 950 1875 | | | |
| | | 95.8 92.1 96.6 94.5 | | | |
| CHILDREN WITH | Q9C | 74 545 761 1381 | | | |
| | | 78.5 60.2 77.5 69.6 | | | |
| CHILD ELSEWHERE | Q9D | 15 53 98 166 | | | |
| | | 15.7 5.8 10.0 8.4 | | | |
| CHILD PARTTIME | Q9E | 2 10 16 28 | | | |
| | | 1.9 1.1 1.6 1.4 | | | |
| LEGAL WARDS | Q9F | 0 1 3 5 | | | |
| | | .5 .2 .3 .2 | | | |
| PARENTS | Q9G | 1 6 9 16 | | | |
| | | 1.0 .7 .9 .8 | | | |
| | Column | 95 | 906 | 983 | 1984 |
| | Total | 4.8 | 45.7 | 49.6 | 100.0 |

Percents and totals based on respondents

1,984 valid cases; 939 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q10 SPOUSE EMPLOYED FULL OR PART TIME by PAYGRADE

| | | PAYGRADE | | | | |
|----------------|--|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| Col Pct | | | | | | |
| Q10 | | | | | | |
| | | 29 | 386 | 430 | | 845 |
| DOES NOT APPLY | | 31.0 | 42.3 | 43.6 | | 42.4 |
| | | 47 | 344 | 329 | | 720 |
| FULL TIME | | 50.2 | 37.6 | 33.4 | | 36.1 |
| | | 18 | 183 | 226 | | 427 |
| PART TIME | | 18.8 | 20.1 | 23.0 | | 21.4 |
| | | Column | 94 | 913 | 985 | 1992 |
| | | Total | 4.7 | 45.8 | 49.4 | 100.0 |

Number of Missing Observations: 930

Q10 SPOUSE EMPLOYED FULL OR PART TIME by PAYGRADE

| | | PAYGRADE | | | | |
|-----------|--|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| Col Pct | | | | | | |
| Q10 | | | | | | |
| | | 47 | 344 | 329 | | 720 |
| FULL TIME | | 72.7 | 65.2 | 59.3 | | 62.8 |
| | | 18 | 183 | 226 | | 427 |
| PART TIME | | 27.3 | 34.8 | 40.7 | | 37.2 |
| | | Column | 65 | 527 | 555 | 1147 |
| | | Total | 5.7 | 45.9 | 48.4 | 100.0 |

Number of Missing Observations: 1775

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q11 SPOUSE EMPLOYMENT SITUATION by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|------------------|------------|-------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q11 | | | | | |
| MILITARY | | 0 .1 | 7 .7 | 8 .8 | 15 .7 |
| CIVIL SERVICE | | 8 8.4 | 53 5.8 | 64 6.5 | 124 6.2 |
| CIVILIAN JOB | | 51 53.8 | 427 46.9 | 418 42.5 | 896 45.1 |
| SELF-EMPLOYED | | 6 6.1 | 35 3.8 | 61 6.2 | 101 5.1 |
| UNEMPL., CHOICE | | 19 19.9 | 296 32.5 | 347 35.3 | 662 33.3 |
| UNEMPL., LOOKING | | 7 7.5 | 56 6.1 | 53 5.4 | 116 5.8 |
| UNEMPL., OTHER | | 4 4.2 | 37 4.1 | 34 3.4 | 75 3.8 |
| Column Total | | 94 4.7 | 911 45.8 | 984 49.5 | 1989 100.0 |

Number of Missing Observations: 933

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q11 SPOUSE EMPLOYMENT SITUATION by Q1 GENDER

| | | Q1 | | Row Total |
|------------------|------------------|--------------|------------|---------------|
| Q11 | Count Col Pct | MALE | FEMALE | |
| | | | | |
| MILITARY | | 10 .6 | 4 2.6 | 15 .7 |
| CIVIL SERVICE | | 102 5.6 | 22 13.7 | 124 6.2 |
| CIVILIAN JOB | | 810 44.4 | 85 53.0 | 896 45.1 |
| SELF-EMPLOYED | | 88 4.8 | 13 8.1 | 101 5.1 |
| UNEMPL., CHOICE | | 640 35.0 | 22 13.4 | 661 33.3 |
| UNEMPL., LOOKING | | 105 5.7 | 11 6.9 | 116 5.8 |
| UNEMPL., OTHER | | 72 3.9 | 3 2.1 | 75 3.8 |
| Column Total | | 1827 91.9 | 160 8.1 | 1987 100.0 |

Number of Missing Observations: 935

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q12 SPOUSE CONTRIBUTION TO FAMILY INCOME by PAYGRADE

| | | PAYGRADE | | | Row Total |
|----------------|------------------|------------|-------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q12 | | | | | |
| NONE | | 27 28.9 | 368 40.3 | 417 42.1 | 812 40.6 |
| HALF OR LESS | | 51 54.1 | 378 41.3 | 440 44.5 | 869 43.5 |
| THREE-FOURTHS | | 7 7.8 | 69 7.5 | 74 7.5 | 150 7.5 |
| EQUAL TO MINE | | 5 5.2 | 71 7.8 | 44 4.4 | 120 6.0 |
| MORE THAN MINE | | 4 4.1 | 29 3.1 | 15 1.5 | 48 2.4 |
| | Column Total | 95 4.7 | 915 45.8 | 989 49.5 | 1999 100.0 |

Number of Missing Observations: 924

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q12 SPOUSE CONTRIBUTION TO FAMILY INCOME by Q1 GENDER

| | | Q1 | | Row Total |
|----------------|---------|------|--------|-----------|
| | Count | MALE | FEMALE | |
| Q12 | Col Pct | | | |
| NONE | | 795 | 16 | 812 |
| | | 43.4 | 9.9 | 40.6 |
| HALF OR LESS | | 802 | 67 | 868 |
| | | 43.7 | 40.8 | 43.5 |
| THREE-FOURTHS | | 128 | 22 | 150 |
| | | 7.0 | 13.5 | 7.5 |
| EQUAL TO MINE | | 85 | 35 | 120 |
| | | 4.6 | 21.3 | 6.0 |
| MORE THAN MINE | | 24 | 24 | 48 |
| | | 1.3 | 14.4 | 2.4 |
| | Column | 1834 | 163 | 1997 |
| | Total | 91.8 | 8.2 | 100.0 |

Number of Missing Observations: 925

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q13A UNDER 6 WKS by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-------|------------------|----------|-------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q13A | | | | | |
| ONE | | 0 | 22 | 7 | 30 |
| | | 100.0 | 100.0 | 81.5 | 94.9 |
| THREE | | | | 2 | 2 |
| | | | | 18.5 | 5.1 |
| | Column Total | 0 | 22 | 9 | 31 |
| | Total | 1.2 | 71.1 | 27.7 | 100.0 |

Number of Missing Observations: 2891

Q13B 6 WKS THRU 12 MO by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------|------------------|----------|-------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q13B | | | | | |
| ONE | | 3 | 103 | 33 | 138 |
| | | 100.0 | 100.0 | 100.0 | 100.0 |
| | Column Total | 3 | 103 | 33 | 138 |
| | Total | 1.8 | 74.3 | 23.9 | 100.0 |

Number of Missing Observations: 2784

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q13C 13 THRU 24 MO by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------|------------------|-----------|-------------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q13C | | | | | |
| ONE | | 4 97.4 | 126 98.0 | 46 100.0 | 176 98.5 |
| TWO | | | 3 2.0 | | 3 1.4 |
| FOUR | | 0 2.6 | | | 0 .1 |
| | Column Total | 4 2.2 | 129 72.1 | 46 25.7 | 179 100.0 |

Number of Missing Observations: 2743

Q13D 25 THRU 35 MO by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------|------------------|-----------|------------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q13D | | | | | |
| ONE | | 2 86.6 | 97 98.6 | 70 97.8 | 170 98.0 |
| TWO | | 0 13.4 | | 2 2.2 | 2 1.1 |
| FOUR | | | 1 1.4 | | 1 .8 |
| | Column Total | 3 1.6 | 98 56.8 | 72 41.6 | 173 100.0 |

Number of Missing Observations: 2749

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q13E 3 THRU 5 YR by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-------|------------------|------------|-------------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q13E | | | | | |
| ONE | | 12 96.4 | 184 90.4 | 177 84.3 | 373 87.6 |
| TWO | | 0 3.6 | 18 8.9 | 33 15.7 | 52 12.1 |
| THREE | | | 1 .7 | | 1 .3 |
| | Column Total | 13 2.9 | 203 47.7 | 210 49.3 | 426 100.0 |

Number of Missing Observations: 2496

Q13F 6 THRU 9 YR by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-------|------------------|------------|-------------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q13F | | | | | |
| ONE | | 24 86.1 | 157 77.6 | 263 77.0 | 443 77.7 |
| TWO | | 3 12.6 | 45 22.1 | 75 22.1 | 123 21.6 |
| THREE | | 0 1.3 | 1 .3 | 3 .9 | 4 .7 |
| | Column Total | 28 4.8 | 202 35.4 | 342 59.8 | 571 100.0 |

Number of Missing Observations: 2351

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q13G 10 THRU 12 YR by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-------|------------------|------------|-------------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q13G | | | | | |
| ONE | | 28 85.6 | 109 83.3 | 243 89.9 | 380 87.6 |
| TWO | | 4 13.6 | 22 16.7 | 25 9.1 | 51 11.7 |
| THREE | | 0 .8 | | 3 1.0 | 3 .7 |
| | Column Total | 33 7.5 | 131 30.2 | 270 62.2 | 434 100.0 |

Number of Missing Observations: 2488

Q13H 13 THRU 15 YR by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-------|------------------|------------|-------------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q13H | | | | | |
| ONE | | 25 79.4 | 81 79.0 | 232 84.4 | 338 82.7 |
| TWO | | 7 20.6 | 20 19.6 | 43 15.6 | 69 17.0 |
| THREE | | | 1 1.4 | | 1 .3 |
| | Column Total | 32 7.8 | 102 25.1 | 275 67.2 | 409 100.0 |

Number of Missing Observations: 2513

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q13I 16 TO 21 YR by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-------|------------------|------------|------------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q13I | | | | | |
| ONE | | 22 71.9 | 52 78.0 | 174 74.3 | 248 74.8 |
| TWO | | 7 23.3 | 11 16.9 | 53 22.7 | 72 21.6 |
| THREE | | 1 2.3 | 3 5.1 | 7 3.0 | 11 3.4 |
| FOUR | | 0 1.2 | | | 0 .1 |
| FIVE | | 0 1.2 | | | 0 .1 |
| | Column Total | 30 9.2 | 67 20.2 | 234 70.6 | 332 100.0 |

Number of Missing Observations: 2590

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q14 QUALIFY FOOD STAMPS by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------|---------------|------------|--------------|--------------|---------------|
| Q14 | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| DONT KNOW | | 9 8.4 | 51 3.2 | 10 .8 | 70 2.4 |
| NO | | 99 90.1 | 1541 96.6 | 1190 98.8 | 2830 97.3 |
| YES | | 2 1.5 | 3 .2 | 5 .4 | 10 .3 |
| | Column Total | 110 3.8 | 1595 54.8 | 1204 41.4 | 2909 100.0 |

Number of Missing Observations: 13

Q14 QUALIFY FOOD STAMPS by Q1 GENDER

| | | Q1 | | Row Total |
|-----------|---------------|--------------|-------------|---------------|
| Q14 | Count Col Pct | MALE | FEMALE | |
| DONT KNOW | | 62 2.5 | 8 1.8 | 70 2.4 |
| NO | | 2379 97.1 | 445 98.2 | 2825 97.3 |
| YES | | 10 .4 | | 10 .3 |
| | Column Total | 2451 84.4 | 453 15.6 | 2904 100.0 |

Number of Missing Observations: 18

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q14 QUALIFY FOOD STAMPS by RACIAL

| | | RACIAL | | | Row Total |
|--------------|-------|--------|-------|-------|-----------|
| | Count | WHITE | BLACK | OTHER | |
| Col Pct | | | | | |
| Q14 | | | | | |
| DONT KNOW | | 38 | 17 | 13 | 68 |
| | | 1.9 | 3.5 | 3.0 | 2.4 |
| NO | | 1923 | 466 | 430 | 2819 |
| | | 97.8 | 95.8 | 96.9 | 97.3 |
| YES | | 6 | 3 | 1 | 10 |
| | | .3 | .7 | .1 | .3 |
| Column Total | | 1967 | 486 | 444 | 2897 |
| Total | | 67.9 | 16.8 | 15.3 | 100.0 |

Number of Missing Observations: 25

Q14 QUALIFY FOOD STAMPS by DEPEND

| | | DEPEND | | Row Total |
|--------------|-------|---------|------|-----------|
| | Count | NO DEPS | DEPS | |
| Col Pct | | | | |
| Q14 | | | | |
| DONT KNOW | | 22 | 48 | 70 |
| | | 1.4 | 3.5 | 2.4 |
| NO | | 1508 | 1321 | 2830 |
| | | 98.2 | 96.3 | 97.3 |
| YES | | 7 | 3 | 10 |
| | | .4 | .2 | .3 |
| Column Total | | 1537 | 1372 | 2909 |
| Total | | 52.8 | 47.2 | 100.0 |

Number of Missing Observations: 13

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q15 RECEIVE FOOD STAMPS by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----|---------------|----------|-------|--------------|-----------|
| Q15 | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| NO | | 110 | 1595 | 1205 | 2910 |
| | | 99.3 | 99.9 | 100.0 | 99.9 |
| YES | | 1 | 2 | | 3 |
| | | .7 | .1 | | .1 |
| | Column Total | 110 | 1597 | 1205 | 2912 |
| | Total | 3.8 | 54.8 | 41.4 | 100.0 |

Number of Missing Observations: 10

Q15 RECEIVE FOOD STAMPS by Q1 GENDER

| | | Q1 | | Row Total |
|-----|---------------|------|--------|-----------|
| Q15 | Count Col Pct | MALE | FEMALE | |
| NO | | 2450 | 455 | 2905 |
| | | 99.9 | 100.0 | 99.9 |
| YES | | 3 | | 3 |
| | | .1 | | .1 |
| | Column Total | 2452 | 455 | 2907 |
| | Total | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 15

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q15 RECEIVE FOOD STAMPS by RACIAL

| | | RACIAL | | | Row Total |
|-------|---------|--------|-------|-------|--------------|
| Count | Col Pct | WHITE | BLACK | OTHER | |
| Q15 | | | | | |
| NO | | 1965 | 486 | 446 | 2898 |
| | | 99.9 | 99.9 | 99.9 | 99.9 |
| YES | | 2 | 1 | 1 | 3 |
| | | .1 | .1 | .1 | .1 |
| | Column | 1967 | 487 | 447 | 2900 |
| | Total | 67.8 | 16.8 | 15.4 | 100.0 |

Number of Missing Observations: 22

Q15 RECEIVE FOOD STAMPS by DEPEND

| | | DEPEND | | Row Total |
|-------|---------|---------|-------|--------------|
| Count | Col Pct | NO DEPS | DEPS | |
| Q15 | | | | |
| NO | | 1537 | 1373 | 2910 |
| | | 99.8 | 100.0 | 99.9 |
| YES | | 3 | | 3 |
| | | .2 | | .1 |
| | Column | 1539 | 1373 | 2912 |
| | Total | 52.9 | 47.1 | 100.0 |

Number of Missing Observations: 10

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

\$Q16
by PAYGRADE

PARENTS IN MILITARY

PAYGRADE

| | Count Col | WO | 01-03 | 04 AND ABOVE | Row Total |
|----------------------|--------------|------|-------|-----------------|--------------|
| \$Q16 | | | | | |
| Q16A | | 88 | 1172 | 902 | 2162 |
| PARENTS NONMILITARY | | 79.4 | 73.4 | 74.9 | 74.2 |
| Q16B | | 9 | 203 | 140 | 352 |
| PARENTS NAVY | | 7.9 | 12.7 | 11.6 | 12.1 |
| Q16C | | 1 | 19 | 13 | 32 |
| PARENTS MARINE CORPS | | 1.1 | 1.2 | 1.1 | 1.1 |
| Q16D | | 7 | 80 | 68 | 155 |
| PARENTS AIR FORCE | | 6.4 | 5.0 | 5.6 | 5.3 |
| Q16E | | 6 | 117 | 81 | 204 |
| PARENTS ARMY | | 5.7 | 7.3 | 6.7 | 7.0 |
| Q16F | | 0 | 7 | 4 | 11 |
| PARENTS COAST GUARD | | .0 | .4 | .3 | .4 |
| Q16G | | 0 | 13 | 5 | 19 |
| PARENTS OTHER | | .0 | .8 | .5 | .6 |
| Column | | 110 | 1598 | 1204 | 2912 |
| Total | | 3.8 | 54.9 | 41.4 | 100.0 |

Percents and totals based on respondents

2,912 valid cases; 10 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q17 ACCCOMPANIED BY FAMILY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|--------------------|------------------|------------|-------------|-----------------|--------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q17 | | | | | |
| DOES NOT APPLY | | 8 7.2 | 556 35.0 | 129 10.7 | 693 23.9 |
| ACCOMPANIED | | 91 83.0 | 937 58.9 | 975 81.1 | 2004 69.0 |
| TMP. UNACCOMP. | | 1 1.2 | 22 1.4 | 11 .9 | 34 1.2 |
| PMT. UNACC. REQ. | | 0 .3 | 5 .3 | | 5 .2 |
| PMT. UNACC. N0SPON | | 0 .3 | | 6 .5 | 6 .2 |
| PMT. UNACC. CHOICE | | 9 7.9 | 72 4.5 | 82 6.8 | 162 5.6 |
| | Column | 110 | 1592 | 1203 | 2905 |
| | Total | 3.8 | 54.8 | 41.4 | 100.0 |

Number of Missing Observations: 17

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

\$Q18
by PAYGRADE

WHY UNACCOMPANIED

Page 1 of 2

PAYGRADE

| | Count Col pct | WO | 01-03 | 04 AND ABOVE | Row Total |
|---------------------------|------------------|-----------|------------|-----------------|--------------|
| \$Q18 | | | | | |
| Q18A SPOUSE EMPLOY | | 4 45.4 | 32 46.8 | 31 40.9 | 68 43.8 |
| Q18B HOME OWNER | | 6 67.4 | 24 34.9 | 40 52.6 | 70 45.5 |
| Q18C MIL HOUSE AVAIL | | 1 6.7 | 1 1.6 | 4 4.9 | 5 3.5 |
| Q18E CIV HOUSE COST | | 1 7.9 | 4 5.3 | 10 13.5 | 15 9.5 |
| Q18F SPOUSE EDUCATION | | 0 1.2 | 9 12.7 | 3 3.5 | 12 7.5 |
| Q18G CHILD EDUCATION | | 2 22.3 | 6 9.0 | 26 33.6 | 34 22.0 |
| Q18H COMMUNITY TIES | | 1 8.7 | 4 6.2 | 5 6.4 | 10 6.4 |
| Q18I PREFER OTHER LOC. | | 1 16.6 | 10 14.3 | 13 17.3 | 25 15.9 |
| Q18J COST OF MOVING | | 0 2.4 | 4 5.3 | 8 9.8 | 11 7.4 |
| Q18K WORK SCHEDULE | | 1 17.0 | 6 9.0 | 11 14.0 | 18 11.9 |
| Q18L SPECIAL NEEDS | | 1 7.0 | 3 3.7 | 6 8.4 | 10 6.2 |
| Column Total | | 9 5.6 | 69 44.7 | 77 49.7 | 155 100.0 |

Percents and totals based on respondents

(Continued)

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

\$Q18
by PAYGRADE

WHY UNACCOMPANIED

Page 2 of 2

PAYGRADE

| | Count Col pct | WO | 01-03 | 04 AND ABOVE | Row Total |
|------------------|------------------|------|-------|-----------------|--------------|
| \$Q18 | | | | | |
| Q18M | | 0 | 1 | 2 | 3 |
| ACTIVITIES, ETC | .0 | 1.6 | 2.1 | | 1.8 |
| Q18N | | 0 | 1 | 3 | 4 |
| INADEQUATE TIME | .0 | 2.1 | 3.5 | | 2.6 |
| Q18O | | 0 | 6 | 9 | 15 |
| ASSIGNMENT TIME | 4.1 | 8.2 | 11.8 | | 9.8 |
| Q18P | | 2 | 13 | 17 | 32 |
| PERSONAL REASONS | 21.5 | 18.5 | 22.0 | | 20.4 |
| Q18Q | | 1 | 18 | 12 | 31 |
| OTHER | 11.1 | 25.4 | 16.1 | | 19.9 |
| Column Total | 9 | 69 | 77 | | 155 |
| Total | 5.6 | 44.7 | 49.7 | | 100.0 |

Percents and totals based on respondents

155 valid cases; 2,768 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

NAVYTIME YEARS IN ACTIVE DUTY IN NAVY by PAYGRADE

| NAVYTIME | Count Col Pct | PAYGRADE | | | Row Total |
|----------------|------------------|------------|--------------|-----------------|---------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| | | | | | |
| < 1 YEAR | | | 26 1.6 | 3 .3 | 29 1.0 |
| >1 YR.-3 YRS. | | 3 2.7 | 211 13.2 | 8 .6 | 222 7.6 |
| >3 YR.-5 YRS. | | 1 1.0 | 317 19.8 | 12 1.0 | 330 11.3 |
| >5 YR.-10 YRS. | | 0 .1 | 580 36.3 | 65 5.3 | 645 22.1 |
| >10 YR.-15 YRS | | 2 2.3 | 218 13.6 | 348 28.8 | 568 19.5 |
| >15 YR.-20 YRS | | 47 42.9 | 178 11.1 | 376 31.1 | 600 20.6 |
| >20 YR.-25 YRS | | 40 36.2 | 63 3.9 | 259 21.4 | 361 12.4 |
| >25 YRS. | | 16 14.8 | 6 .4 | 138 11.4 | 160 5.5 |
| Column Total | | 110 3.8 | 1598 54.8 | 1207 41.4 | 2915 100.0 |

Number of Missing Observations: 7

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

NAVYTIME YEARS IN ACTIVE DUTY IN NAVY by Q1 GENDER

| NAVYTIME | Q1 | | Row Total | | |
|----------------|-------|---------|-----------|--------|-------|
| | Count | Col Pct | MALE | FEMALE | |
| < 1 YEAR | 21 | .9 | 8 | 1.7 | 29 |
| >1 YR.-3 YRS. | 167 | 6.8 | 54 | 11.8 | 221 |
| >3 YR.-5 YRS. | 261 | 10.6 | 70 | 15.3 | 330 |
| >5 YR.-10 YRS. | 525 | 21.4 | 119 | 26.1 | 644 |
| >10 YR.-15 YRS | 460 | 18.7 | 106 | 23.3 | 566 |
| >15 YR.-20 YRS | 527 | 21.5 | 73 | 16.0 | 600 |
| >20 YR.-25 YRS | 335 | 13.7 | 24 | 5.2 | 359 |
| >25 YRS. | 157 | 6.4 | 3 | .6 | 160 |
| Column Total | 2454 | 84.4 | 455 | 15.6 | 2909 |
| Total | | | | | 100.0 |

Number of Missing Observations: 13

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

NAVYTIME YEARS IN ACTIVE DUTY IN NAVY by RACIAL

| | | RACIAL | | | Row Total |
|----------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| NAVYTIME | ----- | | | | |
| < 1 YEAR | | 17 .9 | 3 .5 | 10 2.1 | 29 1.0 |
| >1 YR.-3 YRS. | | 161 8.2 | 18 3.7 | 39 8.8 | 219 7.5 |
| >3 YR.-5 YRS. | | 222 11.3 | 50 10.1 | 59 13.2 | 330 11.4 |
| >5 YR.-10 YRS. | | 359 18.3 | 146 30.0 | 137 30.7 | 643 22.2 |
| >10 YR.-15 YRS | | 376 19.1 | 123 25.1 | 64 14.4 | 563 19.4 |
| >15 YR.-20 YRS | | 442 22.5 | 84 17.1 | 71 15.9 | 597 20.6 |
| >20 YR.-25 YRS | | 258 13.1 | 48 9.8 | 53 11.9 | 359 12.4 |
| >25 YRS. | | 129 6.5 | 18 3.6 | 13 3.0 | 160 5.5 |
| Column Total | | 1965 67.7 | 488 16.8 | 448 15.4 | 2901 100.0 |

Number of Missing Observations: 22

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

NAVYTIME YEARS IN ACTIVE DUTY IN NAVY by Q4 HIGHEST LEVEL OF EDUCATION

| | | Q4 | | | | | | | |
|----------------|-------|---------|------------|---------------------------|----------|------|---------|----------|-----------|
| | Count | Col Pct | ALT. DEGRE | H. SCHOOL COLLEGE, NO DEG | 2 YR DEG | BA | MASTERS | DOC DEG. | Row Total |
| NAVYTIME | | | | | | | | | |
| < 1 YEAR | | | 1 | | | | 12 | 10 | 6 |
| >1 YR.-3 YRS. | | | 2.7 | | | | .9 | 1.1 | 1.6 |
| >3 YR.-5 YRS. | | | | | 3 | 148 | 15 | 56 | 29 |
| >5 YR.-10 YRS. | | | | | 2.9 | 10.7 | 1.8 | 15.4 | 1.0 |
| >10 YR.-15 YRS | | | | | 4 | 258 | 31 | 36 | 222 |
| >15 YR.-20 YRS | | | | | 4.9 | 18.7 | 3.7 | 9.9 | 7.6 |
| >20 YR.-25 YRS | | | | | 1.2 | 0 | 4.63 | 11.6 | 330 |
| >25 YRS. | | | | | 1.4 | .1 | 33.4 | 13.6 | 11.4 |
| | | | | | | | | | |
| Column Total | 6 | .2 | 52 | 158 | 91 | 1384 | 854 | 362 | 2907 |
| Total | 2 | 1.8 | 5.4 | 3.1 | 47.6 | 29.4 | 12.4 | 100.0 | |

Number of Missing Observations: 16

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q20 CURRENT MILITARY STATUS by PAYGRADE

| | | PAYGRADE | | | Row Total |
|--------------------|------------------|-------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q20 | | | | | |
| USN | | 107 96.3 | 1162 72.6 | 1070 88.7 | 2339 80.1 |
| USNR | | 4 3.7 | 416 26.0 | 63 5.2 | 483 16.5 |
| USNR (TAR) | | | 21 1.3 | 73 6.0 | 94 3.2 |
| USNR (265, TEMAC.) | | | 1 .1 | 2 .1 | 3 .1 |
| Column Total | | 111 3.8 | 1601 54.9 | 1207 41.4 | 2919 100.0 |

Number of Missing Observations: 3

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q21 PAYGRADE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|--------------|------------------|-------------|-------------|--------------|
| | | MALE | FEMALE | |
| Q21 | | | | |
| W-2 | | 50 2.1 | 5 1.1 | 56 1.9 |
| W-3 | | 36 1.5 | 1 .3 | 37 1.3 |
| W-4 | | 17 .7 | | 17 .6 |
| 0-1E | | 61 2.5 | 12 2.5 | 73 2.5 |
| 0-2E | | 82 3.3 | 13 3.0 | 95 3.3 |
| 0-3E | | 237 9.7 | 28 6.2 | 266 9.1 |
| 0-1 | | 75 3.0 | 30 6.5 | 104 3.6 |
| 0-2 | | 197 8.0 | 40 8.9 | 237 8.1 |
| 0-3 | | 651 26.5 | 173 38.1 | 825 28.3 |
| 0-4 | | 512 20.8 | 97 21.4 | 610 20.9 |
| 0-5 | | 362 14.7 | 42 9.1 | 404 13.9 |
| 0-6 | | 178 7.2 | 13 2.9 | 191 6.6 |
| 0-7 OR ABOVE | | 1 .0 | | 1 .0 |
| | Column | 2460 | 456 | 2916 |
| | Total | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 6

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

GRADTIME TIME IN CURRENT PAYGRADE by PAYGRADE

| GRADTIME | Count | PAYGRADE | | | Row Total | |
|----------------|-------|----------|------|-------|--------------|-------|
| | | Col Pct | WO | 01-03 | 04 AND ABOVE | |
| <6 MONTHS | | | 12 | 445 | 161 | 618 |
| | | | 11.0 | 27.9 | 13.3 | 21.2 |
| >6 MO.-1 YR. | | | 17 | 113 | 77 | 207 |
| | | | 15.2 | 7.1 | 6.4 | 7.1 |
| >1 YR.-2 YRS. | | | 34 | 440 | 209 | 682 |
| | | | 30.3 | 27.6 | 17.3 | 23.4 |
| >2 YR.-3 YRS. | | | 19 | 172 | 200 | 390 |
| | | | 16.8 | 10.8 | 16.5 | 13.4 |
| >3 YR.-5 YRS. | | | 26 | 277 | 372 | 675 |
| | | | 23.2 | 17.4 | 30.8 | 23.2 |
| >5 YR.-7 YRS. | | | 2 | 134 | 125 | 261 |
| | | | 2.0 | 8.4 | 10.4 | 9.0 |
| >7 YR.-10 YRS. | | | 1 | 10 | 38 | 49 |
| | | | 1.1 | .6 | 3.1 | 1.7 |
| > 10 YRS. | | | 0 | 4 | 27 | 31 |
| | | | .3 | .2 | 2.2 | 1.1 |
| Column Total | | | 111 | 1595 | 1208 | 2914 |
| | | | 3.8 | 54.7 | 41.5 | 100.0 |

Number of Missing Observations: 9

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

GRADTIME TIME IN CURRENT PAYGRADE by Q1 GENDER

| GRADTIME | Q1 | | Row Total | | |
|----------------|-------|---------|-----------|--------|-------|
| | Count | Col Pct | MALE | FEMALE | |
| <6 MONTHS | 518 | 21.1 | 100 | 22.1 | 618 |
| >6 MO.-1 YR. | 176 | 7.2 | 30 | 6.7 | 206 |
| >1 YR.-2 YRS. | 557 | 22.7 | 124 | 27.4 | 681 |
| >2 YR.-3 YRS. | 331 | 13.5 | 58 | 12.8 | 389 |
| >3 YR.-5 YRS. | 586 | 23.9 | 88 | 19.5 | 674 |
| >5 YR.-7 YRS. | 212 | 8.6 | 48 | 10.6 | 260 |
| >7 YR.-10 YRS. | 45 | 1.8 | 4 | .8 | 49 |
| > 10 YRS. | 30 | 1.2 | 1 | .2 | 31 |
| Column Total | 2454 | 84.4 | 453 | 15.6 | 2907 |
| Total | | | | | 100.0 |

Number of Missing Observations: 15

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

GRADTIME TIME IN CURRENT PAYGRADE by RACIAL

| GRADTIME | Count | RACIAL | | | Row Total | |
|----------------|-------|---------|-------|-------|-----------|-------|
| | | Col Pct | WHITE | BLACK | | |
| <6 MONTHS' | | | 420 | 108 | 87 | 615 |
| | | | 21.4 | 22.0 | 19.5 | 21.2 |
| >6 MO.-1 YR. | | | 123 | 53 | 28 | 204 |
| | | | 6.2 | 10.7 | 6.4 | 7.0 |
| >1 YR.-2 YRS. | | | 477 | 96 | 107 | 680 |
| | | | 24.3 | 19.6 | 23.9 | 23.4 |
| >2 YR.-3 YRS. | | | 249 | 75 | 64 | 388 |
| | | | 12.7 | 15.4 | 14.2 | 13.4 |
| >3 YR.-5 YRS. | | | 457 | 107 | 107 | 672 |
| | | | 23.3 | 21.9 | 24.0 | 23.2 |
| >5 YR.-7 YRS. | | | 177 | 43 | 41 | 261 |
| | | | 9.0 | 8.8 | 9.3 | 9.0 |
| >7 YR.-10 YRS. | | | 38 | 5 | 6 | 49 |
| | | | 1.9 | 1.1 | 1.3 | 1.7 |
| > 10 YRS. | | | 22 | 2 | 6 | 31 |
| | | | 1.1 | .4 | 1.4 | 1.1 |
| Column Total | | | 1962 | 490 | 447 | 2899 |
| | | | 67.7 | 16.9 | 15.4 | 100.0 |

Number of Missing Observations: 23

GRADTIME TIME IN CURRENT PAYGRADE by Q4 HIGHEST LEVEL OF EDUCATION

| | | Q4 | | | | | | | |
|---------------------------------|------------------|---------------|----------------------------|--------------------|--------------|-------------|-------------|---------------|--------------|
| | Count Col Pct | ALT. DEGRE | H. SCHOOL COLLEGE, GRAD | 2 YR DEG NO DEG | BA | MASTER'S | Doc Deg. | | Row Total |
| GRADTIME | | | | | | | | | |
| < 6 MONTHS | | 0 1.7 | 15 27.9 | 34 21.7 | 24 26.9 | 394 28.6 | 113 13.2 | 35 9.6 | 615 21.2 |
| > 6 MO.-1 YR. | 23.9 | 1 15.7 | 8 11.6 | 18 12.8 | 12 7.1 | 98 7.1 | 52 6.0 | 17 4.6 | 206 7.1 |
| > 1 YR.-2 YRS. | 62.5 | 4 20.1 | 11 26.4 | 42 24.6 | 24 29.3 | 404 29.3 | 142 16.6 | 54 15.1 | 681 23.4 |
| > 2 YR.-3 YRS. | | 5 9.1 | 1 13.1 | 21 9.7 | 9 11.3 | 156 11.3 | 145 16.9 | 54 15.1 | 389 13.4 |
| > 3 YR.-5 YRS. | 10.3 | 1 22.5 | 12 18.7 | 30 18.1 | 16 17.3 | 239 17.3 | 267 31.1 | 109 30.3 | 673 23.2 |
| > 5 YR.-7 YRS. | | 0 1.7 | 2 4.4 | 9 5.6 | 5 5.1 | 78 5.7 | 115 13.4 | 51 14.2 | 261 9.0 |
| > 7 YR.-10 YRS. | | .4 | 0 | 4 | 0 | 9 | 18 | 18 | 49 |
| > 10 YRS. | | .4 | .4 | 2.3 | .2 | .7 | 2.1 | 4.9 | 1.7 |
| Column Total | 6 .2 | 53 1.8 | 158 5.5 | 91 3.1 | 1380 47.5 | 856 29.5 | 360 12.4 | 2905 100.0 | |
| Number of Missing Observations: | 17 | | | | | | | | |

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q23B DESIGNATOR

| Value Label | Value | Frequency | Percent | Valid Percent |
|-------------|-------|-----------|---------|---------------|
| 05 | 39 | 1.3 | | 1.3 |
| 0440 | 1 | .0 | | .0 |
| 0611 | 2 | .1 | | .1 |
| 0650 | 1 | .0 | | .0 |
| 0711 | 0 | .0 | | .0 |
| 0861 | 1 | .0 | | .0 |
| 1 10 | 2 | .1 | | .1 |
| 1065 | 1 | .0 | | .0 |
| 11 | 1 | .0 | | .0 |
| 11 0 | 1 | .0 | | .0 |
| 1100 | 118 | 4.0 | | 4.0 |
| 1105 | 31 | 1.0 | | 1.0 |
| 1107 | 12 | .4 | | .4 |
| 1110 | 318 | 10.9 | | 10.9 |
| 1111 | 3 | .1 | | .1 |
| 1113 | 2 | .1 | | .1 |
| 1115 | 7 | .2 | | .2 |
| 1117 | 41 | 1.4 | | 1.4 |
| 1120 | 140 | 4.8 | | 4.8 |
| 1129 | 1 | .0 | | .0 |
| 1130 | 10 | .3 | | .3 |
| 1135 | 1 | .0 | | .0 |
| 1137 | 2 | .1 | | .1 |
| 1140 | 14 | .5 | | .5 |
| 1145 | 1 | .0 | | .0 |
| 1160 | 83 | 2.8 | | 2.8 |
| 1165 | 15 | .5 | | .5 |
| 1170 | 34 | 1.2 | | 1.2 |
| 1175 | 1 | .0 | | .0 |
| 1180 | 1 | .0 | | .0 |
| 1190 | 1 | .0 | | .0 |
| 1195 | 1 | .0 | | .0 |
| 1200 | 1 | .0 | | .0 |
| 1210 | 3 | .1 | | .1 |
| 1220 | 1 | .0 | | .0 |
| 1230 | 4 | .1 | | .1 |
| 1240 | 2 | .1 | | .1 |
| 1300 | 7 | .3 | | .3 |
| 1305 | 2 | .1 | | .1 |
| 131 | 1 | .0 | | .0 |
| 1310 | 210 | 7.2 | | 7.2 |
| 1315 | 48 | 1.6 | | 1.6 |
| 1317 | 20 | .7 | | .7 |
| 1320 | 148 | 5.1 | | 5.1 |
| 1325 | 23 | .8 | | .8 |

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
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Q23B DESIGNATOR

| | | | |
|------|-----|-----|-----|
| 1327 | 6 | .2 | .2 |
| 1370 | 1 | .0 | .0 |
| 1375 | 1 | .0 | .0 |
| 1400 | 2 | .1 | .1 |
| 1440 | 31 | 1.1 | 1.1 |
| 1444 | 6 | .2 | .2 |
| 1460 | 3 | .1 | .1 |
| 1504 | 3 | .1 | .1 |
| 1510 | 10 | .3 | .3 |
| 1514 | 1 | .0 | .0 |
| 1520 | 36 | 1.2 | 1.2 |
| 1524 | 1 | .0 | .0 |
| 1525 | 3 | .1 | .1 |
| 1527 | 5 | .2 | .2 |
| 1540 | 2 | .1 | .1 |
| 1610 | 33 | 1.1 | 1.1 |
| 1615 | 1 | .0 | .0 |
| 1630 | 48 | 1.7 | 1.7 |
| 1632 | 1 | .0 | .0 |
| 1635 | 5 | .2 | .2 |
| 1637 | 4 | .1 | .1 |
| 1650 | 5 | .2 | .2 |
| 1655 | 3 | .1 | .1 |
| 1680 | 1 | .0 | .0 |
| 1700 | 8 | .3 | .3 |
| 1707 | 2 | .1 | .1 |
| 1800 | 20 | .7 | .7 |
| 1805 | 1 | .0 | .0 |
| 1860 | 1 | .0 | .0 |
| 1892 | 2 | .1 | .1 |
| 1905 | 3 | .1 | .1 |
| 1955 | 1 | .0 | .0 |
| 2100 | 62 | 2.1 | 2.1 |
| 2104 | 2 | .1 | .1 |
| 2105 | 73 | 2.5 | 2.5 |
| 2106 | 1 | .0 | .0 |
| 2150 | 1 | .0 | .0 |
| 2200 | 73 | 2.5 | 2.5 |
| 2205 | 12 | .4 | .4 |
| 23 5 | 1 | .0 | .0 |
| 2300 | 126 | 4.3 | 4.3 |
| 2304 | 1 | .0 | .0 |
| 2305 | 79 | 2.7 | 2.7 |
| 2500 | 20 | .7 | .7 |
| 2505 | 19 | .7 | .7 |
| 2805 | 1 | .0 | .0 |
| 2900 | 59 | 2.0 | 2.0 |
| 2905 | 58 | 2.0 | 2.0 |
| 3100 | 178 | 6.1 | 6.1 |
| 3104 | 1 | .0 | .0 |

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
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Q23B DESIGNATOR

| | | | |
|------|----|-----|-----|
| 3105 | 21 | .7 | .7 |
| 3107 | 6 | .2 | .2 |
| 3111 | 1 | .0 | .0 |
| 3182 | 1 | .0 | .0 |
| 3300 | 1 | .0 | .0 |
| 4100 | 34 | 1.2 | 1.2 |
| 4105 | 25 | .9 | .9 |
| 5100 | 64 | 2.2 | 2.2 |
| 5104 | 1 | .0 | .0 |
| 5105 | 22 | .8 | .8 |
| 5505 | 1 | .0 | .0 |
| 6062 | 1 | .0 | .0 |
| 6110 | 7 | .3 | .3 |
| 6112 | 7 | .2 | .2 |
| 6120 | 1 | .0 | .0 |
| 6121 | 3 | .1 | .1 |
| 6122 | 6 | .2 | .2 |
| 6130 | 14 | .5 | .5 |
| 6131 | 1 | .0 | .0 |
| 6132 | 8 | .3 | .3 |
| 6160 | 4 | .1 | .1 |
| 6161 | 1 | .0 | .0 |
| 6162 | 2 | .1 | .1 |
| 6180 | 12 | .4 | .4 |
| 6181 | 1 | .0 | .0 |
| 6182 | 8 | .3 | .3 |
| 6190 | 10 | .3 | .3 |
| 6191 | 1 | .0 | .0 |
| 6192 | 3 | .1 | .1 |
| 6210 | 2 | .1 | .1 |
| 6211 | 1 | .0 | .0 |
| 6212 | 2 | .1 | .1 |
| 6230 | 5 | .2 | .2 |
| 6231 | 1 | .0 | .0 |
| 6232 | 3 | .1 | .1 |
| 6260 | 4 | .1 | .1 |
| 6262 | 1 | .0 | .0 |
| 6280 | 1 | .0 | .0 |
| 6290 | 3 | .1 | .1 |
| 6292 | 1 | .0 | .0 |
| 6302 | 1 | .0 | .0 |
| 6310 | 6 | .2 | .2 |
| 6312 | 1 | .0 | .0 |
| 6322 | 2 | .1 | .1 |
| 6330 | 8 | .3 | .3 |
| 6331 | 5 | .2 | .2 |
| 6332 | 3 | .1 | .1 |
| 6360 | 4 | .1 | .1 |
| 6361 | 3 | .1 | .1 |
| 6362 | 4 | .1 | .1 |

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
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Q23B DESIGNATOR

| | | | |
|------|----|----|----|
| 6380 | 4 | .1 | .1 |
| 6381 | 0 | .0 | .0 |
| 6382 | 3 | .1 | .1 |
| 6390 | 2 | .1 | .1 |
| 6400 | 10 | .3 | .3 |
| 6401 | 2 | .1 | .1 |
| 6402 | 8 | .3 | .3 |
| 6410 | 14 | .5 | .5 |
| 6411 | 1 | .0 | .0 |
| 6412 | 15 | .5 | .5 |
| 6420 | 1 | .0 | .0 |
| 6432 | 2 | .1 | .1 |
| 6441 | 1 | .0 | .0 |
| 6450 | 1 | .0 | .0 |
| 6452 | 1 | .0 | .0 |
| 6460 | 2 | .1 | .1 |
| 6462 | 4 | .1 | .1 |
| 6470 | 4 | .1 | .1 |
| 6472 | 3 | .1 | .1 |
| 6480 | 1 | .0 | .0 |
| 6482 | 1 | .0 | .0 |
| 6492 | 4 | .1 | .1 |
| 6497 | 1 | .0 | .0 |
| 651 | 1 | .0 | .0 |
| 6510 | 15 | .5 | .5 |
| 6511 | 1 | .0 | .0 |
| 6512 | 4 | .2 | .2 |
| 6530 | 1 | .0 | .0 |
| 6532 | 2 | .1 | .1 |
| 6550 | 2 | .1 | .1 |
| 7 | 0 | .0 | .0 |
| 711 | 0 | .0 | .0 |
| 7111 | 3 | .1 | .1 |
| 7121 | 5 | .2 | .2 |
| 7130 | 1 | .0 | .0 |
| 7131 | 10 | .3 | .3 |
| 7141 | 6 | .2 | .2 |
| 7151 | 2 | .1 | .1 |
| 7161 | 5 | .2 | .2 |
| 7180 | 0 | .0 | .0 |
| 7181 | 6 | .2 | .2 |
| 7191 | 3 | .1 | .1 |
| 7201 | 1 | .0 | .0 |
| 7210 | 0 | .0 | .0 |
| 7211 | 3 | .1 | .1 |
| 7230 | 0 | .0 | .0 |
| 7231 | 1 | .0 | .0 |
| 7241 | 1 | .0 | .0 |
| 7261 | 2 | .1 | .1 |
| 7281 | 2 | .1 | .1 |

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
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Q23B DESIGNATOR

| | | | |
|-------|------|-------|-------|
| 7311 | 4 | .1 | .1 |
| 7321 | 1 | .0 | .0 |
| 7341 | 10 | .3 | .3 |
| 7351 | 0 | .0 | .0 |
| 7360 | 0 | .0 | .0 |
| 7361 | 5 | .2 | .2 |
| 7381 | 7 | .2 | .2 |
| 7382 | 0 | .0 | .0 |
| 7401 | 4 | .1 | .1 |
| 7402 | 1 | .1 | .1 |
| 7410 | 0 | .0 | .0 |
| 7411 | 6 | .2 | .2 |
| 7412 | 0 | .0 | .0 |
| 7414 | 0 | .0 | .0 |
| 7421 | 2 | .1 | .1 |
| 7431 | 0 | .0 | .0 |
| 7441 | 5 | .2 | .2 |
| 7451 | 1 | .0 | .0 |
| 7471 | 1 | .0 | .0 |
| 7481 | 2 | .1 | .1 |
| 7510 | 0 | .0 | .0 |
| 7511 | 1 | .0 | .0 |
| 7521 | 1 | .0 | .0 |
| 7531 | 2 | .1 | .1 |
| 7541 | 0 | .0 | .0 |
| 7565 | 2 | .1 | .1 |
| 7631 | 0 | .0 | .0 |
| 9565 | 0 | .0 | .0 |
| Total | 2922 | 100.0 | 100.0 |

Valid cases 2922 Missing cases 0

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q25 MALES AND FEMALES AT COMMAND by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q25 | | | | | |
| YES | | 70 73.4 | 1015 70.7 | 940 88.2 | 2024 78.0 |
| NO | | 25 26.6 | 420 29.3 | 126 11.8 | 571 22.0 |
| | Column Total | 95 3.7 | 1435 55.3 | 1066 41.1 | 2596 100.0 |

Number of Missing Observations: 327

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q26 CURRENT BILLET by PAYGRADE

| | | PAYGRADE | | | Row Total |
|--------------|---------------|--------------|--------------|--------------|---------------|
| Q26 | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| SEA DUTY | 57 51.3 | 802 50.1 | 208 17.2 | | 1066 36.5 |
| SHORE DUTY | 51 45.7 | 766 47.8 | 969 80.3 | | 1786 61.2 |
| OTHER | 3 3.0 | 33 2.1 | 30 2.4 | | 66 2.3 |
| Column Total | 111 3.8 | 1600 54.8 | 1207 41.4 | | 2918 100.0 |

Number of Missing Observations: 5

Q26 CURRENT BILLET by Q1 GENDER

| | | Q1 | | Row Total |
|--------------|---------------|-------------|--------|---------------|
| Q26 | Count Col Pct | MALE | FEMALE | |
| SEA DUTY | 999 40.7 | 65 14.4 | | 1064 36.6 |
| SHORE DUTY | 1403 57.1 | 378 83.0 | | 1781 61.2 |
| OTHER | 54 2.2 | 12 2.7 | | 66 2.3 |
| Column Total | 2455 84.3 | 456 15.7 | | 2911 100.0 |

Number of Missing Observations: 11

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

\$Q27
by PAYGRADE

TYPE OF ACTIVITY ASSIGNED

Page 1 of 2

PAYGRADE

| | Count Col pct | WO | 01-03 | 04 AND ABOVE | Row Total |
|--------------------------|------------------|------------|--------------|-----------------|---------------|
| \$Q27 | | | | | |
| Q27A SHORE OR STAFF | | 37 33.4 | 587 36.7 | 843 70.0 | 1466 50.4 |
| Q27B AFLOAT STAFF | | 2 1.5 | 25 1.5 | 30 2.5 | 57 2.0 |
| Q27C TRAINING COMMAND | | 16 15.0 | 145 9.0 | 105 8.8 | 266 9.2 |
| Q27D AVIATION, SHIPS | | 10 9.1 | 119 7.4 | 43 3.5 | 171 5.9 |
| Q27E AVIATION, SHORE | | 3 2.6 | 116 7.2 | 22 1.8 | 140 4.8 |
| Q27F CARR A/C SQUAD | | 3 2.3 | 46 2.9 | 10 .8 | 59 2.0 |
| Q27G CARRIER, OTHER | | 11 10.5 | 80 5.0 | 28 2.3 | 119 4.1 |
| Q27H CRUISER | | 3 2.5 | 67 4.2 | 14 1.2 | 84 2.9 |
| Q27I DESTROYER TYPES | | 4 4.0 | 109 6.8 | 14 1.2 | 127 4.4 |
| Q27J MINECRAFT | | 0 .0 | 6 .4 | 1 .1 | 8 .3 |
| Q27K SUBMARINE | | 0 .1 | 107 6.7 | 13 1.0 | 120 4.1 |
| | Column Total | 110 3.8 | 1598 54.9 | 1203 41.3 | 2911 100.0 |

Percents and totals based on respondents

(Continued)

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

\$Q27
by PAYGRADE

TYPE OF ACTIVITY ASSIGNED

Page 2 of 2

PAYGRADE

| | Count Col pct | WO | 01-03 | 04 AND ABOVE | Row Total |
|-----------------|------------------|------------|-------------|-----------------|--------------|
| \$Q27 | | | | | |
| TENDER | Q27L | 7 6.0 | 49 3.1 | 9 .8 | 65 2.2 |
| | Q27M | 1 1.0 | 9 .6 | 18 1.5 | 28 1.0 |
| RESERVE UNIT | Q27N | 1 .9 | 23 1.4 | 5 .4 | 29 1.0 |
| | Q27O | 9 7.8 | 73 4.5 | 16 1.3 | 97 3.3 |
| AMPHIBIOUS SHIP | Q27P | 0 .0 | 0 .0 | 1 .1 | 1 .0 |
| | Q27Q | 15 13.8 | 174 10.9 | 136 11.3 | 324 11.1 |
| Column | | 110 | 1598 | 1203 | 2911 |
| Total | | 3.8 | 54.9 | 41.3 | 100.0 |

Percents and totals based on respondents

2,911 valid cases; 11 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q28 FLEET NOW SERVING IN by PAYGRADE

| Q28 | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|--------------|-----------------|---------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| NOT ASSIGN. FLT | | 46 41.5 | 698 44.0 | 932 77.6 | 1676 57.8 |
| 2ND FLT ATL. | | 27 24.8 | 392 24.7 | 121 10.1 | 541 18.7 |
| 3RD FLT PAC. | | 27 24.6 | 359 22.6 | 100 8.3 | 486 16.8 |
| 6TH FLT MED. | | 3 3.0 | 37 2.3 | 11 .9 | 52 1.8 |
| 7TH FLT FAREAST | | 6 5.6 | 73 4.6 | 27 2.2 | 106 3.7 |
| DONT KNOW | | 1 .5 | 27 1.7 | 10 .8 | 37 1.3 |
| | Column Total | 110 3.8 | 1586 54.7 | 1201 41.5 | 2898 100.0 |

Number of Missing Observations: 25

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q29 GEOGRAPHICAL LOCATION by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|----------|-------|-----------------|--------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q29 | ----- | 5 | 87 | 39 | 131 |
| ALASKA, HAWAII | 4.4 | 5.5 | 3.2 | | 4.5 |
| CONUS | 83.5 | 1322 | 1044 | | 2458 |
| EUROPE | 3.7 | 3.0 | 3.1 | | 3.1 |
| FAR EAST | 4.3 | 5.3 | 4.3 | | 4.8 |
| CARIBBEAN | 1.0 | 1.3 | .9 | | 1.1 |
| MIDDLE EAST | .3 | .2 | .4 | | .3 |
| SO., CENT. AMER. | .6 | .4 | .3 | | .4 |
| OTHER | 2.3 | 1.7 | 1.2 | | 1.5 |
| Column Total | 110 | 1600 | 1205 | 2915 | |
| Total | 3.8 | 54.9 | 41.3 | 100.0 | |

Number of Missing Observations: 7

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q31 MOST NEWS INFORMATION by PAYGRADE

| | | PAYGRADE | | | Row Total |
|--------------|------------------|----------|-------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q31 | | | | | |
| | | 50 | 593 | 387 | 1029 |
| NAVY FOCUSED | 45.7 | 37.7 | 32.5 | | 35.9 |
| | | 44 | 672 | 602 | 1319 |
| NAVY TIMES | 40.8 | 42.8 | 50.6 | | 45.9 |
| | | 7 | 123 | 134 | 265 |
| NEWSPAPER | 6.9 | 7.9 | 11.2 | | 9.2 |
| | | 7 | 184 | 66 | 257 |
| TELEVISION | 6.6 | 11.7 | 5.6 | | 9.0 |
| | Column | 108 | 1572 | 1189 | 2870 |
| | Total | 3.8 | 54.8 | 41.4 | 100.0 |

Number of Missing Observations: 53

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

\$Q32
by PAYGRADE

SOURCE OF INFO

Page 1 of 2

PAYGRADE

| | Count Col pct | WO | 01-03 | 04 AND ABOVE | Row Total |
|------------------|------------------|------------|--------------|-----------------|---------------|
| \$Q32 | | | | | |
| NAV NEWS | Q32A | 12 11.3 | 115 7.2 | 83 6.9 | 211 7.3 |
| ALL HANDS | Q32B | 52 47.0 | 513 32.1 | 369 30.8 | 934 32.1 |
| NAV NEWS SERVICE | Q32C | 19 17.2 | 170 10.6 | 241 20.0 | 429 14.8 |
| PERSPECTIVE | Q32D | 63 57.2 | 781 48.9 | 656 54.7 | 1500 51.6 |
| LINK | Q32E | 50 45.7 | 315 19.7 | 259 21.6 | 624 21.5 |
| NAVY TIMES | Q32F | 69 62.9 | 1012 63.3 | 830 69.2 | 1912 65.7 |
| BASE NEWSPAPER | Q32G | 26 23.9 | 411 25.7 | 275 22.9 | 713 24.5 |
| BRIEFINGS/CHAIN | Q32H | 51 46.0 | 801 50.1 | 538 44.9 | 1390 47.8 |
| PLAN DAY OR WEEK | Q32I | 46 41.9 | 620 38.8 | 360 30.0 | 1026 35.3 |
| EARLYBIRD | Q32J | 3 2.6 | 43 2.7 | 214 17.9 | 260 8.9 |
| SHIPMATES | Q32K | 11 10.4 | 378 23.6 | 218 18.2 | 608 20.9 |
| | Column Total | 110 3.8 | 1598 54.9 | 1200 41.3 | 2908 100.0 |

Percents and totals based on respondents

(Continued)

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

\$Q32
by PAYGRADE

SOURCE OF INFO

Page 2 of 2

PAYGRADE

| | Count Col pct | WO | 01-03 | O4 AND ABOVE | Row Total |
|---------------|------------------|------|-------|-----------------|--------------|
| \$Q32 | | | | | |
| Q32L | | 74 | 854 | 775 | 1704 |
| MESSAGE BOARD | | 67.2 | 53.5 | 64.6 | 58.6 |
| Q32M | | 13 | 104 | 106 | 223 |
| BUPERS ACCESS | | 11.5 | 6.5 | 8.8 | 7.7 |
| Q32N | | 2 | 29 | 35 | 66 |
| OTHER | | 1.5 | 1.8 | 2.9 | 2.3 |
| Column | | 110 | 1598 | 1200 | 2908 |
| Total | | 3.8 | 54.9 | 41.3 | 100.0 |

Percents and totals based on respondents

2,908 valid cases; 14 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q33 ADVANCE ORDERS by PAYGRADE

| | | PAYGRADE | | | | |
|----------------|--|--------------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| Col Pct | | | | | | |
| Q33 | | | | | | |
| | | 9 | 369 | 157 | | 535 |
| 1 TO 30 DAYS | | 7.9 | 23.2 | 13.0 | | 18.4 |
| | | 20 | 374 | 221 | | 615 |
| 31 TO 60 DAYS | | 17.9 | 23.5 | 18.4 | | 21.2 |
| | | 18 | 305 | 295 | | 617 |
| 61 TO 90 DAYS | | 16.2 | 19.1 | 24.5 | | 21.2 |
| | | 41 | 388 | 392 | | 821 |
| 91 D. TO 6 M. | | 37.5 | 24.4 | 32.6 | | 28.3 |
| | | 21 | 122 | 125 | | 268 |
| MORE THAN 6 M. | | 18.9 | 7.6 | 10.4 | | 9.2 |
| | | 2 | 34 | 13 | | 49 |
| NO ADVANCE | | 1.5 | 2.2 | 1.1 | | 1.7 |
| | | Column Total | 110 | 1592 | 1202 | 2904 |
| | | | 3.8 | 54.8 | 41.4 | 100.0 |

Number of Missing Observations: 18

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q34 EARLY ENOUGH by PAYGRADE

| | | PAYGRADE | | | | |
|---------------|--------------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| Col Pct | | | | | | |
| Q34 | | | | | | |
| MOVE NOT REQ. | | | 31 | 223 | 215 | 469 |
| YES | | | 28.0 | 14.0 | 17.9 | 16.2 |
| NO | | | 73 | 1204 | 858 | 2136 |
| | | | 66.4 | 75.5 | 71.5 | 73.5 |
| | | | 6 | 167 | 126 | 299 |
| | | | 5.6 | 10.5 | 10.5 | 10.3 |
| | Column Total | | 110 | 1595 | 1199 | 2904 |
| | | | 3.8 | 54.9 | 41.3 | 100.0 |

Number of Missing Observations: 18

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q35A EASY TO USE by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|-------------|-----------------|--------------|
| Q35A | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| | | | | | |
| STRONG DISAGREE | | 0 1.1 | 4 1.8 | 4 2.2 | 8 1.9 |
| DISAGREE | | 1 4.8 | 30 14.4 | 25 12.8 | 56 13.2 |
| NO OPINION | | 3 15.4 | 10 4.8 | 22 11.6 | 36 8.4 |
| AGREE | | 14 62.1 | 149 71.5 | 127 65.3 | 289 68.2 |
| STRONG AGREE | | 4 14.6 | 16 7.6 | 16 8.0 | 35 8.3 |
| Column Total | | 12 49.1 | 208 45.7 | 194 45.7 | 424 100.0 |

Number of Missing Observations: 2498

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q35B GAVE INFORMATION NEEDED by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|-------------|-----------------|--------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q35B | | | | | |
| STRONG DISAGREE | | 1 3.3 | 13 6.2 | 11 5.7 | 25 5.8 |
| DISAGREE | | 3 11.9 | 39 18.8 | 34 17.3 | 76 17.7 |
| NO OPINION | | 3 11.8 | 26 12.4 | 14 6.9 | 42 9.9 |
| AGREE | | 14 63.8 | 110 52.5 | 117 59.5 | 241 56.3 |
| STRONG AGREE | | 2 9.2 | 21 10.1 | 21 10.6 | 44 10.3 |
| | Column Total | 22 5.2 | 210 49.0 | 196 45.9 | 428 100.0 |

Number of Missing Observations: 2494

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q35C EASIER COMMUNICATION by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|-------------|-----------------|--------------|
| Q35C | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| | | | | | |
| STRONG DISAGREE | | 2 11.1 | 18 8.7 | 25 13.0 | 46 10.8 |
| DISAGREE | | 4 16.2 | 29 14.2 | 26 13.5 | 59 14.0 |
| NO OPINION | | 12 54.4 | 113 54.3 | 96 49.6 | 221 52.1 |
| AGREE | | 3 14.6 | 37 17.7 | 39 20.3 | 79 18.7 |
| STRONG AGREE | | 1 3.8 | 11 5.2 | 7 3.6 | 19 4.4 |
| | Column Total | 22 5.1 | 208 49.1 | 194 45.8 | 424 100.0 |

Number of Missing Observations: 2498

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q35D REDUCED CALLS by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|---------------|----------|-------|--------------|-----------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q35D | ----- | 2 | 22 | 21 | 44 |
| STRONG DISAGREE | 8.3 | 10.4 | 10.8 | | 10.5 |
| DISAGREE | 35.0 | 22.0 | 29.7 | | 26.2 |
| NO OPINION | 7 | 95 | 70 | | 172 |
| AGREE | 31.0 | 46.3 | 36.1 | | 40.8 |
| STRONG AGREE | 4 | 30 | 36 | | 70 |
| | 17.8 | 14.4 | 18.6 | | 16.5 |
| | 2 | 14 | 9 | | 25 |
| | 7.9 | 6.9 | 4.7 | | 5.9 |
| Column Total | 22 | 206 | 193 | | 421 |
| Total | 5.2 | 48.9 | 45.9 | | 100.0 |

Number of Missing Observations: 2501

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q35A EASY TO USE by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|------------|-------------|-----------------|--------------|
| Q35A | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| DISAGREE | | 1 5.9 | 34 16.2 | 29 15.0 | 64 15.1 |
| NO OPINION | | 3 15.4 | 10 4.8 | 22 11.6 | 36 8.4 |
| AGREE | | 17 78.7 | 165 79.1 | 142 73.4 | 324 76.4 |
| | Column Total | 22 5.2 | 208 49.1 | 194 45.7 | 424 100.0 |

Number of Missing Observations: 2498

Q35B GAVE INFORMATION NEEDED by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|------------|-------------|-----------------|--------------|
| Q35B | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| DISAGREE | | 3 15.2 | 52 25.0 | 45 23.0 | 101 23.6 |
| NO OPINION | | 3 11.8 | 26 12.4 | 14 6.9 | 42 9.9 |
| AGREE | | 16 73.0 | 131 62.6 | 138 70.1 | 285 66.6 |
| | Column Total | 22 5.2 | 210 49.0 | 196 45.9 | 428 100.0 |

Number of Missing Observations: 2494

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q35C EASIER COMMUNICATION by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|------------|-------------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q35C | | | | | |
| DISAGREE | | 6 27.3 | 48 22.9 | 52 26.5 | 105 24.8 |
| NO OPINION | | 12 54.4 | 113 54.3 | 96 49.6 | 221 52.1 |
| AGREE | | 4 18.4 | 47 22.8 | 46 23.9 | 98 23.1 |
| | Column Total | 22 5.1 | 208 49.1 | 194 45.8 | 424 100.0 |

Number of Missing Observations: 2498

Q35D REDUCED CALLS by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|-----------|-------------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q35D | | | | | |
| DISAGREE | | 9 43.3 | 67 32.5 | 78 40.5 | 155 36.7 |
| NO OPINION | | 7 31.0 | 95 46.3 | 70 36.1 | 172 40.8 |
| AGREE | | 6 25.7 | 44 21.3 | 45 23.3 | 95 22.5 |
| | Column Total | 22 5.2 | 206 48.9 | 193 45.9 | 421 100.0 |

Number of Missing Observations: 2501

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q36A PREFERENCE CARD by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------------------------|----------|-------|-----------------|--------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| Q36A | -----+-----+-----+-----+ | | | | |
| DONT KNOW | 6 261 77 345 | | | | |
| | 6.1 16.9 6.6 12.2 | | | | |
| VERY INEFFECTIVE | +-----+-----+-----+ | | | | |
| | 7 161 120 288 | | | | |
| | 6.5 10.4 10.3 10.2 | | | | |
| INEFFECTIVE | +-----+-----+-----+ | | | | |
| | 20 271 215 506 | | | | |
| | 19.1 17.6 18.4 18.0 | | | | |
| NEITHER | +-----+-----+-----+ | | | | |
| | 18 258 202 478 | | | | |
| | 17.4 16.7 17.3 17.0 | | | | |
| EFFECTIVE | +-----+-----+-----+ | | | | |
| | 46 500 469 1014 | | | | |
| | 43.6 32.4 40.1 36.0 | | | | |
| VERY EFFECTIVE | +-----+-----+-----+ | | | | |
| | 8 92 87 186 | | | | |
| | 7.3 6.0 7.4 6.6 | | | | |
| Column Total | 105 1542 1170 2817 | | | | |
| | 3.7 54.7 41.5 100.0 | | | | |

Number of Missing Observations: 105

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q36B ENLISTED PERSONNEL ACTION REQ. by PAYGRADE

| | | PAYGRADE | | | | |
|------------------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| | | Col Pct | | | | |
| Q36B | | | | | | |
| DONT KNOW | | | 32 | 1165 | 834 | 2030 |
| | | | 35.5 | 82.9 | 86.5 | 82.6 |
| VERY INEFFECTIVE | | | 3 | 8 | 5 | 16 |
| | | | 3.5 | .6 | .5 | .7 |
| INEFFECTIVE | | | 5 | 17 | 4 | 26 |
| | | | 5.3 | 1.2 | .4 | 1.0 |
| NEITHER | | | 12 | 77 | 47 | 136 |
| | | | 13.7 | 5.5 | 4.9 | 5.5 |
| EFFECTIVE | | | 31 | 118 | 60 | 209 |
| | | | 35.2 | 8.4 | 6.2 | 8.5 |
| VERY EFFECTIVE | | | 6 | 19 | 15 | 40 |
| | | | 6.7 | 1.4 | 1.5 | 1.6 |
| | Column | | 89 | 1404 | 964 | 2457 |
| | Total | | 3.6 | 57.1 | 39.2 | 100.0 |

Number of Missing Observations: 465

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q36C LETTER/FAX by PAYGRADE

| | | PAYGRADE | | | | |
|------------------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| Col Pct | | | | | | |
| Q36C | | | | | | |
| DONT KNOW | | | 47 | 726 | 355 | 1128 |
| | | 48.1 | 48.9 | 32.0 | | 41.9 |
| VERY INEFFECTIVE | | | 1 | 29 | 20 | 50 |
| | | 1.0 | 2.0 | 1.8 | | 1.9 |
| INEFFECTIVE | | | 5 | 73 | 45 | 123 |
| | | 4.8 | 4.9 | 4.1 | | 4.6 |
| NEITHER | | | 11 | 140 | 100 | 251 |
| | | 11.0 | 9.4 | 9.0 | | 9.3 |
| EFFECTIVE | | | 25 | 400 | 439 | 864 |
| | | 25.9 | 26.9 | 39.6 | | 32.1 |
| VERY EFFECTIVE | | | 9 | 117 | 150 | 276 |
| | | 9.1 | 7.9 | 13.5 | | 10.3 |
| | Column | 98 | 1485 | 1109 | 2692 | |
| | Total | 3.6 | 55.2 | 41.2 | 100.0 | |

Number of Missing Observations: 231

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q36D TELEPHONE by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|---------------|----------|-------|--------------|-----------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q36D | | | | | |
| DONT KNOW | | 0 | 163 | 5 | 169 |
| | | .4 | 10.5 | .5 | 6.0 |
| VERY INEFFECTIVE | | 2 | 43 | 24 | 69 |
| | | 1.7 | 2.8 | 2.1 | 2.4 |
| INEFFECTIVE | | 3 | 67 | 37 | 107 |
| | | 2.8 | 4.3 | 3.2 | 3.8 |
| NEITHER | | 3 | 74 | 25 | 102 |
| | | 1.8 | 4.8 | 2.1 | 3.6 |
| EFFECTIVE | | 40 | 631 | 488 | 1159 |
| | | 37.7 | 40.6 | 41.7 | 40.9 |
| VERY EFFECTIVE | | 58 | 576 | 591 | 1226 |
| | | 54.5 | 37.1 | 50.6 | 43.3 |
| Column Total | | 157 | 1555 | 1170 | 2832 |
| Total | | 1.8 | 54.9 | 41.3 | 100.0 |

Number of Missing Observations: 91

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q36E PERSONAL VISIT by PAYGRADE

| | | PAYGRADE | | | | |
|------------------|--|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| Col Pct | | | | | | |
| Q36E | | | | | | |
| DONT KNOW | | | 35 | 745 | 277 | 1057 |
| | | | 33.7 | 48.9 | 24.0 | 38.0 |
| VERY INEFFECTIVE | | | 0 | 15 | 12 | 28 |
| | | | .3 | 1.0 | 1.1 | 1.0 |
| INEFFECTIVE | | | 1 | 16 | 24 | 41 |
| | | | .7 | 1.1 | 2.1 | 1.5 |
| NEITHER | | | 4 | 38 | 45 | 86 |
| | | | 3.5 | 2.5 | 3.9 | 3.1 |
| EFFECTIVE | | | 15 | 200 | 228 | 442 |
| | | | 14.7 | 13.1 | 19.7 | 15.9 |
| VERY EFFECTIVE | | | 49 | 510 | 567 | 1126 |
| | | | 47.1 | 33.5 | 49.2 | 40.5 |
| Column Total | | | 113 | 1525 | 1152 | 2781 |
| Total | | | 113 | 54.8 | 41.4 | 100.0 |

Number of Missing Observations: 142

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q36F FIELD TRIP by PAYGRADE

| | | PAYGRADE | | | | |
|------------------|--|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| Col Pct | | | | | | |
| Q36F | | | | | | |
| DONT KNOW | | | 26 | 614 | 188 | 828 |
| | | 25.8 | 40.4 | 16.5 | | 30.0 |
| VERY INEFFECTIVE | | | 3 | 41 | 43 | 86 |
| | | 3.0 | 2.7 | 3.8 | | 3.1 |
| INEFFECTIVE | | | 4 | 71 | 77 | 152 |
| | | 4.2 | 4.7 | 6.8 | | 5.5 |
| NEITHER | | | 13 | 151 | 162 | 327 |
| | | 13.3 | 10.0 | 14.2 | | 11.8 |
| EFFECTIVE | | | 32 | 355 | 432 | 819 |
| | | 31.4 | 23.4 | 37.9 | | 29.7 |
| VERY EFFECTIVE | | | 23 | 288 | 237 | 547 |
| | | 22.3 | 19.0 | 20.8 | | 19.8 |
| Column Total | | 101 | 1520 | 1138 | | 2759 |
| Total | | 3.7 | 55.1 | 41.2 | | 100.0 |

Number of Missing Observations: 163

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q36G BUPERS ACCESS by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|---------------|----------|-------|--------------|-----------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q36G | ----- | 67 | 1196 | 860 | 2123 |
| DONT KNOW | 66.7 | 80.1 | 78.7 | | 79.0 |
| VERY INEFFECTIVE | 2.5 | 23 | 24 | | 49 |
| INEFFECTIVE | 2.5 | 1.5 | 2.2 | | 1.8 |
| NEITHER | 3 | 38 | 33 | | 74 |
| EFFECTIVE | 2.5 | 2.6 | 3.1 | | 2.8 |
| VERY EFFECTIVE | 13.1 | 7.1 | 7.9 | | 7.6 |
| | 13 | 106 | 86 | | 205 |
| | 12.4 | 113 | 78 | | 204 |
| | 12.4 | 7.6 | 7.1 | | 7.6 |
| | 3 | 17 | 11 | | 31 |
| | 2.8 | 1.1 | 1.0 | | 1.2 |
| Column Total | 101 | 1493 | 1092 | | 2686 |
| Total | 3.8 | 55.6 | 40.7 | | 100.0 |

Number of Missing Observations: 236

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q36H NAVAL MESSAGE by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|---------------|------------|--------------|--------------|---------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q36H | | | | | |
| DONT KNOW | | 44 43.9 | 1025 68.5 | 689 62.5 | 1758 65.1 |
| VERY INEFFECTIVE | | 2 1.6 | 34 2.3 | 14 1.2 | 49 1.8 |
| INEFFECTIVE | | 4 3.6 | 48 3.2 | 35 3.2 | 86 3.2 |
| NEITHER | | 11 11.1 | 118 7.9 | 84 7.7 | 213 7.9 |
| EFFECTIVE | | 31 31.2 | 212 14.2 | 217 19.7 | 460 17.0 |
| VERY EFFECTIVE | | 9 8.8 | 60 4.0 | 64 5.8 | 133 4.9 |
| | Column Total | 100 3.7 | 1497 55.4 | 1103 40.8 | 2700 100.0 |

Number of Missing Observations: 222

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q36I COMMAND CAREER COUNSELOR/REP by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------|-------------|-----------------|--------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q36I | | | | | |
| DONT KNOW | | 29 28.8 | 926 62.1 | 760 70.7 | 1715 64.3 |
| VERY INEFFECTIVE | | 6 6.3 | 71 4.7 | 34 3.2 | 111 4.2 |
| INEFFECTIVE | | 10 9.7 | 90 6.0 | 27 2.5 | 127 4.7 |
| NEITHER | | 24 23.4 | 168 11.3 | 95 8.8 | 286 10.7 |
| EFFECTIVE | | 29 28.9 | 204 13.7 | 134 12.5 | 367 13.8 |
| VERY EFFECTIVE | | 3 3.0 | 32 2.2 | 25 2.3 | 60 2.3 |
| | Column | 101 | 1491 | 1075 | 2666 |
| | Total | 3.8 | 55.9 | 40.3 | 100.0 |

Number of Missing Observations: 256

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q36A PREFERENCE CARD by PAYGRADE

| | | PAYGRADE | | | | |
|------------------|--------------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| | | Col Pct | | | | |
| Q36A | | | | | | |
| VERY INEFFECTIVE | | | 7 | 161 | 120 | 288 |
| | | 7.0 | 12.5 | 11.0 | | 11.6 |
| INEFFECTIVE | | | 20 | 271 | 215 | 506 |
| | | 20.4 | 21.1 | 19.7 | | 20.5 |
| NEITHER | | | 18 | 258 | 202 | 478 |
| | | 18.5 | 20.1 | 18.5 | | 19.3 |
| EFFECTIVE | | | 46 | 500 | 469 | 1014 |
| | | 46.4 | 39.0 | 42.9 | | 41.0 |
| VERY EFFECTIVE | | | 8 | 92 | 87 | 186 |
| | | 7.8 | 7.2 | 7.9 | | 7.5 |
| | Column Total | | 99 | 1281 | 1092 | 2473 |
| | Total | | 4.0 | 51.8 | 44.2 | 100.0 |

Number of Missing Observations: 450

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q36B ENLISTED PERSONNEL ACTION REQ. by PAYGRADE

| | | PAYGRADE | | | | |
|------------------|--|----------|--------------|-------|--------------|-----------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| Col Pct | | | | | | |
| Q36B | | | | | | |
| | | | 3 | 8 | 5 | 16 |
| VERY INEFFECTIVE | | 5.5 | 3.5 | 3.8 | | 3.9 |
| | | | 5 | 17 | 4 | 26 |
| INEFFECTIVE | | 8.2 | 7.2 | 2.8 | | 6.0 |
| | | | 12 | 77 | 47 | 136 |
| NEITHER | | 21.3 | 32.0 | 36.3 | | 31.9 |
| | | | 31 | 118 | 60 | 209 |
| EFFECTIVE | | 54.6 | 49.2 | 45.9 | | 48.9 |
| | | | 6 | 19 | 15 | 40 |
| VERY EFFECTIVE | | 10.4 | 8.0 | 11.3 | | 9.3 |
| | | | Column Total | 58 | 130 | 427 |
| | | | Total | 13.5 | 56.1 | 100.0 |

Number of Missing Observations: 2495

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q36C LETTER/FAX by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|------------------|----------|-------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q36C | | | | | |
| | | 1 | 29 | 20 | 50 |
| VERY INEFFECTIVE | 1.9 | 3.8 | 2.6 | | 3.2 |
| | | 5 | 73 | 45 | 123 |
| INEFFECTIVE | 9.3 | 9.6 | 6.0 | | 7.9 |
| | | 11 | 140 | 100 | 251 |
| NEITHER | 21.3 | 18.5 | 13.2 | | 16.0 |
| | | 25 | 400 | 439 | 864 |
| EFFECTIVE | 49.9 | 52.7 | 58.2 | | 55.3 |
| | | 9 | 117 | 150 | 276 |
| VERY EFFECTIVE | 17.6 | 15.4 | 19.9 | | 17.6 |
| | | 51 | 759 | 754 | 1564 |
| Column Total | 3.2 | 48.6 | 48.2 | | 100.0 |

Number of Missing Observations: 1358

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q36D TELEPHONE by PAYGRADE

| | | PAYGRADE | | | | |
|------------------|--|----------|--------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| | | Col Pct | | | | |
| Q36D | | | | | | |
| | | | 2 | 43 | 24 | 69 |
| VERY INEFFECTIVE | | 1.7 | | 3.1 | 2.1 | 2.6 |
| | | | 3 | 67 | 37 | 107 |
| INEFFECTIVE | | 2.8 | | 4.8 | 3.2 | 4.0 |
| | | | 3 | 74 | 25 | 102 |
| NEITHER | | 2.8 | | 5.3 | 2.1 | 3.8 |
| | | | 40 | 631 | 488 | 1159 |
| EFFECTIVE | | 37.9 | | 45.3 | 41.9 | 43.5 |
| | | | 58 | 576 | 591 | 1226 |
| VERY EFFECTIVE | | 54.8 | | 41.4 | 50.8 | 46.0 |
| | | | Column | 106 | 1392 | 1165 |
| | | | Total | 4.0 | 52.3 | 43.7 |
| | | | | | | 2663 |
| | | | | | | 100.0 |

Number of Missing Observations: 259

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q36E PERSONAL VISIT by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|------------------|----------|-------|-----------------|-----------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q36E | | | | | |
| VERY INEFFECTIVE | | 0 | 15 | 12 | 28 |
| | .5 | 2.0 | 1.4 | | 1.6 |
| INEFFECTIVE | | 1 | 16 | 24 | 41 |
| | 1.0 | 2.1 | 2.8 | | 2.4 |
| NEITHER | | 4 | 38 | 45 | 86 |
| | 5.3 | 4.9 | 5.1 | | 5.0 |
| EFFECTIVE | | 15 | 200 | 228 | 442 |
| | 11.2 | 25.6 | 26.0 | | 25.7 |
| VERY EFFECTIVE | | 49 | 510 | 567 | 1126 |
| | 3.3 | 65.5 | 64.7 | | 65.3 |
| Column Total | | 68 | 780 | 876 | 1724 |
| Total | | 4.0 | 45.2 | 50.8 | 100.0 |

Number of Missing Observations: 1199

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q36F FIELD TRIP by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|------------------|----------|-------|-----------------|-----------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q36F | | | | | |
| | | 3 | 41 | 43 | 86 |
| VERY INEFFECTIVE | 4.0 | 4.5 | 4.5 | 4.5 | 4.5 |
| | | 4 | 71 | 77 | 152 |
| INEFFECTIVE | 5.7 | 7.8 | 8.1 | 7.9 | 7.9 |
| | | 13 | 151 | 162 | 327 |
| NEITHER | 17.9 | 16.7 | 17.0 | 16.9 | 16.9 |
| | | 32 | 355 | 432 | 819 |
| EFFECTIVE | 42.4 | 39.2 | 45.5 | 42.4 | 42.4 |
| | | 23 | 288 | 237 | 547 |
| VERY EFFECTIVE | 30.0 | 31.8 | 24.9 | 28.3 | 28.3 |
| | | | | | |
| Column Total | | 75 | 907 | 950 | 1931 |
| Total | | 3.9 | 46.9 | 49.2 | 100.0 |

Number of Missing Observations: 991

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q36G BUPERS ACCESS by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|------------------|----------|-------|-----------------|-----------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q36G | | | | | |
| | | 3 | 23 | 24 | 49 |
| VERY INEFFECTIVE | 7.6 | 7.6 | 10.2 | | 8.7 |
| | | 3 | 38 | 33 | 74 |
| INEFFECTIVE | 7.6 | 12.9 | 14.4 | | 13.2 |
| | | 13 | 106 | 86 | 205 |
| NEITHER | 39.3 | 35.7 | 37.0 | | 36.4 |
| | | 12 | 113 | 78 | 204 |
| EFFECTIVE | 37.2 | 38.0 | 33.6 | | 36.2 |
| | | 3 | 17 | 11 | 31 |
| VERY EFFECTIVE | 8.3 | 5.7 | 4.9 | | 5.5 |
| | | 34 | 297 | 232 | 563 |
| Column Total | 6.0 | 52.8 | 41.2 | | 100.0 |

Number of Missing Observations: 2359

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q36H NAVAL MESSAGE by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|--------------------------|----------|-------|--------------|-----------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q36H | -----+-----+-----+-----+ | | | | |
| | | 2 | 34 | 14 | 49 |
| VERY INEFFECTIVE | 2.8 | 7.2 | 3.3 | | 5.2 |
| | -----+-----+-----+-----+ | | | | |
| | | 4 | 48 | 35 | 86 |
| INEFFECTIVE | 6.4 | 10.1 | 8.4 | | 9.1 |
| | -----+-----+-----+-----+ | | | | |
| | | 11 | 118 | 84 | 213 |
| NEITHER | 19.7 | 25.0 | 20.4 | | 22.7 |
| | -----+-----+-----+-----+ | | | | |
| | | 31 | 212 | 217 | 460 |
| EFFECTIVE | 55.5 | 45.0 | 52.4 | | 48.9 |
| | -----+-----+-----+-----+ | | | | |
| | | 9 | 60 | 64 | 133 |
| VERY EFFECTIVE | 15.6 | 12.8 | 15.4 | | 14.1 |
| | -----+-----+-----+-----+ | | | | |
| Column Total | 56 | 472 | 414 | | 942 |
| Total | 6.0 | 50.1 | 43.9 | | 100.0 |

Number of Missing Observations: 1980

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q36I COMMAND CAREER COUNSELOR/REP by PAYGRADE

| | | PAYGRADE | | | | | |
|------------------|-----|----------|------|-------|--------------|-----------|-------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total | |
| Col | Pct | | | | | | |
| Q36I | | | | | | | |
| VERY INEFFECTIVE | | 6 | 8.8 | 71 | 12.5 | 34 | 111 |
| INEFFECTIVE | | 10 | 13.6 | 90 | 15.9 | 27 | 127 |
| NEITHER | | 24 | 32.8 | 168 | 29.7 | 95 | 286 |
| EFFECTIVE | | 29 | 40.6 | 204 | 36.1 | 134 | 367 |
| VERY EFFECTIVE | | 3 | 4.2 | 32 | 5.8 | 25 | 60 |
| Column Total | | 72 | 7.5 | 565 | 59.3 | 315 | 951 |
| | | | | | | 33.1 | 100.0 |

Number of Missing Observations: 1971

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q37 WHY NOT USING NIGHT DETAILING by PAYGRADE

| | | PAYGRADE | | | | |
|-------------------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| | | Col Pct | | | | |
| Q37 | | | | | | |
| DOES NOT APPLY | | | 20 | 223 | 202 | 444 |
| | | 18.1 | 14.2 | 17.0 | | 15.5 |
| NVR. HRD. OF | | | 7 | 590 | 181 | 778 |
| | | 6.1 | 37.7 | 15.3 | | 27.2 |
| NML. HRS. ENOUGH | | | 63 | 428 | 605 | 1095 |
| | | 57.7 | 27.4 | 51.0 | | 38.3 |
| UNAWARE OF TIMES | | | 6 | 142 | 68 | 216 |
| | | 5.6 | 9.1 | 5.7 | | 7.6 |
| UNABLE TO HELP ME | | | 3 | 41 | 40 | 85 |
| | | 3.2 | 2.6 | 3.4 | | 3.0 |
| UNABLE TO ACCESS | | | 1 | 17 | 2 | 19 |
| | | .7 | 1.1 | .1 | | .7 |
| OTHER | | | 9 | 124 | 89 | 222 |
| | | 8.7 | 7.9 | 7.5 | | 7.8 |
| | Column | 109 | 1564 | 1186 | 2859 | |
| | Total | 3.8 | 54.7 | 41.5 | 100.0 | |

Number of Missing Observations: 63

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q37 WHY NOT USING NIGHT DETAILING by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-------------------|------------------|----------|-------|-----------------|--------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| Q37 | | 7 | 590 | 181 | 778 |
| NVR. HRD. OF | 7.4 | 44.0 | 18.4 | | 32.2 |
| NML. HRS. ENOUGH | 63 | 428 | 605 | | 1095 |
| | 70.4 | 31.9 | 61.4 | | 45.4 |
| UNAWARE OF TIMES | 6 | 142 | 68 | | 216 |
| | 6.8 | 10.6 | 6.9 | | 8.9 |
| UNABLE TO HELP ME | 3 | 41 | 40 | | 85 |
| | 3.9 | 3.1 | 4.1 | | 3.5 |
| UNABLE TO ACCESS | 1 | 17 | 2 | | 19 |
| | .8 | 1.2 | .2 | | .8 |
| OTHER | 9 | 124 | 89 | | 222 |
| | 10.6 | 9.2 | 9.0 | | 9.2 |
| Column | 89 | 1342 | 985 | | 2415 |
| Total | 3.7 | 55.6 | 40.8 | | 100.0 |

Number of Missing Observations: 507

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q38 AWARE OF OTEIP by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----|------------------|------------|--------------|-----------------|---------------|
| Q38 | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| YES | | 61 55.0 | 310 19.4 | 364 30.2 | 735 25.2 |
| NO | | 50 45.0 | 1288 80.6 | 839 69.8 | 2177 74.8 |
| | Column Total | 110 3.8 | 1599 54.9 | 1203 41.3 | 2912 100.0 |

Number of Missing Observations: 10

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q39 CURRENT SEA DUTY by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----|---------------|-----------|-------------|--------------|--------------|
| Q39 | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| YES | | 64 57.7 | 874 54.7 | 281 23.4 | 1219 41.9 |
| NO | | 47 42.3 | 724 45.3 | 920 76.6 | 1691 58.1 |
| | Column Total | 110 3.8 | 1599 54.9 | 1201 41.3 | 2910 100.0 |

Number of Missing Observations: 13

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q40 EXTEND ON SEA DUTY BEYOND FIVE YEARS IF COMPENSATION
INCREASED by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|------|----------|-----------------|-------|--------------|
| Count Col Pct | WO | 01-03 | 04 AND ABOVE | | |
| | | | | | |
| Q40 | | | | | |
| | 22 | 455 | 604 | 1081 | |
| DOES NOT APPLY | 20.0 | 28.6 | 50.4 | 37.2 | |
| | 19 | 149 | 77 | 245 | |
| VERY INTERESTED | 17.0 | 9.3 | 6.4 | 8.4 | |
| | 18 | 248 | 108 | 374 | |
| SOMEWHAT INTER. | 16.5 | 15.6 | 9.0 | 12.9 | |
| | 51 | 742 | 410 | 1203 | |
| NOT INTERESTED | 46.6 | 46.6 | 34.2 | 41.4 | |
| | 110 | 1594 | 1199 | 2903 | |
| | 1.6 | 54.9 | 41.3 | 100.0 | |
| Column | | | | | |
| Total | | | | | |

Number of Missing Observations: 19

Q40 EXTEND ON SEA DUTY BEYOND FIVE YEARS IF COMPENSATION
INCREASED by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|------|----------|-----------------|-------|--------------|
| Count Col Pct | W | 01-03 | 04 AND ABOVE | | |
| | | | | | |
| Q40 | | | | | |
| | 19 | 149 | 77 | 245 | |
| VERY INTERESTED | 21.2 | 13.1 | 13.0 | 13.4 | |
| | 18 | 248 | 108 | 374 | |
| SOMEWHAT INTER. | 20.6 | 21.8 | 18.2 | 20.5 | |
| | 51 | 742 | 410 | 1203 | |
| NOT INTERESTED | 58.2 | 65.2 | 68.9 | 66.0 | |
| | 88 | 1139 | 595 | 1822 | |
| | 4.8 | 62.5 | 32.6 | 100.0 | |
| Column | | | | | |
| Total | | | | | |

Number of Missing Observations: 1100

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q41 EXTEND ON SEA DUTY BEYOND 5 YEARS IF PAY WAS SAME WITH
BONUS OF \$3000/YEAR by PAYGRADE

| | | PAYGRADE | | | | |
|-----------------|--------------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| Col Pct | | | | | | |
| Q41 | | | | | | |
| | | | 17 | 439 | 498 | 955 |
| DOES NOT APPLY | | 29.3 | 52.9 | 65.7 | | 57.9 |
| | | | 1 | 23 | 24 | 48 |
| STRONG DISAGREE | | 1.7 | 2.8 | 3.2 | | 2.9 |
| | | | 3 | 31 | 26 | 60 |
| DISAGREE | | 4.5 | 3.7 | 3.5 | | 3.6 |
| | | | 6 | 81 | 46 | 133 |
| NO OPINION | | 10.6 | 9.8 | 6.1 | | 8.1 |
| | | | 16 | 157 | 107 | 280 |
| AGREE | | 26.7 | 18.9 | 14.1 | | 17.0 |
| | | | 16 | 99 | 57 | 171 |
| STRONG AGREE | | 27.3 | 11.9 | 7.5 | | 10.4 |
| | Column Total | 58 | 831 | 759 | | 1647 |
| | Total | 3.5 | 50.4 | 46.0 | | 100.0 |

Number of Missing Observations: 1275

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q41 EXTEND ON SEA DUTY BEYOND 5 YEARS IF PAY WAS SAME WITH
BONUS OF \$3000/YEAR by PAYGRADE

| | | PAYGRADE | | | Row Total |
|--------------|---------------|----------|-------|--------------|-----------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q41 | ----- | 4 | 54 | 50 | 108 |
| DISAGREE | 8.7 | 13.8 | 19.4 | | 15.6 |
| NO OPINION | 6 | 81 | 46 | | 133 |
| | 15.0 | 20.7 | 17.7 | | 19.2 |
| AGREE | 31 | 256 | 164 | | 451 |
| | 76.3 | 65.5 | 63.0 | | 65.2 |
| Column Total | 41 | 391 | 260 | | 693 |
| | 5.9 | 56.5 | 37.6 | | 100.0 |

Number of Missing Observations: 2229

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q42 IF EXTEND ON SEA DUTY , SAME LOCATION IMPORTANT by PAYGRADE

| | | PAYGRADE | | | | |
|------------------|--------------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| | | Col Pct | | | | |
| Q42 | | | | | | |
| | | | 17 | 360 | 489 | 866 |
| DOES NOT APPLY | | 28.4 | 43.3 | 64.3 | | 52.4 |
| | | | 5 | 47 | 23 | 75 |
| VERY UNIMPORTANT | | 8.3 | 5.6 | 3.1 | | 4.5 |
| | | | 3 | 62 | 19 | 84 |
| UNIMPORTANT | | 4.8 | 7.4 | 2.5 | | 5.1 |
| | | | 6 | 93 | 43 | 141 |
| NO OPINION | | 9.5 | 11.1 | 5.6 | | 8.5 |
| | | | 9 | 121 | 79 | 208 |
| IMPORTANT | | 14.9 | 14.5 | 10.3 | | 12.6 |
| | | | 20 | 150 | 108 | 278 |
| VERY IMPORTANT | | 34.1 | 18.0 | 14.2 | | 16.8 |
| | Column Total | 59 | 832 | 761 | | 1652 |
| | Total | 3.5 | 50.4 | 46.1 | | 100.0 |

Number of Missing Observations: 1270

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q42 IF EXTEND ON SEA DUTY, SAME LOCATION IMPORTANT by PAYGRADE

| | | PAYGRADE | | | Row Total |
|--------------|---------|------------|-------------|--------------|--------------|
| Count | Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q42 | | | | | |
| UNIMPORTANT | | 8 18.3 | 108 23.0 | 42 15.6 | 159 20.2 |
| NO OPINION | | 6 13.3 | 93 19.6 | 43 15.7 | 141 18.0 |
| IMPORTANT | | 29 68.4 | 271 57.4 | 187 68.7 | 486 61.9 |
| Column Total | | 42 5.3 | 472 60.1 | 272 34.6 | 786 100.0 |

Number of Missing Observations: 2136

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43AA DEPLOY. SUPP. PROGRAMS QUALITY by PAYGRADE

| | | PAYGRADE | | | | |
|-----------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| | | Col Pct | | | | |
| Q43AA | | | | | | |
| | | | 79 | 1177 | 901 | 2157 |
| NOT USED | | | 78.6 | 83.0 | 84.1 | 83.3 |
| | | | 0 | 6 | 4 | 10 |
| VERY POOR | | | .2 | .4 | .4 | .4 |
| | | | 1 | 9 | 10 | 19 |
| POOR | | | .7 | .6 | .9 | .8 |
| | | | 8 | 88 | 43 | 139 |
| AVERAGE | | | 7.6 | 6.2 | 4.1 | 5.4 |
| | | | 8 | 97 | 69 | 175 |
| GOOD | | | 8.2 | 6.9 | 6.5 | 6.8 |
| | | | 5 | .40 | 44 | 89 |
| VERY GOOD | | | 4.6 | 2.8 | 4.1 | 3.4 |
| | Column | | 101 | 1417 | 1071 | 2589 |
| | Total | | 3.9 | 54.7 | 41.4 | 100.0 |

Number of Missing Observations: 333

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43AB DEPLOY. SUPP. PROGRAMS WHY NOT USE by PAYGRADE

| | | PAYGRADE | | | | |
|----------------|--------------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| | | Col Pct | | | | |
| Q43AB | | | | | | |
| NOT AVAILABLE | | | 3 | 47 | 49 | 99 |
| | | | 3.6 | 3.6 | 4.9 | 4.2 |
| NOT ACCESSIBLE | | | 1 | 6 | 5 | 12 |
| | | | 1.0 | .5 | .5 | .5 |
| UNCOMFORTABLE | | | 0 | | 1 | 2 |
| | | | .5 | | .1 | .1 |
| NOT INFORMED | | | 6 | 152 | 67 | 225 |
| | | | 7.6 | 11.7 | 6.7 | 9.5 |
| DONT NEED | | | 73 | 1084 | 867 | 2024 |
| | | | 87.0 | 83.5 | 86.8 | 85.0 |
| PREFER OFFBASE | | | 0 | 10 | 9 | 19 |
| | | | .2 | .7 | .9 | .8 |
| | Column Total | | 84 | 1298 | 999 | 2381 |
| | | | 3.5 | 54.5 | 41.9 | 100.0 |

Number of Missing Observations: 541

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43BA FAMILY SERVICE CENTER QUALITY by PAYGRADE

| | | PAYGRADE | | | | |
|-----------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| Q43BA | | Col Pct | | | | |
| | | | 78 | 1079 | 861 | 2019 |
| NOT USED | | | 77.1 | 75.5 | 80.7 | 77.7 |
| VERY POOR | | | 2 | 5 | 6 | 13 |
| | | | 2.0 | .4 | .5 | .5 |
| POOR | | | 1 | 24 | 12 | 37 |
| | | | .5 | 1.7 | 1.2 | 1.4 |
| AVERAGE | | | 7 | 92 | 64 | 164 |
| | | | 7.4 | 6.5 | 6.0 | 6.3 |
| GOOD | | | 8 | 149 | 77 | 233 |
| | | | 7.8 | 10.4 | 7.2 | 9.0 |
| VERY GOOD | | | 5 | 79 | 48 | 132 |
| | | | 5.2 | 5.5 | 4.5 | 5.1 |
| | Column | | 101 | 1429 | 1067 | 2597 |
| | Total | | 3.9 | 55.0 | 41.1 | 100.0 |

Number of Missing Observations: 325

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43BB FAMILY SERVICE CENTER WHY NOT USE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|----------------|------------------|----------|-------|-----------------|--------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q43BB | ----- | ----- | ----- | ----- | ----- |
| | | 1 | 13 | 31 | 45 |
| NOT AVAILABLE | | .7 | 1.1 | 3.3 | 2.0 |
| | | ----- | ----- | ----- | ----- |
| NOT ACCESSIBLE | | | 10 | 7 | 17 |
| | | | .8 | .7 | .7 |
| | | ----- | ----- | ----- | ----- |
| UNCOMFORTABLE | | 3 | 13 | 14 | 30 |
| | | 3.3 | 1.1 | 1.4 | 1.3 |
| | | ----- | ----- | ----- | ----- |
| NOT INFORMED | | 3 | 28 | 17 | 48 |
| | | 3.2 | 2.4 | 1.8 | 2.2 |
| | | ----- | ----- | ----- | ----- |
| DONT NEED | | 72 | 1092 | 840 | 2005 |
| | | 88.6 | 92.0 | 88.2 | 90.3 |
| | | ----- | ----- | ----- | ----- |
| PREFER OFFBASE | | 3 | 30 | 44 | 78 |
| | | 4.1 | 2.5 | 4.6 | 3.5 |
| | | ----- | ----- | ----- | ----- |
| Column Total | | 81 | 1187 | 953 | 2221 |
| Total | | 3.7 | 53.4 | 42.9 | 100.0 |

Number of Missing Observations: 701

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43CA EXCEPT. FAMILY MEM. PROG. QUAL. by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|--------------|------------------|----------|-------|-----------------|--------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q43CA | | 91 | 1331 | 975 | 2397 |
| NOT USED | 91.8 | 95.1 | 91.9 | | 93.7 |
| VERY POOR | | 3 | 3 | | 5 |
| | | .2 | .3 | | .2 |
| POOR | 1 | 3 | 2 | | 5 |
| | .7 | .2 | .2 | | .2 |
| AVERAGE | 3 | 19 | 24 | | 46 |
| | 1.6 | 1.4 | 2.3 | | 1.8 |
| GOOD | 2 | 30 | 35 | | 67 |
| | 1.0 | 2.2 | 3.3 | | 2.6 |
| VERY GOOD | 3 | 14 | 22 | | 38 |
| | 1.8 | 1.0 | 2.0 | | 1.5 |
| Column Total | | 1400 | 1060 | | 2559 |
| Total | | 54.7 | 41.4 | | 100.0 |

Number of Missing Observations: 363

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43CB EXCEPT. FAMILY MEM. PROG. WHY NOT USE by PAYGRADE

| | | PAYGRADE | | | | |
|----------------|--|----------|-----|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| Col Pct | | | | | | |
| Q43CB | | | | | | |
| | | | 1 | 19 | 25 | 45 |
| NOT AVAILABLE | | | 1.4 | 1.3 | 2.4 | 1.7 |
| | | | | | | |
| NOT ACCESSIBLE | | | | 3 | 2 | 4 |
| | | | | .2 | .2 | .2 |
| | | | | | | |
| UNCOMFORTABLE | | | 0 | 4 | 3 | 7 |
| | | | .1 | .3 | .3 | .3 |
| | | | | | | |
| NOT INFORMED | | | 6 | 99 | 34 | 140 |
| | | | .4 | 6.8 | 3.3 | 5.3 |
| | | | | | | |
| DONT NEED | | | 15 | 1329 | 988 | 2402 |
| | | | .7 | 91.1 | 93.4 | 92.0 |
| | | | | | | |
| PREFER OFFBASE | | | 1 | 4 | 6 | 12 |
| | | | .5 | .3 | .6 | .5 |
| | | | | | | |
| Column Total | | | 94 | 1458 | 1058 | 2610 |
| | | | 3.6 | 55.8 | 40.5 | 100.0 |

Number of Missing Observations: 312

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43DA FSC RELOC. ASSIST. PRO. QUALITY by PAYGRADE

| | | PAYGRADE | | | | |
|-----------|--------------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| Col Pct | | | | | | |
| Q43DA | | | | | | |
| | | 87 | 1249 | 938 | | 2275 |
| NOT USED | | 87.2 | 88.9 | 89.1 | | 88.9 |
| | | 1 | 3 | 6 | | 10 |
| VERY POOR | | 1.0 | .2 | .6 | | .4 |
| | | 1 | 12 | 14 | | 26 |
| POOR | | 1.0 | .8 | 1.3 | | 1.0 |
| | | 3 | 40 | 35 | | 77 |
| AVERAGE | | 2.5 | 2.8 | 3.3 | | 3.0 |
| | | 5 | 68 | 39 | | 112 |
| GOOD | | 5.4 | 4.9 | 3.7 | | 4.4 |
| | | 3 | 33 | 22 | | 58 |
| VERY GOOD | | 2.9 | 2.4 | 2.1 | | 2.3 |
| | Column Total | 100 | 1405 | 1053 | | 2559 |
| | Total | 3.9 | 54.9 | 41.2 | | 100.0 |

Number of Missing Observations: 364

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43DB FSC RELOC. ASSIST. PRO. WHY NOT USE by PAYGRADE

| | | PAYGRADE | | | | |
|----------------|--|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| | | Col Pct | | | | |
| Q43DB | | | | | | |
| | | | 1 | 18 | 27 | 45 |
| NOT AVAILABLE | | .7 | 1.3 | 2.6 | | 1.8 |
| | | | | | | |
| NOT ACCESSIBLE | | | 5 | 4 | | 9 |
| | | | .4 | .4 | | .3 |
| | | | | | | |
| UNCOMFORTABLE | | | 1 | 1 | | 2 |
| | | | .0 | .1 | | .1 |
| | | | | | | |
| NOT INFORMED | | 11 | 188 | 88 | | 286 |
| | | 11.8 | 13.9 | 8.5 | | 11.5 |
| | | | | | | |
| DONT NEED | | 78 | 1132 | 893 | | 2104 |
| | | 87.1 | 83.4 | 86.4 | | 84.8 |
| | | | | | | |
| PREFER OFFBASE | | 0 | 14 | 20 | | 34 |
| | | .3 | 1.0 | 2.0 | | 1.4 |
| | | | | | | |
| Column Total | | 90 | 1357 | 1034 | | 2481 |
| | | 3.6 | 54.7 | 41.7 | | 100.0 |

Number of Missing Observations: 442

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43EA TRANS. ASSIST. MGMT. PRO. QUAL. by PAYGRADE

| | | PAYGRADE | | | | |
|-----------|--------|------------------|------|-------|-----------------|--------------|
| | | Count Col Pct | WO | 01-03 | 04 AND ABOVE | Row Total |
| Q43EA | | | | | | |
| | | | 88 | 1267 | 943 | 2297 |
| NOT USED | | | 87.5 | 90.3 | 89.2 | 89.7 |
| VERY POOR | | | | | 3 | .3 |
| POOR | | | | | .3 | .3 |
| AVERAGE | | | 2 | 30 | 20 | 53 |
| | | | 2.1 | 2.2 | 1.9 | 2.1 |
| GOOD | | | 5 | 48 | 55 | 109 |
| | | | 5.3 | 3.4 | 5.2 | 4.2 |
| VERY GOOD | | | 5 | 55 | 31 | 91 |
| | | | 4.9 | 3.9 | 2.9 | 3.5 |
| | Column | | 101 | 1403 | 1057 | 2560 |
| | Total | | 3.9 | 54.8 | 41.3 | 100.0 |

Number of Missing Observations: 362

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43EB TRANS. ASSIST. MGMT. PRO. WHY NOT USE by PAYGRADE

| Q43EB | Count Col Pct | PAYGRADE | | | Row Total |
|----------------|------------------|----------|-------|-----------------|--------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| | | | | | |
| NOT AVAILABLE | | 1 | 20 | 28 | 49 |
| | 1.2 | 1.5 | 2.7 | | 2.0 |
| NOT ACCESSIBLE | | 1 | 3 | 6 | 10 |
| | 1.1 | .2 | .6 | | .4 |
| UNCOMFORTABLE | | 0 | | | 0 |
| | .3 | | | | .0 |
| NOT INFORMED | | 7 | 123 | 47 | 176 |
| | 7.4 | 8.9 | 4.6 | | 7.1 |
| DONT NEED | | 81 | 1228 | 936 | 2246 |
| | 90.0 | 88.9 | 91.1 | | 89.9 |
| PREFER OFFBASE | | 0 | 7 | 10 | 17 |
| | .1 | .5 | 1.0 | | .7 |
| Column Total | | 90 | 1381 | 1027 | 2499 |
| | 3.6 | 55.3 | 41.1 | | 100.0 |

Number of Missing Observations: 423

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43FA SXL.ASLT.VCTM.ASSIST. PRO. QUAL. by PAYGRADE

| | | PAYGRADE | | | | |
|-----------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| | | Col Pct | | | | |
| Q43FA | | | | | | |
| | | | 97 | 1351 | 1022 | 2470 |
| NOT USED | | | 97.8 | 97.1 | 97.0 | 97.1 |
| VERY POOR | | | | 4 | 3 | 7 |
| | | | | .3 | .3 | .3 |
| POOR | | | | 6 | | 6 |
| | | | | .4 | | .2 |
| AVERAGE | | | 1 | 7 | 11 | 19 |
| | | | .7 | .5 | 1.1 | .8 |
| GOOD | | | 1 | 18 | 9 | 28 |
| | | | .7 | 1.3 | .9 | 1.1 |
| VERY GOOD | | | 1 | 6 | 8 | 15 |
| | | | .7 | .4 | .8 | .6 |
| | Column | | 99 | 1391 | 1054 | 2544 |
| | Total | | 3.9 | 54.7 | 41.4 | 100.0 |

Number of Missing Observations: 378

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43FB SXL.ASLT.VCTM.ASSIST. PRO. WHY NOT USE by PAYGRADE

| | | PAYGRADE | | | | |
|----------------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| Col Pct | | | | | | |
| Q43FB | | | | | | |
| | | | 1 | 18 | 28 | 46 |
| NOT AVAILABLE | | | .8 | 1.2 | 2.5 | 1.7 |
| | | | | | | |
| | | | 0 | 3 | 3 | 6 |
| NOT ACCESSIBLE | | | .3 | .2 | .2 | .2 |
| | | | | | | |
| | | | | 1 | | 1 |
| UNCOMFORTABLE | | | | .0 | | .0 |
| | | | | | | |
| | | | 3 | 40 | 21 | 64 |
| NOT INFORMED | | | 2.7 | 2.8 | 1.9 | 2.4 |
| | | | | | | |
| | | | 95 | 1402 | 1054 | 2550 |
| DONT NEED | | | 96.1 | 95.5 | 94.6 | 95.2 |
| | | | | | | |
| | | | 0 | 4 | 9 | 13 |
| PREFER OFFBASE | | | .1 | .3 | .8 | .5 |
| | | | | | | |
| | Column | 99 | 1467 | 1114 | 2680 | |
| | Total | 3.7 | 54.7 | 41.6 | 100.0 | |

Number of Missing Observations: 242

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43GA SXL.ASLT.AWARE. & PREVENT. QUAL. by PAYGRADE

| | | PAYGRADE | | | | |
|-----------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| Col Pct | | | | | | |
| Q43GA | | | | | | |
| | | 90 | 1277 | 951 | 2317 | |
| NOT USED | | 89.9 | 91.6 | 89.9 | 90.8 | |
| VERY POOR | | | 5 | 3 | 9 | |
| | | | .4 | .3 | .3 | |
| POOR | | 0 | 3 | 6 | 10 | |
| | | .1 | .2 | .6 | .4 | |
| AVERAGE | | 3 | 35 | 44 | 82 | |
| | | 3.5 | 2.5 | 4.2 | 3.2 | |
| GOOD | | 4 | 45 | 39 | 88 | |
| | | 4.0 | 3.2 | 3.7 | 3.4 | |
| VERY GOOD | | 2 | 29 | 15 | 46 | |
| | | 2.4 | 2.0 | 1.4 | 1.8 | |
| | Column | 100 | 1394 | 1058 | 2552 | |
| | Total | 3.9 | 54.6 | 41.5 | 100.0 | |

Number of Missing Observations: 371

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43GB SXL.ASLT.AWARE. & PREVENT. WHY NOT USE by PAYGRADE

| | | PAYGRADE | | | | |
|----------------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| Col | Pct | | | | | |
| Q43GB | | | | | | |
| | | | 1 | 21 | 29 | 51 |
| NOT AVAILABLE | | 1.2 | | 1.5 | 2.8 | 2.0 |
| | | | | | | |
| NOT ACCESSIBLE | | | | 5 | 5 | 10 |
| | | | | .3 | .5 | .4 |
| | | | | | | |
| UNCOMFORTABLE | | | | 1 | | 1 |
| | | | | .0 | | .0 |
| | | | | | | |
| NOT INFORMED | | 4 | 75 | 42 | | 121 |
| | | 4.6 | 5.4 | 4.1 | | 4.8 |
| | | | | | | |
| DONT NEED | | 85 | 1285 | 953 | | 2323 |
| | | 93.9 | 92.4 | 92.0 | | 92.3 |
| | | | | | | |
| PREFER OFFBASE | | 0 | 4 | 6 | | 10 |
| | | .2 | .3 | .6 | | .4 |
| | | | | | | |
| | Column | 90 | 1390 | 1036 | 2516 | |
| | Total | 3.6 | 55.2 | 41.2 | 100.0 | |

Number of Missing Observations: 406

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43HA HOUSING REFERRAL SERVICES QUALITY by PAYGRADE

| | | PAYGRADE | | | | |
|-----------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| | | Col Pct | | | | |
| Q43HA | | | | | | |
| | | | 46 | 544 | 535 | 1125 |
| NOT USED | | | 44.6 | 36.2 | 48.1 | 41.4 |
| | | | 5 | 57 | 43 | 105 |
| VERY POOR | | | 4.4 | 3.8 | 3.9 | 3.9 |
| | | | 7 | 82 | 73 | 162 |
| POOR | | | 6.4 | 5.5 | 6.6 | 6.0 |
| | | | 19 | 280 | 171 | 470 |
| AVERAGE | | | 15.4 | 18.6 | 15.4 | 17.3 |
| | | | 15 | 364 | 190 | 569 |
| GOOD | | | 14.6 | 24.2 | 17.1 | 20.9 |
| | | | 12 | 176 | 100 | 288 |
| VERY GOOD | | | 11.6 | 11.7 | 9.0 | 10.6 |
| | Column | | 114 | 1503 | 1112 | 2719 |
| | Total | | 11.6 | 55.3 | 40.9 | 100.0 |

Number of Missing Observations: 204

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43HB HOUSING REFERRAL SERVICES WHY NOT USE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|----------------|------------------|----------|-------|-----------------|--------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| | | | | | |
| Q43HB | ----- | 0 | 12 | 29 | 41 |
| NOT AVAILABLE | .7 | 2.1 | 4.9 | | 3.4 |
| NOT ACCESSIBLE | | 4 | 4 | | 8 |
| UNCOMFORTABLE | | .7 | .7 | | .6 |
| NOT INFORMED | 1.3 | .2 | .4 | | .3 |
| DONT NEED | 1 | 22 | 7 | | 31 |
| PREFER OFFBASE | 2.9 | 3.8 | 1.2 | | 2.5 |
| | 43 | 476 | 471 | | 989 |
| | 90.9 | 81.6 | 80.6 | | 81.5 |
| | 2 | 67 | 71 | | 141 |
| | 4.2 | 11.6 | 12.2 | | 11.6 |
| Column Total | 47 | 583 | 583 | | 1214 |
| Total | 3.9 | 48.0 | 48.1 | | 100.0 |

Number of Missing Observations: 1709

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43IA HOUSING MGMT. SERVICES QUALITY by PAYGRADE

| | | PAYGRADE | | | | |
|-----------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| | | Col Pct | | | | |
| Q43IA | | | | | | |
| | | | 64 | 1039 | 792 | 1894 |
| NOT USED | | | 62.8 | 72.0 | 73.7 | 72.4 |
| | | | 4 | 32 | 25 | 62 |
| VERY POOR | | | 4.1 | 2.2 | 2.4 | 2.4 |
| | | | 5 | 49 | 45 | 99 |
| POOR | | | 5.4 | 3.4 | 4.2 | 3.8 |
| | | | 13 | 133 | 94 | 239 |
| AVERAGE | | | 12.4 | 9.2 | 8.7 | 9.1 |
| | | | 10 | 130 | 84 | 225 |
| GOOD | | | 10.0 | 9.0 | 7.9 | 8.6 |
| | | | 5 | 59 | 34 | 98 |
| VERY GOOD | | | 5.3 | 4.1 | 3.2 | 3.8 |
| | Column | | 101 | 1442 | 1074 | 2617 |
| | Total | | 3.9 | 55.1 | 41.0 | 100.0 |

Number of Missing Observations: 305

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43IB HOUSING MGMT. SERVICES WHY NOT USE by PAYGRADE

| | | PAYGRADE | | | | |
|----------------|-----|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| Col | Pct | | | | | |
| Q43IB | | | | | | |
| | | 1 | 20 | 36 | | 57 |
| NOT AVAILABLE | | 1.9 | 1.8 | 4.0 | | 2.8 |
| | | | | | | |
| NOT ACCESSIBLE | | | 1 | 5 | | 5 |
| | | | .0 | .6 | | .3 |
| | | | | | | |
| UNCOMFORTABLE | | 1 | 3 | | | 3 |
| | | 1.3 | .2 | | | .2 |
| | | | | | | |
| NOT INFORMED | | 6 | 104 | 58 | | 167 |
| | | 8.4 | 9.3 | 6.6 | | 8.1 |
| | | | | | | |
| DONT NEED | | 57 | 958 | 750 | | 1766 |
| | | 85.1 | 86.2 | 85.4 | | 85.8 |
| | | | | | | |
| PREFER OFFBASE | | 2 | 27 | 30 | | 59 |
| | | 3.4 | 2.4 | 3.4 | | 2.9 |
| | | | | | | |
| Column Total | | 68 | 1112 | 878 | | 2058 |
| Total | | 3.3 | 54.0 | 42.7 | | 100.0 |

Number of Missing Observations: 865

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43JA FSC MARR. IMPROVE. W.SHOPS QUALITY by PAYGRADE

| | | PAYGRADE | | | | |
|-----------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| | | Col Pct | | | | |
| Q43JA | | | | | | |
| | | | 93 | 1344 | 1018 | 2455 |
| NOT USED | | | 94.0 | 96.1 | 96.7 | 96.2 |
| | | | 1 | 5 | 1 | 6 |
| VERY POOR | | | .6 | .3 | .1 | .2 |
| | | | | 4 | 2 | 6 |
| POOR | | | | .3 | .2 | .2 |
| | | | 2 | 16 | 13 | 31 |
| AVERAGE | | | 2.3 | 1.2 | 1.2 | 1.2 |
| | | | 2 | 18 | 14 | 33 |
| GOOD | | | 1.9 | 1.3 | 1.3 | 1.3 |
| | | | 1 | 13 | 6 | 20 |
| VERY GOOD | | | 1.2 | .9 | .6 | .8 |
| | Column | | 99 | 1399 | 1053 | 2551 |
| | Total | | 3.9 | 54.9 | 41.3 | 100.0 |

Number of Missing Observations: 371

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43JB FSC MARR. IMPROVE. W.SHOPS WHY NOT USE by PAYGRADE

| | | PAYGRADE | | | | |
|----------------|--|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| Col Pct | | | | | | |
| Q43JB | | | | | | |
| | | | 1 | 30 | 35 | 66 |
| NOT AVAILABLE | | 1.2 | 2.0 | 3.2 | | 2.5 |
| | | | 0 | 9 | 6 | 15 |
| NOT ACCESSIBLE | | .1 | .6 | .6 | | .6 |
| | | | 1 | 10 | 15 | 26 |
| UNCOMFORTABLE | | 1.3 | .7 | 1.3 | | 1.0 |
| | | | 6 | 92 | 52 | 150 |
| NOT INFORMED | | 6.4 | 6.3 | 4.7 | | 5.7 |
| | | | 85 | 1284 | 967 | 2336 |
| DONT NEED | | 88.2 | 88.5 | 87.4 | | 88.0 |
| | | | 3 | 27 | 31 | 61 |
| PREFER OFFBASE | | 2.8 | 1.9 | 2.8 | | 2.3 |
| | | | | | | |
| Column Total | | 96 | 1452 | 1107 | 2655 | |
| Total | | 3.6 | 54.7 | 41.7 | 100.0 | |

Number of Missing Observations: 267

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43KA NEW PARENT SUPPORT TEAM QUALITY by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q43KA | | | | | |
| NOT USED | | 95 96.5 | 1351 97.0 | 1035 98.2 | 2481 97.4 |
| VERY POOR | | 0 .3 | 3 .2 | 2 .2 | 5 .2 |
| POOR | | | 3 .2 | | 3 .1 |
| AVERAGE | | 2 1.9 | 12 .9 | 3 .3 | 17 .7 |
| GOOD | | 1 .6 | 15 1.1 | 8 .8 | 24 .9 |
| VERY GOOD | | 1 .8 | 10 .7 | 6 .6 | 17 .6 |
| | Column Total | 99 3.9 | 1393 54.7 | 1054 41.4 | 2546 100.0 |

Number of Missing Observations: 376

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43KB NEW PARENT SUPPORT TEAM WHY NOT USE by PAYGRADE

| | | PAYGRADE | | | Row Total |
|----------------|--------------------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q43KB | -----+-----+-----+-----+-----+ | | | | |
| NOT AVAILABLE | | 1 .7 | 30 2.0 | 34 3.1 | 65 2.4 |
| NOT ACCESSIBLE | | | 3 .2 | 2 .1 | 4 .2 |
| UNCOMFORTABLE | | 0 .4 | 4 .3 | 2 .1 | 6 .2 |
| NOT INFORMED | | 4 4.1 | 93 6.3 | 43 3.8 | 140 5.2 |
| DONT NEED | | 94 94.1 | 1326 90.4 | 1017 91.2 | 2437 90.9 |
| PREFER OFFBASE | | 1 .7 | 11 .8 | 18 1.6 | 30 1.1 |
| | Column Total | 99 3.7 | 1467 54.7 | 1115 41.6 | 2681 100.0 |

Number of Missing Observations: 241

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43LA FAM. SERV. CENTERS-OVERALL QUALITY by PAYGRADE

| | | PAYGRADE | | | | |
|-----------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| | | Col Pct | | | | |
| Q43LA | | | | | | |
| | | | 60 | 818 | 670 | 1549 |
| NOT USED | | | 59.1 | 55.8 | 61.1 | 58.1 |
| VERY POOR | | | 1 | 5 | 8 | 15 |
| | | | 1.3 | .4 | .7 | .6 |
| POOR | | | 3 | 29 | 19 | 51 |
| | | | 3.2 | 2.0 | 1.7 | 1.9 |
| AVERAGE | | | 13 | 196 | 132 | 340 |
| | | | 12.5 | 13.4 | 12.0 | 12.8 |
| GOOD | | | 14 | 304 | 190 | 507 |
| | | | 13.5 | 20.7 | 17.3 | 19.0 |
| VERY GOOD | | | 11 | 113 | 78 | 202 |
| | | | 10.3 | 7.7 | 7.1 | 7.6 |
| | Column | | 102 | 1466 | 1096 | 2665 |
| | Total | | 3.8 | 55.0 | 41.1 | 100.0 |

Number of Missing Observations: 258

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43LB FAM. SERV. CENTERS-OVERALL WHY NOT USE by PAYGRADE

| | | PAYGRADE | | | | |
|----------------|--|----------|-----|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| | | Col Pct | | | | |
| Q43LB | | | | | | |
| | | | 1 | 19 | 36 | 56 |
| NOT AVAILABLE | | | .9 | 2.2 | 5.0 | 3.3 |
| | | | | | | |
| | | | 1 | 4 | 5 | 10 |
| NOT ACCESSIBLE | | | 1.2 | .4 | .7 | .6 |
| | | | | | | |
| | | | 1 | 3 | 3 | 7 |
| UNCOMFORTABLE | | | .6 | .3 | .5 | .4 |
| | | | | | | |
| | | | 2 | 35 | 17 | 54 |
| NOT INFORMED | | | .5 | 4.0 | 2.4 | 3.3 |
| | | | | | | |
| | | | 1 | 806 | 650 | 1511 |
| DONT NEED | | | .2 | 91.5 | 89.3 | 90.4 |
| | | | | | | |
| | | | 1 | 15 | 16 | 34 |
| PREFER OFFBASE | | | .3 | 1.7 | 2.2 | 2.1 |
| | | | | | | |
| Column Total | | | 13 | 882 | 727 | 1672 |
| Total | | | .8 | 52.7 | 43.5 | 100.0 |

Number of Missing Observations: 1250

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43AA DEPLOY. SUPP. PROGRAMS QUALITY by PAYGRADE

| | | PAYGRADE | | | | |
|---------|--------------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| | | Col Pct | | | | |
| Q43AA | | | | | | |
| POOR | | | 1 | 15 | 14 | 29 |
| | | | 4.7 | 6.2 | 7.9 | 6.8 |
| AVERAGE | | | 8 | 88 | 43 | 139 |
| | | | 35.5 | 36.5 | 25.6 | 32.2 |
| GOOD | | | 13 | 138 | 113 | 264 |
| | | | 59.8 | 57.2 | 66.5 | 61.0 |
| | Column Total | | 22 | 240 | 170 | 432 |
| | Total | | 5.0 | 55.6 | 39.4 | 100.0 |

Number of Missing Observations: 2490

Q43BA FAMILY SERVICE CENTER QUALITY by PAYGRADE

| | | PAYGRADE | | | | |
|---------|--------------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| | | Col Pct | | | | |
| Q43BA | | | | | | |
| POOR | | | 3 | 29 | 18 | 49 |
| | | | 11.1 | 8.3 | 8.7 | 8.5 |
| AVERAGE | | | 7 | 92 | 64 | 164 |
| | | | 32.2 | 26.4 | 31.0 | 28.3 |
| GOOD | | | 13 | 228 | 124 | 366 |
| | | | 56.7 | 65.3 | 60.3 | 63.2 |
| | Column Total | | 23 | 349 | 206 | 579 |
| | Total | | 4.0 | 60.4 | 35.6 | 100.0 |

Number of Missing Observations: 2343

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43CA EXCEPT. FAMILY MEM. PROG. QUAL. by PAYGRADE

| | | PAYGRADE | | | Row Total |
|---------|------------------|----------|-------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q43CA | | | | | |
| | | 1 | 5 | 5 | 10 |
| POOR | | 9.0 | 7.4 | 5.4 | 6.4 |
| | | 3 | 19 | 24 | 46 |
| AVERAGE | | 31.4 | 28.1 | 28.4 | 28.4 |
| | | 5 | 44 | 57 | 106 |
| GOOD | | 59.6 | 64.4 | 66.2 | 65.1 |
| | | 8 | 68 | 86 | 162 |
| | Column Total | 5.0 | 42.2 | 52.9 | 100.0 |

Number of Missing Observations: 2760

Q43DA FSC RELOC. ASSIST. PRO. QUALITY by PAYGRADE

| | | PAYGRADE | | | Row Total |
|---------|------------------|----------|-------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q43DA | | | | | |
| | | 2 | 15 | 20 | 37 |
| POOR | | 15.3 | 9.6 | 17.0 | 12.8 |
| | | 3 | 40 | 35 | 77 |
| AVERAGE | | 19.8 | 25.3 | 30.1 | 27.0 |
| | | 8 | 102 | 61 | 171 |
| GOOD | | 64.9 | 65.0 | 53.0 | 60.1 |
| | Column Total | 13 | 156 | 115 | 284 |
| | Total | 4.5 | 54.9 | 40.5 | 100.0 |

Number of Missing Observations: 2638

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43EA TRANS. ASSIST. MGMT. PRO. QUAL. by PAYGRADE

| | | PAYGRADE | | | Row Total |
|---------|------------------|------------|-------------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q43EA | | | | | |
| POOR | | 0 2.0 | 3 1.9 | 8 6.9 | 11 4.1 |
| AVERAGE | | 2 16.6 | 30 22.3 | 20 17.7 | 53 20.0 |
| GOOD | | 10 81.4 | 103 75.8 | 86 75.3 | 199 75.9 |
| | Column Total | 13 4.8 | 136 51.7 | 114 43.5 | 263 100.0 |

Number of Missing Observations: 2659

Q43FA SXL.ASLT.VCTM.ASSIST. PRO. QUAL. by PAYGRADE

| | | PAYGRADE | | | Row Total |
|---------|------------------|-----------|------------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q43FA | | | | | |
| POOR | | | 10 23.8 | 3 8.7 | 12 16.7 |
| AVERAGE | | 1 34.0 | 7 18.2 | 11 35.8 | 19 26.2 |
| GOOD | | 1 66.0 | 23 58.0 | 18 55.5 | 43 57.2 |
| | Column Total | 2 2.9 | 40 54.4 | 32 42.7 | 74 100.0 |

Number of Missing Observations: 2848

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43GA SXL.ASLT.AWARE.&PREVENT. QUAL. by PAYGRADE

| | | PAYGRADE | | | Row Total |
|---------|---------------|-----------|-------------|--------------|--------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q43GA | | | | | |
| POOR | | 0 1.0 | 9 7.5 | 10 8.9 | 18 7.9 |
| AVERAGE | | 3 34.8 | 35 29.9 | 44 41.0 | 82 35.2 |
| GOOD | | 6 64.2 | 73 62.6 | 54 50.1 | 133 56.9 |
| | Column Total | 10 4.3 | 117 50.0 | 107 45.7 | 234 100.0 |

Number of Missing Observations: 2688

Q43HA HOUSING REFERRAL SERVICES QUALITY by PAYGRADE

| | | PAYGRADE | | | Row Total |
|---------|---------------|------------|-------------|--------------|---------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q43HA | | | | | |
| POOR | | 11 19.4 | 139 14.5 | 116 20.2 | 267 16.7 |
| AVERAGE | | 19 33.3 | 280 29.2 | 171 29.6 | 470 29.5 |
| GOOD | | 27 47.4 | 540 56.3 | 290 50.3 | 857 53.8 |
| | Column Total | 58 3.6 | 959 60.2 | 577 36.2 | 1594 100.0 |

Number of Missing Observations: 1328

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43IA HOUSING MGMT. SERVICES QUALITY by PAYGRADE

| | | PAYGRADE | | | Row Total |
|---------|---------------|-----------|------------|--------------|-------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q43IA | | | | | |
| POOR | | 10 25.5 | 82 20.2 | 70 24.8 | 161 22.3 |
| AVERAGE | | 13 33.2 | 133 32.9 | 94 33.2 | 239 33.0 |
| GOOD | | 16 41.3 | 189 46.9 | 118 42.0 | 323 44.7 |
| | Column Total | 38 5.2 | 403 55.8 | 282 39.0 | 723 100.0 |

Number of Missing Observations: 2199

Q43JA FSC MARR. IMPROVE. W.SHOPS QUALITY by PAYGRADE

| | | PAYGRADE | | | Row Total |
|---------|---------------|----------|-----------|--------------|------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q43JA | | | | | |
| POOR | | 1 10.5 | 8 15.4 | 3 7.7 | 12 12.3 |
| AVERAGE | | 2 37.3 | 16 29.8 | 13 36.4 | 31 32.6 |
| GOOD | | 3 52.3 | 30 54.9 | 19 56.0 | 53 55.1 |
| | Column Total | 6 6.2 | 55 57.5 | 35 36.2 | 96 100.0 |

Number of Missing Observations: 2826

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43KA NEW PARENT SUPPORT TEAM QUALITY by PAYGRADE

| | | PAYGRADE | | | Row Total |
|---------|------------------|----------|-------|-----------------|-----------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q43KA | | | | | |
| POOR | | 0 | 5 | 2 | 8 |
| | | 7.2 | 12.7 | 11.1 | 11.9 |
| AVERAGE | | 2 | 12 | 3 | 17 |
| | | 53.6 | 28.0 | 17.1 | 26.1 |
| GOOD | | 1 | 25 | 14 | 40 |
| | | 39.2 | 59.4 | 71.9 | 62.0 |
| | Column Total | 3 | 42 | 19 | 65 |
| | Total | 5.3 | 65.1 | 29.6 | 100.0 |

Number of Missing Observations: 2857

Q43LA FAM. SERV. CENTERS-OVERALL QUALITY by PAYGRADE

| | | PAYGRADE | | | Row Total |
|---------|------------------|----------|-------|-----------------|-----------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q43LA | | | | | |
| POOR | | 5 | 35 | 27 | 66 |
| | | 11.2 | 5.4 | 6.2 | 5.9 |
| AVERAGE | | 13 | 196 | 132 | 340 |
| | | 30.6 | 30.2 | 30.9 | 30.5 |
| GOOD | | 24 | 417 | 268 | 709 |
| | | 58.2 | 64.4 | 62.9 | 63.6 |
| | Column Total | 42 | 648 | 426 | 1116 |
| | Total | 3.8 | 58.0 | 38.2 | 100.0 |

Number of Missing Observations: 1806

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43AA DEPLOY. SUPP. PROGRAMS QUALITY by Q1 GENDER

| | | Q1 | | Row Total |
|-----------|--------|-------|---------|--------------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q43AA | | | | |
| NOT USED | | 1782 | 372 | 2154 |
| | | 81.4 | 94.4 | 83.4 |
| VERY POOR | | 10 | | 10 |
| | | .5 | | .4 |
| POOR | | 19 | | 19 |
| | | .9 | | .8 |
| AVERAGE | | 135 | 4 | 139 |
| | | 6.2 | .9 | 5.4 |
| GOOD | | 160 | 13 | 173 |
| | | 7.3 | 3.4 | 6.7 |
| VERY GOOD | | 83 | 5 | 89 |
| | | 3.8 | 1.3 | 3.4 |
| | Column | 2190 | 394 | 2584 |
| | Total | 84.8 | 15.2 | 100.0 |

Number of Missing Observations: 338

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43AB DEPLOY. SUPP. PROGRAMS WHY NOT USE by Q1 GENDER

| Q1 | Count Col Pct | | | Row Total |
|----------------|--------------------|-------------------|--------|--------------|
| | | MALE | FEMALE | |
| | | | | |
| Q43AB | -----+-----+-----+ | | | |
| NOT AVAILABLE | 79 19 98 | | | |
| | 4.0 4.7 4.1 | | | |
| NOT ACCESSIBLE | +-----+-----+ | 9 3 12 | | |
| | .5 .7 .5 | | | |
| UNCOMFORTABLE | +-----+-----+ | 1 0 2 | | |
| | .1 .1 .1 | | | |
| NOT INFORMED | +-----+-----+ | 207 18 224 | | |
| | 10.5 4.3 9.4 | | | |
| DONT NEED | +-----+-----+ | 1659 363 2022 | | |
| | 84.4 88.1 85.1 | | | |
| PREFER OFFBASE | +-----+-----+ | 10 8 19 | | |
| | .5 2.0 .8 | | | |
| Column | 1965 | 412 | 2378 | |
| Total | 82.7 | 17.3 | 100.0 | |

Number of Missing Observations: 545

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43BA FAMILY SERVICE CENTER QUALITY by Q1 GENDER

| | | Q1 | | Row Total |
|--------------|---------|------|--------|-----------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q43BA | | | | |
| NOT USED | | 1707 | 309 | 2015 |
| | | 77.9 | 76.8 | 77.7 |
| VERY POOR | | 10 | 2 | 13 |
| | | .5 | .6 | .5 |
| POOR | | 35 | 1 | 37 |
| | | 1.6 | .3 | 1.4 |
| AVERAGE | | 148 | 15 | 164 |
| | | 6.8 | 3.8 | 6.3 |
| GOOD | | 188 | 44 | 232 |
| | | 8.4 | 11.0 | 8.9 |
| VERY GOOD | | 102 | 30 | 132 |
| | | 4.7 | 7.6 | 5.1 |
| Column Total | | 1191 | 402 | 2593 |
| Total | | 84.8 | 15.5 | 100.0 |

Number of Missing Observations: 330

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43BB FAMILY SERVICE CENTER WHY NOT USE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|----------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| | | | | |
| Q43BB | | | | |
| NOT AVAILABLE | | 33 1.7 | 12 3.4 | 45 2.0 |
| NOT ACCESSIBLE | | 10 .5 | 7 2.0 | 17 .7 |
| UNCOMFORTABLE | | 23 1.2 | 6 1.9 | 30 1.3 |
| NOT INFORMED | | 40 2.1 | 8 2.2 | 47 2.1 |
| DONT NEED | | 119 11.3 | 293 84.9 | 2002 90.3 |
| PREFER OFFBASE | | 58 3.1 | 19 5.6 | 78 3.5 |
| Column Total | | 1572 84.4 | 346 15.6 | 2218 100.0 |

Number of Missing Observations: 704

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43CA EXCEPT. FAMILY MEM. PROG. QUAL. by Q1 GENDER

| | | Q1 | | Row Total |
|-----------|---------|------|--------|-----------|
| | Count | MALE | FEMALE | |
| Q43CA | Col Pct | | | |
| NOT USED | | 2026 | 368 | 2394 |
| | | 93.6 | 94.2 | 93.7 |
| VERY POOR | | 4 | 1 | 5 |
| | | .2 | .3 | .2 |
| POOR | | 4 | 1 | 5 |
| | | .2 | .3 | .2 |
| AVERAGE | | 37 | 9 | 46 |
| | | 1.7 | 2.3 | 1.8 |
| GOOD | | 61 | 5 | 66 |
| | | 2.8 | 1.4 | 2.6 |
| VERY GOOD | | 33 | 6 | 38 |
| | | 1.5 | 1.5 | 1.5 |
| | Column | 2164 | 390 | 2554 |
| | Total | 84.7 | 15.3 | 100.0 |

Number of Missing Observations: 368

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43CB EXCEPT. FAMILY MEM. PROG. WHY NOT USE by Q1 GENDER

| | | Q1 | | Row Total |
|----------------|---------|------|--------|-----------|
| | Count | MALE | FEMALE | |
| | Col Pct | | | |
| Q43CB | | | | |
| NOT AVAILABLE | | 36 | 10 | 45 |
| | | 1.6 | 2.4 | 1.7 |
| NOT ACCESSIBLE | | 1 | 3 | 4 |
| | | .1 | .7 | .2 |
| UNCOMFORTABLE | | 4 | 3 | 7 |
| | | .2 | .7 | .3 |
| NOT INFORMED | | 125 | 14 | 138 |
| | | 5.7 | 3.3 | 5.3 |
| DONT NEED | | 2020 | 380 | 2400 |
| | | 92.0 | 92.3 | 92.1 |
| PREFER OFFBASE | | 10 | 2 | 12 |
| | | .4 | .6 | .5 |
| Column Total | | 2195 | 412 | 2607 |
| Total | | 84.2 | 15.8 | 100.0 |

Number of Missing Observations: 315

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43DA FSC RELOC. ASSIST. PRO. QUALITY by Q1 GENDER

| | | Q1 | | Row Total |
|-----------|--------|------|--------|-----------|
| | Count | MALE | FEMALE | |
| Col Pct | | | | |
| Q43DA | | | | |
| NOT USED | | 1914 | 358 | 2271 |
| | | 88.5 | 91.1 | 88.9 |
| VERY POOR | | 10 | | 10 |
| | | .5 | | .4 |
| POOR | | 26 | | 26 |
| | | 1.2 | | 1.0 |
| AVERAGE | | 71 | 6 | 77 |
| | | 3.3 | 1.5 | 3.0 |
| GOOD | | 94 | 17 | 111 |
| | | 4.4 | 4.3 | 4.3 |
| VERY GOOD | | 46 | 12 | 58 |
| | | 2.1 | 3.1 | 2.3 |
| | Column | 2161 | 393 | 2554 |
| | Total | 84.6 | 15.4 | 100.0 |

Number of Missing Observations: 368

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43DB FSC RELOC. ASSIST. PRO. WHY NOT USE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|----------------|--------------------|------|--------|--------------|
| | | MALE | FEMALE | |
| | | | | |
| Q43DB | -----+-----+ | | | |
| NOT AVAILABLE | 35 11 45 | | | |
| | 1.7 2.7 1.8 | | | |
| NOT ACCESSIBLE | +-----+-----+ | | | |
| | 2 6 9 | | | |
| | .1 1.6 .3 | | | |
| UNCOMFORTABLE | +-----+-----+ | | | |
| | 2 2 | | | |
| | .1 .1 | | | |
| NOT INFORMED | +-----+-----+ | | | |
| | 235 50 285 | | | |
| | 11.3 12.6 11.5 | | | |
| DONT NEED | +-----+-----+ | | | |
| | 1774 327 2101 | | | |
| | 85.4 81.8 84.8 | | | |
| PREFER OFFBASE | +-----+-----+ | | | |
| | 29 5 34 | | | |
| | 1.4 1.2 1.4 | | | |
| Column | 2077 | 400 | 2477 | |
| Total | 83.9 | 16.1 | 100.0 | |

Number of Missing Observations: 445

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43EA TRANS. ASSIST. MGMT. PRO. QUAL. by Q1 GENDER

| | | Q1 | | Row Total |
|--------------|---------|------|--------|-----------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q43EA | | | | |
| NOT USED | | 1937 | 357 | 2294 |
| | | 89.6 | 90.5 | 89.8 |
| VERY POOR | | 3 | | 3 |
| | | .1 | | .1 |
| POOR | | 6 | 2 | 8 |
| | | .3 | .4 | .3 |
| AVERAGE | | 48 | 5 | 53 |
| | | 2.2 | 1.3 | 2.1 |
| GOOD | | 90 | 18 | 109 |
| | | 4.2 | 4.6 | 4.2 |
| VERY GOOD | | 77 | 13 | 89 |
| | | 3.6 | 3.2 | 3.5 |
| Column Total | | 2161 | 394 | 2555 |
| Total | | 84.6 | 15.4 | 100.0 |

Number of Missing Observations: 367

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43EB TRANS. ASSIST. MGMT. PRO. WHY NOT USE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|----------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q43EB | | | | |
| NOT AVAILABLE | | 40 1.9 | 9 2.3 | 49 2.0 |
| NOT ACCESSIBLE | | 5 .2 | 6 1.4 | 10 .4 |
| UNCOMFORTABLE | | 0 .0 | | 0 .0 |
| NOT INFORMED | | 147 7.0 | 28 7.0 | 175 7.0 |
| DONT NEED | | 1894 90.2 | 350 88.2 | 2243 89.9 |
| PREFER OFFBASE | | 13 .6 | 4 1.0 | 17 .7 |
| | Column Total | 2099 84.1 | 397 15.9 | 2496 100.0 |

Number of Missing Observations: 427

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43FA SXL.ASLT.VCTM.ASSIST. PRO. QUAL. by Q1 GENDER

| | | Q1 | | Row Total |
|-----------|------------------|------|--------|--------------|
| | Count Col Pct | MALE | FEMALE | |
| Q43FA | | | | |
| NOT USED | | 2086 | 379 | 2465 |
| | | 97.0 | 97.3 | 97.1 |
| VERY POOR | | 4 | 3 | 7 |
| | | .2 | .7 | .3 |
| POOR | | 4 | 1 | 6 |
| | | .2 | .4 | .2 |
| AVERAGE | | 19 | | 19 |
| | | .9 | | .8 |
| GOOD | | 22 | 6 | 28 |
| | | 1.0 | 1.4 | 1.1 |
| VERY GOOD | | 14 | 1 | 15 |
| | | .6 | .3 | .6 |
| | Column | 2149 | 390 | 2539 |
| | Total | 84.6 | 15.4 | 100.0 |

Number of Missing Observations: 383

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43FB SXL.ASLT.VCTM.ASSIST. PRO. WHY NOT USE by Q1 GENDE

| | | Q1 | | Row Total |
|----------------|---------|------|--------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q43FB | | | | |
| NOT AVAILABLE | | 33 | 14 | 46 |
| | | 1.4 | 3.3 | 1.7 |
| NOT ACCESSIBLE | | 3 | 3 | 6 |
| | | .1 | .7 | .2 |
| UNCOMFORTABLE | | | 1 | 1 |
| | | | .1 | .0 |
| NOT INFORMED | | 53 | 10 | 63 |
| | | 2.3 | 2.5 | 2.4 |
| DONT NEED | | 2162 | 385 | 2547 |
| | | 95.7 | 92.3 | 95.2 |
| PREFER OFFBASE | | 9 | 4 | 13 |
| | | .4 | 1.0 | .5 |
| Column | | 2259 | 416 | 2675 |
| Total | | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 247

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43GA SXL.ASLT.AWARE.&PREVENT. QUAL. by Q1 GENDER

| | | Q1 | | Row Total |
|--------------|---------|------|--------|-----------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q43GA | | | | |
| NOT USED | | 1953 | 360 | 2313 |
| | | 90.7 | 91.4 | 90.8 |
| VERY POOR | | 8 | 1 | 9 |
| | | .4 | .3 | .3 |
| POOR | | 10 | | 10 |
| | | .4 | | .4 |
| AVERAGE | | 74 | 8 | 82 |
| | | 7.4 | 2.1 | 3.2 |
| GOOD | | 21 | 17 | 88 |
| | | 1.3 | 4.2 | 3.4 |
| VERY GOOD | | 39 | 8 | 46 |
| | | 1.8 | 2.0 | 1.8 |
| Column Total | | 1130 | 394 | 2547 |
| Total | | 84.5 | 15.5 | 100.0 |

Number of Missing Observations: 375

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43GB SXL.ASLT.AWARE.&PREVENT. WHY NOT USE by Q1 GENDER

| | | Q1 | | Row Total |
|----------------|---------|------|--------|-----------|
| | Count | MALE | FEMALE | |
| Q43GB | Col Pct | | | |
| NOT AVAILABLE | | 30 | 21 | 51 |
| | | 1.4 | 5.3 | 2.0 |
| NOT ACCESSIBLE | | 5 | 5 | 10 |
| | | .2 | 1.3 | .4 |
| UNCOMFORTABLE | | | 1 | 1 |
| | | | .1 | .0 |
| NOT INFORMED | | 86 | 35 | 121 |
| | | 4.1 | 8.8 | 4.8 |
| DONT NEED | | 1990 | 328 | 2318 |
| | | 94.0 | 83.4 | 92.3 |
| PREFER OFFBASE | | 6 | 4 | 10 |
| | | .3 | 1.0 | .4 |
| Column Total | | 2118 | 393 | 2511 |
| Total | | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 411

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43HA HOUSING REFERRAL SERVICES QUALITY by Q1 GENDER

| | | Q1 | | Row Total |
|-----------|------------------|--------------|-------------|---------------|
| | Count Col Pct | MALE | FEMALE | |
| Q43HA | | | | |
| NOT USED | | 914 39.8 | 208 50.0 | 1122 41.3 |
| VERY POOR | | 88 3.8 | 16 3.9 | 105 3.9 |
| POOR | | 141 6.2 | 21 4.9 | 162 6.0 |
| AVERAGE | | 407 17.7 | 63 15.0 | 470 17.3 |
| GOOD | | 507 22.1 | 60 14.5 | 568 20.9 |
| VERY GOOD | | 239 10.4 | 49 11.7 | 288 10.6 |
| | Column Total | 2297 84.6 | 417 15.4 | 2714 100.0 |

Number of Missing Observations: 208

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43HB HOUSING REFERRAL SERVICES WHY NOT USE by Q1 GENDER

| | | Q1 | | Row Total |
|----------------|---------|------|--------|-----------|
| | Count | MALE | FEMALE | |
| | Col Pct | | | |
| Q43HB | | | | |
| NOT AVAILABLE | | 29 | 12 | 41 |
| | | 2.9 | 5.5 | 3.4 |
| NOT ACCESSIBLE | | 4 | 4 | 8 |
| | | .4 | 1.7 | .6 |
| UNCOMFORTABLE | | 3 | 1 | 4 |
| | | .3 | .5 | .3 |
| NOT INFORMED | | 21 | 9 | 31 |
| | | 2.2 | 4.2 | 2.5 |
| DONT NEED | | 820 | 168 | 988 |
| | | 83.2 | 74.5 | 81.6 |
| PREFER OFFBASE | | 108 | 31 | 139 |
| | | 11.0 | 13.6 | 11.5 |
| Column | | 985 | 225 | 1211 |
| Total | | 81.4 | 18.6 | 100.0 |

Number of Missing Observations: 1712

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43IA HOUSING MGMT. SERVICES QUALITY by Q1 GENDER

| | | Q1 | | Row Total |
|-----------|---------|------|--------|-----------|
| | Count | MALE | FEMALE | |
| | Col Pct | | | |
| Q43IA | | | | |
| NOT USED | | 1572 | 319 | 1891 |
| | | 71.1 | 79.5 | 72.4 |
| VERY POOR | | 52 | 10 | 62 |
| | | 2.3 | 2.5 | 2.4 |
| POOR | | 92 | 8 | 99 |
| | | 4.1 | 1.9 | 3.8 |
| AVERAGE | | 213 | 26 | 239 |
| | | 9.6 | 6.5 | 9.1 |
| GOOD | | 199 | 26 | 225 |
| | | 9.0 | 6.5 | 8.6 |
| VERY GOOD | | 85 | 12 | 97 |
| | | 3.8 | 3.1 | 3.7 |
| | Column | 2212 | 401 | 2613 |
| | Total | 84.7 | 15.3 | 100.0 |

Number of Missing Observations: 310

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43IB HOUSING MGMT. SERVICES WHY NOT USE by Q1 GENDER

| | | Q1 | | Row Total |
|----------------|---------|------|--------|-----------|
| | Count | MALE | FEMALE | |
| Q43IB | Col Pct | | | |
| NOT AVAILABLE | | 42 | 15 | 57 |
| | | 2.5 | 4.2 | 2.8 |
| NOT ACCESSIBLE | | 3 | 2 | 5 |
| | | .2 | .6 | .3 |
| UNCOMFORTABLE | | 3 | | 3 |
| | | .2 | | .2 |
| NOT INFORMED | | 133 | 33 | 166 |
| | | 7.8 | 9.5 | 8.1 |
| DONT NEED | | 1484 | 279 | 1764 |
| | | 86.8 | 81.0 | 85.9 |
| PREFER OFFBASE | | 43 | 16 | 59 |
| | | 2.5 | 4.6 | 2.9 |
| Column Total | | 1710 | 345 | 2055 |
| Total | | 83.2 | 16.8 | 100.0 |

Number of Missing Observations: 868

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43JA FSC MARR. IMPROVE. W.SHOPS QUALITY by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------|------------------|------|--------|--------------|
| | | MALE | FEMALE | |
| | | | | |
| Q43JA | | | | |
| NOT USED | | 2072 | 378 | 2450 |
| | | 96.0 | 97.7 | 96.2 |
| VERY POOR | | 5 | 1 | 6 |
| | | .2 | .3 | .2 |
| POOR | | 6 | | 6 |
| | | .3 | | .2 |
| AVERAGE | | 29 | 3 | 31 |
| | | 1.3 | .7 | 1.2 |
| GOOD | | 31 | 2 | 33 |
| | | 1.4 | .6 | 1.3 |
| VERY GOOD | | 17 | 3 | 20 |
| | | .8 | .7 | .8 |
| | Column | 2159 | 387 | 2546 |
| | Total | 84.8 | 15.2 | 100.0 |

Number of Missing Observations: 376

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43JB FSC MARR. IMPROVE. W.SHOPS WHY NOT USE by Q1 GENDER

| | | Q1 | | Row Total |
|----------------|--|-------|---------|-----------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q43JB | | | | |
| NOT AVAILABLE | | 51 | 15 | 66 |
| | | 2.3 | 3.5 | 2.5 |
| NOT ACCESSIBLE | | 7 | 8 | 15 |
| | | .3 | 1.9 | .6 |
| UNCOMFORTABLE | | 21 | 4 | 26 |
| | | 1.0 | 1.0 | 1.0 |
| NOT INFORMED | | 135 | 13 | 147 |
| | | 6.1 | 3.0 | 5.6 |
| DONT NEED | | 1970 | 365 | 2334 |
| | | 88.5 | 86.2 | 88.1 |
| PREFER OFFBASE | | 43 | 19 | 61 |
| | | 1.9 | 4.4 | 2.3 |
| Column Total | | 2227 | 423 | 2650 |
| Total | | 84.0 | 16.0 | 100.0 |

Number of Missing Observations: 272

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43KA NEW PARENT SUPPORT TEAM QUALITY by Q1 GENDER

| | | Q1 | | Row Total |
|-----------|--------|-------|---------|-----------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q43KA | | | | |
| NOT USED | | 2095 | 381 | 2476 |
| | | 97.3 | 98.4 | 97.4 |
| VERY POOR | | 5 | | 5 |
| | | .2 | | .2 |
| POOR | | 3 | | 3 |
| | | .1 | | .1 |
| AVERAGE | | 14 | 3 | 17 |
| | | .7 | .7 | .7 |
| GOOD | | 23 | 1 | 24 |
| | | 1.1 | .2 | .9 |
| VERY GOOD | | 14 | 3 | 17 |
| | | .6 | .7 | .6 |
| | Column | 2154 | 387 | 2541 |
| | Total | 84.8 | 15.2 | 100.0 |

Number of Missing Observations: 381

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43KB NEW PARENT SUPPORT TEAM WHY NOT USE by Q1 GENDER

| | | Q1 | | Row Total |
|----------------|---------|------|--------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q43KB | ----- | | | |
| NOT AVAILABLE | | 50 | 14 | 65 |
| | | 2.2 | 3.4 | 2.4 |
| NOT ACCESSIBLE | | 1 | 3 | 4 |
| | | .0 | .7 | .2 |
| UNCOMFORTABLE | | 6 | | 6 |
| | | .3 | | .2 |
| NOT INFORMED | | 124 | 14 | 137 |
| | | 5.5 | 3.2 | 5.1 |
| DONT NEED | | 2031 | 384 | 2435 |
| | | 91.0 | 90.9 | 91.0 |
| PREFER OFFBASE | | 12 | 7 | 30 |
| | | 1.0 | 1.8 | 1.1 |
| Column Total | | 2154 | 423 | 2677 |
| Total | | 84.2 | 15.8 | 100.0 |

Number of Missing Observations: 246

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43LA FAM. SERV. CENTERS-OVERALL QUALITY by Q1 GENDER

| | | Q1 | | Row Total |
|-----------|---------|------|--------|-----------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q43LA | | | | |
| NOT USED | | 1307 | 238 | 1546 |
| | | 58.2 | 57.8 | 58.1 |
| VERY POOR | | 11 | 4 | 15 |
| | | .5 | .9 | .6 |
| POOR | | 48 | 3 | 51 |
| | | 2.1 | .7 | 1.9 |
| AVERAGE | | 308 | 33 | 340 |
| | | 13.7 | 7.9 | 12.8 |
| GOOD | | 414 | 93 | 507 |
| | | 18.4 | 22.6 | 19.1 |
| VERY GOOD | | 159 | 41 | 200 |
| | | 7.1 | 10.0 | 7.5 |
| | Column | 2248 | 412 | 2660 |
| | Total | 84.5 | 15.5 | 100.0 |

Number of Missing Observations: 263

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43LB FAM. SERV. CENTERS-OVERALL WHY NOT USE by Q1 GENDE

| | | Q1 | | Row Total |
|----------------|---------|------|--------|-----------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q43LB | | | | |
| NOT AVAILABLE | | 43 | 13 | 56 |
| | | 3.0 | 5.0 | 3.3 |
| NOT ACCESSIBLE | | 5 | 5 | 10 |
| | | .3 | 1.8 | .6 |
| UNCOMFORTABLE | | 7 | | 7 |
| | | .5 | | .4 |
| NOT INFORMED | | 39 | 14 | 53 |
| | | 2.8 | 5.4 | 3.2 |
| DONT NEED | | 1286 | 223 | 1509 |
| | | 91.4 | 85.0 | 90.4 |
| PREFER OFFBASE | | 27 | 7 | 34 |
| | | 1.9 | 2.8 | 2.0 |
| Column | | 1407 | 262 | 1669 |
| Total | | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 1253

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43AA DEPLOY. SUPP. PROGRAMS QUALITY by Q1 GENDER

| | | Q1 | | Row Total |
|--------------|---------|------|--------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q43AA | | | | |
| POOR | | 29 | | 29 |
| | | 7.2 | | 6.9 |
| AVERAGE | | 135 | 4 | 139 |
| | | 33.2 | 16.2 | 32.3 |
| GOOD | | 243 | 18 | 262 |
| | | 59.6 | 83.8 | 60.8 |
| Column Total | | 408 | 22 | 430 |
| Total | | 94.9 | 5.1 | 100.0 |

Number of Missing Observations: 2492

Q43BA FAMILY SERVICE CENTER QUALITY by Q1 GENDER

| | | Q1 | | Row Total |
|--------------|---------|------|--------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q43BA | | | | |
| POOR | | 46 | 3 | 49 |
| | | 9.5 | 3.6 | 8.5 |
| AVERAGE | | 148 | 15 | 164 |
| | | 30.7 | 16.3 | 28.4 |
| GOOD | | 290 | 75 | 364 |
| | | 59.9 | 80.1 | 63.1 |
| Column Total | | 484 | 93 | 577 |
| Total | | 83.9 | 16.1 | 100.0 |

Number of Missing Observations: 2345

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43CA EXCEPT. FAMILY MEM. PROG. QUAL. by Q1 GENDER

| | | Q1 | | Row Total |
|---------|------------------|------------|------------|--------------|
| | Count Col Pct | MALE | FEMALE | |
| Q43CA | | | | |
| POOR | | 8 5.9 | 2 10.0 | 10 6.5 |
| AVERAGE | | 37 26.7 | 9 40.7 | 46 28.7 |
| GOOD | | 93 67.4 | 11 49.3 | 104 64.8 |
| | Column | 138 | 22 | 161 |
| | Total | 86.0 | 14.0 | 100.0 |

Number of Missing Observations: 2761

Q43DA FSC RELOC. ASSIST. PRO. QUALITY by Q1 GENDER

| | | Q1 | | Row Total |
|---------|------------------|-------------|------------|--------------|
| | Count Col Pct | MALE | FEMALE | |
| Q43DA | | | | |
| POOR | | 37 14.7 | | 37 12.9 |
| AVERAGE | | 71 28.6 | 6 17.0 | 77 27.1 |
| GOOD | | 141 56.7 | 29 83.0 | 169 59.9 |
| | Column | 248 | 35 | 283 |
| | Total | 87.7 | 12.3 | 100.0 |

Number of Missing Observations: 2639

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43EA TRANS. ASSIST. MGMT. PRO. QUAL. by Q1 GENDER

| | | Q1 | | Row Total |
|---------|------------------|-------------|------------|--------------|
| | Count Col Pct | MALE | FEMALE | |
| Q43EA | | | | |
| POOR | | 9 4.1 | 2 4.3 | 11 4.1 |
| AVERAGE | | 48 21.3 | 5 13.4 | 53 20.2 |
| GOOD | | 167 74.6 | 31 82.3 | 198 75.7 |
| | Column | 224 | 37 | 261 |
| | Total | 85.7 | 14.3 | 100.0 |

Number of Missing Observations: 2661

Q43FA SXL.ASLT.VCTM.ASSIST. PRO. QUAL. by Q1 GENDER

| | | Q1 | | Row Total |
|---------|------------------|------------|-----------|--------------|
| | Count Col Pct | MALE | FEMALE | |
| Q43FA | | | | |
| POOR | | 8 13.3 | 4 37.2 | 12 16.7 |
| AVERAGE | | 19 30.5 | | 19 26.2 |
| GOOD | | 36 56.2 | 7 62.8 | 43 57.2 |
| | Column | 64 | 11 | 74 |
| | Total | 85.7 | 14.3 | 100.0 |

Number of Missing Observations: 2848

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43GA SXL.ASLT.AWARE.&PREVENT. QUAL. by Q1 GENDER

| | | Q1 | | Row Total |
|---------|--------------|-------|---------|--------------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q43GA | | | | |
| POOR | | 17 | 1 | 18 |
| | | 8.6 | 3.3 | 7.9 |
| AVERAGE | | 74 | 8 | 82 |
| | | 37.0 | 24.6 | 35.2 |
| GOOD | | 109 | 24 | 133 |
| | | 54.4 | 72.1 | 56.9 |
| | Column Total | 200 | 34 | 234 |
| | Total | 85.5 | 14.5 | 100.0 |

Number of Missing Observations: 2688

Q43HA HOUSING REFERRAL SERVICES QUALITY by Q1 GENDER

| | | Q1 | | Row Total |
|---------|--------------|-------|---------|--------------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q43HA | | | | |
| POOR | | 230 | 37 | 267 |
| | | 16.6 | 17.7 | 16.7 |
| AVERAGE | | 407 | 63 | 470 |
| | | 29.4 | 30.0 | 29.5 |
| GOOD | | 747 | 109 | 856 |
| | | 54.0 | 52.3 | 53.8 |
| | Column Total | 1384 | 209 | 1592 |
| | Total | 86.9 | 13.1 | 100.0 |

Number of Missing Observations: 1330

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43IA HOUSING MGMT. SERVICES QUALITY by Q1 GENDER

| | | Q1 | | Row Total |
|---------|--------|-------|--------|--------------|
| | | Count | MALE | |
| Col Pct | | | FEMALE | |
| | | | | |
| Q43IA | | | | |
| POOR | | 143 | 18 | 161 |
| | | 22.4 | 21.5 | 22.3 |
| AVERAGE | | 213 | 26 | 239 |
| | | 33.3 | 31.7 | 33.1 |
| GOOD | | 153 | 38 | 322 |
| | | 44.3 | 46.8 | 44.6 |
| | Column | 440 | 82 | 721 |
| | Total | 57.6 | 11.4 | 100.0 |

Number of Missing Observations: 2201

Q43JA FSC MARR. IMPRVE. W.SHOPS QUALITY by Q1 GENDER

| | | Q1 | | Row Total |
|---------|--------|-------|--------|--------------|
| | | Count | MALE | |
| Col Pct | | | FEMALE | |
| | | | | |
| Q43JA | | | | |
| POOR | | 11 | 1 | 12 |
| | | 11.2 | 12.9 | 12.3 |
| AVERAGE | | 29 | 3 | 31 |
| | | 33.0 | 28.9 | 32.6 |
| GOOD | | 46 | 5 | 53 |
| | | 54.6 | 58.2 | 55.1 |
| | Column | 87 | 9 | 96 |
| | Total | 90.9 | 9.1 | 100.0 |

Number of Missing Observations: 2826

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43KA NEW PARENT SUPPORT TEAM QUALITY by Q1 GENDER

| | | Q1 | | Row Total |
|---------|------------------|------------|-----------|--------------|
| | Count Col Pct | MALE | FEMALE | |
| Q43KA | | | | |
| POOR | | 8 13.1 | | 8 11.9 |
| AVERAGE | | 14 24.6 | 3 40.9 | 17 26.1 |
| GOOD | | 37 62.3 | 4 59.1 | 40 62.0 |
| | Column Total | 59 90.5 | 6 9.5 | 65 100.0 |

Number of Missing Observations: 2857

Q43LA FAM. SERV. CENTERS-OVERALL QUALITY by Q1 GENDER

| | | Q1 | | Row Total |
|---------|------------------|-------------|-------------|---------------|
| | Count Col Pct | MALE | FEMALE | |
| Q43LA | | | | |
| POOR | | 59 6.3 | 7 3.8 | 66 5.9 |
| AVERAGE | | 308 32.7 | 33 18.8 | 340 30.6 |
| GOOD | | 574 61.0 | 134 77.4 | 708 63.5 |
| | Column Total | 940 84.4 | 174 15.6 | 1114 100.0 |

Number of Missing Observations: 1808

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43AA DEPLOY. SUPP. PROGRAMS QUALITY by DEPEND

| | | DEPEND | | Row Total |
|-----------|--------------|---------|------|--------------|
| Count | Col Pct | NO DEPS | DEPS | |
| | | | | |
| Q43AA | | | | |
| NOT USED | | 1179 | 978 | 2157 |
| | | 86.5 | 79.8 | 83.3 |
| VERY POOR | | 3 | 7 | 10 |
| | | .2 | .6 | .4 |
| POOR | | 10 | 9 | 19 |
| | | .8 | .7 | .8 |
| AVERAGE | | 59 | 79 | 139 |
| | | 4.4 | 6.5 | 5.4 |
| GOOD | | 80 | 95 | 175 |
| | | 5.9 | 7.7 | 6.8 |
| VERY GOOD | | 32 | 57 | 89 |
| | | 2.3 | 4.7 | 3.4 |
| | Column Total | 1363 | 1226 | 2589 |
| | Total | 52.7 | 47.3 | 100.0 |

Number of Missing Observations: 333

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43BA FAMILY SERVICE CENTER QUALITY by DEPEND

| | | DEPEND | | Row Total |
|-----------|---------|---------|------|--------------|
| Count | Col Pct | NO DEPS | DEPS | |
| | | | | |
| Q43BA | | | | |
| NOT USED | | 1087 | 932 | 2019 |
| | | 80.0 | 75.2 | 77.7 |
| VERY POOR | | 6 | 7 | 13 |
| | | .4 | .6 | .5 |
| POOR | | 18 | 18 | 37 |
| | | 1.4 | 1.5 | 1.4 |
| AVERAGE | | 71 | 93 | 164 |
| | | 5.2 | 7.5 | 6.3 |
| GOOD | | 120 | 114 | 233 |
| | | 8.8 | 9.2 | 9.0 |
| VERY GOOD | | 57 | 75 | 132 |
| | | 4.2 | 6.0 | 5.1 |
| Column | | 1359 | 1238 | 2597 |
| Total | | 52.3 | 47.7 | 100.0 |

Number of Missing Observations: 325

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43CA EXCEPT. FAMILY MEM. PROG. QUAL. by DEPEND

| | | DEPEND | | Row Total |
|-----------|------------------|--------------|--------------|---------------|
| | Count Col Pct | NO DEPS | DEPS | |
| Q43CA | | | | |
| NOT USED | | 1279 95.0 | 1118 92.2 | 2397 93.7 |
| VERY POOR | | 3 .2 | 3 .2 | 5 .2 |
| POOR | | 1 .1 | 4 .3 | 5 .2 |
| AVERAGE | | 22 1.6 | 24 2.0 | 46 1.8 |
| GOOD | | 28 2.1 | 39 3.2 | 67 2.6 |
| VERY GOOD | | 13 1.0 | 25 2.1 | 38 1.5 |
| | Column Total | 1346 52.6 | 1214 47.4 | 2559 100.0 |

Number of Missing Observations: 363

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43DA FSC RELOC. ASSIST. PRO. QUALITY by DEPEND

| | | DEPEND | | Row Total |
|--------------|--------------------|---------|-------|--------------|
| | Count | NO DEPS | DEPS | |
| | Col Pct | | | |
| Q43DA | -----+-----+-----+ | 1236 | 1038 | 2275 |
| NOT USED | 92.0 | 85.5 | | 88.9 |
| VERY POOR | .4 | .4 | | .4 |
| POOR | 1.0 | 1.1 | | 1.0 |
| AVERAGE | 1.9 | 4.2 | | 3.0 |
| GOOD | 3.2 | 5.7 | | 4.4 |
| VERY GOOD | 1.5 | 3.2 | | 2.3 |
| Column Total | 1344 | 1215 | 2559 | |
| Total | 52.5 | 47.5 | 100.0 | |

Number of Missing Observations: 364

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43EA TRANS. ASSIST. MGMT. PRO. QUAL. by DEPEND

| | | DEPEND | | Row Total |
|-----------|---------|---------|------|-----------|
| | Count | NO DEPS | DEPS | |
| Q43EA | Col Pct | | | |
| | | | | |
| NOT USED | | 1223 | 1074 | 2297 |
| | | 90.8 | 88.5 | 89.7 |
| VERY POOR | | | 3 | 3 |
| | | | .2 | .1 |
| POOR | | 4 | 4 | 8 |
| | | .3 | .3 | .3 |
| AVERAGE | | 24 | 29 | 53 |
| | | 1.8 | 2.4 | 2.1 |
| GOOD | | 58 | 51 | 109 |
| | | 4.3 | 4.2 | 4.2 |
| VERY GOOD | | 38 | 53 | 91 |
| | | 2.8 | 4.3 | 3.5 |
| | Column | 1347 | 1213 | 2560 |
| | Total | 52.6 | 47.4 | 100.0 |

Number of Missing Observations: 362

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43FA SXL.ASLT.VCTM.ASSIST. PRO. QUAL. by DEPEND

| | | DEPEND | | Row Total |
|--------------|---------|---------|------|--------------|
| Count | Col Pct | NO DEPS | DEPS | |
| | | | | |
| Q43FA | | | | |
| NOT USED | | 1305 | 1165 | 2470 |
| | | 97.6 | 96.5 | 97.1 |
| VERY POOR | | 2 | 5 | 7 |
| | | .2 | .4 | .3 |
| POOR | | 3 | 3 | 6 |
| | | .2 | .2 | .2 |
| AVERAGE | | 5 | 14 | 19 |
| | | .4 | 1.2 | .8 |
| GOOD | | 14 | 13 | 28 |
| | | 1.1 | 1.1 | 1.1 |
| VERY GOOD | | 8 | 7 | 15 |
| | | .6 | .6 | .6 |
| Column Total | | 1338 | 1206 | 2544 |
| Total | | 52.6 | 47.4 | 100.0 |

Number of Missing Observations: 378

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43GA SXL.ASLT.AWARE.&PREVENT. QUAL. by DEPEND

| | | DEPEND | | Row Total |
|-----------|------------------|--------------|--------------|---------------|
| | Count Col Pct | NO DEPS | DEPS | |
| Q43GA | | | | |
| NOT USED | | 1237 92.0 | 1081 89.5 | 2317 90.8 |
| VERY POOR | | 3 .2 | 6 .5 | 9 .3 |
| POOR | | 6 .5 | 3 .3 | 10 .4 |
| AVERAGE | | 39 2.9 | 44 3.6 | 82 3.2 |
| GOOD | | 37 2.7 | 51 4.2 | 88 3.4 |
| VERY GOOD | | 22 1.7 | 23 1.9 | 46 1.8 |
| | Column Total | 1344 52.7 | 1207 47.3 | 2552 100.0 |

Number of Missing Observations: 371

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43HA HOUSING REFERRAL SERVICES QUALITY by DEPEND

| | | DEPEND | | Row Total |
|-----------|--------------|---------|---------|-----------|
| | | Count | Col Pct | |
| | | NO DEPS | DEPS | |
| Q43HA | | 607 | 517 | 1125 |
| NOT USED | | 42.4 | 40.2 | 41.4 |
| VERY POOR | | 43 | 62 | 105 |
| POOR | | 3.0 | 4.8 | 3.9 |
| AVERAGE | | 93 | 70 | 162 |
| GOOD | | 6.5 | 5.4 | 6.0 |
| VERY GOOD | | 17.9 | 16.6 | 17.3 |
| | Column Total | 1431 | 1287 | 2719 |
| | Total | 51.7 | 47.3 | 100.0 |

Number of Missing Observations: 204

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43IA HOUSING MGMT. SERVICES QUALITY by DEPEND

| | | DEPEND | | Row Total |
|-----------|---------|---------|------|--------------|
| Count | Col Pct | NO DEPS | DEPS | |
| | | | | |
| Q43IA | | | | |
| NOT USED | | 1080 | 815 | 1894 |
| | | 79.2 | 65.0 | 72.4 |
| VERY POOR | | 18 | 44 | 62 |
| | | 1.3 | 3.5 | 2.4 |
| POOR | | 47 | 52 | 99 |
| | | 3.5 | 4.1 | 3.8 |
| AVERAGE | | 97 | 142 | 239 |
| | | 7.1 | 11.3 | 9.1 |
| GOOD | | 81 | 144 | 225 |
| | | 6.0 | 11.4 | 8.6 |
| VERY GOOD | | 41 | 58 | 98 |
| | | 3.0 | 4.6 | 3.8 |
| | Column | 1363 | 1254 | 2617 |
| | Total | 52.1 | 47.9 | 100.0 |

Number of Missing Observations: 305

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43JA FSC MARR. IMPROVE. W.SHOPS QUALITY by DEPEND

| | | DEPEND | | Row Total |
|-----------|--------------|---------|------|--------------|
| | Count | NO DEPS | DEPS | |
| | Col Pct | | | |
| Q43JA | -----+-----+ | 1301 | 1154 | 2455 |
| NOT USED | | 97.2 | 95.1 | 96.2 |
| VERY POOR | +-----+ | 1 | 5 | 6 |
| | | .1 | .4 | .2 |
| POOR | +-----+ | 3 | 3 | 6 |
| | | .2 | .2 | .2 |
| AVERAGE | +-----+ | 9 | 22 | 31 |
| | | .7 | 1.8 | 1.2 |
| GOOD | +-----+ | 18 | 15 | 33 |
| | | 1.3 | 1.3 | 1.3 |
| VERY GOOD | +-----+ | 6 | 14 | 20 |
| | | .5 | 1.1 | .8 |
| Column | | 1338 | 1213 | 2551 |
| Total | | 52.5 | 47.5 | 100.0 |

Number of Missing Observations: 371

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43KA NEW PARENT SUPPORT TEAM QUALITY by DEPEND

| | | DEPEND | | Row Total |
|-----------|---------|---------|------|--------------|
| Count | Col Pct | NO DEPS | DEPS | |
| | | | | |
| Q43KA | | | | |
| NOT USED | | 1310 | 1170 | 2481 |
| | | 98.0 | 96.8 | 97.4 |
| VERY POOR | | | 5 | 5 |
| | | | .4 | .2 |
| POOR | | | 3 | 3 |
| | | | .2 | .1 |
| AVERAGE | | 8 | 9 | 17 |
| | | .6 | .8 | .7 |
| GOOD | | 15 | 9 | 24 |
| | | 1.1 | .7 | .9 |
| VERY GOOD | | 4 | 13 | 17 |
| | | .3 | 1.1 | .6 |
| Column | | 1337 | 1209 | 2546 |
| Total | | 52.5 | 47.5 | 100.0 |

Number of Missing Observations: 376

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43LA FAM. SERV. CENTERS-OVERALL QUALITY by DEPEND

| | | DEPEND | | |
|-----------|--------------|---------|------|-----------|
| | Count | NO DEPS | DEPS | Row Total |
| | Col Pct | | | |
| Q43LA | | | | |
| NOT USED | | 895 | 654 | 1549 |
| | | 64.2 | 51.5 | 58.1 |
| VERY POOR | | 7 | 8 | 15 |
| | | .5 | .6 | .6 |
| POOR | | 25 | 26 | 51 |
| | | 1.8 | 2.1 | 1.9 |
| AVERAGE | | 142 | 198 | 340 |
| | | 10.2 | 15.6 | 12.8 |
| GOOD | | 241 | 266 | 507 |
| | | 17.3 | 21.0 | 19.0 |
| VERY GOOD | | 84 | 118 | 202 |
| | | 6.0 | 9.3 | 7.6 |
| | Column Total | 1395 | 1270 | 2665 |
| | Total | 52.3 | 47.7 | 100.0 |

Number of Missing Observations: 258

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43AA DEPLOY. SUPP. PROGRAMS QUALITY by DEPEND

| | | DEPEND | | Row Total |
|---------|---------|---------|------|--------------|
| Count | Col Pct | NO DEPS | DEPS | |
| | | | | |
| Q43AA | | | | |
| POOR | | 13 | 16 | 29 |
| | | 7.2 | 6.6 | 6.8 |
| AVERAGE | | 59 | 79 | 139 |
| | | 32.2 | 32.1 | 32.2 |
| GOOD | | 112 | 152 | 264 |
| | | 60.6 | 61.3 | 61.0 |
| | Column | 184 | 248 | 432 |
| | Total | 42.7 | 57.3 | 100.0 |

Number of Missing Observations: 2490

Q43BA FAMILY SERVICE CENTER QUALITY by DEPEND

| | | DEPEND | | Row Total |
|---------|---------|---------|------|--------------|
| Count | Col Pct | NO DEPS | DEPS | |
| | | | | |
| Q43BA | | | | |
| POOR | | 24 | 25 | 49 |
| | | 8.8 | 8.3 | 8.5 |
| AVERAGE | | 71 | 93 | 164 |
| | | 26.0 | 30.3 | 28.3 |
| GOOD | | 177 | 188 | 366 |
| | | 65.2 | 61.4 | 63.2 |
| | Column | 272 | 307 | 579 |
| | Total | 47.0 | 53.0 | 100.0 |

Number of Missing Observations: 2343

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43CA EXCEPT. FAMILY MEM. PROG. QUAL. by DEPEND

| | | DEPEND | | Row Total |
|---------|---------|---------|------|--------------|
| Count | Col Pct | NO DEPS | DEPS | |
| | | | | |
| Q43CA | | | | |
| POOR | | 4 | 6 | 10 |
| | | 5.9 | 6.8 | 6.4 |
| AVERAGE | | 22 | 24 | 46 |
| | | 32.5 | 25.5 | 28.4 |
| GOOD | | 41 | 64 | 106 |
| | | 61.5 | 67.7 | 65.1 |
| | Column | 67 | 95 | 162 |
| | Total | 41.4 | 58.6 | 100.0 |

Number of Missing Observations: 2760

Q43DA FSC RELOC. ASSIST. PRO. QUALITY by DEPEND

| | | DEPEND | | Row Total |
|---------|---------|---------|------|--------------|
| Count | Col Pct | NO DEPS | DEPS | |
| | | | | |
| Q43DA | | | | |
| POOR | | 18 | 18 | 37 |
| | | 16.9 | 10.4 | 12.8 |
| AVERAGE | | 26 | 51 | 77 |
| | | 24.3 | 28.7 | 27.0 |
| GOOD | | 63 | 108 | 171 |
| | | 58.8 | 61.0 | 60.1 |
| | Column | 108 | 177 | 284 |
| | Total | 37.9 | 62.1 | 100.0 |

Number of Missing Observations: 2638

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43EA TRANS. ASSIST. MGMT. PRO. QUAL. by DEPEND

| | | DEPEND | | Row Total |
|---------|---------|---------|------|--------------|
| Count | Col Pct | NO DEPS | DEPS | |
| | | | | |
| Q43EA | | | | |
| POOR | | 4 | 7 | 11 |
| AVERAGE | | 3.2 | 4.9 | 4.1 |
| GOOD | | 24 | 29 | 53 |
| | | 19.3 | 20.7 | 20.0 |
| | | 96 | 103 | 199 |
| | | 77.5 | 74.4 | 75.9 |
| | Column | 124 | 139 | 263 |
| | Total | 47.1 | 52.9 | 100.0 |

Number of Missing Observations: 2659

Q43FA SXL.ASLT.VCTM.ASSIST. PRO. QUAL. by DEPEND

| | | DEPEND | | Row Total |
|---------|---------|---------|------|--------------|
| Count | Col Pct | NO DEPS | DEPS | |
| | | | | |
| Q43FA | | | | |
| POOR | | 5 | 7 | 12 |
| AVERAGE | | 15.4 | 17.7 | 16.7 |
| GOOD | | 5 | 14 | 19 |
| | | 15.9 | 34.2 | 26.2 |
| | | 22 | 20 | 43 |
| | | 68.7 | 48.1 | 57.2 |
| | Column | 33 | 42 | 74 |
| | Total | 44.0 | 56.0 | 100.0 |

Number of Missing Observations: 2848

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43GA SXL.ASLT.AWARE.&PREVENT. QUAL. by DEPEND

| | | DEPEND | | Row Total |
|---------|--------------|---------|------|--------------|
| Count | Col Pct | NO DEPS | DEPS | |
| | | | | |
| Q43GA | | | | |
| POOR | | 9 | 9 | 18 |
| AVERAGE | | 8.8 | 7.1 | 7.9 |
| GOOD | | 39 | 44 | 82 |
| | | 36.1 | 34.4 | 35.2 |
| | | 59 | 74 | 133 |
| | | 55.0 | 58.6 | 56.9 |
| | Column Total | 108 | 127 | 234 |
| | Total | 45.9 | 54.1 | 100.0 |

Number of Missing Observations: 2688

Q43HA HOUSING REFERRAL SERVICES QUALITY by DEPEND

| | | DEPEND | | Row Total |
|---------|--------------|---------|------|--------------|
| Count | Col Pct | NO DEPS | DEPS | |
| | | | | |
| Q43HA | | | | |
| POOR | | 135 | 132 | 267 |
| AVERAGE | | 16.4 | 17.1 | 16.7 |
| GOOD | | 256 | 214 | 470 |
| | Column Total | 31.1 | 27.7 | 29.5 |
| | Total | 432 | 424 | 857 |
| | | 52.5 | 55.1 | 53.8 |
| | Column Total | 824 | 770 | 1594 |
| | Total | 51.7 | 48.3 | 100.0 |

Number of Missing Observations: 1328

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43IA HOUSING MGMT. SERVICES QUALITY by DEPEND

| | | DEPEND | | Row Total |
|---------|------------------|-------------|-------------|--------------|
| | Count Col Pct | NO DEPS | DEPS | |
| Q43IA | | | | |
| POOR | | 65 22.9 | 96 21.9 | 161 22.3 |
| AVERAGE | | 97 34.1 | 142 32.3 | 239 33.0 |
| GOOD | | 122 41.0 | 201 45.8 | 323 44.7 |
| | Column Total | 254 99.2 | 440 60.8 | 723 100.0 |

Number of Missing Observations: 2199

Q43JA FSC MARR. IMPROV. W.SHOPS QUALITY by DEPEND

| | | DEPEND | | Row Total |
|---------|------------------|------------|------------|--------------|
| | Count Col Pct | NO DEPS | DEPS | |
| Q43JA | | | | |
| POOR | | 4 11.3 | 8 13.1 | 12 12.3 |
| AVERAGE | | 9 24.7 | 22 37.6 | 31 32.6 |
| GOOD | | 14 34.4 | 29 49.3 | 53 55.1 |
| | Column Total | 37 98.5 | 59 61.5 | 96 100.0 |

Number of Missing Observations: 2826

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q43KA NEW PARENT SUPPORT TEAM QUALITY by DEPEND

| | | DEPEND | | Row Total |
|---------|--------------|---------|------|--------------|
| Count | Col Pct | NO DEPS | DEPS | |
| | | | | |
| Q43KA | | | | |
| POOR | | 8 | 8 | 8 |
| AVERAGE | | 19.9 | 11.9 | |
| GOOD | | 8 | 9 | 17 |
| | | 29.3 | 24.0 | 26.1 |
| | | 19 | 22 | 40 |
| | | 70.7 | 56.1 | 62.0 |
| | | 41.2 | 59.8 | 100.0 |
| | Column Total | 16 | 39 | 65 |
| | Total | 41.2 | 59.8 | 100.0 |

Number of Missing Observations: 2857

Q43LA FAM. SERV. CENTER - OVERALL QUALITY by DEPEND

| | | DEPEND | | Row Total |
|---------|--------------|--------|------|--------------|
| Count | Col Pct | MISS | DEPS | |
| | | | | |
| Q43LA | | | | |
| POOR | | 32 | 34 | 66 |
| AVERAGE | | 6.4 | 5.5 | 5.9 |
| GOOD | | 142 | 198 | 340 |
| | | 28.5 | 32.1 | 30.5 |
| | | 325 | 384 | 709 |
| | | 65.1 | 62.3 | 63.6 |
| | Column Total | 500 | 616 | 1116 |
| | Total | 44.8 | 55.2 | 100.0 |

Number of Missing Observations: 1806

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q44A IMPROVE QUALITY OF LIFE by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|-------------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q44A | | | | | |
| DOES NOT APPLY | | 48 43.9 | 696 44.1 | 501 41.6 | 1245 43.1 |
| STRONG DISAGREE | | 4 3.2 | 45 2.8 | 43 3.6 | 91 3.2 |
| DISAGREE | | 7 6.1 | 69 4.4 | 64 5.3 | 140 4.8 |
| NO OPINION | | 20 18.3 | 304 19.3 | 227 18.8 | 551 19.1 |
| AGREE | | 25 23.1 | 392 24.8 | 302 25.1 | 719 24.9 |
| STRONG AGREE | | 6 5.4 | 71 4.5 | 67 5.5 | 143 5.0 |
| | Column | 109 | 1577 | 1203 | 2890 |
| | Total | 3.8 | 54.6 | 41.6 | 100.0 |

Number of Missing Observations: 32

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q44B SATISFIED WITH QUALITY by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q44B | | | | | |
| DOES NOT APPLY | | 41 37.5 | 634 40.2 | 426 35.5 | 1102 38.2 |
| STRONG DISAGREE | | 6 5.5 | 43 2.7 | 37 3.0 | 85 3.0 |
| DISAGREE | | 7 6.1 | 115 7.3 | 93 7.8 | 214 7.4 |
| NO OPINION | | 23 20.7 | 283 17.9 | 228 19.0 | 533 18.5 |
| AGREE | | 29 26.3 | 448 28.4 | 373 31.1 | 849 29.4 |
| STRONG AGREE | | 4 3.9 | 55 3.5 | 44 3.6 | 103 3.6 |
| | Column Total | 109 3.8 | 1578 54.7 | 1200 41.6 | 2887 100.0 |

Number of Missing Observations: 35

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q44C SATISFIED WITH AVAILABILITY by PAYGRADE

| | | PAYGRADE | | | | |
|-----------------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| Q44C | | Col Pct | | | | |
| DOES NOT APPLY | | | 39 | 599 | 397 | 1035 |
| | | 35.8 | 38.1 | 33.0 | | 35.9 |
| STRONG DISAGREE | | | 4 | 44 | 31 | 78 |
| | | 3.4 | 2.8 | 2.6 | | 2.7 |
| DISAGREE | | | 7 | 92 | 96 | 195 |
| | | 6.4 | 5.8 | 8.0 | | 6.8 |
| NO OPINION | | | 19 | 276 | 220 | 515 |
| | | 17.3 | 17.6 | 18.3 | | 17.9 |
| AGREE | | | 34 | 489 | 392 | 916 |
| | | 31.5 | 31.1 | 32.6 | | 31.8 |
| STRONG AGREE | | | 6 | 72 | 66 | 144 |
| | | 5.6 | 4.6 | 5.5 | | 5.0 |
| | Column | 109 | 1572 | 1202 | 2882 | |
| | Total | 3.8 | 54.5 | 41.7 | 100.0 | |

Number of Missing Observations: 40

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q44A IMPROVE QUALITY OF LIFE by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|------------|-------------|-----------------|---------------|
| Q44A | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| DISAGREE | | 10 16.6 | 114 13.0 | 107 15.2 | 231 14.1 |
| NO OPINION | | 20 32.6 | 304 34.5 | 227 32.3 | 551 33.5 |
| AGREE | | 31 50.8 | 463 52.5 | 368 52.5 | 862 52.4 |
| | Column Total | 61 3.7 | 881 53.6 | 702 42.7 | 1645 100.0 |

Number of Missing Observations: 1277

Q44B SATISFIED WITH QUALITY by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|------------|-------------|-----------------|---------------|
| Q44B | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| DISAGREE | | 13 18.7 | 158 16.7 | 130 16.8 | 300 16.8 |
| NO OPINION | | 23 33.1 | 283 30.0 | 228 29.4 | 533 29.9 |
| AGREE | | 33 48.3 | 503 53.3 | 416 53.8 | 952 53.3 |
| | Column Total | 68 3.8 | 943 52.8 | 774 43.3 | 1785 100.0 |

Number of Missing Observations: 1137

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q44C SATISFIED WITH AVAILABILITY by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|---------------|------------|-------------|--------------|---------------|
| Q44C | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| DISAGREE | | 11 15.4 | 135 13.9 | 127 15.8 | 273 14.8 |
| NO OPINION | | 19 26.9 | 276 28.4 | 220 27.3 | 515 27.9 |
| AGREE | | 40 57.7 | 561 57.7 | 458 56.9 | 1060 57.4 |
| | Column Total | 70 3.8 | 972 52.6 | 805 43.6 | 1848 100.0 |

Number of Missing Observations: 1075

Q44A IMPROVE QUALITY OF LIFE by DEPEND

| | | DEPEND | | Row Total |
|-----------------|---------------|--------------|--------------|---------------|
| Q44A | Count Col Pct | NO DEPS | DEPS | |
| DOES NOT APPLY | | 753 49.3 | 492 36.1 | 1245 43.1 |
| STRONG DISAGREE | | 41 2.7 | 50 3.7 | 91 3.2 |
| DISAGREE | | 73 4.8 | 67 4.9 | 140 4.8 |
| NO OPINION | | 271 17.7 | 280 20.6 | 551 19.1 |
| AGREE | | 307 20.1 | 412 30.2 | 719 24.9 |
| STRONG AGREE | | 81 5.3 | 62 4.5 | 143 5.0 |
| | Column Total | 1526 52.8 | 1364 47.2 | 2890 100.0 |

Number of Missing Observations: 32

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q44B SATISFIED WITH QUALITY by DEPEND

| | | DEPEND | | Row Total |
|-----------------|------------------|--------------|--------------|---------------|
| Q44B | Count Col Pct | NO DEPS | DEPS | |
| | | | | |
| DOES NOT APPLY | | 693 45.4 | 408 30.0 | 1102 38.2 |
| STRONG DISAGREE | | 37 2.4 | 48 3.5 | 85 3.0 |
| DISAGREE | | 102 6.7 | 112 8.2 | 214 7.4 |
| NO OPINION | | 242 15.9 | 291 21.4 | 533 18.5 |
| AGREE | | 392 25.7 | 457 33.6 | 849 29.4 |
| STRONG AGREE | | 60 3.9 | 43 3.2 | 103 3.6 |
| | Column Total | 1527 52.9 | 1360 47.1 | 2887 100.0 |

Number of Missing Observations: 35

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q44C SATISFIED WITH AVAILABILITY by DEPEND

| | | DEPEND | | Row Total |
|-----------------|-------|---------|------|-----------|
| Q44C | Count | NO DEPS | DEPS | |
| | | Col Pct | | |
| DOES NOT APPLY | | 655 | 380 | 1035 |
| | | 42.9 | 28.1 | 35.9 |
| STRONG DISAGREE | | 30 | 49 | 78 |
| | | 2.0 | 3.6 | 2.7 |
| DISAGREE | | 96 | 98 | 195 |
| | | 6.3 | 7.3 | 6.8 |
| NO OPINION | | 255 | 260 | 515 |
| | | 16.7 | 19.2 | 17.9 |
| AGREE | | 418 | 498 | 916 |
| | | 27.3 | 36.8 | 31.8 |
| STRONG AGREE | | 74 | 70 | 144 |
| | | 4.9 | 5.1 | 5.0 |
| Column | | 1528 | 1355 | 2882 |
| Total | | 53.0 | 47.0 | 100.0 |

Number of Missing Observations: 40

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q44A IMPROVE QUALITY OF LIFE by DEPEND

| | | DEPEND | | Row Total |
|------------|---------|---------|------|--------------|
| Count | Col Pct | NO DEPS | DEPS | |
| | | | | |
| Q44A | | 114 | 117 | 231 |
| DISAGREE | | 14.8 | 13.4 | 14.1 |
| NO OPINION | | 271 | 280 | 551 |
| | | 35.0 | 32.2 | 33.5 |
| AGREE | | 388 | 474 | 862 |
| | | 50.2 | 54.4 | 52.4 |
| Column | | 773 | 872 | 1645 |
| Total | | 47.0 | 53.0 | 100.0 |

Number of Missing Observations: 1277

Q44B SATISFIED WITH QUALITY by DEPEND

| | | DEPEND | | Row Total |
|------------|---------|---------|------|--------------|
| Count | Col Pct | NO DEPS | DEPS | |
| | | | | |
| Q44B | | 140 | 160 | 300 |
| DISAGREE | | 16.8 | 16.8 | 16.8 |
| NO OPINION | | 242 | 291 | 533 |
| | | 29.1 | 30.6 | 29.9 |
| AGREE | | 452 | 500 | 952 |
| | | 54.2 | 52.6 | 53.3 |
| Column | | 834 | 951 | 1785 |
| Total | | 46.7 | 53.3 | 100.0 |

Number of Missing Observations: 1137

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q44C SATISFIED WITH AVAILABILITY by DEPEND

| | | DEPEND | | Row Total |
|------------|------------------|-------------|-------------|---------------|
| | Count Col Pct | NO DEPS | DEPS | |
| Q44C | | | | |
| DISAGREE | | 126 14.5 | 147 15.1 | 273 14.8 |
| NO OPINION | | 255 29.2 | 260 26.7 | 515 27.9 |
| AGREE | | 492 56.4 | 568 58.2 | 1060 57.4 |
| | Column Total | 573 47.3 | 975 52.7 | 1848 100.0 |

Number of Missing Observations: 1075

Q45A FITNESS EQUIPMENT by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | % | 01-03 | 04 AND ABOVE | |
| Q45A | | | | | |
| NOT AVAILABLE | | 5 1.4 | 22 1.4 | 12 1.0 | 34 1.2 |
| DOES NOT APPLY | | 15 13.6 | 315 20.2 | 282 24.1 | 612 21.6 |
| NOT REDUCED | | 8 7.0 | 34 2.2 | 30 2.5 | 72 2.5 |
| SOMEWHAT REDUCED | | 14 12.8 | 82 5.3 | 89 7.6 | 185 6.5 |
| REDUCED | | 25 23.2 | 244 15.7 | 219 18.7 | 488 17.2 |
| GREATLY REDUCED | | 47 43.0 | 860 55.2 | 537 46.0 | 1444 50.9 |
| | Column Total | 116 3.9 | 1557 54.9 | 1169 41.2 | 2835 100.0 |

Number of Missing Observations: 87

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q45B FITNESS ACTIVITIES by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|----------|-------|-----------------|--------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q45B | | | | | |
| | | 2 | 77 | 23 | 102 |
| NOT AVAILABLE | | 1.9 | 5.0 | 2.0 | 3.6 |
| | | 17 | 349 | 301 | 666 |
| DOES NOT APPLY | | 15.1 | 22.5 | 25.7 | 23.5 |
| | | 7 | 65 | 65 | 137 |
| NOT REDUCED | | 6.8 | 4.2 | 5.6 | 4.9 |
| | | 18 | 154 | 127 | 299 |
| SOMEWHAT REDUCED | | 16.8 | 9.9 | 10.9 | 10.6 |
| | | 29 | 281 | 261 | 571 |
| REDUCED | | 26.5 | 18.1 | 22.3 | 20.2 |
| | | 36 | 625 | 393 | 1054 |
| GREATLY REDUCED | | 32.9 | 40.3 | 33.6 | 37.2 |
| | Column | 110 | 1551 | 1170 | 2830 |
| | Total | 3.9 | 54.8 | 41.3 | 100.0 |

Number of Missing Observations: 92

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q45C ENTERTAINMENT TICKETS/LOCAL TOURS by PAYGRADE

| | | PAYGRADE | | | | |
|------------------|--------|----------|-------|-------|--------------|-----------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| | | Col Pct | | | | |
| Q45C | ----- | ----- | ----- | ----- | ----- | ----- |
| NOT AVAILABLE | | | 2 | 61 | 19 | 83 |
| | | 2.1 | 3.9 | 1.6 | | 2.9 |
| DOES NOT APPLY | | | 13 | 356 | 286 | 655 |
| | | 12.2 | 23.0 | 24.5 | | 23.2 |
| NOT REDUCED | | | 10 | 62 | 58 | 130 |
| | | 9.5 | 4.0 | 5.0 | | 4.6 |
| SOMEWHAT REDUCED | | | 23 | 278 | 211 | 512 |
| | | 21.4 | 17.9 | 18.1 | | 18.1 |
| REDUCED | | | 30 | 387 | 312 | 730 |
| | | 27.8 | 25.0 | 26.8 | | 25.8 |
| GREATLY REDUCED | | | 30 | 406 | 278 | 714 |
| | | 27.0 | 26.2 | 23.9 | | 25.3 |
| | Column | 109 | 1549 | 1165 | | 2823 |
| | Total | 3.9 | 54.9 | 41.3 | | 100.0 |

Number of Missing Observations: 99

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q45D BOARD/TABLE GAMES by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|------------------|--------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q45D | ----- | 5 | 103 | 21 | 129 |
| NOT AVAILABLE | 4.9 | 6.6 | 1.8 | | 4.6 |
| DOES NOT APPLY | 32.9 | 35.3 | 36.2 | | 35.6 |
| NOT REDUCED | 22.2 | 18.4 | 21.7 | | 19.9 |
| SOMEWHAT REDUCED | 19.9 | 17.8 | 17.8 | | 17.9 |
| REDUCED | 11.0 | 12.0 | 13.9 | | 12.8 |
| GREATLY REDUCED | 9.1 | 9.9 | 8.7 | | 9.4 |
| Column Total | 108 3.8 | 1550 54.8 | 1168 41.3 | | 2826 100.0 |

Number of Missing Observations: 97

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q45E RECREATION/SPORTS GEAR ISSUE by PAYGRADE

| Q45E | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|----------|-------|-----------------|--------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| | | | | | |
| NOT AVAILABLE | | 4 | 97 | 32 | 134 |
| DOES NOT APPLY | | 3.8 | 6.3 | 2.8 | 4.8 |
| NOT REDUCED | | 25 | 450 | 356 | 831 |
| SOMEWHAT REDUCED | | 23.0 | 29.2 | 30.6 | 29.6 |
| REDUCED | | 10 | 99 | 103 | 213 |
| GREATLY REDUCED | | 9.6 | 6.5 | 8.9 | 7.6 |
| | | 26 | 257 | 210 | 493 |
| | | 23.7 | 16.7 | 18.1 | 17.5 |
| | | 24 | 305 | 266 | 595 |
| | | 22.1 | 19.8 | 22.9 | 21.2 |
| | | 19 | 331 | 193 | 543 |
| | | 17.8 | 21.5 | 16.6 | 19.3 |
| Column Total | | 109 | 1540 | 1160 | 2809 |
| Total | | 3.9 | 54.8 | 41.3 | 100.0 |

Number of Missing Observations: 113

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q45F BASE RECREATION ACTIVITIES WHEN IN PORT by PAYGRADE

| | | PAYGRADE | | | | |
|------------------|-----|----------|--------|-------|--------------|-----------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| Col | Pct | | | | | |
| Q45F | | | | | | |
| | | | 1 | 14 | 8 | 23 |
| NOT AVAILABLE | | .6 | .9 | .7 | | .8 |
| | | | 15 | 378 | 310 | 704 |
| DOES NOT APPLY | | 13.7 | 24.3 | 26.7 | | 24.9 |
| | | | 7 | 76 | 38 | 122 |
| NOT REDUCED | | 6.5 | 4.9 | 3.3 | | 4.3 |
| | | | 16 | 196 | 144 | 356 |
| SOMEWHAT REDUCED | | 14.7 | 12.6 | 12.4 | | 12.6 |
| | | | 33 | 343 | 290 | 667 |
| REDUCED | | 30.6 | 22.1 | 25.0 | | 23.6 |
| | | | 37 | 546 | 373 | 955 |
| GREATLY REDUCED | | 33.8 | 35.1 | 32.0 | | 33.8 |
| | | | Column | 109 | 1554 | 1164 |
| | | | Total | 3.9 | 55.0 | 41.2 |
| | | | | | | 2826 |
| | | | | | | 100.0 |

Number of Missing Observations: 96

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q45G LOUNGES by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|---------------|------------|-------------|--------------|-------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q45G | | | | | |
| NOT AVAILABLE | | 3 2.9 | 72 4.6 | 30 2.6 | 105 3.7 |
| DOES NOT APPLY | | 21 19.7 | 424 27.3 | 358 30.8 | 804 28.5 |
| NOT REDUCED | | 12 10.7 | 131 8.4 | 116 9.9 | 258 9.2 |
| SOMEWHAT REDUCED | | 18 16.8 | 244 15.7 | 201 17.2 | 463 16.4 |
| REDUCED | | 29 26.8 | 309 20.0 | 265 22.7 | 603 21.4 |
| GREATLY REDUCED | | 25 23.2 | 371 23.9 | 195 16.8 | 591 20.9 |
| | Column | 109 | 1551 | 1164 | 2824 |
| | Total | 3.9 | 54.9 | 41.2 | 100.0 |

Number of Missing Observations: 98

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q45A FITNESS EQUIPMENT by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q45A | | | | | |
| NOT REDUCED | | 8 8.1 | 34 2.8 | 30 3.4 | 72 3.3 |
| SOMEWHAT REDUCED | | 14 14.9 | 82 6.7 | 89 10.2 | 185 8.5 |
| REDUCED | | 25 26.9 | 244 20.0 | 219 25.0 | 488 22.3 |
| GREATLY REDUCED | | 47 50.0 | 860 70.5 | 537 61.4 | 1444 66.0 |
| | Column Total | 95 4.3 | 1220 55.7 | 875 39.9 | 2189 100.0 |

Number of Missing Observations: 733

Q45B FITNESS ACTIVITIES by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q45B | | | | | |
| NOT REDUCED | | 7 8.2 | 65 5.8 | 65 7.7 | 137 6.7 |
| SOMEWHAT REDUCED | | 18 20.2 | 154 13.7 | 127 15.0 | 299 14.5 |
| REDUCED | | 29 31.9 | 281 25.0 | 261 30.9 | 571 27.7 |
| GREATLY REDUCED | | 36 39.7 | 625 55.6 | 393 46.4 | 1054 51.1 |
| | Column Total | 91 4.4 | 1125 54.6 | 846 41.0 | 2062 100.0 |

Number of Missing Observations: 861

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q45C ENTERTAINMENT TICKETS/LOCAL TOURS by PAYGRADE

| | | PAYGRADE | | | | |
|------------------|--|----------|-----|-------|--------------|-------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row |
| | | Col Pct | | | | Total |
| Q45C | | | | | | |
| | | | 10 | 62 | 58 | 130 |
| NOT REDUCED | | 11.1 | | 5.5 | 6.7 | 6.3 |
| | | | 23 | 278 | 211 | 512 |
| SOMEWHAT REDUCED | | 24.9 | | 24.5 | 24.6 | 24.6 |
| | | | 30 | 387 | 312 | 730 |
| REDUCED | | 32.5 | | 34.2 | 36.3 | 35.0 |
| | | | 30 | 406 | 278 | 714 |
| GREATLY REDUCED | | 31.5 | | 35.8 | 32.4 | 34.2 |
| | | | 94 | 1132 | 860 | 2086 |
| | | Total | 4.5 | 54.3 | 41.2 | 100.0 |

Number of Missing Observations: 836

Q45D BOARD/TABLE GAMES by PAYGRADE

| | | PAYGRADE | | | | |
|------------------|--|----------|-----|-------|--------------|-------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row |
| | | Col Pct | | | | Total |
| Q45D | | | | | | |
| | | | 24 | 285 | 253 | 562 |
| NOT REDUCED | | 35.7 | | 31.7 | 34.9 | 33.2 |
| | | | 22 | 275 | 208 | 505 |
| SOMEWHAT REDUCED | | 32.0 | | 30.6 | 28.7 | 29.8 |
| | | | 12 | 186 | 163 | 360 |
| REDUCED | | 17.7 | | 20.7 | 22.4 | 21.3 |
| | | | 10 | 153 | 101 | 264 |
| GREATLY REDUCED | | 14.7 | | 17.0 | 14.0 | 15.6 |
| | | | 67 | 900 | 724 | 1691 |
| | | Total | 4.0 | 53.2 | 42.8 | 100.0 |

Number of Missing Observations: 1231

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q45E RECREATION/SPORTS GEAR ISSUE by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|---------------|----------|-------|--------------|-----------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q45E | | | | | |
| | | 10 | 99 | 103 | 213 |
| NOT REDUCED | 13.1 | 10.0 | 13.3 | | 11.5 |
| SOMEWHAT REDUCED | 26 | 257 | 210 | | 493 |
| | 32.4 | 25.9 | 27.2 | | 26.7 |
| REDUCED | 24 | 305 | 266 | | 595 |
| | 31.2 | 30.8 | 34.5 | | 32.3 |
| GREATLY REDUCED | 19 | 331 | 193 | | 543 |
| | 24.3 | 33.4 | 25.0 | | 29.5 |
| | | | | | |
| Column | | 53 | 992 | 772 | 1844 |
| Total | 4.1 | 53.8 | 41.9 | | 100.0 |

Number of Missing Observations: 1078

Q45F BASE RECREATION ACTIVITIES WHEN IN PORT by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|---------------|----------|-------|--------------|-----------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q45F | | | | | |
| | | 7 | 76 | 38 | 122 |
| NOT REDUCED | 7.6 | 6.6 | 4.5 | | 5.8 |
| SOMEWHAT REDUCED | 16 | 196 | 144 | | 356 |
| | 17.1 | 16.9 | 17.0 | | 17.0 |
| REDUCED | 33 | 343 | 290 | | 667 |
| | 35.8 | 29.6 | 34.4 | | 31.8 |
| GREATLY REDUCED | 37 | 546 | 373 | | 955 |
| | 39.5 | 47.0 | 44.1 | | 45.5 |
| | | | | | |
| Column | | 93 | 1162 | 845 | 2100 |
| Total | 4.4 | 55.3 | 40.2 | | 100.0 |

Number of Missing Observations: 822

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q45G LOUNGES by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|---------|----------|-------|--------------|-----------|
| Count | Col Pct | WO | 01-03 | O4 AND ABOVE | |
| | | | | | |
| Q45G | | | | | |
| NOT REDUCED | | 12 | 131 | 116 | 258 |
| | | 13.8 | 12.4 | 14.9 | 13.5 |
| SOMEWHAT REDUCED | | 18 | 244 | 201 | 463 |
| | | 21.7 | 23.1 | 25.8 | 24.2 |
| REDUCED | | 29 | 309 | 265 | 603 |
| | | 34.6 | 29.3 | 34.1 | 31.5 |
| GREATLY REDUCED | | 25 | 371 | 195 | 591 |
| | | 30.0 | 35.1 | 25.1 | 30.9 |
| Column Total | | 85 | 1055 | 776 | 1916 |
| Total | | 4.4 | 55.1 | 40.5 | 100.0 |

Number of Missing Observations: 1006

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q45A FITNESS EQUIPMENT by Q1 GENDER

| | | Q1 | | Row Total |
|------------------|---------|------|--------|-----------|
| | Count | MALE | FEMALE | |
| Q45A | Col Pct | | | |
| NOT AVAILABLE | | 32 | 3 | 34 |
| | | 1.3 | .7 | 1.2 |
| DOES NOT APPLY | | 374 | 236 | 610 |
| | | 15.5 | 56.0 | 21.6 |
| NOT REDUCED | | 67 | 5 | 72 |
| | | 2.8 | 1.1 | 2.5 |
| SOMEWHAT REDUCED | | 178 | 7 | 185 |
| | | 7.4 | 1.7 | 6.5 |
| REDUCED | | 463 | 24 | 487 |
| | | 19.2 | 5.7 | 17.2 |
| GREATLY REDUCED | | 1294 | 147 | 1440 |
| | | 53.7 | 34.8 | 50.9 |
| | Column | 2407 | 422 | 2829 |
| | Total | 85.1 | 14.9 | 100.0 |

Number of Missing Observations: 93

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q45B FITNESS ACTIVITIES by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------------|------------------|-------------|-------------|--------------|
| | | MALE | FEMALE | |
| | | | | |
| Q45B | | | | |
| NOT AVAILABLE | | 100 4.1 | 3 .7 | 102 3.6 |
| DOES NOT APPLY | | 426 17.7 | 239 56.9 | 665 23.6 |
| NOT REDUCED | | 130 5.4 | 6 1.4 | 136 4.8 |
| SOMEWHAT REDUCED | | 283 11.8 | 16 3.8 | 299 10.6 |
| REDUCED | | 535 22.3 | 35 8.3 | 570 20.2 |
| GREATLY REDUCED | | 929 38.7 | 122 28.9 | 1051 37.2 |
| | Column | 2403 | 421 | 2824 |
| | Total | 85.1 | 14.9 | 100.0 |

Number of Missing Observations: 98

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q45C ENTERTAINMENT TICKETS/LOCAL TOURS by Q1 GENDER

| | Count | Q1 | | Row Total |
|------------------|---------|------|--------|-----------|
| | | MALE | FEMALE | |
| Q45C | | | | |
| NOT AVAILABLE | | 77 | 6 | 83 |
| | Col Pct | 3.2 | 1.4 | 2.9 |
| DOES NOT APPLY | | 418 | 235 | 654 |
| | Col Pct | 17.4 | 56.1 | 23.2 |
| NOT REDUCED | | 126 | 4 | 130 |
| | Col Pct | 5.2 | 1.1 | 4.6 |
| SOMEWHAT REDUCED | | 477 | 36 | 512 |
| | Col Pct | 19.9 | 8.5 | 18.2 |
| REDUCED | | 669 | 59 | 727 |
| | Col Pct | 27.9 | 14.0 | 25.8 |
| GREATLY REDUCED | | 632 | 79 | 711 |
| | Col Pct | 26.3 | 18.9 | 25.2 |
| | Column | 2398 | 419 | 2817 |
| | Total | 85.1 | 14.9 | 100.0 |

Number of Missing Observations: 105

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q45D BOARD/TABLE GAMES by Q1 GENDER

| | | Q1 | | Row Total |
|------------------|-------|------|--------|-----------|
| | Count | MALE | FEMALE | |
| Col Pct | | | | |
| Q45D | | | | |
| NOT AVAILABLE | | 118 | 12 | 129 |
| | | 4.9 | 2.8 | 4.6 |
| DOES NOT APPLY | | 751 | 252 | 1003 |
| | | 31.3 | 60.4 | 35.6 |
| NOT REDUCED | | 532 | 28 | 560 |
| | | 22.2 | 6.8 | 19.9 |
| SOMEWHAT REDUCED | | 462 | 42 | 504 |
| | | 19.2 | 10.1 | 17.9 |
| REDUCED | | 309 | 49 | 358 |
| | | 12.9 | 11.8 | 12.7 |
| GREATLY REDUCED | | 230 | 34 | 264 |
| | | 9.6 | 8.2 | 9.4 |
| Column Total | | 2401 | 418 | 2819 |
| Total | | 85.2 | 14.8 | 100.0 |

Number of Missing Observations: 103

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q45E RECREATION/SPORTS GEAR ISSUE by Q1 GENDER

| | | Q1 | | Row Total |
|------------------|-------|------|--------|-----------|
| | Count | MALE | FEMALE | |
| Col Pct | | | | |
| Q45E | | | | |
| NOT AVAILABLE | | 129 | 5 | 134 |
| | | 5.4 | 1.2 | 4.8 |
| DOES NOT APPLY | | 578 | 252 | 830 |
| | | 24.3 | 60.1 | 29.6 |
| NOT REDUCED | | 204 | 8 | 212 |
| | | 8.6 | 1.9 | 7.6 |
| SOMEWHAT REDUCED | | 460 | 32 | 491 |
| | | 19.3 | 7.6 | 17.5 |
| REDUCED | | 539 | 55 | 594 |
| | | 22.6 | 13.2 | 21.2 |
| GREATLY REDUCED | | 474 | 68 | 542 |
| | | 19.9 | 16.2 | 19.3 |
| Column Total | | 2384 | 418 | 2803 |
| Total | | 85.1 | 14.9 | 100.0 |

Number of Missing Observations: 119

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q45F BASE RECREATION ACTIVITIES WHEN IN PORT by Q1 GENDER

| | | Q1 | | Row Total |
|------------------|---------|------|--------|-----------|
| | Count | MALE | FEMALE | |
| Q45F | Col Pct | | | |
| NOT AVAILABLE | | 20 | 3 | 23 |
| DOES NOT APPLY | | .8 | .7 | .8 |
| | | 461 | 242 | 702 |
| | | 19.2 | 57.5 | 24.9 |
| NOT REDUCED | | 114 | 7 | 121 |
| SOMEWHAT REDUCED | | 4.8 | 1.7 | 4.3 |
| | | 329 | 26 | 355 |
| | | 13.7 | 6.1 | 12.6 |
| REDUCED | | 619 | 48 | 666 |
| GREATLY REDUCED | | 25.8 | 11.4 | 23.6 |
| | | 857 | 95 | 952 |
| | | 35.7 | 22.6 | 33.8 |
| Column Total | | 2400 | 420 | 2820 |
| Total | | 85.1 | 14.9 | 100.0 |

Number of Missing Observations: 102

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q45G LOUNGES by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------------|--------------------|------|--------|--------------|
| | | MALE | FEMALE | |
| | | | | |
| Q45G | -----+-----+ | | | |
| NOT AVAILABLE | 103 2 105 | | | |
| | 4.3 .5 3.7 | | | |
| DOES NOT APPLY | +-----+-----+ | 562 | 240 | 803 |
| | 23.5 57.1 28.5 | | | |
| NOT REDUCED | +-----+-----+ | 243 | 14 | 257 |
| | 10.1 3.4 9.1 | | | |
| SOMEWHAT REDUCED | +-----+-----+ | 420 | 42 | 462 |
| | 17.5 10.0 16.4 | | | |
| REDUCED | +-----+-----+ | 557 | 44 | 601 |
| | 23.2 10.5 21.3 | | | |
| GREATLY REDUCED | +-----+-----+ | 513 | 78 | 591 |
| | 21.4 18.5 21.0 | | | |
| Column Total | 2398 420 2818 | | | |
| Total | 85.1 14.9 100.0 | | | |

Number of Missing Observations: 104

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q45A FITNESS EQUIPMENT by Q1 GENDER

| | | Q1 | | Row Total |
|------------------|--------------|-------|--------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q45A | | | | |
| | | 67 | 5 | 72 |
| NOT REDUCED | | 3.4 | 2.5 | 3.3 |
| | | 178 | 7 | 185 |
| SOMEWHAT REDUCED | | 8.9 | 4.0 | 8.5 |
| | | 463 | 24 | 487 |
| REDUCED | | 23.1 | 13.1 | 22.3 |
| | | 1194 | 147 | 1440 |
| GREATLY REDUCED | | 64.6 | 80.4 | 65.9 |
| | Column Total | 1111 | 183 | 2184 |
| | Total | 111.6 | 8.4 | 100.0 |

Number of Missing Observations: 738

Q45B FITNESS ACTIVITIES by Q1 GENDER

| | | Q1 | | Row Total |
|------------------|--------------|------|--------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q45B | | | | |
| | | 116 | 6 | 136 |
| NOT REDUCED | | 6.9 | 3.3 | 6.6 |
| | | 283 | 16 | 299 |
| SOMEWHAT REDUCED | | 15.1 | 9.0 | 14.5 |
| | | 535 | 35 | 570 |
| REDUCED | | 28.5 | 19.6 | 27.7 |
| | | 929 | 122 | 1051 |
| GREATLY REDUCED | | 49.5 | 68.1 | 51.1 |
| | Column Total | 1878 | 179 | 2056 |
| | Total | 91.3 | 8.7 | 100.0 |

Number of Missing Observations: 866

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q45C ENTERTAINMENT TICKETS/LOCAL TOURS by Q1 GENDER

| | | Q1 | | Row Total |
|------------------|--------------|-------|---------|--------------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| | | | | |
| Q45C | | | | |
| | | 126 | 4 | 130 |
| NOT REDUCED | | 6.6 | 2.5 | 6.3 |
| | | 477 | 36 | 512 |
| SOMEWHAT REDUCED | | 25.0 | 20.1 | 24.6 |
| | | 669 | 59 | 727 |
| REDUCED | | 35.2 | 32.9 | 35.0 |
| | | 832 | 79 | 711 |
| GREATLY REDUCED | | 33.2 | 44.5 | 34.2 |
| | | 1933 | 178 | 2081 |
| | Column Total | 100.0 | 8.6 | 100.0 |

Number of Missing Observations: 841

Q45D BOARD/TABLE GAMES by Q1 GENDER

| | | Q1 | | Row Total |
|------------------|-------|-------|---------|--------------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| | | | | |
| Q45D | | | | |
| | | 531 | 28 | 560 |
| NOT REDUCED | | 34.7 | 18.3 | 33.2 |
| | | 462 | 42 | 504 |
| SOMEWHAT REDUCED | | 30.1 | 27.5 | 29.9 |
| | | 309 | 49 | 358 |
| REDUCED | | 20.2 | 32.1 | 21.2 |
| | | 230 | 34 | 264 |
| GREATLY REDUCED | | 15.0 | 22.1 | 15.7 |
| | | 1533 | 154 | 1687 |
| | Total | 90.9 | 9.1 | 100.0 |

Number of Missing Observations: 1235

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q45E RECREATION/SPORTS GEAR ISSUE by Q1 GENDER

| Q1 | Count | | | Row Total |
|------------------|-------|---------|--------|--------------|
| | | MALE | FEMALE | |
| | | Col Pct | | |
| Q45E | | | | |
| NOT REDUCED | | 204 | 8 | 212 |
| | | 12.2 | 4.8 | 11.5 |
| SOMEWHAT REDUCED | | 460 | 32 | 491 |
| | | 27.4 | 19.5 | 26.7 |
| REDUCED | | 539 | 55 | 594 |
| | | 32.1 | 34.0 | 32.3 |
| GREATLY REDUCED | | 474 | 68 | 542 |
| | | 28.3 | 41.7 | 29.5 |
| Column | 1677 | 162 | | 1839 |
| Total | 91.2 | 8.8 | | 100.0 |

Number of Missing Observations: 1083

Q45F BASE RECREATION ACTIVITIES WHEN IN PORT by Q1 GENDER

| Q1 | Count | | | Row Total |
|------------------|-------|---------|--------|--------------|
| | | MALE | FEMALE | |
| | | Col Pct | | |
| Q45F | | | | |
| NOT REDUCED | | 114 | 7 | 121 |
| | | 5.9 | 4.1 | 5.8 |
| SOMEWHAT REDUCED | | 329 | 26 | 355 |
| | | 17.1 | 14.6 | 16.9 |
| REDUCED | | 619 | 48 | 666 |
| | | 32.2 | 27.3 | 31.8 |
| GREATLY REDUCED | | 857 | 95 | 952 |
| | | 44.7 | 54.0 | 45.5 |
| Column | 1919 | 176 | | 2095 |
| Total | 91.6 | 8.4 | | 100.0 |

Number of Missing Observations: 828

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q45G LOUNGES by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------------|------------------|------|--------|--------------|
| | | MALE | FEMALE | |
| | | | | |
| Q45G | -----+-----+ | | | |
| NOT REDUCED | 243 14 | 243 | 14 | 257 |
| | 14.0 8.0 | 14.0 | 8.0 | 13.5 |
| SOMEWHAT REDUCED | 420 42 | 420 | 42 | 462 |
| | 24.2 23.6 | 24.2 | 23.6 | 24.2 |
| REDUCED | 557 44 | 557 | 44 | 601 |
| | 32.1 24.7 | 32.1 | 24.7 | 31.5 |
| GREATLY REDUCED | 513 78 | 513 | 78 | 591 |
| | 29.6 43.6 | 29.6 | 43.6 | 30.9 |
| Column Total | 1732 178 1911 | 1732 | 178 | 1911 |
| Total | 90.7 9.3 100.0 | 90.7 | 9.3 | 100.0 |

Number of Missing Observations: 1012

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

\$Q46 SHIP REC PROGRAMS IMPORTANT
by PAYGRADE

PAYGRADE

| | Count Col pct | WO | 01-03 | 04 AND ABOVE | Row Total |
|-------------------|------------------|------------|--------------|-----------------|---------------|
| \$Q46 | | | | | |
| INFO. TKTS.TOURS | Q46A | 68 61.7 | 825 53.3 | 663 56.9 | 1555 55.1 |
| LIBRARY SERVICES | Q46B | 37 33.6 | 460 29.7 | 396 34.0 | 893 31.7 |
| SPORTS EQ. ISSUE | Q46C | 33 30.3 | 541 34.9 | 376 32.3 | 950 33.7 |
| CRAFTS AND HOBBY | Q46D | 10 8.7 | 98 6.3 | 85 7.3 | 193 6.8 |
| TV MOVIES | Q46E | 69 63.1 | 938 60.6 | 703 60.4 | 1710 60.6 |
| SPECIAL EVENTS | Q46F | 21 19.0 | 279 18.0 | 222 19.1 | 522 18.5 |
| FITNESS FACILITY | Q46G | 72 65.2 | 1036 66.9 | 734 63.0 | 1842 65.3 |
| BOARD TABLE GAMES | Q46H | 2 1.9 | 72 4.6 | 37 3.2 | 111 3.9 |
| VIDEO GAMES | Q46I | 2 1.4 | 44 2.8 | 16 1.4 | 61 2.2 |
| DOES NOT APPLY | Q46J | 14 13.1 | 303 19.6 | 251 21.6 | 569 20.1 |
| | Column Total | 110 3.9 | 1548 54.9 | 1164 41.3 | 2822 100.0 |

Percents and totals based on respondents

2,822 valid cases; 100 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q47 CURRENT LIVING ARRANGEMENTS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------|-------------|-----------------|--------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| Q47 | | | | | |
| MIL.FMLY.HOUSING | | 23 21.4 | 232 14.6 | 194 16.1 | 449 15.5 |
| GVMT.LS. HOUSING | | 1 .7 | 10 .6 | 13 1.1 | 24 .8 |
| SH.RNT.CIV.HSE | | 1 1.3 | 180 11.3 | 22 1.8 | 203 7.0 |
| SH.OWN CIV.HSE | | 2 1.7 | 17 1.1 | 10 .8 | 29 1.0 |
| PS.-RNT. HSE. | | 22 20.2 | 604 38.0 | 314 26.1 | 939 32.4 |
| PS.-OWN HSE | | 53 48.6 | 471 29.6 | 594 49.4 | 1118 38.5 |
| PS.-RNT. SPACE | | 1 .9 | 1 .1 | 3 .3 | 6 .2 |
| ON A SHIP | | 3 2.5 | 23 1.4 | 10 .8 | 35 1.2 |
| BACH. QUARTERS | | 3 2.5 | 43 2.7 | 34 2.9 | 81 2.8 |
| OTHER | 1 | 0 .3 | 8 .5 | 8 .7 | 17 .6 |
| | Column | 109 | 1590 | 1202 | 2901 |
| | Total | 3.8 | 54.8 | 41.4 | 100.0 |

Number of Missing Observations: 21

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q48A LIVING CONDITIONS, JOB PERFORMANCE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|----------|-------|-----------------|--------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q48A | | | | | |
| STRONG DISAGREE | | 6 | 52 | 39 | 96 |
| | | 5.4 | 3.2 | 3.2 | 3.3 |
| DISAGREE | | 8 | 105 | 67 | 179 |
| | | 7.0 | 6.6 | 5.6 | 6.2 |
| NO OPINION | | 25 | 326 | 267 | 617 |
| | | 22.7 | 20.4 | 22.1 | 21.2 |
| AGREE | | 29 | 527 | 386 | 943 |
| | | 26.6 | 33.1 | 32.1 | 32.4 |
| STRONG AGREE | | 42 | 584 | 446 | 1072 |
| | | 38.3 | 36.7 | 37.0 | 36.9 |
| Column Total | | 110 | 1594 | 1204 | 2908 |
| Total | | 3.8 | 54.8 | 41.4 | 100.0 |

Number of Missing Observations: 14

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q48B LIVING CONDITIONS, STAY IN NAVY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|-------------|-----------------|--------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| Q48B | | | | | |
| STRONG DISAGREE | | 9 7.8 | 141 8.9 | 72 6.0 | 222 7.6 |
| DISAGREE | | 14 12.5 | 216 13.6 | 137 11.4 | 366 12.6 |
| NO OPINION | | 39 35.9 | 675 42.4 | 503 42.0 | 1217 42.0 |
| AGREE | | 23 21.0 | 300 18.9 | 238 19.8 | 561 19.3 |
| STRONG AGREE | | 25 22.9 | 259 16.3 | 250 20.8 | 533 18.4 |
| | Column | 110 | 1590 | 1200 | 2900 |
| | Total | 3.8 | 54.8 | 41.4 | 100.0 |

Number of Missing Observations: 23

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q48C CAN AFFORD NEEDS by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q48C | | | | | |
| STRONG DISAGREE | | 5 4.3 | 38 2.4 | 23 1.9 | 66 2.3 |
| DISAGREE | | 16 14.5 | 124 7.8 | 97 8.1 | 238 8.2 |
| NO OPINION | | 16 14.3 | 136 8.6 | 80 6.7 | 231 8.0 |
| AGREE | | 58 53.7 | 891 56.2 | 692 57.7 | 1641 56.7 |
| STRONG AGREE | | 14 13.2 | 397 25.0 | 307 25.6 | 718 24.8 |
| | Column Total | 109 3.8 | 1586 54.8 | 1199 41.4 | 2894 100.0 |

Number of Missing Observations: 28

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q48D SATISFIED WITH QOL by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|----------|-------|-----------------|--------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q48D | | | | | |
| STRONG DISAGREE | | 5 | 69 | 35 | 109 |
| | 4.5 | 4.3 | 2.9 | | 3.8 |
| DISAGREE | | 15 | 204 | 109 | 328 |
| | 14.1 | 12.8 | 9.1 | | 11.3 |
| NO OPINION | | 19 | 197 | 110 | 325 |
| | 17.1 | 12.4 | 9.2 | | 11.2 |
| AGREE | | 56 | 828 | 664 | 1549 |
| | 51.2 | 52.1 | 55.4 | | 53.5 |
| STRONG AGREE | | 14 | 292 | 281 | 587 |
| | 13.1 | 18.4 | 23.4 | | 20.3 |
| Column Total | | 109 | 1590 | 1199 | 2898 |
| Total | | 3.8 | 54.9 | 41.4 | 100.0 |

Number of Missing Observations: 25

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q48A LIVING CONDITIONS, JOB PERFORMANCE by PAYGRADE

| | | PAYGRADE | | | | |
|------------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| | | Col Pct | | | | |
| Q48A | | | | | | |
| | | | 14 | 156 | 106 | 276 |
| DISAGREE | | | 12.4 | 9.8 | 8.8 | 9.5 |
| | | | 25 | 326 | 267 | 617 |
| NO OPINION | | | 22.7 | 20.4 | 22.1 | 21.2 |
| | | | 72 | 1112 | 832 | 2015 |
| AGREE | | | 64.9 | 69.7 | 69.1 | 69.3 |
| | | | | | | |
| | Column | | 110 | 1594 | 1204 | 2908 |
| | Total | | 5.8 | 54.8 | 41.4 | 100.0 |

Number of Missing Classifications: 14

Q48B LIVING CONDITIONS, STAY IN NAVY by PAYGRADE

| | | PAYGRADE | | | | |
|------------|--------|----------|------|-------|--------------|-----------|
| | | Count | W. | 01-03 | O4 AND ABOVE | Row Total |
| | | Col Pct | | | | |
| Q48B | | | | | | |
| | | | 12 | 357 | 209 | 588 |
| DISAGREE | | | 20.3 | 22.4 | 17.4 | 20.3 |
| | | | 39 | 675 | 503 | 1217 |
| NO OPINION | | | 35.9 | 42.4 | 42.0 | 42.0 |
| | | | 48 | 559 | 487 | 1094 |
| AGREE | | | 43.9 | 35.1 | 40.6 | 37.7 |
| | | | | | | |
| | Column | | 110 | 1590 | 1200 | 2900 |
| | Total | | 5.8 | 54.8 | 41.4 | 100.0 |

Number of Missing Observations: 23

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q48C CAN AFFORD NEEDS by PAYGRADE

| | | PAYGRADE | | | Row |
|------------|------------------|----------|-------|-----------------|-------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q48C | | | | | Total |
| | | 20 | 162 | 121 | 303 |
| DISAGREE | 18.8 | 10.2 | 10.1 | 10.1 | 10.5 |
| NO OPINION | 16 | 136 | 80 | 80 | 231 |
| | 14.3 | 8.6 | 6.7 | 6.7 | 8.0 |
| AGREE | 73 | 1288 | 999 | 999 | 2359 |
| | 66.9 | 81.2 | 83.3 | 83.3 | 81.5 |
| Column | | 109 | 1586 | 1199 | 2894 |
| Total | | 3.8 | 54.8 | 41.4 | 100.0 |

Number of Missing Observations: 28

Q48D SATISFIED WITH QOL by PAYGRADE

| | | PAYGRADE | | | Row |
|------------|------------------|----------|-------|-----------------|-------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q48D | | | | | Total |
| | | 20 | 273 | 144 | 437 |
| DISAGREE | 18.6 | 17.2 | 12.0 | 12.0 | 15.1 |
| NO OPINION | 19 | 197 | 110 | 110 | 325 |
| | 17.1 | 12.4 | 9.2 | 9.2 | 11.2 |
| AGREE | 70 | 1120 | 945 | 945 | 2136 |
| | 64.3 | 70.5 | 78.8 | 78.8 | 73.7 |
| Column | | 109 | 1590 | 1199 | 2898 |
| Total | | 3.8 | 54.9 | 41.4 | 100.0 |

Number of Missing Observations: 25

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q48A LIVING CONDITIONS, JOB PERFORMANCE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|-------------|-------------|--------------|
| | | MALE | FEMALE | |
| Q48A | | | | |
| STRONG DISAGREE | | 76 3.1 | 19 4.1 | 95 3.3 |
| DISAGREE | | 157 6.4 | 22 4.9 | 179 6.2 |
| NO OPINION | | 508 20.7 | 110 24.2 | 617 21.3 |
| AGREE | | 781 31.9 | 160 35.3 | 941 32.4 |
| STRONG AGREE | | 926 37.8 | 143 31.5 | 1068 36.8 |
| | Column | 2448 | 453 | 2901 |
| | Total | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 21

Q48B LIVING CONDITIONS, STAY IN NAVY by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|--------------|
| | | MALE | FEMALE | |
| Q48B | | | | |
| STRONG DISAGREE | | 183 7.5 | 38 8.4 | 221 7.7 |
| DISAGREE | | 310 12.7 | 57 12.5 | 366 12.7 |
| NO OPINION | | 1015 41.6 | 199 44.0 | 1215 42.0 |
| AGREE | | 462 18.9 | 98 21.7 | 560 19.4 |
| STRONG AGREE | | 470 19.3 | 61 13.4 | 531 18.3 |
| | Column | 2440 | 453 | 2893 |
| | Total | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 29

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q48C CAN AFFORD NEEDS by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|--|--------|---------|--------------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q48C | | | | |
| STRONG DISAGREE | | 57 | 1.8 | 66 |
| DISAGREE | | 2.4 | 8.6 | 2.3 |
| NO OPINION | | 209 | 6.1 | 236 |
| AGREE | | 211 | 4.5 | 8.2 |
| STRONG AGREE | | 1365 | 272 | 231 |
| | | 56.1 | 60.1 | 1638 |
| | | 592 | 125 | 56.7 |
| | | 24.3 | 27.5 | 717 |
| | | Column | 2435 | 24.8 |
| | | Total | 84.3 | 100.0 |

Number of Missing Observations: 34

Q48D SATISFIED WITH QOL by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|--|--------|---------|--------------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q48D | | | | |
| STRONG DISAGREE | | 91 | 3.7 | 109 |
| DISAGREE | | 3.7 | 11.3 | 3.8 |
| NO OPINION | | 276 | 11.3 | 327 |
| AGREE | | 11.3 | 12.0 | 11.3 |
| STRONG AGREE | | 292 | 53.1 | 324 |
| | | 12.0 | 53.1 | 11.2 |
| | | 1293 | 252 | 1545 |
| | | 19.9 | 55.4 | 53.4 |
| | | 484 | 103 | 587 |
| | | 19.9 | 22.6 | 20.3 |
| | | Column | 2436 | 2891 |
| | | Total | 84.3 | 100.0 |

Number of Missing Observations: 31

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q48A LIVING CONDITIONS, JOB PERFORMANCE by Q1 GENDER

| | | Q1 | | Row Total |
|------------|-----------------------|-------|-------------|--------------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q48A | -----+-----+ | | | |
| DISAGREE | 234 41 | 234 | 9.5 9.0 | 274 |
| NO OPINION | +-----+ 508 110 | 508 | 20.7 24.2 | 617 |
| AGREE | +-----+ 1707 303 | 1707 | 69.7 66.8 | 2010 |
| | +-----+ 2448 453 | 2448 | 84.4 15.6 | 2901 |
| | +-----+ Total 100.0 | Total | | 100.0 |

Number of Missing Observations: 21

Q48B LIVING CONDITIONS, STAY IN NAVY by Q1 GENDER

| | | Q1 | | Row Total |
|------------|------------------------|--------|-------------|--------------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q48B | -----+-----+ | | | |
| DISAGREE | 493 95 | 493 | 20.2 20.9 | 588 |
| NO OPINION | +-----+ 1015 199 | 1015 | 41.6 44.0 | 1215 |
| AGREE | +-----+ 931 159 | 931 | 38.2 35.1 | 1091 |
| | +-----+ Column 100.0 | Column | 84.3 15.7 | 2893 |
| | +-----+ Total 100.0 | Total | | 100.0 |

Number of Missing Observations: 29

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q48C CAN AFFORD NEEDS by Q1 GENDER

| | | Q1 | | Row Total |
|------------|--------|-------|---------|--------------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q48C | | | | |
| DISAGREE | | 266 | 10.9 | 302 |
| NO OPINION | | 211 | 8.7 | 231 |
| AGREE | | 1957 | 80.4 | 2355 |
| | Column | 2435 | 453 | 2888 |
| | Total | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 34

Q48D SATISFIED WITH QOL by Q1 GENDER

| | | Q1 | | Row Total |
|------------|--------|-------|---------|--------------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q48D | | | | |
| DISAGREE | | 367 | 15.1 | 436 |
| NO OPINION | | 292 | 12.0 | 324 |
| AGREE | | 1777 | 72.9 | 2132 |
| | Column | 2436 | 455 | 2891 |
| | Total | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 31

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q48A LIVING CONDITIONS, JOB PERFORMANCE by RACIAL

| | | RACIAL | | | | |
|-----------------|--|---------|-------|-------|-------|-----------|
| | | Count | WHITE | BLACK | OTHER | |
| | | Col Pct | | | | Row Total |
| Q48A | | | | | | |
| STRONG DISAGREE | | | 67 | 21 | 8 | 95 |
| | | | 3.4 | 4.2 | 1.8 | 3.3 |
| DISAGREE | | | 131 | 25 | 24 | 179 |
| | | | 6.7 | 5.1 | 5.3 | 6.2 |
| NO OPINION | | | 429 | 99 | 86 | 614 |
| | | | 21.9 | 20.4 | 19.2 | 21.2 |
| AGREE | | | 641 | 154 | 143 | 938 |
| | | | 32.7 | 31.7 | 32.0 | 32.4 |
| STRONG AGREE | | | 693 | 187 | 187 | 1067 |
| | | | 35.4 | 38.6 | 41.7 | 36.9 |
| Column | | | 1960 | 485 | 448 | 2893 |
| Total | | | 67.8 | 16.8 | 15.5 | 100.0 |

Number of Missing Observations: 29

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q48B LIVING CONDITIONS, STAY IN NAVY by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|-------|--------|-------|-------|-----------|
| | Count | WHITE | BLACK | OTHER | |
| Col Pct | | | | | |
| Q48B | | | | | |
| STRONG DISAGREE | | 141 | 46 | 34 | 221 |
| | | 7.2 | 9.5 | 7.5 | 7.6 |
| DISAGREE | | 260 | 63 | 43 | 366 |
| | | 13.3 | 13.0 | 9.7 | 12.7 |
| NO OPINION | | 852 | 179 | 177 | 1208 |
| | | 43.6 | 37.0 | 39.5 | 41.9 |
| AGREE | | 364 | 99 | 97 | 560 |
| | | 18.6 | 20.4 | 21.7 | 19.4 |
| STRONG AGREE | | 337 | 96 | 97 | 530 |
| | | 17.2 | 20.0 | 21.6 | 18.4 |
| Column Total | | 1955 | 482 | 448 | 2885 |
| Total | | 67.8 | 16.7 | 15.5 | 100.0 |

Number of Missing Observations: 37

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q48C CAN AFFORD NEEDS by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q48C | | | | | |
| STRONG DISAGREE | | 45 2.3 | 16 3.3 | 5 1.0 | 65 2.3 |
| DISAGREE | | 170 8.7 | 36 7.4 | 32 7.2 | 238 8.2 |
| NO OPINION | | 152 7.8 | 32 6.7 | 47 10.5 | 231 8.0 |
| AGREE | | 1115 57.1 | 268 55.7 | 247 55.3 | 1630 56.6 |
| STRONG AGREE | | 469 24.0 | 130 26.9 | 116 26.0 | 715 24.8 |
| Column Total | | 1951 67.8 | 481 16.7 | 447 15.5 | 2880 100.0 |

Number of Missing Observations: 43

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q48D SATISFIED WITH QOL by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q48D | | | | | |
| STRONG DISAGREE | | 86 4.4 | 16 3.3 | 5 1.1 | 107 3.7 |
| DISAGREE | | 232 11.9 | 53 10.8 | 41 9.1 | 326 11.3 |
| NO OPINION | | 216 11.1 | 48 9.9 | 58 13.0 | 323 11.2 |
| AGREE | | 1111 11.4 | 265 54.6 | 256 57.1 | 1543 53.5 |
| STRONG AGREE | | 575 11.2 | 104 21.3 | 89 19.7 | 585 20.3 |
| Column Total | | 1946 17.6 | 485 16.8 | 449 15.6 | 2883 100.0 |

Number of Missing Observations: 39

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q48A LIVING CONDITIONS, JOB PERFORMANCE by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q48A | | | | | |
| DISAGREE | | 198 10.1 | 45 9.3 | 32 7.1 | 275 9.5 |
| NO OPINION | | 429 21.9 | 99 20.4 | 86 19.2 | 614 21.2 |
| AGREE | | 1334 68.0 | 341 70.3 | 330 73.7 | 2005 69.3 |
| | Column Total | 1960 67.8 | 485 16.8 | 448 15.5 | 2893 100.0 |

Number of Missing Observations: 29

Q48B LIVING CONDITIONS, STAY IN NAVY by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q48B | | | | | |
| DISAGREE | | 401 20.5 | 109 22.5 | 77 17.2 | 587 20.3 |
| NO OPINION | | 852 43.6 | 179 37.0 | 177 39.5 | 1208 41.9 |
| AGREE | | 701 35.9 | 195 40.4 | 194 43.3 | 1090 37.8 |
| | Column Total | 1955 67.8 | 482 16.7 | 448 15.5 | 2885 100.0 |

Number of Missing Observations: 37

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q48C CAN AFFORD NEEDS by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q48C | | | | | |
| DISAGREE | | 215 11.0 | 51 10.7 | 37 8.2 | 303 10.5 |
| NO OPINION | | 152 7.8 | 32 6.7 | 47 10.5 | 231 8.0 |
| AGREE | | 1584 81.2 | 398 82.6 | 364 81.3 | 2345 81.4 |
| | Column Total | 1951 67.8 | 481 16.7 | 447 15.5 | 2880 100.0 |

Number of Missing Observations: 43

Q48D SATISFIED WITH QOL by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q48D | | | | | |
| DISAGREE | | 318 16.3 | 69 14.1 | 46 10.2 | 433 15.0 |
| NO OPINION | | 216 11.1 | 48 9.9 | 58 13.0 | 323 11.2 |
| AGREE | | 1414 72.6 | 369 76.0 | 345 76.8 | 2128 73.8 |
| | Column Total | 1948 67.6 | 485 16.8 | 449 15.6 | 2883 100.0 |

Number of Missing Observations: 39

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q48A LIVING CONDITIONS, JOB PERFORMANCE by Q26 CURRENT BILLET

| | | Q26 | | | Row Total |
|-----------------|---------|----------|------------|-------|-----------|
| Count | Col Pct | SEA DUTY | SHORE DUTY | OTHER | |
| | | | DUTY | | |
| Q48A | ----- | 32 | 64 | 0 | 96 |
| STRONG DISAGREE | 3.0 | 3.6 | .6 | | 3.3 |
| DISAGREE | 72 | 101 | 6 | | 179 |
| | 6.8 | 5.7 | 8.9 | | 6.2 |
| NO OPINION | 216 | 382 | 17 | | 615 |
| | 20.3 | 21.5 | 26.0 | | 21.2 |
| AGREE | 348 | 574 | 19 | | 942 |
| | 32.8 | 32.3 | 29.4 | | 32.4 |
| STRONG AGREE | 394 | 654 | 23 | | 1071 |
| | 37.1 | 36.8 | 35.1 | | 36.9 |
| Column Total | 1062 | 1775 | 66 | | 2903 |
| Total | 36.6 | 61.2 | 2.3 | | 100.0 |

Number of Missing Observations: 19

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q48B LIVING CONDITIONS, STAY IN NAVY BY Q26 CURRENT BILLET

| | | Q26 | | | Row Total | |
|-----------------|------------------|-------------|------|-------------|------------|--------------|
| Q48B | Count Col Pct | SEA | DUTY | SHORE | | |
| | | | DUTY | OTHER | | |
| STRONG DISAGREE | | 93 8.8 | | 125 7.0 | 4 6.3 | 222 7.7 |
| DISAGREE | | 127 12.1 | | 227 12.8 | 12 17.8 | 366 12.7 |
| NO OPINION | | 444 42.0 | | 742 41.8 | 27 41.7 | 1213 41.9 |
| AGREE | | 211 20.0 | | 337 19.0 | 13 19.5 | 561 19.4 |
| STRONG AGREE | | 181 17.2 | | 342 19.3 | 10 14.8 | 533 18.4 |
| Column | | 1057 | | 1773 | 66 | 2895 |
| Total | | 36.5 | | 61.2 | 2.3 | 100.0 |

Number of Missing Observations: 27

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q48C CAN AFFORD NEEDS by Q26 CURRENT BILLET

| | | Q26 | | | Row Total | |
|-----------------|--|---------|----------|------------|-----------|------|
| | | Count | SEA DUTY | SHORE DUTY | | |
| | | Col Pct | | OTHER | | |
| Q48C | | | | | | |
| STRONG DISAGREE | | | 18 | 48 | 0 | 66 |
| | | 1.7 | 2.7 | .4 | 2.3 | |
| DISAGREE | | | 70 | 158 | 8 | 236 |
| | | 6.7 | 8.9 | 11.9 | 8.2 | |
| NO OPINION | | | 100 | 124 | 8 | 231 |
| | | 9.5 | 7.0 | 11.6 | 8.0 | |
| AGREE | | | 600 | 998 | 41 | 1638 |
| | | 57.0 | 56.3 | 62.1 | 56.7 | |
| STRONG AGREE | | | 264 | 445 | 9 | 718 |
| | | 25.1 | 25.1 | 14.0 | 24.8 | |
| Column Total | | 1052 | 1772 | 66 | 2890 | |
| Total | | 36.4 | 61.3 | 2.3 | 100.0 | |

Number of Missing Observations: 33

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q48D SATISFIED WITH QOL by Q26 CURRENT BILLET

| | | Q26 | | | Row Total |
|-----------------|------------------|--------------|--------------|------------|---------------|
| Q48D | Count Col Pct | SEA DUTY | SHORE DUTY | OTHER | |
| | | | | | |
| STRONG DISAGREE | | 48 4.5 | 59 3.3 | 2 3.0 | 109 3.8 |
| DISAGREE | | 148 14.0 | 172 9.7 | 8 11.9 | 328 11.3 |
| NO OPINION | | 146 13.8 | 171 9.6 | 9 13.0 | 325 11.2 |
| AGREE | | 549 52.0 | 959 54.2 | 37 55.8 | 1545 53.4 |
| STRONG AGREE | | 166 15.7 | 410 23.2 | 11 16.4 | 587 20.3 |
| | Column Total | 1056 36.5 | 1771 61.2 | 66 2.3 | 2893 100.0 |

Number of Missing Observations: 29

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q48A LIVING CONDITIONS, JOB PERFORMANCE by Q26 CURRENT BILLET

| | | Q26 | | | Row Total | |
|------------|------------------|--------------|------|---------------|------------|---------------|
| Q48A | Count Col Pct | SEA | DUTY | SHORE DUTY | | |
| | | | | OTHER | | |
| DISAGREE | | 105 9.8 | | 165 9.3 | 6 9.4 | 276 9.5 |
| NO OPINION | | 216 20.3 | | 382 21.5 | 17 26.0 | 615 21.2 |
| AGREE | | 742 69.8 | | 1228 69.2 | 42 64.5 | 2012 69.3 |
| | Column Total | 1062 36.6 | | 1775 61.2 | 66 2.3 | 2903 100.0 |

Number of Missing Observations: 19

Q48B LIVING CONDITIONS, STAY IN NAVY by Q26 CURRENT BILLET

| | | Q26 | | | Row Total | |
|------------|------------------|--------------|------|---------------|------------|---------------|
| Q48B | Count Col Pct | SEA | DUTY | SHORE DUTY | | |
| | | | | OTHER | | |
| DISAGREE | | 220 20.8 | | 352 19.9 | 16 24.0 | 588 20.3 |
| NO OPINION | | 444 42.0 | | 742 41.8 | 27 41.7 | 1213 41.9 |
| AGREE | | 393 37.2 | | 679 38.3 | 23 34.3 | 1094 37.8 |
| | Column Total | 1057 36.5 | | 1773 61.2 | 66 2.3 | 2895 100.0 |

Number of Missing Observations: 27

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q48C CAN AFFORD NEEDS by Q26 CURRENT BILLET

| | | Q26 | | | Row Total | |
|------------|--------|---------|----------|------------|-----------|-------|
| Q48C | Count | Col Pct | SEA DUTY | SHORE DUTY | | |
| | | | | OTHER | | |
| DISAGREE | | | 88 | 206 | 8 | 302 |
| | | | 8.4 | 11.6 | 12.3 | 10.4 |
| NO OPINION | | | 100 | 124 | 8 | 231 |
| | | | 9.5 | 7.0 | 11.6 | 8.0 |
| AGREE | | | 864 | 1443 | 50 | 2356 |
| | | | 82.1 | 81.4 | 76.1 | 81.5 |
| | Column | | 1052 | 1772 | 66 | 2890 |
| | Total | | 36.4 | 61.3 | 2.3 | 100.0 |

Number of Missing Observations: 33

Q48D SATISFIED WITH QOL by Q26 CURRENT BILLET

| | | Q26 | | | Row Total | |
|------------|--------|---------|----------|------------|-----------|-------|
| Q48D | Count | Col Pct | SEA DUTY | SHORE DUTY | | |
| | | | | OTHER | | |
| DISAGREE | | | 196 | 231 | 10 | 436 |
| | | | 18.5 | 13.0 | 14.9 | 15.1 |
| NO OPINION | | | 146 | 171 | 9 | 325 |
| | | | 13.8 | 9.6 | 13.0 | 11.2 |
| AGREE | | | 715 | 1370 | 47 | 2132 |
| | | | 67.7 | 77.3 | 72.2 | 73.7 |
| | Column | | 1056 | 1771 | 66 | 2893 |
| | Total | | 36.5 | 61.2 | 2.3 | 100.0 |

Number of Missing Observations: 29

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q49A IMPORTANCE BEFORE/AFTER SCHOOL PROGRAMS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|------------|-------------|-----------------|---------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| Q49A | | | | | |
| NOT AVAILABLE | | 11 12.8 | 114 17.7 | 188 22.0 | 313 19.8 |
| DONT KNOW ABOUT | | 11 13.4 | 118 18.3 | 108 12.7 | 237 15.0 |
| DONT PARTICIPATE | | 16 11.1 | 113 17.6 | 245 28.7 | 385 24.3 |
| VERY UNIMPORTANT | | 2 1.5 | 13 2.0 | 28 3.2 | 42 2.7 |
| UNIMPORTANT | | 5 4.9 | 20 3.2 | 46 5.4 | 71 4.5 |
| NO OPINION | | 7 5.7 | 56 8.6 | 87 10.2 | 150 9.5 |
| IMPORTANT | | 13 14.3 | 93 14.5 | 71 8.3 | 177 11.2 |
| VERY IMPORTANT | | 4 3.9 | 117 18.1 | 81 9.5 | 207 13.1 |
| Column Total | | 54 5.3 | 643 40.6 | 855 54.0 | 1582 100.0 |

Number of Missing Observations: 1340

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q49B IMPORTANCE SPORTS AND FITNESS PROGRAMS by PAYGRADE

| | | PAYGRADE | | | | |
|------------------|--|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| Col Pct | | | | | | |
| Q49B | | | | | | |
| | | 6 | 99 | 163 | | 269 |
| NOT AVAILABLE | | 7.6 | 15.3 | 19.1 | | 17.0 |
| DONT KNOW ABOUT | | 11 | 104 | 87 | | 202 |
| | | 12.8 | 16.2 | 10.2 | | 12.7 |
| DONT PARTICIPATE | | 16 | 96 | 198 | | 320 |
| | | 11.1 | 14.9 | 23.1 | | 20.2 |
| VERY UNIMPORTANT | | 2 | 6 | 20 | | 28 |
| | | 1.5 | 1.0 | 2.3 | | 1.8 |
| UNIMPORTANT | | 3 | 18 | 36 | | 57 |
| | | 4.0 | 2.8 | 4.2 | | 3.6 |
| NO OPINION | | 5 | 53 | 83 | | 143 |
| | | 1.3 | 8.2 | 9.7 | | 9.1 |
| IMPORTANT | | 14 | 133 | 137 | | 284 |
| | | 1.4 | 20.7 | 16.0 | | 17.9 |
| VERY IMPORTANT | | 14 | 135 | 131 | | 280 |
| | | 1.1 | 20.9 | 15.4 | | 17.7 |
| Column Total | | 54 | 643 | 855 | | 1582 |
| Total | | 5.3 | 40.6 | 54.0 | | 100.0 |

Number of Missing Observations: 1340

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q49C IMPORTANCE RECREATIONAL SOCIAL ACTIV. by PAYGRADE

| | | PAYGRADE | | | | |
|------------------|--|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| | | Col Pct | | | | |
| Q49C | | | | | | |
| | | | 7 | 90 | 150 | 247 |
| NOT AVAILABLE | | 7.8 | 14.0 | 17.6 | | 15.6 |
| DONT KNOW ABOUT | | 12.3 | 16.0 | 10.0 | | 12.5 |
| DONT PARTICIPATE | | 31.0 | 13.9 | 22.7 | | 19.6 |
| VERY UNIMPORTANT | | 2.8 | 1.7 | 2.9 | | 2.4 |
| UNIMPORTANT | | 4.9 | 3.9 | 4.7 | | 4.3 |
| NO OPINION | | 10.7 | 9.5 | 10.3 | | 10.0 |
| IMPORTANT | | 16.7 | 23.0 | 20.1 | | 21.1 |
| VERY IMPORTANT | | 13.8 | 18.1 | 11.8 | | 14.5 |
| Column Total | | 84 | 639 | 854 | | 1578 |
| Total | | 5.3 | 40.5 | 54.1 | | 100.0 |

Number of Missing Observations: 1344

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q49D IMPORTANCE DAY CAMPS by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|------------------|----------|-------|-----------------|-----------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q49D | | | | | |
| | | 8 | 104 | 166 | 278 |
| NOT AVAILABLE | 9.1 | 16.3 | 19.5 | | 17.6 |
| | | | | | |
| DONT KNOW ABOUT | 12 | 128 | 115 | | 255 |
| | 13.9 | 20.0 | 13.6 | | 16.2 |
| | | | | | |
| DONT PARTICIPATE | 29 | 109 | 231 | | 369 |
| | 34.4 | 17.0 | 27.3 | | 23.5 |
| | | | | | |
| VERY UNIMPORTANT | 2 | 14 | 27 | | 43 |
| | 2.8 | 2.1 | 3.2 | | 2.7 |
| | | | | | |
| UNIMPORTANT | 7 | 33 | 45 | | 85 |
| | 8.0 | 5.2 | 5.3 | | 5.4 |
| | | | | | |
| NO OPINION | 10 | 73 | 103 | | 186 |
| | 12.3 | 11.4 | 12.1 | | 11.8 |
| | | | | | |
| IMPORTANT | 9 | 106 | 94 | | 209 |
| | 10.6 | 16.5 | 11.1 | | 13.3 |
| | | | | | |
| VERY IMPORTANT | 7 | 74 | 67 | | 148 |
| | 8.9 | 11.5 | 7.9 | | 9.4 |
| | | | | | |
| Column Total | 84 | 641 | 848 | 1574 | |
| Total | 5.3 | 40.7 | 53.9 | 100.0 | |

Number of Missing Observations: 1349

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q49E IMPORTANCE PERSONAL DEVELOPMENT PRO. by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|---------------|----------|-------|--------------|-----------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q49E | ----- | 6 | 98 | 168 | 273 |
| NOT AVAILABLE | 7.6 | 15.2 | 19.7 | | 17.2 |
| DONT KNOW ABOUT | 13 | 136 | 116 | | 265 |
| | 15.8 | 21.2 | 13.5 | | 16.8 |
| DONT PARTICIPATE | 28 | 116 | 237 | | 381 |
| | 33.4 | 18.1 | 27.8 | | 24.1 |
| VERY UNIMPORTANT | 2 | 16 | 26 | | 44 |
| | 2.9 | 2.5 | 3.0 | | 2.8 |
| UNIMPORTANT | 6 | 23 | 49 | | 78 |
| | 7.2 | 3.6 | 5.7 | | 4.9 |
| NO OPINION | 9 | 67 | 106 | | 182 |
| | 10.9 | 10.4 | 12.4 | | 11.5 |
| IMPORTANT | 12 | 98 | 92 | | 202 |
| | 14.3 | 15.3 | 10.7 | | 12.8 |
| VERY IMPORTANT | 7 | 89 | 61 | | 156 |
| | 7.9 | 13.8 | 7.1 | | 9.9 |
| Column Total | 84 | 643 | 854 | | 1581 |
| | 5.3 | 40.6 | 54.0 | | 100.0 |

Number of Missing Observations: 1341

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q49F IMPORTANCE TEEN PROGRAMS by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|---------------|-------------|-------------|--------------|---------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q49F | | | | | |
| | | 8 | 105 | 171 | 284 |
| NOT AVAILABLE | 9.8 | 16.4 | 20.0 | | 18.0 |
| DONT KNOW ABOUT | 15.2 | 21.7 | 13.6 | | 268 |
| DONT PARTICIPATE | 31.6 | 18.5 | 27.0 | | 23.8 |
| VERY UNIMPORTANT | 2.8 | 2.2 | 2.6 | | 2.4 |
| UNIMPORTANT | 4.8 | 3.6 | 5.2 | | 4.5 |
| NO OPINION | 12.0 | 9.8 | 11.1 | | 10.6 |
| IMPORTANT | 12.1 | 15.4 | 11.4 | | 13.0 |
| VERY IMPORTANT | 11.6 | 12.4 | 9.1 | | 10.6 |
| Column Total | 84 5.3 | 640 40.5 | 854 54.1 | | 1578 100.0 |

Number of Missing Observations: 1344

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q49A IMPORTANCE BEFORE/AFTER SCHOOL PROGRAMS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-------------|------------------|------------|-------------|-----------------|--------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| Q49A | | | | | |
| UNIMPORTANT | | 7 19.5 | 33 11.1 | 73 23.5 | 113 17.5 |
| NO OPINION | | 7 20.3 | 56 18.6 | 87 27.8 | 150 23.1 |
| IMPORTANT | | 22 60.3 | 210 70.3 | 152 48.8 | 384 59.3 |
| | Column Total | 36 5.6 | 298 46.1 | 313 48.3 | 647 100.0 |

Number of Missing Observations: 2275

Q49B IMPORTANCE SPORTS AND FITNESS PROGRAMS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-------------|------------------|------------|-------------|-----------------|--------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| Q49B | | | | | |
| UNIMPORTANT | | 5 13.3 | 24 7.0 | 56 13.7 | 85 10.7 |
| NO OPINION | | 8 19.3 | 53 15.3 | 83 20.4 | 143 18.1 |
| IMPORTANT | | 28 67.4 | 268 77.7 | 268 65.9 | 564 71.1 |
| | Column Total | 41 5.2 | 345 43.5 | 407 51.3 | 792 100.0 |

Number of Missing Observations: 2130

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q49C IMPORTANCE RECREATIONAL SOCIAL ACTIV. by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-------------|------------------|----------|-------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q49C | ----- | 6 | 35 | 64 | 106 |
| UNIMPORTANT | 15.6 | 9.9 | 15.2 | | 12.9 |
| NO OPINION | 21.9 | 16.9 | 20.7 | | 19.1 |
| IMPORTANT | 62.5 | 73.2 | 64.2 | | 68.0 |
| Column | 41 | 359 | 425 | | 825 |
| Total | 5.0 | 43.5 | 51.5 | | 100.0 |

Number of Missing Observations: 2097

Q49D IMPORTANCE DAY CAMPS by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-------------|------------------|----------|-------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q49D | ----- | 9 | 47 | 72 | 128 |
| UNIMPORTANT | 25.4 | 15.7 | 21.3 | | 19.0 |
| NO OPINION | 28.8 | 24.4 | 30.6 | | 27.8 |
| IMPORTANT | 45.9 | 59.9 | 48.1 | | 53.2 |
| Column | 36 | 300 | 336 | | 671 |
| Total | 5.3 | 44.7 | 50.0 | | 100.0 |

Number of Missing Observations: 2251

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q49E IMPORTANCE PERSONAL DEVELOPMENT PRO. by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-------------|------------------|----------|-------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q49E | | | | | |
| | | 9 | 39 | 75 | 122 |
| UNIMPORTANT | 23.4 | 13.3 | 22.4 | | 18.4 |
| | | 9 | 67 | 106 | 182 |
| NO OPINION | 25.3 | 22.8 | 31.8 | | 27.5 |
| | | 19 | 187 | 152 | 358 |
| IMPORTANT | 51.3 | 63.9 | 45.8 | | 54.1 |
| | | 36 | 293 | 333 | 662 |
| | Column Total | 5.5 | 44.2 | 50.3 | 100.0 |

Number of Missing Observations: 2260

Q49F IMPORTANCE TEEN PROGRAMS by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-------------|------------------|----------|-------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q49F | | | | | |
| | | 6 | 37 | 67 | 110 |
| UNIMPORTANT | 17.5 | 13.3 | 19.9 | | 16.9 |
| | | 10 | 63 | 95 | 168 |
| NO OPINION | 27.8 | 22.6 | 28.2 | | 25.8 |
| | | 20 | 178 | 175 | 373 |
| IMPORTANT | 54.7 | 64.1 | 52.0 | | 57.3 |
| | Column Total | 37 | 278 | 337 | 651 |
| | Total | 5.6 | 42.7 | 51.7 | 100.0 |

Number of Missing Observations: 2271

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q49A IMPORTANCE BEFORE/AFTER SCHOOL PROGRAMS by DEPEND

| | | DEPEND | | Row Total |
|------------------|--------------|---------|------|-----------|
| | Count | NO DEPS | DEPS | |
| | Col Pct | | | |
| Q49A | | | | |
| | | 47 | 266 | 313 |
| NOT AVAILABLE | 18.1 | 20.1 | | 19.8 |
| | | 36 | 201 | 237 |
| DONT KNOW ABOUT | 13.9 | 15.2 | | 15.0 |
| | | 63 | 321 | 385 |
| DONT PARTICIPATE | 24.3 | 24.3 | | 24.3 |
| | | 12 | 31 | 42 |
| VERY UNIMPORTANT | 4.5 | 2.3 | | 2.7 |
| | | 18 | 53 | 71 |
| UNIMPORTANT | 7.0 | 4.0 | | 4.5 |
| | | 17 | 132 | 150 |
| NO OPINION | 6.7 | 10.0 | | 9.5 |
| | | 29 | 148 | 177 |
| IMPORTANT | 11.1 | 11.2 | | 11.2 |
| | | 37 | 169 | 207 |
| VERY IMPORTANT | 14.3 | 12.8 | | 13.1 |
| | Column Total | 261 | 1321 | 1582 |
| | Total | 16.5 | 83.5 | 100.0 |

Number of Missing Observations: 1340

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q49B IMPORTANCE SPORTS AND FITNESS PROGRAMS by DEPEND

| | | DEPEND | | Row Total |
|------------------|------------------|---------|-------|-----------|
| | Count Col Pct | NO DEPS | DEPS | |
| Q49B | | | | |
| | | 40 | 229 | 269 |
| NOT AVAILABLE | 15.1 | 17.3 | | 17.0 |
| | | 30 | 172 | 202 |
| DONT KNOW ABOUT | 11.4 | 13.0 | | 12.7 |
| | | 53 | 267 | 320 |
| DONT PARTICIPATE | 11.1 | 20.2 | | 20.2 |
| | | 6 | 22 | 28 |
| VERY UNIMPORTANT | 1.3 | 1.7 | | 1.8 |
| | | 13 | 38 | 57 |
| UNIMPORTANT | 1.2 | 2.9 | | 3.6 |
| | | 13 | 121 | 143 |
| NO OPINION | 1.7 | 9.1 | | 9.1 |
| | | 47 | 239 | 284 |
| IMPORTANT | 17.1 | 18.1 | | 17.9 |
| | | 47 | 232 | 280 |
| VERY IMPORTANT | 17.1 | 17.6 | | 17.7 |
| Column Total | | 1320 | 1582 | |
| Total | | 83.4 | 100.0 | |

Number of Missing Observations: 1340

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q49C IMPORTANCE RECREATIONAL SOCIAL ACTIV. by DEPEND

| | | DEPEND | | Row Total |
|------------------|---------|------------|-------------|--------------|
| Count | Col Pct | NO DEPS | DEPS | |
| | | | | |
| Q49C | | | | |
| NOT AVAILABLE | | 36 13.6 | 211 16.0 | 247 15.6 |
| DONT KNOW ABOUT | | 28 10.8 | 170 12.9 | 198 12.5 |
| DONT PARTICIPATE | | 51 19.6 | 257 19.5 | 309 19.6 |
| VERY UNIMPORTANT | | 8 3.1 | 30 2.2 | 38 2.4 |
| UNIMPORTANT | | 15 5.6 | 54 4.1 | 69 4.3 |
| NO OPINION | | 28 10.5 | 130 9.9 | 158 10.0 |
| IMPORTANT | | 59 22.4 | 274 20.8 | 333 21.1 |
| VERY IMPORTANT | | 38 14.4 | 190 14.5 | 228 14.5 |
| Column Total | | 262 16.6 | 1316 83.4 | 1578 100.0 |

Number of Missing Observations: 1344

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q49D IMPORTANCE DAY CAMPS by DEPEND

| | | DEPEND | | Row Total |
|------------------|---------|---------|------|--------------|
| Count | Col Pct | NO DEPS | DEPS | |
| | | | | |
| Q49D | ----- | 46 | 232 | 278 |
| NOT AVAILABLE | 17.6 | 17.7 | | 17.6 |
| DONT KNOW ABOUT | 41 | 214 | | 255 |
| DONT PARTICIPATE | 15.9 | 16.3 | | 16.2 |
| VERY UNIMPORTANT | 59 | 310 | | 369 |
| UNIMPORTANT | 22.8 | 23.6 | | 23.5 |
| NO OPINION | 11 | 32 | | 43 |
| IMPORTANT | 4.2 | 2.4 | | 2.7 |
| VERY IMPORTANT | 20 | 64 | | 85 |
| Column | 261 | 1313 | | 1574 |
| Total | 16.6 | 83.4 | | 100.0 |

Number of Missing Observations: 1349

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q49E IMPORTANCE PERSONAL DEVELOPMENT PRO. by DEPEND

| | | DEPEND | | Row Total |
|------------------|---------|---------|------|-----------|
| Count | Col Pct | NO DEPS | DEPS | |
| | | | | |
| Q49E | | | | |
| | | 43 | 230 | 273 |
| NOT AVAILABLE | | 16.5 | 17.4 | 17.2 |
| | | 39 | 226 | 265 |
| DONT KNOW ABOUT | | 14.8 | 17.1 | 16.8 |
| | | 66 | 315 | 381 |
| DONT PARTICIPATE | | 25.4 | 23.9 | 24.1 |
| | | 11 | 33 | 44 |
| VERY UNIMPORTANT | | 4.4 | 2.5 | 2.8 |
| | | 20 | 58 | 78 |
| UNIMPORTANT | | 7.8 | 4.4 | 4.9 |
| | | 29 | 153 | 182 |
| NO OPINION | | 11.2 | 11.6 | 11.5 |
| | | 30 | 172 | 202 |
| IMPORTANT | | 11.5 | 13.0 | 12.8 |
| | | 22 | 134 | 156 |
| VERY IMPORTANT | | 8.4 | 10.1 | 9.9 |
| | Column | 261 | 1320 | 1581 |
| | Total | 16.5 | 83.5 | 100.0 |

Number of Missing Observations: 1341

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q49F IMPORTANCE TEEN PROGRAMS by DEPEND

| | | DEPEND | | Row Total |
|------------------|---------|---------|-------|--------------|
| Count | Col Pct | NO DEPS | DEPS | |
| | | | | |
| Q49F | ----- | 50 | 234 | 284 |
| NOT AVAILABLE | 19.1 | 17.7 | 18.0 | |
| DONT KNOW ABOUT | 42 | 226 | 268 | |
| DONT PARTICIPATE | 16.2 | 17.1 | 17.0 | |
| VERY UNIMPORTANT | 60 | 316 | 376 | |
| UNIMPORTANT | 23.3 | 23.9 | 23.8 | |
| NO OPINION | 6 | 32 | 39 | |
| IMPORTANT | 2.5 | 2.4 | 2.4 | |
| VERY IMPORTANT | 16 | 55 | 71 | |
| | 6.3 | 4.2 | 4.5 | |
| | 21 | 147 | 168 | |
| | 8.2 | 11.1 | 10.6 | |
| | 38 | 168 | 206 | |
| | 14.6 | 12.7 | 13.0 | |
| | 26 | 142 | 167 | |
| | 9.9 | 10.7 | 10.6 | |
| Column | 259 | 1319 | 1578 | |
| Total | 16.4 | 83.6 | 100.0 | |

Number of Missing Observations: 1344

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q49A IMPORTANCE BEFORE/AFTER SCHOOL PROGRAMS by DEPEND

| | | DEPEND | | Row Total |
|-------------|---------|------------|-------------|--------------|
| Count | Col Pct | NO DEPS | DEPS | |
| | | | | |
| Q49A | | | | |
| UNIMPORTANT | | 30 26.5 | 83 15.6 | 113 17.5 |
| NO OPINION | | 17 15.2 | 132 24.8 | 150 23.1 |
| IMPORTANT | | 66 58.3 | 318 59.6 | 384 59.3 |
| | Column | 114 | 533 | 647 |
| | Total | 17.6 | 82.4 | 100.0 |

Number of Missing Observations: 2275

Q49B IMPORTANCE SPORTS AND FITNESS PROGRAMS by DEPEND

| | | DEPEND | | Row Total |
|-------------|---------|------------|-------------|--------------|
| Count | Col Pct | NO DEPS | DEPS | |
| | | | | |
| Q49B | | | | |
| UNIMPORTANT | | 25 17.8 | 60 9.2 | 85 10.7 |
| NO OPINION | | 23 16.2 | 121 18.5 | 143 18.1 |
| IMPORTANT | | 92 65.9 | 471 72.3 | 564 71.1 |
| | Column | 140 | 652 | 792 |
| | Total | 17.7 | 82.3 | 100.0 |

Number of Missing Observations: 2130

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q49C IMPORTANCE RECREATIONAL SOCIAL ACTIV. by DEPEND

| | | DEPEND | | Row Total |
|-------------|---------|------------|-------------|--------------|
| Count | Col Pct | NO DEPS | DEPS | |
| | | | | |
| Q49C | | | | |
| UNIMPORTANT | | 23 15.4 | 84 12.3 | 106 12.9 |
| NO OPINION | | 28 18.8 | 130 19.2 | 158 19.1 |
| IMPORTANT | | 97 65.8 | 464 68.5 | 561 68.0 |
| | Column | 147 | 678 | 825 |
| | Total | 17.8 | 82.2 | 100.0 |

Number of Missing Observations: 2097

Q49D IMPORTANCE DAY CAMPS by DEPEND

| | | DEPEND | | Row Total |
|-------------|---------|------------|-------------|--------------|
| Count | Col Pct | NO DEPS | DEPS | |
| | | | | |
| Q49D | | | | |
| UNIMPORTANT | | 31 27.7 | 96 17.2 | 128 19.0 |
| NO OPINION | | 27 23.4 | 160 28.6 | 186 27.8 |
| IMPORTANT | | 56 48.9 | 302 54.1 | 357 53.2 |
| | Column | 114 | 557 | 671 |
| | Total | 16.9 | 83.1 | 100.0 |

Number of Missing Observations: 2251

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q49E IMPORTANCE PERSONAL DEVELOPMENT PRO. by DEPEND

| | | DEPEND | | Row Total |
|-------------|---------|---------|------|--------------|
| Count | Col Pct | NO DEPS | DEPS | |
| | | | | |
| Q49E | | | | |
| | | 32 | 90 | 122 |
| UNIMPORTANT | | 28.1 | 16.5 | 18.4 |
| | | 29 | 153 | 182 |
| NO OPINION | | 25.9 | 27.8 | 27.5 |
| | | 52 | 306 | 358 |
| IMPORTANT | | 46.0 | 55.7 | 54.1 |
| | | 113 | 549 | 662 |
| | Column | 17.1 | 82.9 | 100.0 |
| | Total | | | |

Number of Missing Observations: 2260

Q49F IMPORTANCE TEEN PROGRAMS by DEPEND

| | | DEPEND | | Row Total |
|-------------|---------|---------|------|--------------|
| Count | Col Pct | NO DEPS | DEPS | |
| | | | | |
| Q49F | | | | |
| | | 23 | 87 | 110 |
| UNIMPORTANT | | 21.1 | 16.1 | 16.9 |
| | | 21 | 147 | 168 |
| NO OPINION | | 19.7 | 27.0 | 25.8 |
| | | 63 | 310 | 373 |
| IMPORTANT | | 59.1 | 57.0 | 57.3 |
| | Column | 107 | 543 | 651 |
| | Total | 16.5 | 83.5 | 100.0 |

Number of Missing Observations: 2271

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50A SATISFIED BEFORE/AFTER SCHOOL PROGRAMS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|----------|-------|-----------------|--------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| Q50A | | | | | |
| | | 9 | 115 | 189 | 314 |
| NOT AVAILABLE | 11.6 | 18.6 | 22.3 | | 20.3 |
| DONT KNOW ABOUT | 19 | 171 | 176 | | 366 |
| | 22.9 | 27.6 | 20.8 | | 23.6 |
| DONT PARTICIPATE | 28 | 133 | 253 | | 414 |
| | 33.9 | 21.4 | 29.9 | | 26.7 |
| VERY DISSAT. | 1 | 6 | 10 | | 17 |
| | 1.2 | .9 | 1.2 | | 1.1 |
| DISSATISFIED | 2 | 16 | 14 | | 31 |
| | 2.7 | 2.5 | 1.6 | | 2.0 |
| NO OPINION | 11 | 84 | 113 | | 208 |
| | 13.5 | 13.6 | 13.3 | | 13.4 |
| SATISFIED | 8 | 69 | 70 | | 147 |
| | 9.8 | 11.1 | 8.3 | | 9.5 |
| VERY SATISFIED | 4 | 27 | 22 | | 52 |
| | 4.5 | 4.3 | 2.6 | | 3.4 |
| Column Total | 82 | 619 | 848 | 1550 | |
| | 5.3 | 40.0 | 54.7 | 100.0 | |

Number of Missing Observations: 1373

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50B SATISFIED SPORTS AND FITNESS PROGRAMS by PAYGRADE

| | | PAYGRADE | | | | |
|------------------|--|----------|----|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| Col Pct | | | | | | |
| Q50B | | | | | | |
| | | 7 | | 99 | 174 | 279 |
| NOT AVAILABLE | | 8.2 | | 16.0 | 20.4 | 18.0 |
| DONT KNOW ABOUT | | 18 | | 155 | 143 | 317 |
| | | 21.2 | | 25.1 | 16.8 | 20.4 |
| DONT PARTICIPATE | | 16 | | 116 | 213 | 355 |
| | | 21.4 | | 18.7 | 25.0 | 22.9 |
| VERY DISSAT. | | 1 | | 10 | 14 | 25 |
| | | 1.4 | | 1.5 | 1.6 | 1.6 |
| DISSATISFIED | | 2 | | 9 | 24 | 35 |
| | | 1.9 | | 1.4 | 2.8 | 2.3 |
| NO OPINION | | 11 | | 87 | 106 | 204 |
| | | 11.5 | | 14.0 | 12.4 | 13.1 |
| SATISFIED | | 113 | | 125 | | 249 |
| | | 11.1 | | 18.3 | 14.7 | 16.1 |
| VERY SATISFIED | | 4 | | 30 | 53 | 87 |
| | | 4.5 | | 4.9 | 6.2 | 5.6 |
| Column Total | | 52 | | 618 | 851 | 1551 |
| Total | | 5.3 | | 39.8 | 54.9 | 100.0 |

Number of Missing Observations: 1372

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50C SATISFIED RECREATIONAL SOCIAL ACTIV. by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|----------|-------|-----------------|--------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q50C | | | | | |
| | | 6 | 97 | 167 | 270 |
| NOT AVAILABLE | 7.7 | 15.8 | 19.8 | | 17.6 |
| DONT KNOW ABOUT | 18 | 158 | 139 | | 315 |
| | 21.5 | 25.8 | 16.5 | | 20.4 |
| DONT PARTICIPATE | 27 | 110 | 217 | | 355 |
| | 33.5 | 18.1 | 25.7 | | 23.1 |
| VERY DISSAT. | 1 | 6 | 11 | | 17 |
| | 1.0 | .9 | 1.3 | | 1.1 |
| DISSATISFIED | 3 | 15 | 28 | | 46 |
| | 3.6 | 2.5 | 3.3 | | 3.0 |
| NO OPINION | 10 | 89 | 129 | | 229 |
| | 12.6 | 14.5 | 15.3 | | 14.9 |
| SATISFIED | 13 | 110 | 123 | | 245 |
| | 15.5 | 18.0 | 14.5 | | 15.9 |
| VERY SATISFIED | 4 | 27 | 30 | | 61 |
| | 4.6 | 4.4 | 3.6 | | 4.0 |
| Column Total | 82 | 612 | 845 | | 1538 |
| | 5.3 | 39.8 | 54.9 | | 100.0 |

Number of Missing Observations: 1384

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50D SATISFIED DAY CAMPS by PAYGRADE

| | | PAYGRADE | | | | |
|------------------|--|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| Col Pct | | | | | | |
| Q50D | | | | | | |
| | | | 8 | 112 | 178 | 299 |
| NOT AVAILABLE | | 10.4 | 18.2 | 21.0 | | 19.4 |
| DONT KNOW ABOUT | | 22.9 | 31.0 | 21.8 | | 25.6 |
| DONT PARTICIPATE | | 37.8 | 21.4 | 29.8 | | 26.9 |
| VERY DISSAT. | | 1 | 2 | 9 | | 11 |
| DISSATISFIED | | .9 | .3 | 1.0 | | .7 |
| NO OPINION | | 2 | 9 | 16 | | 27 |
| SATISFIED | | 2.9 | 1.4 | 1.8 | | 1.7 |
| VERY SATISFIED | | 13 | 96 | 118 | | 226 |
| | | 15.9 | 15.5 | 13.9 | | 14.7 |
| Column | | 82 | 617 | 846 | | 1544 |
| Total | | 5.3 | 39.9 | 54.8 | | 100.0 |

Number of Missing Observations: 1378

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50E SATISFIED PERSONAL DEVELOPMENT PROGRAMS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|--------------------------|----------|-------|-----------------|--------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| Q50E | -----+-----+-----+-----+ | | | | |
| | | 7 | 104 | 184 | 295 |
| NOT AVAILABLE | 8.6 | 16.9 | 21.8 | | 19.2 |
| | -----+-----+-----+-----+ | | | | |
| | | 21 | 190 | 176 | 387 |
| DONT KNOW ABOUT | 25.7 | 31.0 | 20.8 | | 25.1 |
| | -----+-----+-----+-----+ | | | | |
| | | 30 | 134 | 255 | 419 |
| DONT PARTICIPATE | 36.5 | 21.9 | 30.1 | | 27.2 |
| | -----+-----+-----+-----+ | | | | |
| | | 1 | 6 | 14 | 22 |
| VERY DISSAT. | 1.7 | 1.1 | 1.7 | | 1.4 |
| | -----+-----+-----+-----+ | | | | |
| | | 2 | 11 | 12 | 26 |
| DISSATISFIED | 2.7 | 1.8 | 1.4 | | 1.7 |
| | -----+-----+-----+-----+ | | | | |
| | | 14 | 98 | 133 | 244 |
| NO OPINION | 16.6 | 15.9 | 15.7 | | 15.8 |
| | -----+-----+-----+-----+ | | | | |
| | | 6 | 49 | 61 | 115 |
| SATISFIED | 6.7 | 8.0 | 7.2 | | 7.5 |
| | -----+-----+-----+-----+ | | | | |
| | | 1 | 22 | 11 | 34 |
| VERY SATISFIED | 1.5 | 3.5 | 1.3 | | 2.2 |
| | -----+-----+-----+-----+ | | | | |
| Column | | 82 | 615 | 846 | 1543 |
| Total | | 5.3 | 39.8 | 54.8 | 100.0 |

Number of Missing Observations: 1380

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50F SATISFIED TEEN PROGRAMS by PAYGRADE

| Q50F | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|----------|-------|-----------------|--------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| | | | | | |
| NOT AVAILABLE | | 9 | 120 | 188 | 317 |
| | 10.9 | 19.4 | 22.2 | | 20.5 |
| DONT KNOW ABOUT | | 19 | 180 | 168 | 367 |
| | 23.6 | 29.1 | 19.9 | | 23.8 |
| DONT PARTICIPATE | | 29 | 136 | 252 | 417 |
| | 35.2 | 22.0 | 29.9 | | 27.0 |
| VERY DISSAT. | | 1 | 6 | 18 | 26 |
| | 1.8 | 1.0 | 2.2 | | 1.7 |
| DISSATISFIED | | 2 | 14 | 12 | 28 |
| | 2.1 | 2.3 | 1.4 | | 1.8 |
| NO OPINION | | 13 | 92 | 135 | 240 |
| | 15.4 | 15.0 | 16.0 | | 15.5 |
| SATISFIED | | 8 | 53 | 61 | 122 |
| | 9.1 | 8.6 | 7.3 | | 7.9 |
| VERY SATISFIED | | 2 | 16 | 10 | 27 |
| | 1.9 | 2.5 | 1.2 | | 1.8 |
| Column Total | | 82 | 616 | 845 | 1543 |
| | 5.3 | 39.9 | 54.7 | | 100.0 |

Number of Missing Observations: 1379

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50A SATISFIED BEFORE/AFTER SCHOOL PROGRAMS by PAYGRADE

| | | PAYGRADE | | | Row Total |
|--------------|---------|----------|-------|--------------|-----------|
| Count | Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q50A | | | | | |
| DISSATISFIED | | 3 | 21 | 24 | 48 |
| | | 12.4 | 10.6 | 10.4 | 10.6 |
| NO OPINION | | 11 | 84 | 113 | 208 |
| | | 42.7 | 41.9 | 49.4 | 45.7 |
| SATISFIED | | 12 | 95 | 92 | 199 |
| | | 44.9 | 47.5 | 40.2 | 43.7 |
| Column Total | | 26 | 201 | 229 | 456 |
| Total | | 5.7 | 44.0 | 50.3 | 100.0 |

Number of Missing Observations: 2467

Q50B SATISFIED SPORTS AND FITNESS PROGRAMS by PAYGRADE

| | | PAYGRADE | | | Row Total |
|--------------|---------|----------|-------|--------------|-----------|
| Count | Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q50B | | | | | |
| DISSATISFIED | | 3 | 18 | 38 | 60 |
| | | 11.2 | 7.4 | 11.9 | 10.0 |
| NO OPINION | | 11 | 87 | 106 | 204 |
| | | 36.7 | 34.9 | 32.9 | 33.9 |
| SATISFIED | | 16 | 143 | 177 | 337 |
| | | 52.2 | 57.7 | 55.2 | 56.1 |
| Column Total | | 31 | 248 | 321 | 600 |
| Total | | 5.1 | 41.3 | 53.5 | 100.0 |

Number of Missing Observations: 2322

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50C SATISFIED RECREATIONAL SOCIAL ACTIV. by PAYGRADE

| | | PAYGRADE | | | Row Total |
|--------------|------------------|------------|-------------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q50C | | | | | |
| DISSATISFIED | | 4 12.3 | 21 8.5 | 39 12.1 | 64 10.6 |
| NO OPINION | | 10 33.9 | 89 36.0 | 129 40.3 | 229 38.2 |
| SATISFIED | | 16 53.8 | 137 55.5 | 153 47.6 | 306 51.2 |
| | Column Total | 31 5.1 | 247 41.2 | 321 53.7 | 598 100.0 |

Number of Missing Observations: 2324

Q50D SATISFIED DAY CAMPS by PAYGRADE

| | | PAYGRADE | | | Row Total |
|--------------|------------------|------------|-------------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q50D | | | | | |
| DISSATISFIED | | 3 13.3 | 11 5.9 | 24 10.5 | 38 8.7 |
| NO OPINION | | 13 55.0 | 96 52.8 | 118 50.9 | 226 51.9 |
| SATISFIED | | 7 31.7 | 75 41.2 | 89 38.6 | 171 39.3 |
| | Column Total | 24 5.4 | 181 41.5 | 231 53.0 | 436 100.0 |

Number of Missing Observations: 2486

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50E SATISFIED PERSONAL DEVELOPMENT PROGRAMS by PAYGRADE

| | | PAYGRADE | | | |
|--------------|------------------|----------|-------|-----------------|--------------|
| Q50E | Count Col Pct | WO | 01-03 | O4 AND ABOVE | Row Total |
| | | | | | |
| | | 4 | 18 | 26 | 48 |
| DISSATISFIED | | 14.9 | 9.6 | 11.5 | 10.9 |
| | | 14 | 98 | 133 | 244 |
| NO OPINION | | 56.9 | 52.5 | 57.5 | 55.4 |
| | | 7 | 70 | 72 | 149 |
| SATISFIED | | 26.2 | 37.9 | 31.1 | 33.8 |
| | Column Total | 24 | 186 | 231 | 441 |
| | Total | 5.4 | 42.2 | 52.4 | 100.0 |

Number of Missing Observations: 2482

Q50F SATISFIED TEEN PROGRAMS by PAYGRADE

| | | PAYGRADE | | | |
|--------------|------------------|----------|-------|-----------------|--------------|
| Q50F | Count Col Pct | WO | 01-03 | O4 AND ABOVE | Row Total |
| | | | | | |
| | | 2 | 20 | 30 | 54 |
| DISSATISFIED | | 12.7 | 11.2 | 12.9 | 12.2 |
| | | 13 | 92 | 135 | 240 |
| NO OPINION | | 50.8 | 50.9 | 57.0 | 54.2 |
| | | 9 | 68 | 71 | 149 |
| SATISFIED | | 36.4 | 37.8 | 30.1 | 33.6 |
| | Column Total | 25 | 181 | 236 | 442 |
| | Total | 5.6 | 40.9 | 53.5 | 100.0 |

Number of Missing Observations: 2480

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50A Q50A SATISFIED BEFORE/AFTER SCHOOL PROGR by DEPEND

| | | DEPEND | | Row Total |
|------------------|--------------|---------|-------|--------------|
| Count | Col Pct | NO DEPS | DEPS | |
| | | | | |
| Q50A | -----+-----+ | | | |
| | | 52 | 262 | 314 |
| NOT AVAILABLE | 20.4 | 20.2 | | 20.3 |
| | -----+-----+ | | | |
| | | 59 | 307 | 366 |
| DONT KNOW ABOUT | 23.2 | 23.7 | | 23.6 |
| | -----+-----+ | | | |
| | | 64 | 350 | 414 |
| DONT PARTICIPATE | 25.2 | 27.0 | | 26.7 |
| | -----+-----+ | | | |
| | | 6 | 11 | 17 |
| VERY DISSAT. | 2.3 | .9 | | 1.1 |
| | -----+-----+ | | | |
| | | 5 | 27 | 31 |
| DISSATISFIED | 1.9 | 2.1 | | 2.0 |
| | -----+-----+ | | | |
| | | 41 | 167 | 208 |
| NO OPINION | 16.1 | 12.9 | | 13.4 |
| | -----+-----+ | | | |
| | | 22 | 125 | 147 |
| SATISFIED | 8.5 | 9.7 | | 9.5 |
| | -----+-----+ | | | |
| | | 6 | 46 | 52 |
| VERY SATISFIED | 2.4 | 3.6 | | 3.4 |
| | -----+-----+ | | | |
| Column | 254 | 1296 | 1550 | |
| Total | 16.4 | 83.6 | 100.0 | |

Number of Missing Observations: 1373

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50B Q50B SATISFIED SPORTS AND FITNESS PROGRA by DEPEND

| | | DEPEND | | Row Total |
|------------------|------------------|---------|------|--------------|
| | Count Col Pct | NO DEPS | DEPS | |
| Q50B | | | | |
| | | 47 | 233 | 279 |
| NOT AVAILABLE | | 18.4 | 17.9 | 18.0 |
| DONT KNOW ABOUT | | 48 | 269 | 317 |
| | | 18.8 | 20.7 | 20.4 |
| DONT PARTICIPATE | | 57 | 298 | 355 |
| | | 22.5 | 22.9 | 22.9 |
| VERY DISSAT. | | 5 | 19 | 25 |
| | | 2.1 | 1.5 | 1.6 |
| DISSATISFIED | | 4 | 31 | 35 |
| | | 1.7 | 2.4 | 2.3 |
| NO OPINION | | 34 | 169 | 204 |
| | | 13.5 | 13.1 | 13.1 |
| SATISFIED | | 48 | 202 | 249 |
| | | 18.8 | 15.5 | 16.1 |
| VERY SATISFIED | | 11 | 77 | 87 |
| | | 4.2 | 5.9 | 5.6 |
| Column | | 254 | 1297 | 1551 |
| Total | | 16.4 | 83.6 | 100.0 |

Number of Missing Observations: 1372

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50C Q50C SATISFIED RECREATIONAL SOCIAL ACTIV by DEPEND

| | | DEPEND | | Row Total |
|------------------|--------------|---------|------|-----------|
| Count | Col Pct | NO DEPS | DEPS | |
| | | | | |
| Q50C | | | | |
| | | 46 | 225 | 270 |
| NOT AVAILABLE | | 18.1 | 17.5 | 17.6 |
| | | 47 | 268 | 315 |
| DONT KNOW ABOUT | | 18.5 | 20.8 | 20.4 |
| | | 56 | 299 | 355 |
| DONT PARTICIPATE | | 22.3 | 23.2 | 23.1 |
| | | 3 | 14 | 17 |
| VERY DISSAT. | | 1.3 | 1.1 | 1.1 |
| | | 8 | 38 | 46 |
| DISSATISFIED | | 3.3 | 2.9 | 3.0 |
| | | 41 | 188 | 229 |
| NO OPINION | | 16.2 | 14.6 | 14.9 |
| | | 43 | 202 | 245 |
| SATISFIED | | 17.0 | 15.7 | 15.9 |
| | | 8 | 53 | 61 |
| VERY SATISFIED | | 3.3 | 4.1 | 4.0 |
| | Column Total | 252 | 1286 | 1538 |
| | Total | 16.4 | 83.6 | 100.0 |

Number of Missing Observations: 1384

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50D Q50D SATISFIED DAY CAMPS by DEPEND

| | | DEPEND | | Row Total |
|------------------|--------------|---------|------|-----------|
| | Count | NO DEPS | DEPS | |
| | Col Pct | | | |
| Q50D | | | | |
| | | 53 | 246 | 299 |
| NOT AVAILABLE | 20.9 | 19.0 | | 19.4 |
| | | 64 | 331 | 395 |
| DONT KNOW ABOUT | 25.4 | 25.6 | | 25.6 |
| | | 65 | 349 | 415 |
| DONT PARTICIPATE | 25.8 | 27.1 | | 26.9 |
| | | 1 | 11 | 11 |
| VERY DISSAT. | .2 | .8 | | .7 |
| | | 6 | 20 | 27 |
| DISSATISFIED | 2.5 | 1.6 | | 1.7 |
| | | 42 | 184 | 226 |
| NO OPINION | 16.6 | 14.3 | | 14.7 |
| | | 16 | 108 | 124 |
| SATISFIED | 6.5 | 8.4 | | 8.1 |
| | | 5 | 42 | 47 |
| VERY SATISFIED | 2.0 | 3.3 | | 3.0 |
| | Column Total | 252 | 1292 | 1544 |
| | Total | 16.4 | 83.6 | 100.0 |

Number of Missing Observations: 1378

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50E Q50E SATISFIED PERSONAL DEVELOPMENT PROG by DEPEND

| | | DEPEND | | Row Total |
|------------------|---------|---------|------|--------------|
| Count | Col Pct | NO DEPS | DEPS | |
| | | | | |
| Q50E | | | | |
| | | 52 | 244 | 295 |
| NOT AVAILABLE | | 20.4 | 18.9 | 19.2 |
| DONT KNOW ABOUT | | 60 | 327 | 387 |
| | | 23.9 | 25.4 | 25.1 |
| DONT PARTICIPATE | | 74 | 345 | 419 |
| | | 29.2 | 26.8 | 27.2 |
| VERY DISSAT. | | 3 | 19 | 22 |
| | | 1.2 | 1.5 | 1.4 |
| DISSATISFIED | | 2 | 24 | 26 |
| | | .8 | 1.8 | 1.7 |
| NO OPINION | | 44 | 200 | 244 |
| | | 17.4 | 15.5 | 15.8 |
| SATISFIED | | 13 | 102 | 115 |
| | | 5.1 | 7.9 | 7.5 |
| VERY SATISFIED | | 5 | 29 | 34 |
| | | 2.0 | 2.2 | 2.2 |
| Column | | 253 | 1289 | 1543 |
| Total | | 16.4 | 83.6 | 100.0 |

Number of Missing Observations: 1380

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50F Q50F SATISFIED TEEN PROGRAMS by DEPEND

| | | DEPEND | | Row Total |
|------------------|---------|---------|-------|--------------|
| Count | Col Pct | NO DEPS | DEPS | |
| | | | | |
| Q50F | ----- | 60 | 257 | 317 |
| NOT AVAILABLE | 23.6 | 19.9 | 20.5 | |
| DONT KNOW ABOUT | 56 | 311 | 367 | |
| DONT PARTICIPATE | 22.3 | 24.1 | 23.8 | |
| VERY DISSAT. | 66 | 351 | 417 | |
| DISSATISFIED | 26.1 | 27.2 | 27.0 | |
| NO OPINION | 6 | 20 | 26 | |
| SATISFIED | 2.3 | 1.6 | 1.7 | |
| VERY SATISFIED | 3 | 25 | 28 | |
| | 1.3 | 1.9 | 1.8 | |
| Column | 45 | 195 | 240 | |
| Total | 17.7 | 15.1 | 15.5 | |
| | 16 | 106 | 122 | |
| | 6.2 | 8.2 | 7.9 | |
| | 1 | 26 | 27 | |
| | .6 | 2.0 | 1.8 | |
| | 253 | 1290 | 1543 | |
| | 16.4 | 83.6 | 100.0 | |

Number of Missing Observations: 1379

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50A Q50A SATISFIED BEFORE/AFTER SCHOOL PROGR by DEPEND

| | | DEPEND | | Row Total |
|--------------|---------|---------|------|--------------|
| Count | Col Pct | NO DEPS | DEPS | |
| | | | | |
| Q50A | | | | |
| | | 11 | 38 | 48 |
| DISSATISFIED | | 13.4 | 10.0 | 10.6 |
| | | 41 | 167 | 208 |
| NO OPINION | | 51.6 | 44.4 | 45.7 |
| | | 28 | 171 | 199 |
| SATISFIED | | 35.0 | 45.6 | 43.7 |
| | | 79 | 376 | 456 |
| | Column | 17.4 | 82.6 | 100.0 |
| | Total | | | |

Number of Missing Observations: 2467

Q50B Q50B SATISFIED SPORTS AND FITNESS PROGRA by DEPEND

| | | DEPEND | | Row Total |
|--------------|---------|---------|------|--------------|
| Count | Col Pct | NO DEPS | DEPS | |
| | | | | |
| Q50B | | | | |
| | | 10 | 50 | 60 |
| DISSATISFIED | | 9.5 | 10.1 | 10.0 |
| | | 34 | 169 | 204 |
| NO OPINION | | 33.4 | 34.0 | 33.9 |
| | | 58 | 278 | 337 |
| SATISFIED | | 57.1 | 55.9 | 56.1 |
| | Column | 102 | 498 | 600 |
| | Total | 17.0 | 83.0 | 100.0 |

Number of Missing Observations: 2322

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50C Q50C SATISFIED RECREATIONAL SOCIAL ACTIV by DEPEND

| | | DEPEND | | Row Total |
|--------------|--------------------|---------------------|------|--------------|
| | Count Col Pct | NO DEPS | DEPS | |
| Q50C | | | | |
| DISSATISFIED | | 12 52 64 | | |
| | 11.2 10.5 10.6 | | | |
| NO OPINION | | 41 188 229 | | |
| | 39.3 38.0 38.2 | | | |
| SATISFIED | | 51 255 306 | | |
| | 49.4 51.5 51.2 | | | |
| Column Total | | 104 495 598 | | |
| Total | | 17.3 82.7 100.0 | | |

Number of Missing Observations: 2324

Q50D Q50D SATISFIED DAY CAMPS by DEPEND

| | | DEPEND | | Row Total |
|--------------|--------------------|---------------------|------|--------------|
| | Count Col Pct | NO DEPS | DEPS | |
| Q50D | | | | |
| DISSATISFIED | | 7 31 38 | | |
| | 9.6 8.6 8.7 | | | |
| NO OPINION | | 42 184 226 | | |
| | 59.7 50.4 51.9 | | | |
| SATISFIED | | 22 150 171 | | |
| | 30.6 41.0 39.3 | | | |
| Column Total | | 70 366 436 | | |
| Total | | 16.1 83.9 100.0 | | |

Number of Missing Observations: 2486

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q50E Q50E SATISFIED PERSONAL DEVELOPMENT PROG by DEPEND

| | | DEPEND | | Row Total |
|--------------|------------------|-----------|------------|--------------|
| | Count Col Pct | NO DEPS | DEPS | |
| Q50E | | | | |
| DISSATISFIED | | 5 7.8 | 43 11.4 | 48 10.9 |
| NO OPINION | | 44 65.6 | 200 53.5 | 244 55.4 |
| SATISFIED | | 18 26.6 | 131 35.1 | 149 33.8 |
| Column Total | | 67 15.3 | 373 84.7 | 441 100.0 |

Number of Missing Observations: 2482

Q50F Q50F SATISFIED TEEN PROGRAMS by DEPEND

| | | DEPEND | | Row Total |
|--------------|------------------|-----------|------------|--------------|
| | Count Col Pct | NO DEPS | DEPS | |
| Q50F | | | | |
| DISSATISFIED | | 9 12.7 | 45 12.1 | 54 12.2 |
| NO OPINION | | 45 63.0 | 195 52.5 | 240 54.2 |
| SATISFIED | | 17 24.3 | 132 35.4 | 149 33.6 |
| Column Total | | 71 16.1 | 371 83.9 | 442 100.0 |

Number of Missing Observations: 2480

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q51 SPOUSE TAKE CARE OF CHILDREN by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|---------------|------------|-------------|--------------|--------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q51 | | | | | |
| NO SPOUSE | | 1 3.2 | 15 3.4 | 6 1.4 | 22 2.5 |
| NO | | 20 53.0 | 186 41.5 | 154 37.9 | 361 40.3 |
| YES, BY CHOICE | | 14 37.4 | 225 50.1 | 232 57.1 | 472 52.8 |
| YES, NOT CHOICE | | 2 6.3 | 22 5.0 | 15 3.6 | 39 4.4 |
| | Column Total | 39 4.3 | 448 50.1 | 407 45.5 | 894 100.0 |

Number of Missing Observations: 2028

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q52 PRIMARY CAREGIVER OF YOUNGEST CHILD by PAYGRADE

| Q52 | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|-----------|-------------|-----------------|--------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| | | | | | |
| MIL. CHILD DEV. | | 1 5.2 | 44 19.8 | 15 8.2 | 60 14.1 |
| BASE HOMECARE | | 0 1.6 | 10 4.4 | 11 5.9 | 21 4.9 |
| PRIV. LIC. FACIL | | 7 29.5 | 80 36.5 | 54 29.7 | 141 33.2 |
| CIV. HOMECARE | | 2 6.5 | 28 12.7 | 22 12.3 | 52 12.2 |
| AT HOME EMPLOYEE | | 1 4.3 | 8 3.5 | 24 13.1 | 32 7.6 |
| RELATIVE | | 6 25.1 | 23 10.4 | 17 9.5 | 46 10.8 |
| FRIEND | | 2 9.1 | 7 3.2 | 5 2.7 | 14 3.3 |
| OTHER | | 4 18.6 | 21 9.4 | 34 18.6 | 59 13.8 |
| | Column Total | 23 5.4 | 220 51.8 | 182 42.8 | 425 100.0 |

Number of Missing Observations: 2497

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q53 WHY NOT USING CHILD CARE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-------------------|------------------|------------|-------------|-----------------|--------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q53 | | | | | |
| DOES NOT APPLY | | 2 5.3 | 67 15.7 | 44 11.1 | 112 13.1 |
| DONT NEED | | 15 41.3 | 159 37.4 | 184 46.7 | 358 41.9 |
| SERVICE UNAVAIL. | | 2 4.4 | 13 3.0 | 27 6.7 | 41 4.8 |
| WAITING LIST | | 4 10.2 | 53 12.5 | 33 8.4 | 90 10.5 |
| LOC. NOT CONVEN. | | 6 17.3 | 50 11.7 | 40 10.1 | 96 11.2 |
| QUAL. SUBSTANDARD | | 1 3.4 | 23 5.3 | 19 4.9 | 43 5.1 |
| RESTRICTED HOURS | | 1 3.1 | 14 3.4 | 14 3.7 | 30 3.5 |
| TOO EXPENSIVE | | 2 5.7 | 30 7.0 | 11 2.8 | 43 5.0 |
| OTHER | | 3 9.3 | 17 4.1 | 22 5.5 | 42 5.0 |
| | Column Total | 37 4.3 | 426 49.7 | 394 46.0 | 856 100.0 |

Number of Missing Observations: 2066

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q53 WHY NOT USING CHILD CARE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-------------------|------------------|------------|-------------|-----------------|--------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q53 | | | | | |
| DONT NEED | | 15 43.6 | 159 44.4 | 184 52.6 | 358 48.2 |
| SERVICE UNAVAIL. | | 2 4.6 | 13 3.5 | 27 7.6 | 41 5.5 |
| WAITING LIST | | 4 10.8 | 53 14.8 | 33 9.5 | 90 12.1 |
| LOC. NOT CONVEN. | | 6 18.2 | 50 13.9 | 40 11.3 | 96 12.9 |
| QUAL. SUBSTANDARD | | 1 3.6 | 23 6.3 | 19 5.5 | 43 5.8 |
| RESTRICTED HOURS | | 1 3.3 | 14 4.0 | 14 4.1 | 30 4.0 |
| TOO EXPENSIVE | | 2 6.0 | 30 8.3 | 11 3.2 | 43 5.8 |
| OTHER | | 3 9.9 | 17 4.9 | 22 6.2 | 42 5.7 |
| | Column Total | 35 4.6 | 359 48.3 | 350 47.1 | 744 100.0 |

Number of Missing Observations: 2179

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q54 INTERFERE WITH JOB PERFORM by PAYGRADE

| | | PAYGRADE | | | Row Total | |
|------------|--------------|----------|------|-------|--------------|-------|
| | | Count | WO | 01-03 | 04 AND ABOVE | |
| | | Col Pct | | | | |
| Q54 | | | | | | |
| NEVER | | | 13 | 137 | 122 | 272 |
| | | | 33.7 | 30.4 | 30.0 | 30.4 |
| RARELY | | | 11 | 147 | 157 | 315 |
| | | | 27.1 | 32.7 | 38.5 | 35.1 |
| SOMETIMES | | | 14 | 138 | 114 | 266 |
| | | | 35.3 | 30.5 | 28.1 | 29.6 |
| OFTEN | | | 1 | 16 | 7 | 24 |
| | | | 3.2 | 3.6 | 1.7 | 2.7 |
| VERY OFTEN | | | 0 | 12 | 7 | 19 |
| | | | .6 | 2.7 | 1.7 | 2.2 |
| | Column Total | | 39 | 450 | 408 | 896 |
| | | | 4.3 | 50.2 | 45.5 | 100.0 |

Number of Missing Observations: 2026

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q54 INTERFERE WITH JOB PERFORM by Q1 GENDER

| | | Q1 | | Row Total |
|------------|--|-------|---------|--------------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q54 | | | | |
| NEVER | | 249 | 24 | 272 |
| | | 32.5 | 18.3 | 30.5 |
| RARELY | | 279 | 35 | 314 |
| | | 36.5 | 26.7 | 35.1 |
| SOMETIMES | | 209 | 57 | 266 |
| | | 27.3 | 44.1 | 29.7 |
| OFTEN | | 18 | 5 | 23 |
| | | 2.4 | 3.9 | 2.6 |
| VERY OFTEN | | 10 | 9 | 19 |
| | | 1.4 | 6.9 | 2.2 |
| Column | | 765 | 130 | 894 |
| Total | | 85.5 | 14.5 | 100.0 |

Number of Missing Observations: 2028

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q54 INTERFERE WITH JOB PERFORM by RACIAL

| | | RACIAL | | | Row Total |
|------------|---------------|-------------|-------------|-------------|--------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q54 | | | | | |
| NEVER | | 184 33.0 | 61 30.7 | 26 19.0 | 270 30.4 |
| RARELY | | 200 35.8 | 72 36.5 | 40 29.8 | 312 35.0 |
| SOMETIMES | | 159 28.5 | 54 27.7 | 51 38.2 | 265 29.8 |
| OFTEN | | 10 1.7 | 7 3.6 | 6 4.8 | 23 2.6 |
| VERY OFTEN | | 5 1.0 | 3 1.4 | 11 8.2 | 19 2.2 |
| | Column Total | 558 62.7 | 197 22.1 | 135 15.1 | 890 100.0 |

Number of Missing Observations: 2033

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q54 INTERFERE WITH JOB PERFORM by Q7 CURRENT MARITAL STATUS

| | | Q7 | | | | | | | |
|--------------|------|-------|---------|--------------------|----------------------|-----------------|-------------------|----------|--------------|
| | | Count | Col Pct | SINGLE, NEV MAR | MARRIED, 1ST DIV. | REMARR. WID. | LEGALLY SEPAR. | DIVORCED | Row Total |
| NEVER | 2 | 213 | 52 | 0 | 0 | 2 | 4 | 4 | 272 |
| | 34.6 | 30.4 | 33.9 | 18.3 | 18.0 | 17.1 | 30.5 | | |
| RARELY | 258 | 46 | | | 5 | 4 | 4 | 312 | |
| | 36.9 | 30.0 | | | 36.1 | 17.6 | 17.6 | 35.0 | |
| SOMETIMES | 2 | 197 | 48 | 1 | 6 | 12 | 12 | 266 | |
| | 38.0 | 28.1 | 31.3 | 81.7 | 45.8 | 57.6 | 57.6 | 29.8 | |
| OFTEN | 1 | 18 | 3 | | | | | 2.3 | |
| | 27.4 | 2.6 | 2.2 | | | | | 2.6 | |
| VERY OFTEN | 1 | 14 | 4 | | | | | 2 | |
| | 1.9 | 2.7 | | | | | | 7.6 | 2.2 |
| Column Total | 5 | 699 | 152 | 1 | 14 | 21 | 21 | 893 | |
| Total | .6 | 78.3 | 17.1 | .2 | 1.5 | 2.3 | 2.3 | 100.0 | |

Number of Missing Observations: 2029

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q55 WAY CHILD CARE NEEDS INTERFERE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|----------|-------|-----------------|--------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| Q55 | | | | | |
| | | 17 | 180 | 181 | 378 |
| DOES NOT APPLY | 45.6 | 41.5 | 45.8 | | 43.6 |
| | | | | | |
| DISTRACT AT WORK | 8.3 | 6.3 | 9.7 | | 7.9 |
| | | | | | |
| MISS WORK | 3.8 | 3.6 | 7.0 | | 5.2 |
| | | | | | |
| LATE FOR WORK | 2.7 | 5.9 | 2.0 | | 4.0 |
| | | | | | |
| MUST LEAVE EARLY | 13.3 | 15.5 | 14.3 | | 14.8 |
| | | | | | |
| LIM. BIL. CHOICE | .7 | 2.1 | 1.5 | | 1.8 |
| | | | | | |
| FRICTION COWORK. | .7 | 1.0 | .8 | | .9 |
| | | | | | |
| STRESS INCREASE | 21.1 | 20.1 | 14.3 | | 17.5 |
| | | | | | |
| OTHER | 3.9 | 4.1 | 4.7 | | 4.3 |
| | | | | | |
| Column Total | 37 | 434 | 396 | | 868 |
| Total | 4.3 | 50.0 | 45.7 | | 100.0 |

Number of Missing Observations: 2055

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q55 WAY CHILD CARE NEEDS INTERFERE by PAYGRADE

| Q55 | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|-----------|-------------|-----------------|--------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| | | | | | |
| DISTRACT AT WORK | | 3 15.2 | 27 10.8 | 38 17.9 | 69 14.1 |
| MISS WORK | | 1 .0 | 16 6.1 | 28 12.9 | 45 9.2 |
| LATE FOR WORK | | 1 4.9 | 26 10.0 | 8 3.8 | 35 7.1 |
| MUST LEAVE EARLY | | 5 24.5 | 67 26.5 | 56 26.3 | 129 26.3 |
| LIM. BIL. CHOICE | | 0 .2 | 9 3.6 | 6 2.8 | 15 3.1 |
| FRICTION COWORK. | | 0 .2 | 4 1.7 | 3 1.5 | 8 1.6 |
| STRESS INCREASE | | 6 38.7 | 87 34.4 | 56 26.3 | 152 31.0 |
| OTHER | | 1 .2 | 18 6.9 | 19 8.7 | 38 7.7 |
| | Column Total | 20 4.2 | 254 51.9 | 215 43.9 | 489 100.0 |

Number of Missing Observations: 2433

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q55 WAY CHILD CARE NEEDS INTERFERE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------------|------------------|-------------|-------------|--------------|
| | | MALE | FEMALE | |
| Q55 | | | | |
| DOES NOT APPLY | | 345 46.4 | 34 27.3 | 378 43.7 |
| DISTRACT AT WORK | | 67 9.0 | 1 1.2 | 69 7.9 |
| MISS WORK | | 34 4.5 | 11 9.0 | 45 5.2 |
| LATE FOR WORK | | 28 3.7 | 7 5.5 | 35 4.0 |
| MUST LEAVE EARLY | | 114 15.4 | 14 11.7 | 129 14.9 |
| LIM. BIL. CHOICE | | 11 1.5 | 3 2.3 | 14 1.6 |
| FRICTION COWORK. | | 4 .5 | 4 3.0 | 8 .9 |
| STRESS INCREASE | | 109 14.7 | 43 34.7 | 152 17.5 |
| OTHER | | 31 4.1 | 7 5.4 | 37 4.3 |
| | Column Total | 743 85.8 | 123 14.2 | 866 100.0 |

Number of Missing Observations: 2056

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q55 WAY CHILD CARE NEEDS INTERFERE by Q1 GENDER

| | | Q1 | | Row Total |
|------------------|---------|------|--------|-----------|
| Q55 | Count | MALE | FEMALE | |
| | Col Pct | | | |
| DISTRACT AT WORK | | 67 | 1 | 69 |
| | 16.9 | 1.6 | | 14.1 |
| MISS WORK | | 34 | 11 | 45 |
| | 8.5 | 12.3 | | 9.2 |
| LATE FOR WORK | | 28 | 7 | 35 |
| | 7.0 | 7.6 | | 7.1 |
| MUST LEAVE EARLY | | 114 | 14 | 129 |
| | 28.7 | 16.1 | | 26.4 |
| LIM. BIL. CHOICE | | 11 | 3 | 14 |
| | 2.9 | 3.2 | | 2.9 |
| FRICTION COWORK. | | 4 | 4 | 8 |
| | 1.0 | 4.1 | | 1.6 |
| STRESS INCREASE | | 109 | 43 | 152 |
| | 27.4 | 47.7 | | 31.1 |
| OTHER | | 31 | 7 | 37 |
| | 7.7 | 7.4 | | 7.7 |
| Column Total | | 398 | 89 | 488 |
| Total | | 81.7 | 18.3 | 100.0 |

Number of Missing Observations: 2435

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q55 WAY CHILD CARE NEEDS INTERFERE by RACIAL

| | | RACIAL | | | |
|------------------|------------------|-------------|-------------|-------------|--------------|
| | Count Col Pct | WHITE | BLACK | OTHER | Row Total |
| Q55 | | | | | |
| DOES NOT APPLY | | 242 45.1 | 90 46.5 | 43 32.4 | 375 43.5 |
| DISTRACT AT WORK | | 49 9.1 | 12 6.2 | 8 6.1 | 69 8.0 |
| MISS WORK | | 27 5.1 | 9 4.4 | 9 6.8 | 45 5.2 |
| LATE FOR WORK | | 19 3.6 | 9 4.5 | 7 5.1 | 35 4.0 |
| MUST LEAVE EARLY | | 85 15.9 | 23 12.1 | 20 15.1 | 129 14.9 |
| LIM. BIL. CHOICE | | 6 1.2 | 4 2.3 | 3 2.6 | 14 1.6 |
| FRICTION COWORK. | | 5 .9 | 1 .7 | 2 1.2 | 8 .9 |
| STRESS INCREASE | | 86 16.0 | 28 14.2 | 38 28.8 | 151 17.5 |
| OTHER | | 18 3.3 | 17 9.0 | 2 1.9 | 37 4.3 |
| | Column Total | 537 62.3 | 193 22.4 | 132 15.3 | 862 100.0 |

Number of Missing Observations: 2060

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q55 WAY CHILD CARE NEEDS INTERFERE by RACIAL

| | | RACIAL | | | | |
|------------------|--|---------|-------|-------|-------|-----------|
| | | Count | WHITE | BLACK | OTHER | |
| | | Col Pct | | | | Row Total |
| Q55 | | | | | | |
| DISTRACT AT WORK | | | 49 | 12 | 8 | 69 |
| | | 16.6 | 11.7 | 9.0 | | 14.1 |
| MISS WORK | | | 27 | 9 | 9 | 45 |
| | | 9.3 | 8.2 | 10.1 | | 9.2 |
| LATE FOR WORK | | | 19 | 9 | 7 | 35 |
| | | 6.5 | 8.4 | 7.5 | | 7.1 |
| MUST LEAVE EARLY | | | 85 | 23 | 20 | 129 |
| | | 28.9 | 22.7 | 22.4 | | 26.4 |
| LIM. BIL. CHOICE | | | 6 | 4 | 3 | 14 |
| | | 2.2 | 4.3 | 3.8 | | 2.9 |
| FRICTION COWORK. | | | 5 | 1 | 2 | 8 |
| | | 1.6 | 1.4 | 1.8 | | 1.6 |
| STRESS INCREASE | | | 86 | 28 | 38 | 151 |
| | | 29.1 | 26.6 | 42.6 | | 31.0 |
| OTHER | | | 18 | 17 | 2 | 37 |
| | | 5.9 | 16.7 | 2.8 | | 7.7 |
| Column Total | | | 295 | 104 | 89 | 487 |
| | | | 60.5 | 21.2 | 18.2 | 100.0 |

Number of Missing Observations: 2435

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q55 WAY CHILD CARE NEEDS INTERFERE by Q7 CURRENT MARITAL STATUS

| | | Q7 | | | | | | | |
|------------------|--|-------|---------|--------------------|----------------------|-----------------|-------------------|-----------|--------------|
| | | Count | Co1 Pct | SINGLE, NEV MAR | MARRIED, 1ST DIV. | REMARR. WID. | LEGALLY SEPAR. | DIVORCED | Row Total |
| Q55 | | | | | | | | | |
| DOES NOT APPLY | | 2 | 34.6 | 294 43.4 | 73 49.3 | 0 18.3 | 3 22.0 | 6 28.6 | 377 43.6 |
| DISTRACT AT WORK | | 55 | | 7 | 1 | 4 | 1 | 1 | 69 |
| MISS WORK | | 8.1 | | 5.1 | 81.7 | 28.3 | 7.0 | | 8.0 |
| LATE FOR WORK | | 31 | | 12 | | 2 | | | 45 |
| MUST LEAVE EARLY | | 4.6 | | 8.2 | | 11.6 | | | 5.2 |
| LIM. BIL. CHOICE | | 31 | | 4 | | | | | 35 |
| FRiction COWORK. | | 4.6 | | 2.4 | | | | | 4.0 |
| STRESS INCREASE | | 2 | 30.8 | 108 15.9 | 19 13.0 | | | | 129 |
| OTHER | | 1.1 | | | | | | | 14.9 |
| Column Total | | 5 | .6 | 677 78.3 | 147 17.0 | 1 .2 | 14 1.6 | 20 2.3 | 865 100.0 |

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q55 WAY CHILD CARE NEEDS INTERFERE by Q7 CURRENT MARITAL STATUS

| | | Q7 | | Q7 | | Q7 | | Q7 | | Q7 | |
|-------------------|-------|-----|-----|--------------------|-----------------|-----------------|-----------------|-------------------|----------|--------------|-------|
| | Count | Col | Pct | SINGLE, NEV MAR | MARRIED, 1ST | REMARR. DIV. | REMARR. WID. | LEGALLY SEPAR. | DIVORCED | Row Total | Total |
| Q55 | | | | | | | | | | | |
| DISTRACT AT WORK | | | | 55 | 7 | | | | | 69 | |
| | | | | 14.3 | 10.0 | 100.0 | 1 | 4 | 1 | 1 | 14.1 |
| MISS WORK | | | | 31 | 12 | | | 2 | | 45 | |
| | | | | 8.1 | 16.1 | | | 14.8 | | 9.2 | |
| LATE FOR WORK | | | | 31 | 4 | | | | | 35 | |
| | | | | 8.1 | 4.8 | | | | | 7.1 | |
| MUST LEAVE EARLY | | | | 108 | 19 | | | | | 129 | |
| | 2 | | | 28.2 | 25.6 | | | | | 26.4 | |
| LIM. BIL. CHOICE | | | | 11 | | | | | | 3 | |
| | 47.1 | | | 3.0 | | | | | | 19.6 | |
| FRICITION COWORK. | | | | 6 | 1 | | | | | 1 | |
| | | | | 1.6 | .7 | | | | | 7.7 | |
| STRESS INCREASE | | | | 113 | 24 | | | | | 1.6 | |
| | 2 | | | 29.4 | 32.6 | | | | | 152 | |
| OTHER | | | | 28 | 8 | | | 4 | 9 | 31.1 | |
| | 52.9 | | | 7.4 | 10.1 | | | 34.1 | 62.9 | 37 | |
| Column Total | 3 | | | 383 | 75 | .1 | | 11 | 15 | 488 | |
| Total | .7 | | | 78.6 | 15.3 | .2 | | 2.2 | 3.0 | 100.0 | |

Number of Missing Observations: 2434

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q56 SATISFIED WITH CHILD CARE ARRANGEMENT by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|----------|-------|-----------------|--------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q56 | | | | | |
| DOES NOT APPLY | | 7 | 49 | 58 | 114 |
| | 17.8 | 10.9 | 14.2 | | 12.7 |
| STRONG DISAGREE | | 2 | 15 | 11 | 28 |
| | 5.4 | 3.4 | 2.6 | | 3.1 |
| DISAGREE | | 3 | 30 | 26 | 59 |
| | 6.7 | 6.8 | 6.4 | | 6.6 |
| NO OPINION | | 8 | 53 | 34 | 95 |
| | 19.8 | 12.0 | 8.2 | | 10.6 |
| AGREE | | 15 | 197 | 156 | 368 |
| | 38.9 | 44.2 | 38.1 | | 41.2 |
| STRONG AGREE | | 4 | 101 | 125 | 230 |
| | 11.4 | 22.7 | 30.4 | | 25.8 |
| Column Total | | 39 | 446 | 409 | 894 |
| | 4.3 | 49.9 | 45.8 | | 100.0 |

Number of Missing Observations: 2029

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q56 SATISFIED WITH CHILD CARE ARRANGEMENT by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|------------|-------------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q56 | | | | | |
| DISAGREE | | 5 14.8 | 45 11.5 | 37 10.6 | 87 11.2 |
| NO OPINION | | 8 24.0 | 53 13.5 | 34 9.6 | 95 12.1 |
| AGREE | | 19 61.2 | 298 75.1 | 280 79.9 | 598 76.7 |
| | Column Total | 32 4.1 | 397 50.9 | 351 45.0 | 780 100.0 |

Number of Missing Observations: 2142

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q56 SATISFIED WITH CHILD CARE ARRANGEMENT by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|---------|------|--------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q56 | | | | |
| DOES NOT APPLY | | 110 | 4 | 114 |
| | | 14.4 | 2.9 | 12.8 |
| STRONG DISAGREE | | 26 | 2 | 28 |
| | | 3.4 | 1.5 | 3.1 |
| DISAGREE | | 51 | 7 | 58 |
| | | 6.7 | 5.4 | 6.5 |
| NO OPINION | | 78 | 17 | 95 |
| | | 10.2 | 13.2 | 10.6 |
| AGREE | | 307 | 61 | 367 |
| | | 40.2 | 47.0 | 41.2 |
| STRONG AGREE | | 191 | 39 | 230 |
| | | 25.0 | 30.1 | 25.8 |
| Column | | 762 | 130 | 891 |
| Total | | 85.5 | 14.5 | 100.0 |

Number of Missing Observations: 2031

Q56 SATISFIED WITH CHILD CARE ARRANGEMENT by Q1 GENDER

| | | Q1 | | Row Total |
|------------|---------|------|--------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q56 | | | | |
| DISAGREE | | 77 | 9 | 86 |
| | | 11.8 | 7.1 | 11.1 |
| NO OPINION | | 78 | 17 | 95 |
| | | 11.9 | 13.6 | 12.2 |
| AGREE | | 497 | 100 | 597 |
| | | 76.3 | 79.3 | 76.8 |
| Column | | 652 | 126 | 778 |
| Total | | 83.8 | 16.2 | 100.0 |

Number of Missing Observations: 2145

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q56 SATISFIED WITH CHILD CARE ARRANGEMENT by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|------------------|--------|-------|-------|-----------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q56 | | | | | |
| DOES NOT APPLY | | 72 | 20 | 19 | 111 |
| | | 13.0 | 10.0 | 14.3 | 12.5 |
| STRONG DISAGREE | | 13 | 10 | 5 | 28 |
| | | 2.3 | 5.1 | 3.8 | 3.2 |
| DISAGREE | | 42 | 4 | 12 | 58 |
| | | 7.5 | 2.0 | 8.9 | 6.5 |
| NO OPINION | | 44 | 35 | 15 | 95 |
| | | 7.9 | 17.8 | 11.4 | 10.7 |
| AGREE | | 218 | 91 | 57 | 366 |
| | | 39.3 | 46.1 | 42.5 | 41.3 |
| STRONG AGREE | | 166 | 37 | 26 | 230 |
| | | 30.0 | 19.0 | 19.1 | 25.9 |
| Column Total | | 556 | 197 | 135 | 887 |
| Total | | 62.6 | 22.2 | 15.2 | 100.0 |

Number of Missing Observations: 2035

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q56 SATISFIED WITH CHILD CARE ARRANGEMENT by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|-------------|-------------|-------------|--------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q56 | | | | | |
| DISAGREE | | 55 11.3 | 14 7.9 | 17 14.8 | 86 11.0 |
| NO OPINION | | 44 9.1 | 35 19.8 | 15 13.4 | 95 12.2 |
| AGREE | | 385 79.6 | 128 72.3 | 83 71.9 | 596 76.8 |
| | Column Total | 484 62.3 | 177 22.8 | 116 14.9 | 776 100.0 |

Number of Missing Observations: 2146

1974 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q56 SATISFIED WITH CHILD CARE ARRANGEMENT by Q7 CURRENT MARITAL STATUS

| | | Q7 | | | | | | | |
|-----------------|--|-------|---------|--------------------|----------------------|-----------------|-------------------|------------|--------------|
| | | Count | Col Pct | SINGLE, NEV MAR | MARRIED, 1ST DIV. | REMARR. WID. | LEGALLY SEPAR. | DIVORCED | Row Total |
| Q56 | | | | | | | | | |
| DOES NOT APPLY | | 1 | 27.4 | 90 12.9 | 20 13.4 | 0 18.3 | | 2 10.3 | 114 12.8 |
| STRONG DISAGREE | | 22 | 3.2 | 4 2.9 | | 1 7.7 | 1 7.7 | 1 2.6 | 28 3.2 |
| DISAGREE | | 44 | 6.3 | 13 8.6 | | | | 1 5.4 | 58 6.5 |
| NO OPINION | | 62 | 8.9 | 21 13.9 | | 8 58.7 | 3 58.7 | 1 14.6 | 95 10.6 |
| AGREE | | 288 | 41.8 | 59 41.4 | 59 38.5 | 5 33.6 | 12 53.6 | 12 59.0 | 366 41.1 |
| STRONG AGREE | | 191 | 30.8 | 35 27.4 | 22.8 | 1 81.7 | | 2 8.1 | 230 25.8 |
| Column Total | | 697 | 5.6 | 152 78.2 | 17.1 | .2 | 14 1.6 | 21 2.3 | 890 100.0 |

Number of Missing Observations: 2032

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q56 SATISFIED WITH CHILD CARE ARRANGEMENT by Q7 CURRENT MARITAL STATUS

| | | Q7 | | | | | | | |
|--------------------------------------|----------|--------------|---------|--------------------|----------------------|-----------------|--------|---------------------|--------------|
| | | Count | Col Pct | SINGLE, NEV MAR | MARRIED, 1ST DIV. | REMARR. WID. | SEPAR. | LEGALLY DIVORCED | Row Total |
| Q56 | DISAGREE | | | 66 | 18 | | | 1 | 86 |
| | | | | 10.9 | 13.3 | | | 7.7 | 11.1 |
| NO OPINION | | | | 62 | 21 | | | 8 | 95 |
| | | | | 10.3 | 16.0 | | | 58.7 | 12.2 |
| AGREE | | | | 4 | 479 | 93 | 1 | 3 | 95 |
| | | | | 100.0 | 78.9 | 70.7 | 100.0 | 16.2 | 76.7 |
| | | Column Total | .4 | 607 | 132 | 1 | 33.6 | 14 | 596 |
| | | Total | .5 | 78.2 | 17.0 | .1 | 1.8 | 2.4 | 776 |
| Number of Missing Observations: 2146 | | | | | | | | | |

Number of Missing Observations: 2146

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q57 VOLUNTARY EDUCATION PROGRAM by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|-----------------|------------|-----------------|--------------|---------------|
| Count Col Pct | WO | 01-03 | O4 AND ABOVE | | |
| | | | | | Total |
| Q57 | | | | | |
| DONT KNOW | | 0 .3 | 3 .2 | 4 .4 | 8 .3 |
| YES | | 84 76.8 | 627 39.3 | 463 38.4 | 1175 40.4 |
| NO | | 25 22.9 | 965 60.5 | 738 61.2 | 1728 59.4 |
| | Column Total | 110 3.8 | 1596 54.8 | 1206 41.4 | 2911 100.0 |

Number of Missing Observations: 11

Q58 HOW SHOULD USE TUITION ASSISTANCE by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|-----------------|------------|-----------------|--------------|---------------|
| Count Col Pct | WO | 01-03 | O4 AND ABOVE | | |
| | | | | | Total |
| Q58 | | | | | |
| RELATED ONLY | | 4 3.3 | 104 6.6 | 95 8.0 | 202 7.0 |
| NOT RELATED | | 26 23.8 | 485 30.7 | 367 31.0 | 878 30.6 |
| WHATEVER I WANT | | 80 72.9 | 989 62.7 | 721 61.0 | 1790 62.4 |
| | Column Total | 110 3.8 | 1577 55.0 | 1182 41.2 | 2869 100.0 |

Number of Missing Observations: 53

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

\$Q59
by PAYGRADE

WHY DONT YOU USE TUITION ASSIST.

PAYGRADE

| | Count Col pct | WO | 01-03 | O4 AND ABOVE | Row Total |
|-------------------|------------------|------|-------|-----------------|--------------|
| \$Q59 | | | | | |
| Q59A | | 35 | 452 | 316 | 803 |
| DOES NOT APPLY | | 32.8 | 28.8 | 26.8 | 28.1 |
| Q59B | | 11 | 101 | 92 | 204 |
| T.A. NOT COVER \$ | | 10.1 | 6.5 | 7.8 | 7.1 |
| Q59C | | 5 | 206 | 211 | 422 |
| CANT USE FOR 2ND | | 4.8 | 13.1 | 17.9 | 14.8 |
| Q59D | | 8 | 148 | 165 | 321 |
| NOT INTERESTED | | 7.5 | 9.4 | 14.0 | 11.3 |
| Q59E | | 7 | 68 | 47 | 122 |
| CLASS NOT AVAIL. | | 6.2 | 4.4 | 4.0 | 4.3 |
| Q59F | | 35 | 601 | 380 | 1016 |
| WORKHRS TOO LONG | | 32.8 | 38.3 | 32.2 | 35.6 |
| Q59G | | 23 | 191 | 210 | 424 |
| TIME WITH FAMILY | | 21.1 | 12.2 | 17.8 | 14.8 |
| Q59H | | 1 | 20 | 9 | 30 |
| COM. NOT SUPPORT | | 1.4 | 1.3 | .8 | 1.1 |
| Q59I | | 4 | 22 | 3 | 29 |
| OTHER | | 3.7 | 1.4 | .2 | 1.0 |
| Q59J | | 15 | 217 | 145 | 377 |
| | | 14.2 | 13.8 | 12.3 | 13.2 |
| Column Total | | 108 | 1570 | 1178 | 2856 |
| Total | | 3.8 | 55.0 | 41.2 | 100.0 |

Percents and totals based on respondents

2,856 valid cases; 66 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q60 GET EDUCATIONAL INFORMATION by PAYGRADE

| Q60 | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|----------|-------|-----------------|--------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| | | | | | |
| | | 18 | 411 | 392 | 822 |
| DOES NOT APPLY | | 17.5 | 26.7 | 33.5 | 29.2 |
| VIDEO TAPE | | 23 | 198 | 132 | 353 |
| | | 21.4 | 12.9 | 11.3 | 12.5 |
| COMP. BUL. BOARD | | 20 | 322 | 222 | 565 |
| | | 19.3 | 20.9 | 19.0 | 20.0 |
| TELEPH. HOTLINE | | 28 | 427 | 293 | 748 |
| | | 26.5 | 27.7 | 25.0 | 26.5 |
| BUPERS ACCESS | | 9 | 84 | 70 | 163 |
| | | 8.7 | 5.4 | 6.0 | 5.8 |
| OTHER | | 7 | 101 | 61 | 169 |
| | | 6.7 | 6.5 | 5.2 | 6.0 |
| | Column | 106 | 1543 | 1170 | 2818 |
| | Total | 3.8 | 54.7 | 41.5 | 100.0 |

Number of Missing Observations: 104

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q60 GET EDUCATIONAL INFORMATION by PAYGRADE

| | | PAYGRADE | | | | |
|------------------|--------------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| Col Pct | | | | | | |
| Q60 | | | | | | |
| | | 23 | 198 | 132 | | 353 |
| VIDEO TAPE | | 25.9 | 17.5 | 16.9 | | 17.7 |
| | | 20 | 322 | 222 | | 565 |
| COMP. BUL. BOARD | | 23.4 | 28.5 | 28.6 | | 28.3 |
| | | 28 | 427 | 293 | | 748 |
| TELEPH. HOTLINE | | 32.1 | 37.7 | 37.7 | | 37.4 |
| | | 9 | 84 | 70 | | 163 |
| BUPERS ACCESS | | 10.5 | 7.4 | 9.0 | | 8.2 |
| | | 7 | 101 | 61 | | 169 |
| OTHER | | 8.1 | 8.9 | 7.8 | | 8.5 |
| | Column Total | 87 | 1131 | 778 | | 1997 |
| | | 4.4 | 56.7 | 39.0 | | 100.0 |

Number of Missing Observations: 926

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

\$Q61
by PAYGRADE

NEED CAMPUS OFFICE MOST

PAYGRADE

| | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
|-------------------|---------|------|-------|-----------------|--------------|
| | Col pct | | | | |
| \$Q61 | | | | | |
| MAJOR HOMEPORTS | Q61A | 83 | 906 | 635 | 1623 |
| | | 75.6 | 56.7 | 53.0 | 55.9 |
| ISO.SITES, C.A.H. | Q61B | 16 | 310 | 242 | 568 |
| | | 14.2 | 19.4 | 20.2 | 19.6 |
| ISO.SITES, O.SEAS | Q61C | 22 | 323 | 281 | 626 |
| | | 20.3 | 20.2 | 23.4 | 21.6 |
| MAJOR INSTALL. | Q61D | 63 | 734 | 559 | 1356 |
| | | 57.6 | 46.0 | 46.7 | 46.7 |
| DO NOT USE | Q61E | 7 | 299 | 245 | 551 |
| | | 6.4 | 18.7 | 20.4 | 19.0 |
| | Column | 110 | 1596 | 1199 | 2904 |
| | Total | 3.8 | 55.0 | 41.3 | 100.0 |

Percents and totals based on respondents

2,904 valid cases; 18 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q62 RATE SPONSOR FORUM by PAYGRADE

| | | PAYGRADE | | | | |
|----------------|--------------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| Col Pct | | | | | | |
| Q62 | | | | | | |
| NOT USED | | | 86 | 1197 | 986 | 2268 |
| | | | 78.3 | 75.2 | 81.7 | 78.0 |
| NEVER HEARD OF | | | 14 | 250 | 131 | 395 |
| | | | 13.1 | 15.7 | 10.9 | 13.6 |
| VERY POOR | | | 1 | 11 | 7 | 20 |
| | | | 1.0 | .7 | .6 | .7 |
| POOR | | | 1 | 10 | 10 | 21 |
| | | | .6 | .7 | .8 | .7 |
| AVERAGE | | | 5 | 79 | 37 | 120 |
| | | | 4.4 | 4.9 | 3.0 | 4.1 |
| GOOD | | | 2 | 36 | 28 | 66 |
| | | | 1.9 | 2.3 | 2.3 | 2.3 |
| VERY GOOD | | | 1 | 8 | 8 | 17 |
| | | | .7 | .5 | .7 | .6 |
| | Column Total | | 109 | 1591 | 1207 | 2907 |
| | | | 3.8 | 54.7 | 41.5 | 100.0 |

Number of Missing Observations: 15

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q62 RATE SPONSOR FORUM by PAYGRADE

| | | PAYGRADE | | | Row Total |
|---------|------------------|-----------|-------------|-----------------|--------------|
| Q62 | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| POOR | | 2 18.0 | 22 15.0 | 17 19.2 | 41 16.7 |
| AVERAGE | | 5 51.5 | 79 54.4 | 37 40.8 | 120 49.3 |
| GOOD | | 3 30.5 | 44 30.6 | 36 40.0 | 83 34.0 |
| | Column Total | 9 3.8 | 145 59.3 | 90 36.8 | 244 100.0 |

Number of Missing Observations: 2679

Q63 SERVED AS SPONSOR by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----|------------------|------------|--------------|-----------------|---------------|
| Q63 | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| YES | | 36 32.5 | 536 33.5 | 423 35.0 | 995 34.1 |
| NO | | 74 67.5 | 1063 66.5 | 786 65.0 | 1923 65.9 |
| | Column Total | 110 3.8 | 1598 54.8 | 1209 41.5 | 2918 100.0 |

Number of Missing Observations: 5

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q64 RATE SPONSOR TRAINING RECEIVED by PAYGRADE

| | | PAYGRADE | | | | |
|------------------|--|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| Col Pct | | | | | | |
| Q64 | | | | | | |
| | | 27 | 434 | 332 | | 793 |
| NOT REC. F.TRAIN | | 77.8 | 83.4 | 80.7 | | 82.1 |
| VERY POOR | | | 3 | 4 | | 7 |
| | | | .6 | 1.0 | | .8 |
| POOR | | 1 | 9 | 11 | | 21 |
| | | 1.8 | 1.8 | 2.6 | | 2.1 |
| AVERAGE | | 3 | 35 | 32 | | 70 |
| | | 7.6 | 6.8 | 7.8 | | 7.2 |
| GOOD | | 3 | 29 | 19 | | 50 |
| | | 7.7 | 5.5 | 4.6 | | 5.2 |
| VERY GOOD | | 2 | 10 | 14 | | 25 |
| | | 5.1 | 1.9 | 3.3 | | 2.6 |
| Column Total | | 35 | 520 | 412 | | 967 |
| Total | | 3.6 | 53.8 | 42.6 | | 100.0 |

Number of Missing Observations: 1956

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q64 RATE SPONSOR TRAINING RECEIVED by PAYGRADE

| | | PAYGRADE | | | Row Total |
|---------|------------------|-----------|------------|-----------------|--------------|
| Q64 | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| POOR | | 1 8.0 | 12 14.4 | 15 18.8 | 28 16.1 |
| AVERAGE | | 3 34.2 | 35 40.8 | 32 40.3 | 70 40.3 |
| GOOD | | 4 57.8 | 39 44.8 | 33 41.0 | 76 43.6 |
| | Column Total | 8 4.5 | 86 49.7 | 79 45.8 | 173 100.0 |

Number of Missing Observations: 2749

Q65 WHERE TRAINING PROVIDED by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-------------------|------------------|-----------|------------|-----------------|--------------|
| Q65 | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| FAM. SERV. CENTER | | 2 19.5 | 19 22.7 | 13 16.6 | 34 19.8 |
| COM. COM. INSTR | | 3 39.0 | 46 53.9 | 39 50.6 | 88 51.7 |
| COM. F.S. INSTR | | 1 14.1 | 7 7.7 | 15 18.8 | 22 13.1 |
| OTHER | | 2 27.4 | 13 15.7 | 11 13.9 | 26 15.4 |
| | Column Total | 8 4.5 | 85 49.9 | 77 45.6 | 170 100.0 |

Number of Missing Observations: 2753

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q66 FORMAL RECOGNITION by PAYGRADE

| | | PAYGRADE | | | | |
|------------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| | | Col Pct | | | | |
| Q66 | | | | | | |
| DONT KNOW | | | 42 | 660 | 465 | 1167 |
| | | | 38.7 | 41.8 | 39.0 | 40.5 |
| NEVER | | | 35 | 605 | 397 | 1037 |
| | | | 32.4 | 38.3 | 33.3 | 36.0 |
| RARELY | | | 11 | 144 | 123 | 278 |
| | | | 9.6 | 9.1 | 10.3 | 9.6 |
| SOMETIMES | | | 8 | 94 | 101 | 203 |
| | | | 7.2 | 5.9 | 8.5 | 7.0 |
| OFTEN | | | 11 | 55 | 59 | 126 |
| | | | 10.4 | 3.5 | 5.0 | 4.4 |
| VERY OFTEN | | | 2 | 22 | 46 | 70 |
| | | | 1.7 | 1.4 | 3.9 | 2.4 |
| | Column | | 110 | 1580 | 1191 | 2881 |
| | Total | | 3.8 | 54.8 | 41.4 | 100.0 |

Number of Missing Observations: 42

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q66 FORMAL RECOGNITION by PAYGRADE

| | | PAYGRADE | | | | |
|------------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| | | Col Pct | | | | |
| Q66 | | | | | | |
| NEVER | | | 35 | 605 | 397 | 1037 |
| | | | 52.8 | 65.7 | 54.6 | 60.5 |
| RARELY | | | 11 | 144 | 123 | 278 |
| | | | 15.6 | 15.6 | 17.0 | 16.2 |
| SOMETIMES | | | 8 | 94 | 101 | 203 |
| | | | 11.8 | 10.2 | 13.9 | 11.8 |
| OFTEN | | | 11 | 55 | 59 | 126 |
| | | | 17.0 | 6.0 | 8.2 | 7.4 |
| VERY OFTEN | | | 2 | 22 | 46 | 70 |
| | | | 2.8 | 2.4 | 6.3 | 4.1 |
| | Column | | 67 | 920 | 726 | 1714 |
| | Total | | 3.9 | 53.7 | 42.4 | 100.0 |

Number of Missing Observations: 1209

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q67 SATIS. WITH ASSIST. RECEIVED PCS TRANS. by PAYGRADE

| | | PAYGRADE | | | | | |
|------------------|--------|----------|---------|------|-------|--------------|-----------|
| | | Count | Col Pct | WO | 01-03 | O4 AND ABOVE | Row Total |
| Q67 | | | | | | | |
| DIDNT WANT SPON. | | 18 | 16.5 | 89 | 5.6 | 204 | 311 |
| NOT ASS. SPON. | | 19 | 17.6 | 359 | 22.7 | 203 | 582 |
| VERY DISSAT. | | 7 | 6.3 | 115 | 7.3 | 61 | 183 |
| DISSATISFIED | | 10 | 8.7 | 164 | 10.4 | 70 | 244 |
| NO OPINION | | 16 | 14.3 | 287 | 18.1 | 148 | 451 |
| SATISFIED | | 27 | 24.2 | 411 | 26.0 | 337 | 775 |
| VERY SATISFIED | | 14 | 12.4 | 158 | 10.0 | 172 | 344 |
| | Column | 110 | | 1584 | | 1195 | 2889 |
| | Total | 3.8 | | 54.8 | | 41.4 | 100.0 |

Number of Missing Observations: 33

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q67 SATIS. WITH ASSIST. RECEIVED PCS TRANS. by PAYGRADE

| | | PAYGRADE | | | | |
|--------------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| Col Pct | | | | | | |
| Q67 | | | | | | |
| DISSATISFIED | | | 16 | 279 | 131 | 427 |
| | | | 22.7 | 24.6 | 16.6 | 21.4 |
| NO OPINION | | | 16 | 287 | 148 | 451 |
| | | | 21.7 | 25.3 | 18.7 | 22.6 |
| SATISFIED | | | 40 | 570 | 510 | 1119 |
| | | | 55.6 | 50.1 | 64.7 | 56.1 |
| | Column | | 72 | 1136 | 788 | 1996 |
| | Total | | 3.6 | 56.9 | 39.5 | 100.0 |

Number of Missing Observations: 926

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

\$Q68
by PAYGRADE

OCCURED AT LAST PCS TRANSFER

PAYGRADE

| | Count Col pct | WO | 01-03 | 04 AND ABOVE | Row Total |
|-----------------|------------------|------|-------|-----------------|--------------|
| \$Q68 | | | | | |
| Q68A | | 6 | 52 | 36 | 93 |
| SPONSOR TRANS. | | 7.8 | 4.7 | 4.6 | 4.8 |
| Q68B | | 12 | 248 | 109 | 370 |
| NO WELCOME PACK | | 17.6 | 22.4 | 14.2 | 19.0 |
| Q68C | | 8 | 163 | 70 | 241 |
| NO LETTER | | 11.3 | 14.7 | 9.1 | 12.4 |
| Q68D | | 14 | 288 | 140 | 442 |
| NOT MET | | 19.5 | 26.0 | 18.3 | 22.7 |
| Q68E | | 12 | 212 | 104 | 329 |
| NOT HELPED | | 17.2 | 19.2 | 13.6 | 16.9 |
| Q68F | | 42 | 611 | 513 | 1166 |
| NONE | | 58.9 | 55.1 | 67.0 | 59.9 |
| Column | | 71 | 1109 | 767 | 1947 |
| Total | | 3.6 | 57.0 | 39.4 | 100.0 |

Percents and totals based on respondents

1,947 valid cases; 976 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q69A EXPERIENCE: PERSONNEL SUPPORT DETACH. by PAYGRADE

| Q69A | Count Col Pct | PAYGRADE | | | Row Total |
|----------------|------------------|------------|-------------|-----------------|--------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| | | | | | |
| DOES NOT APPLY | | 7 6.7 | 83 5.2 | 27 2.2 | 117 4.0 |
| VERY POOR | | 10 9.4 | 102 6.4 | 95 7.9 | 207 7.1 |
| POOR | | 12 10.8 | 157 9.8 | 97 8.1 | 266 9.1 |
| FAIR | | 29 26.4 | 467 29.2 | 321 26.7 | 817 28.1 |
| GOOD | | 33 30.3 | 546 34.2 | 442 36.7 | 1021 35.1 |
| VERY GOOD | | 18 16.5 | 241 15.1 | 222 18.5 | 482 16.6 |
| | Column | 110 | 1596 | 1204 | 2911 |
| | Total | 3.8 | 54.8 | 41.4 | 100.0 |

Number of Missing Observations: 12

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q69B INTERACTION BTW. (PASS) (PLR) AND PSD by PAYGRADE

| | | PAYGRADE | | | | |
|----------------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| | | Col Pct | | | | |
| Q69B | | | | | | |
| | | | 15 | 288 | 144 | 446 |
| DOES NOT APPLY | | 13.3 | 18.1 | 12.0 | | 15.4 |
| | | | 9 | 75 | 59 | 143 |
| VERY POOR | | 8.1 | 4.7 | 4.9 | | 4.9 |
| | | | 10 | 127 | 95 | 232 |
| POOR | | 8.9 | 8.0 | 7.9 | | 8.0 |
| | | | 28 | 371 | 278 | 678 |
| FAIR | | 25.6 | 23.4 | 23.2 | | 23.4 |
| | | | 32 | 523 | 419 | 974 |
| GOOD | | 29.2 | 32.9 | 34.9 | | 33.6 |
| | | | 16 | 206 | 207 | 428 |
| VERY GOOD | | 14.8 | 12.9 | 17.2 | | 14.8 |
| | Column | 110 | 1590 | 1202 | | 2901 |
| | Total | 3.8 | 54.8 | 41.4 | | 100.0 |

Number of Missing Observations: 21

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q69C PERSONNEL DISPUSING OFFICE by PAYGRADE

| | | PAYGRADE | | | | |
|----------------|--------------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| Col Pct | | | | | | |
| Q69C | | | | | | |
| DOES NOT APPLY | | | 29 | 593 | 629 | 1251 |
| | | 27.1 | 38.2 | 55.2 | | 44.7 |
| VERY POOR | | | 5 | 54 | 20 | 79 |
| | | 4.8 | 3.5 | 1.7 | | 2.8 |
| POOR | | | 6 | 66 | 26 | 98 |
| | | 5.3 | 4.3 | 2.3 | | 3.5 |
| FAIR | | | 21 | 211 | 90 | 322 |
| | | 19.1 | 13.6 | 7.9 | | 11.5 |
| GOOD | | | 31 | 390 | 204 | 625 |
| | | 29.0 | 25.1 | 17.9 | | 22.3 |
| VERY GOOD | | | 16 | 238 | 170 | 424 |
| | | 14.8 | 15.3 | 14.9 | | 15.1 |
| | Column Total | 108 | 1553 | 1138 | 2799 | |
| | Total | 3.9 | 55.5 | 40.7 | 100.0 | |

Number of Missing Observations: 124

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q69A EXPERIENCE: PERSONNEL SUPPORT DETACH. by PAYGRADE

| | | PAYGRADE | | | | |
|------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| | | Col Pct | | | | |
| Q69A | | | | | | |
| | | | 22 | 259 | 192 | 473 |
| POOR | | 21.6 | 17.1 | 16.3 | 16.9 | |
| | | | 29 | 467 | 321 | 817 |
| FAIR | | 28.3 | 30.9 | 27.3 | 29.3 | |
| | | | 51 | 787 | 664 | 1503 |
| GOOD | | 50.1 | 52.0 | 56.4 | 53.8 | |
| | | | | | | |
| | Column | 103 | 1513 | 1178 | 2793 | |
| | Total | 3.7 | 54.2 | 42.2 | 100.0 | |

Number of Missing Observations: 129

Q69B INTERACTION BTW. (PASS) (PLR) AND PSD by PAYGRADE

| | | PAYGRADE | | | | |
|------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| | | Col Pct | | | | |
| Q69B | | | | | | |
| | | | 19 | 202 | 153 | 374 |
| POOR | | 19.7 | 15.5 | 14.5 | 15.2 | |
| | | | 28 | 371 | 278 | 678 |
| FAIR | | 29.6 | 28.5 | 26.3 | 27.6 | |
| | | | 48 | 729 | 626 | 1403 |
| GOOD | | 50.8 | 56.0 | 59.2 | 57.1 | |
| | | | | | | |
| | Column | 95 | 1302 | 1057 | 2455 | |
| | Total | 3.9 | 53.1 | 43.1 | 100.0 | |

Number of Missing Observations: 468

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q69C PERSONNEL DISPUSING OFFICE by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------|------------------|------------|-------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q69C | | | | | |
| POOR | | 11 13.8 | 120 12.5 | 46 9.0 | 177 11.4 |
| FAIR | | 21 26.1 | 211 22.0 | 90 17.6 | 322 20.8 |
| GOOD | | 47 60.1 | 628 65.4 | 374 73.4 | 1049 67.8 |
| | Column Total | 79 5.1 | 959 62.0 | 509 32.9 | 1548 100.0 |

Number of Missing Observations: 1375

Q70 RESPONSIVE by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q70 | | | | | |
| DOES NOT APPLY | | 44 39.8 | 825 51.7 | 379 31.5 | 1248 42.9 |
| STRONG DISAGREE | | 3 2.9 | 58 3.6 | 64 5.3 | 125 4.3 |
| DISAGREE | | 6 5.2 | 70 4.4 | 82 6.8 | 158 5.4 |
| NO OPINION | | 17 15.5 | 160 10.0 | 160 13.3 | 337 11.6 |
| AGREE | | 33 29.6 | 390 24.4 | 422 35.1 | 844 29.0 |
| STRONGLY AGREE | | 8 7.0 | 93 5.8 | 97 8.1 | 198 6.8 |
| | Column Total | 111 3.8 | 1596 54.8 | 1203 41.4 | 2910 100.0 |

Number of Missing Observations: 12

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q70 RESPONSIVE by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|------------|-------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q70 | | | | | |
| DISAGREE | | 9 13.5 | 128 16.6 | 145 17.6 | 283 17.0 |
| NO OPINION | | 17 25.8 | 160 20.7 | 160 19.4 | 337 20.3 |
| AGREE | | 40 60.7 | 483 62.6 | 519 62.9 | 1042 62.7 |
| | Column Total | 67 4.0 | 771 46.4 | 824 49.6 | 1662 100.0 |

Number of Missing Observations: 1260

Q71A SATISFIED QUALITY OF LEADERSHIP by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q71A | | | | | |
| STRONGLY DISAGR. | | 6 5.1 | 125 7.9 | 71 5.9 | 202 7.0 |
| DISAGREE | | 18 16.0 | 295 18.6 | 120 10.0 | 432 14.9 |
| NO OPINION | | 14 12.9 | 223 14.0 | 134 11.2 | 372 12.8 |
| AGREE | | 49 45.1 | 611 38.5 | 454 37.7 | 1115 38.4 |
| STRONGLY AGREE | | 23 20.9 | 335 21.1 | 425 35.3 | 783 27.0 |
| | Column Total | 110 3.8 | 1589 54.7 | 1205 41.5 | 2904 100.0 |

Number of Missing Observations: 19

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71B COMMAND SUPPORT by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|------------------|----------|-------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q71B | | | | | |
| STRONGLY DISAGR. | | | 28 | 9 | 37 |
| | | | 1.8 | .8 | 1.3 |
| DISAGREE | | 4 | 86 | 59 | 150 |
| | | 4.0 | 5.5 | 4.9 | 5.2 |
| NO OPINION | | 14 | 196 | 131 | 341 |
| | | 13.0 | 12.4 | 10.9 | 11.8 |
| AGREE | | 63 | 822 | 541 | 1426 |
| | | 57.2 | 52.0 | 45.0 | 49.3 |
| STRONGLY AGREE | | 28 | 448 | 463 | 940 |
| | | 25.8 | 28.4 | 38.5 | 32.5 |
| Column | | 110 | 1580 | 1203 | 2893 |
| Total | | 3.8 | 54.6 | 41.6 | 100.0 |

Number of Missing Observations: 29

Q71C SATISFIED CURRENT JOB by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|------------------|----------|-------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q71C | | | | | |
| STRONGLY DISAGR. | | 3 | 95 | 53 | 151 |
| | | 2.5 | 6.0 | 4.5 | 5.2 |
| DISAGREE | | 12 | 217 | 94 | 323 |
| | | 10.9 | 13.7 | 7.9 | 11.2 |
| NO OPINION | | 13 | 202 | 103 | 318 |
| | | 11.7 | 12.8 | 8.6 | 11.0 |
| AGREE | | 52 | 706 | 489 | 1247 |
| | | 47.7 | 44.6 | 40.8 | 43.1 |
| STRONGLY AGREE | | 30 | 364 | 459 | 853 |
| | | 27.2 | 23.0 | 38.3 | 29.5 |
| Column | | 109 | 1584 | 1199 | 2891 |
| Total | | 3.8 | 54.8 | 41.5 | 100.0 |

Number of Missing Observations: 31

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71D LIKE THE WORK I DO by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q71D | | | | | |
| STRONGLY DISAGR. | | 2 2.0 | 55 3.5 | 23 1.9 | 79 2.8 |
| DISAGREE | | 5 4.3 | 120 7.6 | 26 2.2 | 151 5.2 |
| NO OPINION | | 5 4.6 | 188 11.9 | 51 4.3 | 244 8.4 |
| AGREE | | 46 42.4 | 719 45.4 | 489 40.9 | 1253 43.4 |
| STRONGLY AGREE | | 51 46.7 | 502 31.7 | 606 50.8 | 1159 40.2 |
| | Column Total | 108 3.8 | 1583 54.9 | 1195 41.4 | 2887 100.0 |

Number of Missing Observations: 36

Q71E SATISFIED PHYSICAL CONDITIONS by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q71E | | | | | |
| STRONGLY DISAGR. | | 3 2.7 | 77 4.9 | 37 3.1 | 118 4.1 |
| DISAGREE | | 12 10.8 | 215 13.5 | 139 11.6 | 365 12.6 |
| NO OPINION | | 9 8.1 | 202 12.7 | 99 8.3 | 309 10.7 |
| AGREE | | 56 51.3 | 758 47.8 | 514 43.1 | 1328 46.0 |
| STRONGLY AGREE | | 29 27.1 | 334 21.0 | 405 33.9 | 768 26.6 |
| | Column Total | 109 3.8 | 1586 54.9 | 1194 41.3 | 2889 100.0 |

Number of Missing Observations: 34

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71F SATISFIED CAREER DEVELOPMENT by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q71F | | | | | |
| STRONGLY DISAGR. | | 2 2.1 | 117 7.4 | 71 6.0 | 191 6.6 |
| DISAGREE | | 5 4.6 | 241 15.3 | 127 10.7 | 373 13.0 |
| NO OPINION | | 5 4.9 | 244 15.5 | 109 9.1 | 358 12.5 |
| AGREE | | 50 46.4 | 626 39.7 | 451 37.9 | 1127 39.2 |
| STRONGLY AGREE | | 46 41.9 | 348 22.1 | 433 36.3 | 827 28.7 |
| | Column Total | 109 3.8 | 1576 54.8 | 1191 41.4 | 2876 100.0 |

Number of Missing Observations: 46

Q71G ENJOY CAREER IN NAVY by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q71G | | | | | |
| STRONGLY DISAGR. | | 2 1.7 | 84 5.4 | 21 1.8 | 106 3.7 |
| DISAGREE | | 4 3.3 | 141 9.1 | 49 4.1 | 194 6.8 |
| NO OPINION | | 8 7.8 | 238 15.3 | 91 7.7 | 337 11.8 |
| AGREE | | 45 41.3 | 653 42.1 | 466 39.2 | 1164 40.9 |
| STRONGLY AGREE | | 50 46.0 | 437 28.1 | 560 47.2 | 1047 36.8 |
| | Column Total | 108 3.8 | 1553 54.5 | 1187 41.7 | 2848 100.0 |

Number of Missing Observations: 74

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71H GLAD I CHOSE NAVY by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q71H | | | | | |
| STRONGLY DISAGR. | | 2 1.7 | 58 3.7 | 26 2.2 | 86 3.0 |
| DISAGREE | | 3 2.5 | 90 5.7 | 36 3.0 | 129 4.5 |
| NO OPINION | | 12 11.2 | 316 19.9 | 128 10.7 | 456 15.8 |
| AGREE | | 40 36.1 | 621 39.2 | 417 34.8 | 1078 37.3 |
| STRONGLY AGREE | | 53 46.5 | 498 31.5 | 591 49.3 | 1143 39.5 |
| Column Total | | 110 3.8 | 1584 54.8 | 1198 41.4 | 2892 100.0 |

Number of Missing Observations: 30

Q71A SATISFIED QUALITY OF LEADERSHIP by PAYGRADE

| | | PAYGRADE | | | Row Total |
|--------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q71A | | | | | |
| DISAGREE | | 13 21.1 | 420 26.4 | 191 15.9 | 634 21.8 |
| NO OPINION | | 14 12.9 | 223 14.0 | 134 11.2 | 372 12.8 |
| AGREE | | 72 66.0 | 946 59.5 | 879 73.0 | 1898 65.4 |
| Column Total | | 110 3.8 | 1589 54.7 | 1205 41.5 | 2904 100.0 |

Number of Missing Observations: 19

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71B COMMAND SUPPORT by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|----------|-------|-----------------|-----------|
| Q71B | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| DISAGREE | | 4 | 114 | 68 | 187 |
| | | 4.0 | 7.2 | 5.7 | 6.5 |
| NO OPINION | | 14 | 196 | 131 | 341 |
| | | 13.0 | 12.4 | 10.9 | 11.8 |
| AGREE | | 91 | 1270 | 1004 | 2365 |
| | | 83.0 | 80.4 | 83.4 | 81.8 |
| Column | | 110 | 1580 | 1203 | 2893 |
| Total | | 3.8 | 54.6 | 41.6 | 100.0 |

Number of Missing Observations: 29

Q71C SATISFIED CURRENT JOB by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|----------|-------|-----------------|-----------|
| Q71C | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| DISAGREE | | 15 | 312 | 148 | 474 |
| | | 13.4 | 19.7 | 12.3 | 16.4 |
| NO OPINION | | 13 | 202 | 103 | 318 |
| | | 11.7 | 12.8 | 8.6 | 11.0 |
| AGREE | | 81 | 1070 | 948 | 2099 |
| | | 74.9 | 67.6 | 79.1 | 72.6 |
| Column | | 109 | 1584 | 1199 | 2891 |
| Total | | 3.8 | 54.8 | 41.5 | 100.0 |

Number of Missing Observations: 31

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71D LIKE THE WORK I DO by PAYGRADE

| | | PAYGRADE | | | Row Total |
|--------------|---------|------------|--------------|-----------------|---------------|
| Count | Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q71D | | | | | |
| DISAGREE | | 7 6.3 | 175 11.0 | 49 4.1 | 231 8.0 |
| NO OPINION | | 5 4.6 | 188 11.9 | 51 4.3 | 244 8.4 |
| AGREE | | 97 89.1 | 1221 77.1 | 1095 91.6 | 2412 83.6 |
| Column Total | | 108 3.8 | 1583 54.9 | 1195 41.4 | 2887 100.0 |

Number of Missing Observations: 36

Q71E SATISFIED PHYSICAL CONDITIONS by PAYGRADE

| | | PAYGRADE | | | Row Total |
|--------------|---------|------------|--------------|-----------------|---------------|
| Count | Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q71E | | | | | |
| DISAGREE | | 15 13.5 | 292 18.4 | 176 14.7 | 483 16.7 |
| NO OPINION | | 9 8.1 | 202 12.7 | 99 8.3 | 309 10.7 |
| AGREE | | 85 78.4 | 1092 68.8 | 920 77.0 | 2096 72.6 |
| Column Total | | 109 3.8 | 1586 54.9 | 1194 41.3 | 2889 100.0 |

Number of Missing Observations: 34

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71F SATISFIED CAREER DEVELOPMENT by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|-----------------|-------------|-----------------|--------------|---------------|
| Count Col Pct | WO | 01-03 | O4 AND ABOVE | | |
| | | | | Total | |
| Q71F | | | | | |
| DISAGREE | 7 6.8 | 358 22.7 | 199 16.7 | 564 19.6 | |
| NO OPINION | 5 4.9 | 244 15.5 | 109 9.1 | 358 12.5 | |
| AGREE | 96 88.3 | 974 61.8 | 884 74.2 | 1954 67.9 | |
| | Column Total | 109 3.8 | 1576 54.8 | 1191 41.4 | 2876 100.0 |

Number of Missing Observations: 46

Q71G ENJOY CAREER IN NAVY by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|-----------------|--------------|-----------------|--------------|---------------|
| Count Col Pct | WO | 01-03 | O4 AND ABOVE | | |
| | | | | Total | |
| Q71G | | | | | |
| DISAGREE | 5 5.0 | 225 14.5 | 70 5.9 | 300 10.5 | |
| NO OPINION | 8 7.8 | 238 15.3 | 91 7.7 | 337 11.8 | |
| AGREE | 94 87.3 | 1090 70.2 | 1026 86.4 | 2211 77.6 | |
| | Column Total | 108 3.8 | 1553 54.5 | 1187 41.7 | 2848 100.0 |

Number of Missing Observations: 74

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71H GLAD I CHOSE NAVY by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q71H | | | | | |
| DISAGREE | | 5 4.2 | 149 9.4 | 62 5.2 | 215 7.4 |
| NO OPINION | | 12 11.2 | 316 19.9 | 128 10.7 | 456 15.8 |
| AGREE | | 93 84.6 | 1119 70.7 | 1008 84.1 | 2221 76.8 |
| | Column Total | 110 3.8 | 1584 54.8 | 1198 41.4 | 2892 100.0 |

Number of Missing Observations: 30

Q71A SATISFIED QUALITY OF LEADERSHIP by Q1 GENDER

| | | Q1 | | Row Total |
|------------------|------------------|--------------|-------------|---------------|
| | Count Col Pct | MALE | FEMALE | |
| Q71A | | | | |
| STRONGLY DISAGR. | | 162 6.6 | 39 8.6 | 201 6.9 |
| DISAGREE | | 332 13.6 | 99 21.8 | 431 14.9 |
| NO OPINION | | 306 12.5 | 63 13.9 | 370 12.8 |
| AGREE | | 941 38.5 | 173 37.9 | 1113 38.4 |
| STRONGLY AGREE | | 701 28.7 | 81 17.9 | 782 27.0 |
| | Column Total | 2442 84.3 | 456 15.7 | 2897 100.0 |

Number of Missing Observations: 25

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71B COMMAND SUPPORT by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------------|------------------|--------------|-------------|--------------|
| | | MALE | FEMALE | |
| Q71B | | | | |
| STRONGLY DISAGR. | | 32 1.3 | 5 1.2 | 37 1.3 |
| DISAGREE | | 122 5.0 | 26 5.7 | 148 5.1 |
| NO OPINION | | 284 11.6 | 55 12.1 | 338 11.7 |
| AGREE | | 1163 47.8 | 261 57.8 | 1424 49.3 |
| STRONGLY AGREE | | 834 34.3 | 105 23.2 | 939 32.5 |
| | Column | 2435 | 452 | 2887 |
| | Total | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 36

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71C SATISFIED CURRENT JOB by Q1 GENDER

| | | Q1 | | Row Total |
|------------------|-------|------|--------|-----------|
| | Count | MALE | FEMALE | |
| Col Pct | | | | |
| Q71C | | | | |
| STRONGLY DISAGR. | | 129 | 21 | 149 |
| | | 5.3 | 4.6 | 5.2 |
| DISAGREE | | 259 | 63 | 322 |
| | | 10.6 | 14.0 | 11.2 |
| NO OPINION | | 272 | 44 | 317 |
| | | 11.2 | 9.8 | 11.0 |
| AGREE | | 1033 | 212 | 1245 |
| | | 42.4 | 46.9 | 43.1 |
| STRONGLY AGREE | | 741 | 111 | 852 |
| | | 30.5 | 24.6 | 29.5 |
| Column Total | | 2434 | 451 | 2885 |
| Total | | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 37

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71D LIKE THE WORK I DO by Q1 GENDER

| Q1 | Count Col Pct | | | Row Total |
|------------------|------------------|--------------|-------------|--------------|
| | | MALE | FEMALE | |
| | | | | |
| Q71D | | | | |
| STRONGLY DISAGR. | | 71 2.9 | 8 1.9 | 79 2.7 |
| DISAGREE | | 123 5.1 | 27 6.0 | 150 5.2 |
| NO OPINION | | 196 8.1 | 47 10.5 | 243 8.4 |
| AGREE | | 1023 42.1 | 226 50.1 | 1249 43.3 |
| STRONGLY AGREE | | 1017 41.9 | 142 31.5 | 1159 40.2 |
| | Column | 2430 | 450 | 2880 |
| | Total | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 42

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71E SATISFIED PHYSICAL CONDITIONS by Q1 GENDER

| | | Q1 | | Row Total |
|------------------|-------|------|--------|-----------|
| | Count | MALE | FEMALE | |
| Col Pct | | | | |
| Q71E | | | | |
| STRONGLY DISAGR. | | 106 | 12 | 118 |
| | | 4.4 | 2.6 | 4.1 |
| DISAGREE | | 309 | 53 | 362 |
| | | 12.7 | 11.7 | 12.5 |
| NO OPINION | | 252 | 56 | 309 |
| | | 10.4 | 12.5 | 10.7 |
| AGREE | | 1096 | 230 | 1326 |
| | | 45.1 | 51.0 | 46.0 |
| STRONGLY AGREE | | 668 | 100 | 768 |
| | | 27.5 | 22.2 | 26.7 |
| Column Total | | 2431 | 451 | 2882 |
| Total | | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 40

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71F SATISFIED CAREER DEVELOPMENT by Q1 GENDER

| Q1 | Count | | | Row Total |
|------------------|-------|---------|--------|-----------|
| | | MALE | FEMALE | |
| | | Col Pct | | |
| Q71F | | | | |
| STRONGLY DISAGR. | | 155 | 35 | 190 |
| | | 6.4 | 7.8 | 6.6 |
| DISAGREE | | 293 | 80 | 373 |
| | | 12.1 | 17.8 | 13.0 |
| NO OPINION | | 296 | 61 | 357 |
| | | 12.2 | 13.5 | 12.4 |
| AGREE | | 942 | 182 | 1124 |
| | | 38.9 | 40.3 | 39.1 |
| STRONGLY AGREE | | 734 | 93 | 827 |
| | | 30.3 | 20.6 | 28.8 |
| Column Total | | 1419 | 451 | 2870 |
| Total | | 54.3 | 15.7 | 100.0 |

Number of Missing Observations: 52

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71G ENJOY CAREER IN NAVY by Q1 GENDER

| | | Q1 | | Row Total |
|------------------|--|-------|---------|-----------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q71G | | | | |
| STRONGLY DISAGR. | | 94 | 12 | 106 |
| | | 3.9 | 2.7 | 3.7 |
| DISAGREE | | 162 | 31 | 194 |
| | | 6.8 | 7.0 | 6.8 |
| NO OPINION | | 251 | 82 | 333 |
| | | 10.5 | 18.6 | 11.7 |
| AGREE | | 967 | 194 | 1161 |
| | | 40.3 | 44.0 | 40.9 |
| STRONGLY AGREE | | 925 | 122 | 1047 |
| | | 38.5 | 27.7 | 36.9 |
| Column Total | | 2401 | 441 | 2842 |
| Total | | 84.5 | 15.5 | 100.0 |

Number of Missing Observations: 81

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71H GLAD I CHOSE NAVY by Q1 GENDER

| | | Q1 | | Row Total |
|------------------|-------|------|--------|-----------|
| | Count | MALE | FEMALE | |
| Col Pct | | | | |
| Q71H | | | | |
| STRONGLY DISAGR. | | 74 | 12 | 86 |
| | | 3.0 | 2.7 | 3.0 |
| DISAGREE | | 107 | 22 | 129 |
| | | 4.4 | 4.8 | 4.5 |
| NO OPINION | | 364 | 89 | 453 |
| | | 15.0 | 19.7 | 15.7 |
| AGREE | | 896 | 178 | 1074 |
| | | 36.8 | 39.4 | 37.2 |
| STRONGLY AGREE | | 992 | 151 | 1143 |
| | | 40.8 | 33.5 | 39.6 |
| Column | 2434 | 452 | 2886 | |
| Total | 84.3 | 15.7 | 100.0 | |

Number of Missing Observations: 36

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71A SATISFIED QUALITY OF LEADERSHIP by Q1 GENDER

| | | Q1 | | Row Total |
|------------|--------------|-------|---------|-----------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q71A | | | | |
| DISAGREE | | 493 | 138 | 632 |
| | | 20.2 | 30.3 | 21.8 |
| NO OPINION | | 306 | 63 | 370 |
| | | 12.5 | 13.9 | 12.8 |
| AGREE | | 1642 | 254 | 1896 |
| | | 67.2 | 55.7 | 65.4 |
| | Column Total | 2442 | 456 | 2897 |
| | Total | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 25

Q71B COMMAND SUPPORT by Q1 GENDER

| | | Q1 | | Row Total |
|------------|--------------|-------|---------|-----------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q71B | | | | |
| DISAGREE | | 154 | 31 | 185 |
| | | 6.3 | 6.9 | 6.4 |
| NO OPINION | | 284 | 55 | 338 |
| | | 11.6 | 12.1 | 11.7 |
| AGREE | | 1997 | 366 | 2363 |
| | | 82.0 | 81.0 | 81.9 |
| | Column Total | 2435 | 452 | 2887 |
| | Total | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 36

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71C SATISFIED CURRENT JOB by Q1 GENDER

| | | Q1 | | Row Total |
|------------|---------|--------------|-------------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q71C | | | | |
| DISAGREE | | 388 15.9 | 84 18.6 | 472 16.4 |
| NO OPINION | | 272 11.2 | 44 9.8 | 317 11.0 |
| AGREE | | 1774 72.9 | 323 71.5 | 2097 72.7 |
| | Column | 2434 | 451 | 2885 |
| | Total | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 37

Q71D LIKE THE WORK I DO by Q1 GENDER

| | | Q1 | | Row Total |
|------------|---------|--------------|-------------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q71D | | | | |
| DISAGREE | | 194 8.0 | 36 7.9 | 229 8.0 |
| NO OPINION | | 196 8.1 | 47 10.5 | 243 8.4 |
| AGREE | | 2040 84.0 | 368 81.6 | 2408 83.6 |
| | Column | 2430 | 450 | 2880 |
| | Total | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 42

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71E SATISFIED PHYSICAL CONDITIONS by Q1 GENDER

| | | Q1 | | Row Total |
|------------|---------|------|--------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| Q71E | | | | |
| | | 415 | 64 | 479 |
| DISAGREE | | 17.1 | 14.3 | 16.6 |
| | | 252 | 56 | 309 |
| NO OPINION | | 10.4 | 12.5 | 10.7 |
| | | 1764 | 330 | 2094 |
| AGREE | | 72.6 | 73.2 | 72.7 |
| | Column | 2431 | 451 | 2882 |
| | Total | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 40

Q71F SATISFIED CAREER DEVELOPMENT by Q1 GENDER

| | | Q1 | | Row Total |
|------------|---------|------|--------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| Q71F | | | | |
| | | 448 | 115 | 563 |
| DISAGREE | | 18.5 | 25.6 | 19.6 |
| | | 296 | 61 | 357 |
| NO OPINION | | 12.2 | 13.5 | 12.4 |
| | | 1675 | 275 | 1950 |
| AGREE | | 69.3 | 61.0 | 68.0 |
| | Column | 2419 | 451 | 2870 |
| | Total | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 52

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71G ENJOY CAREER IN NAVY by Q1 GENDER

| | | Q1 | | Row Total |
|------------|---------|--------------|-------------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| Q71G | | | | |
| DISAGREE | | 257 10.7 | 43 9.7 | 300 10.5 |
| NO OPINION | | 251 10.5 | 82 18.6 | 333 11.7 |
| AGREE | | 1893 78.8 | 316 71.7 | 2209 77.7 |
| | Column | 2401 | 441 | 2842 |
| | Total | 84.5 | 15.5 | 100.0 |

Number of Missing Observations: 81

Q71H GLAD I CHOSE NAVY by Q1 GENDER

| | | Q1 | | Row Total |
|------------|---------|--------------|-------------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| Q71H | | | | |
| DISAGREE | | 181 7.5 | 34 7.5 | 215 7.5 |
| NO OPINION | | 364 15.0 | 89 19.7 | 453 15.7 |
| AGREE | | 1888 77.6 | 329 72.8 | 2217 76.8 |
| | Column | 2434 | 452 | 2886 |
| | Total | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 36

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71A SATISFIED QUALITY OF LEADERSHIP by RACIAL

| | | RACIAL | | | Row Total |
|------------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q71A | | | | | |
| STRONGLY DISAGR. | | 135 6.9 | 33 6.7 | 32 7.1 | 200 6.9 |
| DISAGREE | | 299 15.3 | 63 13.0 | 66 14.7 | 428 14.8 |
| NO OPINION | | 237 12.1 | 65 13.3 | 67 15.0 | 369 12.8 |
| AGREE | | 727 37.2 | 197 40.3 | 187 41.9 | 1111 38.4 |
| STRONGLY AGREE | | 558 28.5 | 130 26.6 | 95 21.2 | 782 27.1 |
| Column Total | | 1955 67.6 | 487 16.9 | 448 15.5 | 2890 100.0 |

Number of Missing Observations: 32

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71B COMMAND SUPPORT by RACIAL

| | | RACIAL | | | Row Total |
|------------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q71B | | | | | |
| STRONGLY DISAGR. | | 32 1.6 | 4 .8 | 1 .3 | 37 1.3 |
| DISAGREE | | 113 5.8 | 21 4.3 | 12 2.6 | 146 5.1 |
| NO OPINION | | 244 12.5 | 46 9.5 | 48 10.7 | 337 11.7 |
| AGREE | | 913 46.9 | 252 51.9 | 256 57.3 | 1421 49.4 |
| STRONGLY AGREE | | 646 33.2 | 162 33.5 | 130 29.1 | 938 32.6 |
| Column Total | | 1947 67.6 | 485 16.8 | 447 15.5 | 2878 100.0 |

Number of Missing Observations: 44

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71C SATISFIED CURRENT JOB by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|------------------|------------------|--------|-------|-------|--------------|
| | | WHITE | BLACK | OTHER | |
| | | | | | |
| Q71C | | | | | |
| STRONGLY DISAGR. | | 107 | 20 | 19 | 147 |
| | | 5.5 | 4.2 | 4.3 | 5.1 |
| DISAGREE | | 226 | 43 | 53 | 322 |
| | | 11.6 | 8.9 | 11.8 | 11.2 |
| NO OPINION | | 194 | 60 | 62 | 316 |
| | | 10.0 | 12.4 | 13.8 | 11.0 |
| AGREE | | 833 | 202 | 207 | 1241 |
| | | 42.8 | 41.8 | 46.1 | 43.1 |
| STRONGLY AGREE | | 584 | 159 | 107 | 850 |
| | | 31.0 | 32.8 | 23.9 | 29.6 |
| Column Total | | 1945 | 484 | 448 | 2877 |
| Total | | 67.6 | 16.8 | 15.6 | 100.0 |

Number of Missing Observations: 45

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71D LIKE THE WORK I DO by RACIAL

| | | RACIAL | | | Row Total |
|------------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q71D | | | | | |
| STRONGLY DISAGR. | | 57 2.9 | 11 2.3 | 10 2.3 | 78 2.7 |
| DISAGREE | | 104 5.4 | 21 4.3 | 24 5.3 | 149 5.2 |
| NO OPINION | | 154 7.9 | 48 9.9 | 41 9.1 | 243 8.4 |
| AGREE | | 831 42.6 | 207 42.8 | 210 46.9 | 1247 43.4 |
| STRONGLY AGREE | | 797 41.0 | 196 40.6 | 163 36.4 | 1155 40.2 |
| Column Total | | 1443 67.6 | 482 16.8 | 447 15.6 | 2872 100.0 |

Number of Missing Observations: 50

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71E SATISFIED PHYSICAL CONDITIONS by RACIAL

| | | RACIAL | | | Row Total |
|------------------|---------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q71E | | | | | |
| STRONGLY DISAGR. | | 76 3.9 | 17 3.5 | 25 5.6 | 118 4.1 |
| DISAGREE | | 267 13.7 | 39 8.2 | 55 12.4 | 362 12.6 |
| NO OPINION | | 203 10.4 | 45 9.3 | 58 13.1 | 306 10.6 |
| AGREE | | 850 43.7 | 260 53.8 | 212 47.7 | 1322 46.0 |
| STRONGLY AGREE | | 550 28.3 | 122 25.2 | 95 21.3 | 767 26.7 |
| | Column Total | 1945 67.7 | 483 16.8 | 446 15.5 | 2874 100.0 |

Number of Missing Observations: 48

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71F SATISFIED CAREER DEVELOPMENT by RACIAL

| | | RACIAL | | | Row Total |
|------------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q71F | | | | | |
| STRONGLY DISAGR. | | 130 6.7 | 28 5.7 | 32 7.2 | 190 6.6 |
| DISAGREE | | 237 12.3 | 62 12.8 | 74 16.7 | 373 13.0 |
| NO OPINION | | 227 11.7 | 64 13.2 | 63 14.2 | 354 12.4 |
| AGREE | | 783 40.5 | 168 34.8 | 170 38.3 | 1121 39.2 |
| STRONGLY AGREE | | 558 28.8 | 162 33.4 | 104 23.6 | 824 28.8 |
| | Column Total | 1935 67.6 | 484 16.9 | 443 15.5 | 2862 100.0 |

Number of Missing Observations: 60

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71G ENJOY CAREER IN NAVY by RACIAL

| | | RACIAL | | | Row Total |
|------------------|---------|--------------|-------------|-------------|---------------|
| Count | Col Pct | WHITE | BLACK | OTHER | |
| Q71G | | | | | |
| STRONGLY DISAGR. | | 79 4.1 | 13 2.8 | 14 3.2 | 106 3.8 |
| DISAGREE | | 133 6.9 | 25 5.3 | 33 7.5 | 191 6.7 |
| NO OPINION | | 217 11.3 | 55 11.7 | 60 13.8 | 333 11.7 |
| AGREE | | 777 40.4 | 190 40.4 | 192 43.9 | 1159 40.9 |
| STRONGLY AGREE | | 719 37.3 | 187 39.8 | 138 31.6 | 1044 36.8 |
| Column Total | | 1925 67.9 | 471 16.6 | 438 15.5 | 2834 100.0 |

Number of Missing Observations: 89

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71H GLAD I CHOSE NAVY by RACIAL

| | | RACIAL | | | Row Total |
|------------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q71H | | | | | |
| STRONGLY DISAGR. | | 65 3.3 | 11 2.2 | 10 2.3 | 86 3.0 |
| DISAGREE | | 76 3.9 | 25 5.2 | 25 5.6 | 126 4.4 |
| NO OPINION | | 295 15.2 | 80 16.3 | 78 17.5 | 453 15.7 |
| AGREE | | 715 36.8 | 176 36.1 | 182 40.8 | 1073 37.3 |
| STRONGLY AGREE | | 794 40.8 | 195 40.1 | 151 33.9 | 1141 39.6 |
| | Column Total | 1945 67.6 | 487 16.9 | 446 15.5 | 2879 100.0 |

Number of Missing Observations: 43

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71A SATISFIED QUALITY OF LEADERSHIP by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q71A | | | | | |
| DISAGREE | | 434 22.2 | 96 19.7 | 98 21.9 | 627 21.7 |
| NO OPINION | | 237 12.1 | 65 13.3 | 67 15.0 | 369 12.8 |
| AGREE | | 1285 65.7 | 326 67.0 | 282 63.1 | 1894 65.5 |
| | Column Total | 1955 67.6 | 487 16.9 | 448 15.5 | 2890 100.0 |

Number of Missing Observations: 32

Q71B COMMAND SUPPORT by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q71B | | | | | |
| DISAGREE | | 145 7.4 | 25 5.1 | 13 2.9 | 182 6.3 |
| NO OPINION | | 244 12.5 | 46 9.5 | 48 10.7 | 337 11.7 |
| AGREE | | 1559 80.1 | 414 85.4 | 386 86.4 | 2359 81.9 |
| | Column Total | 1947 67.6 | 485 16.8 | 447 15.5 | 2878 100.0 |

Number of Missing Observations: 44

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71C SATISFIED CURRENT JOB by RACIAL

| | | RACIAL | | | Row Total |
|------------|---------|--------|-------|-------|--------------|
| Count | Col Pct | WHITE | BLACK | OTHER | |
| | | | | | |
| Q71C | | | | | |
| DISAGREE | | 334 | 63 | 72 | 469 |
| | | 17.2 | 13.0 | 16.1 | 16.3 |
| NO OPINION | | 194 | 60 | 62 | 316 |
| | | 10.0 | 12.4 | 13.8 | 11.0 |
| AGREE | | 1417 | 361 | 313 | 2092 |
| | | 72.9 | 74.6 | 70.0 | 72.7 |
| Column | | 1945 | 484 | 448 | 2877 |
| Total | | 67.6 | 16.8 | 15.6 | 100.0 |

Number of Missing Observations: 45

Q71D LIKE THE WORK I DO by RACIAL

| | | RACIAL | | | Row Total |
|------------|---------|--------|-------|-------|--------------|
| Count | Col Pct | WHITE | BLACK | OTHER | |
| | | | | | |
| Q71D | | | | | |
| DISAGREE | | 161 | 32 | 34 | 227 |
| | | 8.3 | 6.6 | 7.6 | 7.9 |
| NO OPINION | | 154 | 48 | 41 | 243 |
| | | 7.9 | 9.9 | 9.1 | 8.4 |
| AGREE | | 1628 | 403 | 372 | 2402 |
| | | 83.8 | 83.5 | 83.3 | 83.6 |
| Column | | 1943 | 482 | 447 | 2872 |
| Total | | 67.6 | 16.8 | 15.6 | 100.0 |

Number of Missing Observations: 50

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71E SATISFIED PHYSICAL CONDITIONS by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|--------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q71E | | | | | |
| DISAGREE | | 343 17.6 | 56 11.7 | 80 18.0 | 479 16.7 |
| NO OPINION | | 203 10.4 | 45 9.3 | 58 13.1 | 306 10.6 |
| AGREE | | 1400 72.0 | 382 79.0 | 307 69.0 | 2089 72.7 |
| | Column | 1945 | 483 | 446 | 2874 |
| | Total | 67.7 | 16.8 | 15.5 | 100.0 |

Number of Missing Observations: 48

Q71F SATISFIED CAREER DEVELOPMENT by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|--------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q71F | | | | | |
| DISAGREE | | 367 19.0 | 90 18.6 | 106 23.9 | 563 19.7 |
| NO OPINION | | 227 11.7 | 64 13.2 | 63 14.2 | 354 12.4 |
| AGREE | | 1341 69.3 | 330 68.2 | 274 61.9 | 1945 68.0 |
| | Column | 1935 | 484 | 443 | 2862 |
| | Total | 67.6 | 16.9 | 15.5 | 100.0 |

Number of Missing Observations: 60

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71G ENJOY CAREER IN NAVY by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q71G | | | | | |
| DISAGREE | | 213 11.0 | 38 8.1 | 47 10.7 | 297 10.5 |
| NO OPINION | | 217 11.3 | 55 11.7 | 60 13.8 | 333 11.7 |
| AGREE | | 1495 77.7 | 378 80.2 | 331 75.5 | 2203 77.8 |
| | Column Total | 1925 67.9 | 471 16.6 | 438 15.5 | 2834 100.0 |

Number of Missing Observations: 89

Q71H GLAD I CHOSE NAVY by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q71H | | | | | |
| DISAGREE | | 141 7.2 | 36 7.5 | 35 7.9 | 212 7.4 |
| NO OPINION | | 295 15.2 | 80 16.3 | 78 17.5 | 453 15.7 |
| AGREE | | 1509 77.6 | 371 76.2 | 333 74.7 | 2214 76.9 |
| | Column Total | 1945 67.6 | 487 16.9 | 446 15.5 | 2879 100.0 |

Number of Missing Observations: 43

Q71A SATISFIED QUALITY OF LEADERSHIP by Q7 CURRENT MARITAL STATUS

| | | Q7 | | | | | | | | |
|------------------|------|-------|---------|--------------------|-----------------|----------------|-----------------|----------|---------|--------------|
| | | Count | Col Pct | SINGLE, NEV MAR | MARRIED, 1ST | REMAR. DIV. | LEGALLY WID. | DIVORCED | WIDOWED | Row Total |
| Q71A | | | | 54 | 114 | 17 | 7 | 7 | 2 | 201 |
| STRONGLY DISAGR. | | 9.0 | 6.5 | 6.5 | 4.7 | | 16.1 | 5.6 | 30.7 | 6.9 |
| DISAGREE | | 118 | 232 | 57 | | 5 | 18 | | | 430 |
| | 19.7 | 13.2 | 15.5 | | | 11.6 | 15.0 | | | 14.8 |
| NO OPINION | | 85 | 217 | 42 | | 3 | 21 | | | 371 |
| | 14.2 | 12.3 | 11.5 | | | 8.4 | 17.1 | | | 12.8 |
| AGREE | | 206 | 714 | 137 | 2 | 16 | 16 | 2 | | 1115 |
| | 34.3 | 40.6 | 37.2 | 50.3 | | 46.4 | 30.0 | 2.0 | | 38.5 |
| STRONGLY AGREE | | 137 | 481 | 115 | 2 | 7 | 39 | 2 | | 782 |
| | 22.8 | 27.3 | 31.1 | 49.7 | | 17.6 | 32.3 | 32.6 | | 27.0 |
| Column Total | | 600 | 1759 | 370 | 4 | 41 | 121 | 5 | | 2899 |
| Total | | 20.7 | 60.7 | 12.8 | .1 | 1.4 | 4.2 | .2 | | 100.0 |

Number of Missing Observations: 23

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71B Q71B COMMAND SUPPORT by Q7 CURRENT MARITAL STATUS

| | | Q7 | | | | | | | | | |
|---------------------------------|--|-------|---------|--------------------|-----------------|-----------------|-----------------|-------------------|----------|---------|-----------|
| | | Count | Col Pct | SINGLE, NEV MAR | MARRIED, 1ST | REMARR. DIV. | REMARR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED | Row Total |
| Q71B | | | | | | | | | | | |
| STRONGLY DISAGR. | | 12 | 2.1 | 18 | 1.0 | 4 | 1.0 | | | | 37 |
| DISAGREE | | 43 | 7.2 | 81 | 4.6 | 1.9 | 5.2 | | | | 150 |
| NO OPINION | | 80 | 13.4 | 190 | 10.8 | 43 | 11.7 | | | | 5.2 |
| AGREE | | 292 | 48.8 | 869 | 49.6 | 183 | 49.5 | 2 | 19 | 6 | 339 |
| STRONGLY AGREE | | 171 | 28.5 | 593 | 33.9 | 120 | 32.6 | 2 | 13 | 4 | 11.7 |
| Column Total | | 598 | 20.7 | 1752 | 60.6 | 369 | 12.8 | 4 | 41 | 3 | 32.5 |
| Number of Missing Observations: | | | | | | | | .1 | 1.4 | 4.2 | .2 |
| | | | | | | | | | | | 100.0 |

Number of Missing Observations: 34

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71C Q71C SATISFIED CURRENT JOB by Q7 CURRENT MARITAL STATUS

| | | Q7 | | | | | | | | |
|----------------|------------------|-------|---------|--------------------|----------------------|----------------|-------------------|----------|---------|--------------|
| | | Count | Col Pct | SINGLE, NEV MAR | MARRIED, 1ST DIV. | REMAR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED | Row Total |
| Q71C | STRONGLY DISAGR. | 47 | 7.9 | 76 | 14 | | | 7 | 5 | 151 |
| | | 7.9 | 4.3 | 3.7 | | | | 18.0 | 4.2 | 5.2 |
| DISAGREE | 109 | 178 | 24 | | | 3 | 9 | | | 323 |
| | 18.2 | 10.2 | 6.5 | | | 7.9 | 7.9 | | | 11.2 |
| NO OPINION | 85 | 186 | 25 | | | 3 | 16 | | | 316 |
| | 14.2 | 10.6 | 6.8 | | | 8.5 | 13.5 | | | 10.9 |
| AGREE | 236 | 770 | 174 | 2 | | 19 | 43 | | | 1245 |
| | 39.4 | 44.0 | 47.1 | 50.3 | | 45.9 | 36.2 | | | 43.1 |
| STRONGLY AGREE | 121 | 540 | 133 | 2 | 1 | 8 | 45 | 2 | | 852 |
| | 20.3 | 30.9 | 35.9 | 49.7 | 1 | 19.6 | 38.2 | 44.7 | | 29.5 |
| Column Total | 599 | 1750 | 370 | 4 | | 41 | 119 | 5 | 2887 | |
| | 20.7 | 60.6 | 12.8 | .1 | | 1.4 | 4.1 | .2 | 100.0 | |

Number of Missing Observations: 36

1974 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71D Q71D LIKE THE WORK I DO by Q7 CURRENT MARITAL STATUS

| | | Q7 | | | | | | | | |
|------------------|--|-------|---------|--------------------|-------------------------|-----------------|-------------------|------------|-----------|---------------|
| | | Count | Col Pct | SINGLE, NEV MAR | MARRIED, 1ST DIV. | REMARR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED | Row Total |
| Q71D | | | | | | | | | | |
| STRONGLY DISAGR. | | 30 | 4.9 | 36 2.1 | 7 1.8 | 4 | 10.6 | 3 2.4 | | 79 2.8 |
| DISAGREE | | 65 | 10.8 | 75 4.3 | 5 1.4 | 3 | 6.5 | 4 2.9 | | 151 5.2 |
| NO OPINION | | 87 | 14.6 | 133 7.6 | 9 2.5 | 2 | 3.8 | 11 9.2 | | 242 8.4 |
| AGREE | | 268 | 44.9 | 769 44.0 | 148 40.2 | 2 | 13 | 47 39.0 | 3 53.3 | 1250 43.4 |
| STRONGLY AGREE | | 148 | 24.7 | 733 42.0 | 199 54.0 | 2 | 19 | 56 46.5 | 2 46.4 | 1159 40.2 |
| Column Total | | 598 | 20.8 | 1746 60.6 | 368 12.8 | 4 | 41 | 120 1.4 | .2 4.2 | 2882 100.0 |

Number of Missing Observations: 41

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71E Q71E SATISFIED PHYSICAL CONDITIONS by Q7 CURRENT MARITAL STATUS

| | | Q7 | | | | | | | | |
|------------------|------|-------|---------|--------------------|----------------------|----------------|-------------------|----------|---------|--------------|
| | | Count | Col Pct | SINGLE, NEV MAR | MARRIED, 1ST DIV. | REMAR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED | Row Total |
| Q71E | | | | 26 | 69 | 15 | 5 | 3 | | 118 |
| STRONGLY DISAGR. | | | | 4.3 | 3.9 | 4.2 | 11.9 | 2.7 | | 4.1 |
| DISAGREE | | | | 95 | 212 | 36 | 2 | 18 | | 362 |
| | 15.9 | 12.1 | 9.7 | | | 4.1 | 14.8 | | | 12.6 |
| NO OPINION | | | | 99 | 165 | 26 | 2 | 15 | | 309 |
| | 16.5 | 9.4 | 7.1 | | | 6.1 | 12.7 | 42.7 | | 10.7 |
| AGREE | | | | 277 | 807 | 171 | 22 | 47 | | 1326 |
| | 46.2 | 46.2 | 46.3 | | | 47.4 | 56.2 | 39.0 | | 46.0 |
| STRONGLY AGREE | | | | 103 | 495 | 121 | 8 | 37 | | 768 |
| | 17.2 | 28.4 | 32.7 | | | 52.6 | 21.7 | 30.8 | 34.6 | 26.6 |
| Column Total | 599 | 1747 | 370 | 4 | 39 | 120 | | 5 | 2884 | |
| Total | 20.8 | 60.6 | 12.8 | .1 | 1.4 | 4.2 | .2 | | 100.0 | |

Number of Missing Observations: 39

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71F Q71F SATISFIED CAREER DEVELOPMENT by Q7 CURRENT MARITAL STATUS

| | | Q7 | | | | | | | |
|------------------|--|-------|---------|--------------------|----------------------|-----------------|-------------------|------------|---------------|
| | | Count | Col Pct | SINGLE, NEV MAR | MARRIED, 1ST DIV. | REMARR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED |
| | | | | | | | | | |
| Q71F | | | | | | | | | |
| STRONGLY DISAGR. | | 52 | 8.7 | 96 5.5 | 21 5.7 | 0 18.0 | 7 18.0 | 13 10.7 | 2 30.7 |
| DISAGREE | | 107 | 18.0 | 220 12.6 | 27 7.4 | 0 7.1 | 4 9.0 | 14 11.8 | |
| NO OPINION | | 112 | 18.8 | 193 11.1 | 26 7.2 | 2 43.2 | 8 20.3 | 15 12.2 | |
| AGREE | | 224 | 37.6 | 697 40.1 | 155 42.2 | 2 22.4 | 9 32.4 | 39 32.9 | |
| STRONGLY AGREE | | 101 | 17.0 | 533 30.7 | 138 37.5 | 2 49.7 | 12 30.3 | 39 32.3 | |
| Column Total | | 597 | 20.8 | 1739 60.5 | 367 12.8 | 4 .1 | 41 1.4 | 119 4.1 | 5 .2 |
| | | | | | | | | | 2871 100.0 |

Number of Missing Observations: 51

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71G Q71G ENJOY CAREER IN NAVY by Q7 CURRENT MARITAL STATUS

| | | Q7 | | | | | | Row Total |
|------------------|---------------|--------------------|----------------------|----------------|-------------------|------------|-----------|---------------|
| | Count Col Pct | SINGLE, NEV MAR | MARRIED, 1ST DIV. | REMAR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED | |
| Q71G | | | | | | | | |
| STRONGLY DISAGR. | 40 6.8 | 54 3.1 | 7 1.9 | | 3 7.1 | 3 2.9 | | 106 3.7 |
| DISAGREE | 76 12.9 | 109 6.3 | 4 1.0 | | | 5 4.1 | | 194 6.8 |
| NO OPINION | 108 18.2 | 186 10.8 | 21 5.7 | 0 2.9 | 2 6.5 | 17 14.5 | | 335 11.8 |
| AGREE | 248 42.0 | 702 40.8 | 147 40.5 | 2 47.4 | 17 44.6 | 44 36.7 | | 11161 40.8 |
| STRONGLY AGREE | 118 20.1 | 673 39.0 | 185 50.9 | 2 49.7 | 16 41.8 | 50 41.7 | 4 76.9 | 1047 36.8 |
| Column Total | 590 20.8 | 1724 60.6 | 363 12.8 | 4 .1 | 38 1.4 | 119 4.2 | 5 .2 | 2843 100.0 |

Number of Missing Observations: 79

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71H Q71H GLAD I CHOSE NAVY by Q7 CURRENT MARITAL STATUS

| | | Q7 | | | | | | | | |
|------------------|--|-------|---------|--------------------|----------------------|-----------------|-------------------|----------|---------|--------------|
| | | Count | Col Pct | SINGLE, NEV MAR | MARRIED, 1ST DIV. | REMARR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED | Row Total |
| Q71H | | | | | | | | | | |
| STRONGLY DISAGR. | | 31 | 5.1 | 44 2.5 | 6 1.5 | 1 | 1 | 5 | 1 | 86 3.0 |
| DISAGREE | | 40 | 6.7 | 78 4.4 | 4 1.1 | | 3 | 4 | | 128 4.4 |
| NO OPINION | | 137 | 23.0 | 269 15.4 | 30 8.0 | 0 2.8 | 3 | 16 | 1 | 455 15.8 |
| AGREE | | 241 | 40.5 | 650 37.1 | 128 34.6 | 0 6.9 | 13 | 40 | 3 | 1075 37.2 |
| STRONGLY AGREE | | 147 | 24.7 | 711 40.6 | 203 54.8 | 3 90.3 | 21 | 56 | 2 | 1143 39.6 |
| Column Total | | 595 | 20.6 | 1752 | 371 | 4 | 41 | 120 | 5 | 2887 |
| Total | | | | 60.7 | 12.8 | .1 | 1.4 | 4.2 | .2 | 100.0 |

Number of Missing Observations: 35

Q71A Q71A SATISFIED QUALITY OF LEADERSHIP by Q7 CURRENT MARITAL STATUS

| | | Q7 | | | | | | | | |
|--------------|------|-------|---------|--------------------|-----------------|-----------------|-----------------|-------------------|----------|---------|
| | | Count | Col Pct | SINGLE, NEV MAR | MARRIED, 1ST | REMARR. DIV. | REMARR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED |
| | | | | | | | | | | |
| Q71A | | | | | | | | | | |
| DISAGREE | | 172 | 34.7 | 75 | 1 | 11 | 25 | 2 | 631 | |
| | 28.7 | 19.7 | 20.2 | | | 27.7 | 20.6 | 30.7 | 21.8 | |
| NO OPINION | | 85 | 217 | 42 | 1 | 3 | 21 | 2 | 371 | |
| | 14.2 | 12.3 | 11.5 | | | 8.4 | 17.1 | 34.7 | 12.8 | |
| AGREE | | 343 | 1195 | 252 | 4 | 26 | 75 | 2 | 1897 | |
| | 57.1 | 68.0 | 68.3 | 100.0 | 1 | 63.9 | 62.3 | 34.6 | 65.4 | |
| Column Total | 600 | 1759 | 370 | 4 | 41 | 121 | 5 | 2899 | | |
| Total | 20.7 | 60.7 | 12.8 | .1 | 1.4 | 4.2 | .2 | 100.0 | | |

Number of Missing Observations: 23

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71B Q71B COMMAND SUPPORT by Q7 CURRENT MARITAL STATUS

| | | Q7 | | | | | | | | |
|--------------|--|-------|---------|--------------------|-----------------|-----------------|-----------------|-------------------|----------|-----------|
| | | Count | Col Pct | SINGLE, NEV MAR | MARRIED, 1ST | REMARR. DIV. | REMARR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED |
| | | | | | | | | | | Row Total |
| Q71B | | | | | | | | | | |
| DISAGREE | | 55 | 9.3 | 99 | 23 | | 3 | 7 | | 187 |
| | | 5.7 | | 5.7 | 6.2 | | 6.3 | 5.7 | | 6.5 |
| NO OPINION | | 80 | 13.4 | 190 | 43 | | 6 | 20 | | 339 |
| | | 10.8 | | 10.8 | 11.7 | | 15.5 | 16.6 | | 11.7 |
| AFFEE | | 462 | 77.4 | 1463 | 303 | 4 | 32 | 94 | 5 | 2362 |
| | | 83.5 | | 82.1 | 100.0 | 1 | 78.2 | 77.7 | 1 | 81.8 |
| Column Total | | 598 | 20.7 | 1752 | 364 | 4 | 41 | 121 | 5 | 2888 |
| Total | | 60.6 | | 17.6 | .1 | 1.4 | 4.2 | .2 | | 100.0 |

Number of Missing Observations: 34

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71C Q71C SATISFIED CURRENT JOB by Q7 CURRENT MARITAL STATUS

| | | Q7 | | | | | | | | | |
|--------------|--|-------|---------|--------------------|-----------------|-----------------|-----------------|-------------------|----------|---------|--------------|
| | | Count | Col Pct | SINGLE, NEV MAR | MARRIED, 1ST | REMARR. DIV. | REMARR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED | Row Total |
| Q71C | | | | | | | | | | | |
| DISAGREE | | 156 | 26.1 | 254 | 14.5 | 38 | 10.2 | 11 | 14 | 2 | 474 |
| NO OPINION | | 85 | 14.2 | 186 | 10.6 | 25 | 6.8 | 3 | 16 | | 316 |
| AGREE | | 358 | 59.7 | 1310 | 74.9 | 307 | 83.0 | 4 | 27 | 88 | 2097 |
| Column Total | | 599 | 20.7 | 1750 | 60.6 | 370 | 12.8 | .1 | 41 | 119 | 5 |
| Total | | | | | | | | | 1.4 | 4.1 | .2 |
| | | | | | | | | | | | 100.0 |

Number of Missing Observations: 36

1974 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71D Q71D LIKE THE WORK I DO by Q7 CURRENT MARITAL STATUS

| | | Q7 | | | | | | | | |
|------------|--------------|-------|---------|--------------------|-----------------|-----------------|-----------------|-------------------|------------|---------|
| | | Count | Col Pct | SINGLE, NEV MAR | MARRIED, 1ST | REMARR. DIV. | REMARR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED |
| | | | | | | | | | | |
| Q71D | | | | | | | | | | |
| DISAGREE | | 94 | 15.8 | 111 6.4 | 12 3.2 | | 7 17.2 | 6 5.4 | | |
| NO OPINION | | 87 | 14.6 | 133 7.6 | 9 2.5 | | 2 3.8 | 11 9.2 | | |
| AGREE | | 416 | 69.6 | 1502 86.0 | 347 94.3 | 4 100.0 | 32 79.1 | 103 85.5 | 5 100.0 | |
| | Column Total | 598 | 20.8 | 1746 60.6 | 368 12.8 | 4 .1 | 41 1.4 | 120 4.2 | 5 .2 | |
| | Total | | | | | | | | 100.0 | |

Number of Missing Observations: 41

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71E Q71E SATISFIED PHYSICAL CONDITIONS by Q7 CURRENT MARITAL STATUS

| | | Q7 | | | | | | | | | |
|--------------|--|-------|---------|--------------------|-----------------|-----------------|-----------------|-------------------|----------|---------|--------------|
| | | Count | Col Pct | SINGLE, NEV MAR | MARRIED, 1ST | REMARR. DIV. | REMARR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED | Row Total |
| Q71E | | | | | | | | | | | |
| DISAGREE | | 121 | 20.2 | 280 | 16.0 | 51 | 13.9 | 6 | 21 | 17.5 | 480 |
| NO OPINION | | 99 | 16.5 | 165 | 9.4 | 26 | 7.1 | 2 | 15 | 12.7 | 16.6 |
| AGREE | | 380 | 63.3 | 1302 | 74.5 | 292 | 79.0 | 100.0 | 30 | 84 | 2094 |
| Column Total | | 599 | 20.8 | 1747 | 60.6 | 370 | 12.8 | .1 | 39 | 120 | 2884 |
| Total | | | | | | | | | | | 100.0 |

Number of Missing Observations: 39

1974 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71F Q71F SATISFIED CAREER DEVELOPMENT by Q7 CURRENT MARITAL STATUS

| | | Q7 | | | | | | | | |
|--------------|--|-------|---------|--------------------|----------------------|-----------------|-------------------|----------|---------|--------------|
| | | Count | Col Pct | SINGLE, NEV MAR | MARRIED, 1ST DIV. | REMARR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED | Row Total |
| Q71F | | | | | | | | | | |
| DISAGREE | | 159 | 26.7 | 316 | 48 | 0 | 11 | 27 | 2 | 563 |
| NO OPINION | | 112 | 18.8 | 193 | 26 | 2 | 8 | 15 | 2 | 19.6 |
| AGREE | | 18.8 | 32.6 | 11.1 | 7.2 | 43.2 | 20.3 | 12.2 | 12.4 | 356 |
| Column Total | | 597 | 20.8 | 1230 | 293 | 2 | 21 | 78 | 4 | 1953 |
| Total | | 20.8 | 54.5 | 70.8 | 79.7 | 49.7 | 52.7 | 65.2 | 69.3 | 68.0 |

Number of Missing Observations: 51

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71G Q71G ENJOY CAREER IN NAVY by Q7 CURRENT MARITAL STATUS

| | | Q7 | | | | | | | | |
|--------------|------|-------|---------|--------------------|-----------------|----------------|----------------|-------------------|----------|---------|
| | | Count | Col Pct | SINGLE, NEV MAR | MARRIED, 1ST | REMAR. DIV. | REMAR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED |
| | | | | | | | | | | |
| Q71G | | | | | | | | | | |
| DISAGREE | | 116 | 1.16 | 162 | 1.1 | | | 3 | 8 | |
| | 19.7 | 19.7 | 9.4 | 2.9 | | | | 7.1 | 7.0 | |
| NO OPINION | | 108 | 1.08 | 186 | 21 | 0 | 2 | 2 | 17 | |
| | 18.2 | | 10.8 | 5.7 | 2.9 | 0 | 6.5 | 6.5 | 14.5 | |
| AGREE | | 367 | 367 | 1375 | 332 | 3 | 33 | 93 | 5 | 2209 |
| | 62.1 | | 79.8 | 91.4 | 97.1 | 1 | 86.4 | 78.4 | 100.0 | 77.7 |
| Column Total | | 590 | 20.8 | 1724 | 363 | 4 | 38 | 119 | 5 | 2843 |
| Total | | | | 60.6 | 12.8 | .1 | 1.4 | 4.2 | .2 | 100.0 |

Number of Missing Observations: 79

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71H Q71H GLAD I CHOSE NAVY by Q7 CURRENT MARITAL STATUS

| | | Q7 | | | | | | | | |
|--------------|------|-------|---------|--------------------|-----------------|-----------------|-----------------|-------------------|----------|---------|
| | | Count | Col Pct | SINGLE, NEV MAR | MARRIED, 1ST | REMARR. DIV. | REMARR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED |
| | | | | | | | | | | |
| Q71H | | | | | | | | | | |
| DISAGREE | | 70 | 12.1 | 10 | 1 | 4 | 8 | 1 | 214 | |
| | 11.8 | 6.9 | 2.6 | | | 9.3 | 7.1 | 1 | 7.4 | |
| NO OPINION | | 137 | 26.9 | 30 | 0 | 3 | 16 | 1 | 455 | |
| | 23.0 | 15.4 | 8.0 | 2.8 | 8.0 | 13.2 | 1 | 15.8 | | |
| AGREE | | 388 | 1361 | 331 | 4 | 34 | 96 | 5 | 2218 | |
| | 65.1 | 77.7 | 89.4 | 97.2 | 82.6 | 79.8 | 100.0 | 1 | 76.8 | |
| Column Total | | 595 | 1752 | 371 | 4 | 41 | 120 | 5 | 2887 | |
| Total | | 20.6 | 60.7 | 12.8 | .1 | 1.4 | 4.2 | .2 | 100.0 | |

Number of Missing Observations: 35

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71A SATISFIED QUALITY OF LEADERSHIP by Q26 CURRENT BILLET

| | | Q26 | | | Row Total |
|------------------|--------------|---------------------------|------|------|-----------|
| | | Count | SEA | DUTY | |
| | | Col Pct | | DUTY | |
| Q71A | | -----+-----+-----+-----+ | | | |
| STRONGLY DISAGR. | | 78 117 7 202 | | | |
| | | 7.3 6.6 11.4 7.0 | | | |
| DISAGREE | | +-----+-----+-----+ | | | |
| | | 195 231 7 432 | | | |
| | | 18.4 13.0 10.1 14.9 | | | |
| NO OPINION | | +-----+-----+-----+ | | | |
| | | 150 211 11 372 | | | |
| | | 14.1 11.9 17.1 12.8 | | | |
| AGREE | | +-----+-----+-----+ | | | |
| | | 396 691 25 1112 | | | |
| | | 37.4 39.0 38.2 38.4 | | | |
| STRONGLY AGREE | | +-----+-----+-----+ | | | |
| | | 241 525 15 781 | | | |
| | | 22.8 29.6 23.2 26.9 | | | |
| | Column Total | 1059 | 1774 | 66 | 2899 |
| | Total | 36.5 | 61.2 | 2.3 | 100.0 |

Number of Missing Observations: 23

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71B COMMAND SUPPORT by Q26 CURRENT BILLET

| | | Q26 | | | Row Total |
|------------------|------------------|-------------|------|-------------|-----------|
| Q71B | Count Col Pct | SEA | DUTY | SHORE | |
| | | | DUTY | OTHER | |
| STRONGLY DISAGR. | | 19 1.8 | | 18 1.0 | |
| DISAGREE | | 63 6.0 | | 78 4.4 | |
| NO OPINION | | 117 11.1 | | 214 12.1 | |
| AGREE | | 526 49.8 | | 870 49.2 | |
| STRONGLY AGREE | | 331 31.4 | | 589 33.3 | |
| | Column | 1056 | | 1769 | |
| | Total | 36.6 | | 61.2 | |
| | | | | 64 2.2 | 2888 |
| | | | | | 100.0 |

Number of Missing Observations: 34

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71C SATISFIED CURRENT JOB by Q26 CURRENT BILLET

| | | Q26 | | | Row Total |
|------------------|------------------|--------------|--------------|------------|---------------|
| Q71C | Count Col Pct | SEA DUTY | SHORE DUTY | OTHER | |
| STRONGLY DISAGR. | | 64 6.1 | 84 4.8 | 2 3.0 | 151 5.2 |
| DISAGREE | | 138 13.0 | 181 10.3 | 4 6.7 | 323 11.2 |
| NO OPINION | | 156 14.7 | 156 8.9 | 4 6.1 | 317 11.0 |
| AGREE | | 456 43.0 | 754 42.9 | 34 52.1 | 1244 43.1 |
| STRONGLY AGREE | | 247 23.3 | 584 33.2 | 21 32.0 | 853 29.5 |
| | Column Total | 1063 36.8 | 1760 61.0 | 65 2.2 | 2887 100.0 |

Number of Missing Observations: 35

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71D LIKE THE WORK I DO by Q26 CURRENT BILLET

| | | Q26 | | | Row Total | |
|------------------|--------|---------|----------|------------|-----------|------|
| | | Count | SEA DUTY | SHORE DUTY | | |
| | | Col Pct | | | | |
| Q71D | | | | | | |
| STRONGLY DISAGR. | | | 42 | 34 | 2 | 78 |
| | | 4.0 | 2.0 | 2.4 | 2.7 | |
| DISAGREE | | | 80 | 70 | 1 | 151 |
| | | 7.5 | 4.0 | 2.3 | 5.2 | |
| NO OPINION | | | 115 | 124 | 5 | 243 |
| | | 10.8 | 7.0 | 7.7 | 8.4 | |
| AGREE | | | 466 | 760 | 25 | 1250 |
| | | 44.0 | 43.2 | 37.8 | 43.4 | |
| STRONGLY AGREE | | | 357 | 770 | 33 | 1159 |
| | | 33.7 | 43.8 | 49.8 | 40.2 | |
| | Column | 1059 | 1757 | 66 | 2882 | |
| | Total | 36.7 | 61.0 | 2.3 | 100.0 | |

Number of Missing Observations: 40

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71E SATISFIED PHYSICAL CONDITIONS by Q26 CURRENT BILLET

| | | Q26 | | | Row Total |
|------------------|--|---------|----------|------------|-----------|
| | | Count | SEA DUTY | SHORE DUTY | |
| | | Col Pct | | OTHER | |
| Q71E | | | | | |
| STRONGLY DISAGR. | | | 55 | 63 | 118 |
| | | 5.1 | 3.6 | | 4.1 |
| DISAGREE | | | 167 | 190 | 364 |
| | | 15.7 | 10.8 | 11.7 | 12.6 |
| NO OPINION | | | 156 | 150 | 309 |
| | | 14.7 | 8.5 | 5.6 | 10.7 |
| AGREE | | | 498 | 796 | 1325 |
| | | 46.9 | 45.3 | 47.6 | 45.9 |
| STRONGLY AGREE | | | 186 | 560 | 768 |
| | | 17.5 | 31.8 | 35.1 | 26.6 |
| Column Total | | 1061 | 1758 | 64 | 2884 |
| Total | | 36.8 | 61.0 | 2.2 | 100.0 |

Number of Missing Observations: 38

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71F SATISFIED CAREER DEVELOPMENT by Q26 CURRENT BILLET

| | | Q26 | | | Row Total | |
|------------------|--------------|---------|----------|------------|-----------|------|
| | | Count | SEA DUTY | SHORE DUTY | | |
| | | Col Pct | | | | |
| Q71F | | | | | | |
| STRONGLY DISAGR. | | | 70 | 114 | 4 | 189 |
| | | 6.7 | 6.5 | 6.8 | 6.6 | |
| DISAGREE | | | 131 | 234 | 7 | 372 |
| | | 12.4 | 13.3 | 10.2 | 12.9 | |
| NO OPINION | | | 149 | 202 | 6 | 358 |
| | | 14.1 | 11.6 | 9.7 | 12.5 | |
| AGREE | | | 431 | 672 | 24 | 1126 |
| | | 40.9 | 38.3 | 36.1 | 39.2 | |
| STRONGLY AGREE | | | 273 | 530 | 24 | 827 |
| | | 25.9 | 30.2 | 37.2 | 28.8 | |
| | Column Total | 1054 | 1752 | 66 | 2872 | |
| | Total | 36.7 | 61.0 | 2.3 | 100.0 | |

Number of Missing Observations: 51

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71G ENJOY CAREER IN NAVY by Q26 CURRENT BILLET

| | | Q26 | | | Row Total | |
|------------------|--|---------|----------|------------|-----------|------|
| | | Count | SEA DUTY | SHORE DUTY | | |
| | | Col Pct | | OTHER | | |
| Q71G | | | | | | |
| STRONGLY DISAGR. | | | 56 | 46 | 3 | 104 |
| | | 5.3 | 2.7 | 4.7 | | 3.7 |
| DISAGREE | | | 104 | 88 | 1 | 194 |
| | | 9.9 | 5.1 | 1.8 | | 6.8 |
| NO OPINION | | | 152 | 179 | 6 | 337 |
| | | 14.5 | 10.4 | 9.4 | | 11.9 |
| AGREE | | | 429 | 705 | 27 | 1161 |
| | | 40.8 | 40.8 | 42.4 | | 40.8 |
| STRONGLY AGREE | | | 310 | 711 | 27 | 1047 |
| | | 29.5 | 41.1 | 41.6 | | 36.8 |
| Column | | 1050 | 1730 | 64 | 2844 | |
| Total | | 36.9 | 60.8 | 2.3 | 100.0 | |

Number of Missing Observations: 79

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71H GLAD I CHOSE NAVY by Q26 CURRENT BILLET

| | | Q26 | | | Row Total |
|------------------|------------------|--------------|--------------|------------|---------------|
| | Count Col Pct | SEA DUTY | SHORE DUTY | OTHER | |
| Q71H | | | | | |
| STRONGLY DISAGR. | | 45 4.2 | 38 2.2 | 2 3.0 | 85 2.9 |
| DISAGREE | | 55 5.2 | 73 4.1 | | 128 4.4 |
| NO OPINION | | 204 19.3 | 236 13.4 | 14 21.0 | 455 15.7 |
| AGREE | | 412 38.9 | 642 36.4 | 22 34.1 | 1077 37.3 |
| STRONGLY AGREE | | 343 32.4 | 772 43.8 | 28 41.9 | 1143 39.6 |
| | Column Total | 1060 36.7 | 1762 61.0 | 66 2.3 | 2888 100.0 |

Number of Missing Observations: 35

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71A SATISFIED QUALITY OF LEADERSHIP by Q26 CURRENT BILL

| | | Q26 | | | Row Total | |
|------------|------------------|------|------|---------------|-----------|-------|
| Q71A | Count Col Pct | SEA | DUTY | SHORE DUTY | | |
| | | | | OTHER | | |
| DISAGREE | | 272 | | 348 | 14 | 634 |
| | | 25.7 | | 19.6 | 21.4 | 21.9 |
| NO OPINION | | 150 | | 211 | 11 | 372 |
| | | 14.1 | | 11.9 | 17.1 | 12.8 |
| AGREE | | 638 | | 1215 | 40 | 1894 |
| | | 60.2 | | 68.5 | 61.4 | 65.3 |
| | Column | 1059 | | 1774 | 66 | 2899 |
| | Total | 36.5 | | 61.2 | 2.3 | 100.0 |

Number of Missing Observations: 23

Q71B COMMAND SUPPORT by Q26 CURRENT BILLET

| | | Q26 | | | Row Total | |
|------------|------------------|------|------|---------------|-----------|-------|
| Q71B | Count Col Pct | SEA | DUTY | SHORE DUTY | | |
| | | | | OTHER | | |
| DISAGREE | | 82 | | 96 | 7 | 185 |
| | | 7.8 | | 5.4 | 11.7 | 6.4 |
| NO OPINION | | 117 | | 214 | 9 | 339 |
| | | 11.1 | | 12.1 | 13.6 | 11.7 |
| AGREE | | 857 | | 1459 | 48 | 2364 |
| | | 81.2 | | 82.5 | 74.7 | 81.8 |
| | Column | 1056 | | 1769 | 64 | 2888 |
| | Total | 36.6 | | 61.2 | 2.2 | 100.0 |

Number of Missing Observations: 34

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71C SATISFIED CURRENT JOB by Q26 CURRENT BILLET

| | | Q26 | | | Row Total | |
|------------|------------------|------|------|------------|-----------|-------|
| Q71C | Count Col Pct | SEA | DUTY | SHORE DUTY | | |
| | | | | OTHER | | |
| DISAGREE | | 202 | | 265 | 6 | 474 |
| | | 19.0 | | 15.1 | 9.8 | 16.4 |
| NO OPINION | | 156 | | 156 | 4 | 317 |
| | | 14.7 | | 8.9 | 6.1 | 11.0 |
| AGREE | | 704 | | 1339 | 54 | 2097 |
| | | 66.2 | | 76.1 | 84.1 | 72.6 |
| | Column Total | 1063 | | 1760 | 65 | 2887 |
| | Total | 36.8 | | 61.0 | 2.2 | 100.0 |

Number of Missing Observations: 35

Q71D LIKE THE WORK I DO by Q26 CURRENT BILLET

| | | Q26 | | | Row Total | |
|------------|------------------|------|------|------------|-----------|-------|
| Q71D | Count Col Pct | SEA | DUTY | SHORE DUTY | | |
| | | | | OTHER | | |
| DISAGREE | | 122 | | 104 | 3 | 229 |
| | | 11.5 | | 5.9 | 4.7 | 8.0 |
| NO OPINION | | 115 | | 124 | 5 | 243 |
| | | 10.8 | | 7.0 | 7.7 | 8.4 |
| AGREE | | 822 | | 1530 | 58 | 2410 |
| | | 77.7 | | 87.0 | 87.6 | 83.6 |
| | Column Total | 1059 | | 1757 | 66 | 2882 |
| | Total | 36.7 | | 61.0 | 2.3 | 100.0 |

Number of Missing Observations: 40

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71E SATISFIED PHYSICAL CONDITIONS by Q26 CURRENT BILLET

| | | Q26 | | | Row Total | |
|------------|------------------|-------------|------|--------------|--------------|--------------|
| Q71E | Count Col Pct | SEA | DUTY | SHORE | | |
| | | | DUTY | OTHER | | |
| DISAGREE | | 221 20.8 | | 253 14.4 | 7 11.7 | 482 16.7 |
| NO OPINION | | 156 14.7 | | 150 8.5 | 4 5.6 | 309 10.7 |
| AGREE | | 684 64.5 | | 1356 77.1 | 53 82.7 | 2093 72.6 |
| | Column | 1061 | | 1758 | 64 | 2884 |
| | Total | 36.8 | | 61.0 | 2.2 | 100.0 |

Number of Missing Observations: 38

Q71F SATISFIED CAREER DEVELOPMENT by Q26 CURRENT BILLET

| | | Q26 | | | Row Total | |
|------------|------------------|-------------|------|--------------|--------------|--------------|
| Q71F | Count Col Pct | SEA | DUTY | SHORE | | |
| | | | DUTY | OTHER | | |
| DISAGREE | | 202 19.1 | | 348 19.9 | 11 17.0 | 561 19.5 |
| NO OPINION | | 149 14.1 | | 202 11.6 | 6 9.7 | 358 12.5 |
| AGREE | | 703 66.7 | | 1201 68.6 | 48 73.3 | 1953 68.0 |
| | Column | 1054 | | 1752 | 66 | 2872 |
| | Total | 36.7 | | 61.0 | 2.3 | 100.0 |

Number of Missing Observations: 51

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q71G ENJOY CAREER IN NAVY by Q26 CURRENT BILLET

| | | Q26 | | | Row Total | |
|------------|---------|------|------|-------|--------------|-------|
| Count | Col Pct | SEA | DUTY | SHORE | | |
| | | | DUTY | OTHER | | |
| Q71G | | | | | | |
| DISAGREE | | 160 | | 134 | 4 | 298 |
| | | 15.2 | | 7.7 | 6.5 | 10.5 |
| NO OPINION | | 152 | | 179 | 6 | 337 |
| | | 14.5 | | 10.4 | 9.4 | 11.9 |
| AGREE | | 738 | | 1416 | 54 | 2208 |
| | | 70.3 | | 81.9 | 84.1 | 77.7 |
| | Column | 1050 | | 1730 | 64 | 2844 |
| | Total | 36.9 | | 60.8 | 2.3 | 100.0 |

Number of Missing Observations: 79

Q71H GLAD I CHOSE NAVY by Q26 CURRENT BILLET

| | | Q26 | | | Row Total | |
|------------|---------|------|------|-------|--------------|-------|
| Count | Col Pct | SEA | DUTY | SHORE | | |
| | | | DUTY | OTHER | | |
| Q71H | | | | | | |
| DISAGREE | | 100 | | 111 | 2 | 213 |
| | | 9.4 | | 6.3 | 3.0 | 7.4 |
| NO OPINION | | 204 | | 236 | 14 | 455 |
| | | 19.3 | | 13.4 | 21.0 | 15.7 |
| AGREE | | 756 | | 1414 | 50 | 2220 |
| | | 71.3 | | 80.3 | 76.0 | 76.9 |
| | Column | 1060 | | 1762 | 66 | 2888 |
| | Total | 36.7 | | 61.0 | 2.3 | 100.0 |

Number of Missing Observations: 35

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q72A ADEQUATELY PAID by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q72A | | | | | |
| STRONGLY DISAGR. | | 27 24.4 | 210 13.2 | 153 12.7 | 390 13.4 |
| DISAGREE | | 40 36.1 | 455 28.5 | 330 27.3 | 824 28.3 |
| NO OPINION | | 18 16.3 | 177 11.1 | 123 10.2 | 317 10.9 |
| AGREE | | 24 21.9 | 624 39.1 | 474 39.3 | 1121 38.5 |
| STRONGLY AGREE | | 2 1.4 | 131 8.2 | 128 10.6 | 260 8.9 |
| Column Total | | 110 3.8 | 1596 54.8 | 1207 41.4 | 2912 100.0 |

Number of Missing Observations: 10

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q72B AMOUNT PAID: REASON TO STAY by PAYGRADE

| Q72B | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|----------|-------|-----------------|--------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| | | | | | |
| STRONGLY DISAGR. | | 12 | 239 | 143 | 394 |
| DISAGREE | 11.1 | 15.0 | 11.8 | | 13.6 |
| NO OPINION | 21.7 | 20.5 | 21.6 | | 21.0 |
| AGREE | 26.3 | 30.1 | 34.2 | | 31.7 |
| STRONGLY AGREE | 17.6 | 15.6 | 14.9 | | 15.4 |
| Column Total | 110 | 1592 | 1203 | 2904 | |
| | 3.8 | 54.8 | 41.4 | 100.0 | |

Number of Missing Observations: 18

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q72C RETIREMENT PAY: REASON TO STAY by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q72C | | | | | |
| STRONGLY DISAGR. | | 2 2.1 | 203 12.8 | 58 4.8 | 263 9.1 |
| DISAGREE | | 7 5.9 | 273 17.2 | 72 6.0 | 351 12.1 |
| NO OPINION | | 11 9.9 | 271 17.1 | 100 8.3 | 382 13.2 |
| AGREE | | 45 40.6 | 458 28.8 | 456 38.0 | 958 33.1 |
| STRONGLY AGREE | | 45 41.4 | 384 24.2 | 514 42.9 | 944 32.6 |
| Column Total | | 110 3.8 | 1589 54.8 | 1200 41.4 | 2898 100.0 |

Number of Missing Observations: 24

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q72A ADEQUATELY PAID by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|---------------|------------|--------------|--------------|---------------|
| Q72A | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| DISAGREE | | 66 60.5 | 665 41.7 | 482 40.0 | 1214 41.7 |
| NO OPINION | | 18 16.3 | 177 11.1 | 123 10.2 | 317 10.9 |
| AGREE | | 26 23.3 | 754 47.3 | 601 49.8 | 1381 47.4 |
| | Column Total | 110 3.8 | 1596 54.8 | 1207 41.4 | 2912 100.0 |

Number of Missing Observations: 10

Q72B AMOUNT PAID: REASON TO STAY by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|---------------|------------|--------------|--------------|---------------|
| Q72B | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| DISAGREE | | 36 32.8 | 566 35.6 | 402 33.4 | 1004 34.6 |
| NO OPINION | | 26 23.3 | 298 18.7 | 210 17.5 | 534 18.4 |
| AGREE | | 48 43.9 | 727 45.7 | 590 49.1 | 1366 47.0 |
| | Column Total | 110 3.8 | 1592 54.8 | 1203 41.4 | 2904 100.0 |

Number of Missing Observations: 18

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q72C RETIREMENT PAY: REASON TO STAY by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|---------------|------------|--------------|--------------|---------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q72C | | | | | |
| DISAGREE | | 9 8.1 | 476 29.9 | 130 10.8 | 614 21.2 |
| NO OPINION | | 11 9.9 | 271 17.1 | 100 8.3 | 382 13.2 |
| AGREE | | 90 82.0 | 842 53.0 | 970 80.9 | 1902 65.6 |
| | Column Total | 110 3.8 | 1589 54.8 | 1200 41.4 | 2898 100.0 |

Number of Missing Observations: 24

Q72A ADEQUATELY PAID by Q1 GENDER

| | | Q1 | | Row Total |
|------------------|---------------|--------------|-------------|---------------|
| | Count Col Pct | MALE | FEMALE | |
| Q72A | | | | |
| STRONGLY DISAGR. | | 349 14.2 | 41 9.0 | 390 13.4 |
| DISAGREE | | 714 29.1 | 106 23.4 | 821 28.2 |
| NO OPINION | | 272 11.1 | 45 9.8 | 316 10.9 |
| AGREE | | 903 36.8 | 218 47.9 | 1121 38.6 |
| STRONGLY AGREE | | 214 8.7 | 45 9.9 | 259 8.9 |
| | Column Total | 2452 84.4 | 454 15.6 | 2906 100.0 |

Number of Missing Observations: 16

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q72B AMOUNT PAID: REASON TO STAY by Q1 GENDER

| | | Q1 | | Row Total |
|------------------|--------|-------|---------|--------------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q72B | | | | |
| STRONGLY DISAGR. | | 331 | 61 | 391 |
| | | 13.5 | 13.5 | 13.5 |
| DISAGREE | | 504 | 106 | 610 |
| | | 20.6 | 23.4 | 21.1 |
| NO OPINION | | 447 | 86 | 533 |
| | | 18.3 | 19.1 | 18.4 |
| AGREE | | 774 | 144 | 918 |
| | | 31.6 | 31.9 | 31.7 |
| STRONGLY AGREE | | 391 | 55 | 446 |
| | | 16.0 | 12.1 | 15.4 |
| | Column | 2446 | 452 | 2898 |
| | Total | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 24

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q72C RETIREMENT PAY: REASON TO STAY by Q1 GENDER

| | | Q1 | | Row Total |
|------------------|---------|------|--------|-----------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q72C | | | | |
| STRONGLY DISAGR. | | 214 | 49 | 263 |
| | | 8.8 | 10.8 | 9.1 |
| DISAGREE | | 284 | 67 | 351 |
| | | 11.6 | 14.8 | 12.1 |
| NO OPINION | | 315 | 66 | 381 |
| | | 12.9 | 14.5 | 13.2 |
| AGREE | | 803 | 153 | 956 |
| | | 33.0 | 33.6 | 33.1 |
| STRONGLY AGREE | | 821 | 119 | 940 |
| | | 33.7 | 26.2 | 32.5 |
| Column Total | | 2438 | 454 | 2892 |
| Total | | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 30

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q72A ADEQUATELY PAID by Q1 GENDER

| | | Q1 | | Row Total |
|------------|--------|-------|---------|--------------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q72A | | | | |
| DISAGREE | | 1063 | 43.4 | 1210 |
| NO OPINION | | 272 | 11.1 | 316 |
| AGREE | | 1117 | 45.6 | 1379 |
| | Column | 2452 | 454 | 2906 |
| | Total | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 16

Q72B AMOUNT PAID: REASON TO STAY by Q1 GENDER

| | | Q1 | | Row Total |
|------------|--------|-------|---------|--------------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q72B | | | | |
| DISAGREE | | 835 | 34.1 | 1002 |
| NO OPINION | | 447 | 18.3 | 533 |
| AGREE | | 1164 | 47.6 | 1363 |
| | Column | 2446 | 452 | 2898 |
| | Total | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 24

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q72C RETIREMENT PAY: REASON TO STAY by Q1 GENDER

| | | Q1 | | Row Total |
|------------|------------------|--------------|-------------|--------------|
| | Count Col Pct | MALE | FEMALE | |
| Q72C | | | | |
| DISAGREE | | 498 20.4 | 116 25.6 | 614 21.2 |
| NO OPINION | | 315 12.9 | 66 14.5 | 381 13.2 |
| AGREE | | 1625 66.7 | 272 59.9 | 1897 65.6 |
| | Column | 2438 | 454 | 2892 |
| | Total | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 30

Q72A ADEQUATELY PAID by RACIAL

| | | RACIAL | | | Row Total |
|------------------|------------------|-------------|-------------|-------------|--------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q72A | | | | | |
| STRONGLY DISAGR. | | 265 13.5 | 56 11.5 | 68 15.1 | 389 13.4 |
| DISAGREE | | 566 28.9 | 135 27.6 | 118 26.3 | 819 28.3 |
| NO OPINION | | 202 10.3 | 52 10.7 | 60 13.4 | 315 10.9 |
| AGREE | | 754 38.5 | 206 42.0 | 157 34.9 | 1117 38.5 |
| STRONGLY AGREE | | 172 8.8 | 40 8.2 | 46 10.2 | 259 8.9 |
| | Column | 1959 | 490 | 450 | 2898 |
| | Total | 67.6 | 16.9 | 15.5 | 100.0 |

Number of Missing Observations: 24

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q72B AMOUNT PAID: REASON TO STAY by RACIAL

| | | RACIAL | | | Row Total |
|------------------|---------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q72B | | | | | |
| STRONGLY DISAGR. | | 275 14.1 | 54 11.0 | 61 13.6 | 390 13.5 |
| DISAGREE | | 404 20.7 | 104 21.3 | 102 22.8 | 610 21.1 |
| NO OPINION | | 358 18.3 | 86 17.6 | 87 19.5 | 531 18.4 |
| AGREE | | 641 32.8 | 154 31.4 | 121 27.1 | 916 31.7 |
| STRONGLY AGREE | | 276 14.1 | 91 18.7 | 76 17.1 | 444 15.4 |
| | Column Total | 1954 67.6 | 489 16.9 | 448 15.5 | 2890 100.0 |

Number of Missing Observations: 32

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q72C RETIREMENT PAY: REASON TO STAY by RACIAL

| | | RACIAL | | | Row Total |
|------------------|------------------|-------------|-------------|-------------|-------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q72C | | | | | |
| STRONGLY DISAGR. | | 172 8.8 | 50 10.3 | 38 8.4 | 260 9.0 |
| DISAGREE | | 227 11.7 | 58 11.9 | 66 14.7 | 351 12.2 |
| NO OPINION | | 235 12.1 | 66 13.5 | 79 17.6 | 379 13.1 |
| AGREE | | 624 32.0 | 184 37.8 | 144 32.2 | 952 33.0 |
| STRONGLY AGREE | | 690 35.4 | 129 26.6 | 122 27.2 | 941 32.6 |
| Column Total | | 1949 | 487 | 447 | 2884 |
| Total | | 67.6 | 16.9 | 15.5 | 100.0 |

Number of Missing Observations: 38

Q72A ADEQUATELY PAID by RACIAL

| | | RACIAL | | | Row Total |
|--------------|------------------|-------------|-------------|-------------|--------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q72A | | | | | |
| DISAGREE | | 830 42.4 | 191 39.0 | 186 41.5 | 1208 41.7 |
| NO OPINION | | 202 10.3 | 52 10.7 | 60 13.4 | 315 10.9 |
| AGREE | | 926 47.3 | 246 50.3 | 203 45.2 | 1375 47.5 |
| Column Total | | 1959 | 490 | 450 | 2898 |
| Total | | 67.6 | 16.9 | 15.5 | 100.0 |

Number of Missing Observations: 24

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q72B AMOUNT PAID: REASON TO STAY by RACIAL

| | | RACIAL | | | Row Total |
|------------|---------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q72B | | | | | |
| DISAGREE | | 679 34.8 | 158 32.3 | 163 36.4 | 1000 34.6 |
| NO OPINION | | 358 18.3 | 86 17.6 | 87 19.5 | 531 18.4 |
| AGREE | | 917 46.9 | 245 50.1 | 198 44.1 | 1359 47.0 |
| | Column Total | 1954 67.6 | 489 16.9 | 448 15.5 | 2890 100.0 |

Number of Missing Observations: 32

Q72C RETIREMENT PAY: REASON TO STAY by RACIAL

| | | RACIAL | | | Row Total |
|------------|---------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q72C | | | | | |
| DISAGREE | | 400 20.5 | 108 22.2 | 103 23.1 | 611 21.2 |
| NO OPINION | | 235 12.1 | 66 13.5 | 79 17.6 | 379 13.1 |
| AGREE | | 1314 67.4 | 314 64.4 | 266 59.4 | 1893 65.7 |
| | Column Total | 1949 67.6 | 487 16.9 | 447 15.5 | 2884 100.0 |

Number of Missing Observations: 38

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q72A ADEQUATELY PAID by Q7 CURRENT MARITAL STATUS

| | | Q7 | | | | | | | | |
|------------------|--|-------|---------|--------------------|-----------------|----------------|------|--------|---------------------|---------|
| | | Count | Col Pct | SINGLE, NEV MAR | MARRIED, 1ST | REMAR. DIV. | WID. | SEPAR. | LEGALLY DIVORCED | WIDOWED |
| Q72A | | | | | | | | | | |
| STRONGLY DISAGR. | | 81 | 13.4 | 237 | 46 | 0 | 7 | 19 | | |
| | | 13.4 | 13.4 | 13.5 | 12.2 | 7.1 | 16.2 | 16.1 | | |
| DISAGREE | | 166 | 27.4 | 498 | 112 | 2 | 10 | 34 | 1 | 822 |
| | | 27.4 | 27.4 | 28.3 | 30.0 | 43.2 | 25.2 | 28.1 | 10.6 | 28.3 |
| NO OPINION | | 59 | 9.8 | 205 | 36 | 2 | 3 | 9 | 2 | 317 |
| | | 9.8 | 9.8 | 11.6 | 9.6 | 49.7 | 8.5 | 7.8 | 44.7 | 10.9 |
| AGREE | | 225 | 37.4 | 684 | 148 | | 17 | 43 | 2 | |
| | | 37.4 | 37.4 | 38.8 | 39.7 | | 40.8 | 35.9 | 44.7 | 38.5 |
| STRONGLY AGREE | | 72 | 12.0 | 138 | 31 | | 4 | 15 | | 1119 |
| | | 12.0 | 12.0 | 7.8 | 8.4 | | 9.4 | 12.0 | | 38.5 |
| Column Total | | 603 | 20.8 | 1761 | 373 | 4 | 41 | 121 | 5 | 2907 |
| Total | | | | 60.6 | 12.8 | .1 | 1.4 | 4.2 | .2 | 100.0 |

Number of Missing Observations: 15

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q72B AMOUNT PAID: REASON TO STAY by Q7 CURRENT MARITAL STATUS

| | | Q7 | | | | | | | | | |
|------------------|--|-------|---------|--------------------|-----------------|-----------------|-----------------|-------------------|-----------|---------|--------------|
| | | Count | Col Pct | SINGLE, NEV MAR | MARRIED, 1ST | REMARR. DIV. | REMARR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED | Row Total |
| Q72B | | | | | | | | | | | |
| STRONGLY DISAGR. | | 100 | 16.6 | 239 13.6 | 30 8.2 | 0 7.1 | 8 19.5 | 14 11.5 | | | 392 13.5 |
| DISAGREE | | 138 | 23.0 | 365 20.8 | 73 19.5 | 0 2.9 | 10 25.4 | 23 19.4 | 1 14.1 | | 610 21.0 |
| NO OPINION | | 113 | 18.8 | 320 18.2 | 63 16.9 | 1 17.8 | 6 13.8 | 28 23.0 | 2 42.7 | | 532 18.3 |
| AGREE | | 168 | 28.0 | 577 32.8 | 125 33.5 | 1 31.8 | 10 24.6 | 36 30.2 | 2 41.2 | | 919 31.7 |
| STRONGLY AGREE | | 82 | 13.6 | 256 14.6 | 81 21.8 | 1 40.3 | 7 16.6 | 19 15.9 | 0 2.0 | | 447 15.4 |
| Column Total | | 601 | 20.7 | 1757 | 372 | 4 | 41 | 121 | 5 | 2899 | |
| Total | | 60.6 | | 12.8 | .1 | 1.4 | 4.2 | .2 | | 100.0 | |

Number of Missing Observations: 23

Q72C RETIREMENT PAY: REASON TO STAY by Q7 CURRENT MARITAL STATUS

| | | Q7 | | | | | | | | |
|------------------|--|-------|---------|--------------------|-----------------|-----------------|-----------------|-------------------|----------|--------------|
| | | Count | Col Pct | SINGLE, NEV MAR | MARRIED, 1ST | REMARR. DIV. | REMARR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED |
| | | | | | | | | | | Row Total |
| Q72C | | | | | | | | | | |
| STRONGLY DISAGR. | | 95 | 15.8 | 142 | 8.1 | 1.4 | 3.7 | 5 | 6 | 262 |
| DISAGREE | | 128 | 21.4 | 186 | 10.6 | 23 | 6.1 | 11.8 | 5.4 | 9.0 |
| NO OPINION | | 119 | 19.9 | 219 | 12.5 | 25 | 6.7 | 5 | 10 | 351 |
| AGREE | | 136 | 22.6 | 620 | 35.3 | 134 | 36.1 | 16 | 47 | 12.1 |
| STRONGLY AGREE | | 122 | 20.3 | 588 | 33.5 | 176 | 47.4 | 38.8 | 39.6 | 382 |
| Column Total | | 599 | 20.7 | 1756 | 60.7 | 370 | 12.8 | 41 | 119 | 13.2 |
| Total | | | | | | | | | | 2893 |
| | | | | | | | | | | 100.0 |

Number of Missing Observations: 29

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q72A ADEQUATELY PAID by Q7 CURRENT MARITAL STATUS

| | | Q7 | | | | | | | | |
|--------------|--|-------|---------|--------------------|-----------------|-----------------|-----------------|-------------------|----------|--------------|
| | | Count | Col Pct | SINGLE, NEV MAR | MARRIED, 1ST | REMARR. DIV. | REMARR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED |
| | | Q72A | | | | | | | | Row Total |
| DISAGREE | | 246 | 40.9 | 735 | 158 | 2 | 17 | 53 | 1 | 1211 |
| | | 40.9 | 41.7 | 42.3 | 50.3 | 41.4 | 44.2 | 10.6 | .1 | 41.7 |
| NO OPINION | | 59 | 9.8 | 205 | 36 | 2 | 3 | 9 | 2 | 317 |
| | | 9.8 | 11.6 | 9.6 | 49.7 | 8.5 | 7.8 | 44.7 | .2 | 10.9 |
| AGREE | | 298 | 49.3 | 821 | 179 | 1 | 20 | 58 | 2 | 1379 |
| | | 49.3 | 46.6 | 48.1 | 50.2 | 1 | 48.0 | 44.7 | .2 | 47.4 |
| Column Total | | 603 | 20.8 | 1761 | 373 | 4 | 41 | 121 | 5 | 2907 |
| Total | | | | 60.6 | 12.8 | .1 | 1.4 | 4.2 | .2 | 100.0 |

Number of Missing Observations: 15

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q72B AMOUNT PAID: REASON TO STAY by Q7 CURRENT MARITAL STATUS

| | | Q7 | | Q7 | | Q7 | | Q7 | | Q7 | | Q7 | |
|--------------|-------|------|------|--------------------|-----------------|----------------|----------------|-------------------|----------|---------|--------------|-------|--|
| | Count | Col | Pct | SINGLE, NEV MAR | MARRIED, 1ST | REMAR. DIV. | REMAR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED | Row Total | Total | |
| Q72B | | | | | | | | | | | | | |
| DISAGREE | 238 | 604 | 103 | 0 | 18 | 37 | 1 | 37 | 1 | 1002 | | | |
| | 39.6 | 34.4 | 27.7 | 10.0 | 44.9 | 30.9 | | 30.9 | | 14.1 | | 34.6 | |
| NO OPINION | 113 | 320 | 63 | 1 | 6 | 28 | 2 | 28 | 2 | 532 | | | |
| | 18.8 | 18.2 | 16.9 | 17.8 | 13.8 | 23.0 | | 23.0 | | 42.7 | | 18.3 | |
| NREFE | 250 | 833 | 206 | 3 | 17 | 56 | 2 | 56 | 2 | 1366 | | | |
| | 41.6 | 47.4 | 55.4 | 72.1 | 41.3 | 46.1 | | 46.1 | | 43.2 | | 47.1 | |
| Column Total | 601 | 1757 | 372 | 4 | 41 | 121 | 5 | 121 | 5 | 2899 | | | |
| Total | 20.7 | 60.6 | 12.8 | .1 | 1.4 | 4.2 | .2 | 4.2 | .2 | 100.0 | | | |

Number of Missing Observations: 23

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q72C RETIREMENT PAY: REASON TO STAY by Q7 CURRENT MARITAL STATUS

| | | Q7 | | | | | | | |
|--------------|------|-------|---------|--------------------|----------------------|-----------------|-------------------|----------|---------|
| | | Count | Col Pct | SINGLE, NEV MAR | MARRIED, 1ST DIV. | REMARR. WID. | LEGALLY SEPAR. | DIVORCED | WIDOWED |
| | | Q72C | | | | | | | |
| DISAGREE | 223 | 32.8 | | 36 | | 9 | 1.6 | | |
| | 37.2 | 18.7 | | 9.8 | | 23.3 | 13.6 | | |
| NO OPINION | 119 | 21.9 | | 25 | | 6 | 1.1 | 1 | |
| | 19.9 | 12.5 | | 6.7 | | 13.9 | 9.7 | 22.6 | |
| AGREE | 257 | 1208 | | 309 | | 26 | 91 | 4 | |
| | 42.9 | 68.8 | | 83.5 | | 100.0 | 62.8 | 77.4 | |
| Column Total | | 599 | 1756 | 370 | 4 | 41 | 119 | 5 | 2893 |
| Total | | 20.7 | 60.7 | 12.8 | .1 | 1.4 | 4.1 | .2 | 100.0 |

Number of Missing Observations: 29

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q72A ADEQUATELY PAID by Q26 CURRENT BILLET

| Q72A | Count Col Pct | Q26 | | | Row Total | |
|------------------|------------------|------|------|---------------|--------------|-------|
| | | SEA | DUTY | SHORE DUTY | | |
| | | | | OTHER | | |
| STRONGLY DISAGR. | | 163 | | 216 | 11 | 390 |
| | 15.3 | | 12.1 | | 17.2 | 13.4 |
| DISAGREE | | 326 | | 476 | 21 | 822 |
| | 30.6 | | 26.8 | | 31.3 | 28.3 |
| NO OPINION | | 135 | | 181 | 2 | 317 |
| | 12.7 | | 10.2 | | 2.5 | 10.9 |
| AGREE | | 378 | | 716 | 26 | 1120 |
| | 35.5 | | 40.3 | | 39.4 | 38.5 |
| STRONGLY AGREE | | 63 | | 189 | 6 | 258 |
| | 5.9 | | 10.6 | | 9.7 | 8.9 |
| Column Total | | 1065 | | 1778 | 66 | 2908 |
| Total | | 36.6 | | 61.1 | 2.3 | 100.0 |

Number of Missing Observations: 15

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q72B AMOUNT PAID: REASON TO STAY by Q26 CURRENT BILLET

| | | Q26 | | | Row Total | |
|------------------|--|---------|----------|------------|-----------|-----|
| | | Count | SEA DUTY | SHORE DUTY | | |
| | | Col Pct | | OTHER | | |
| Q72B | | | | | | |
| STRONGLY DISAGR. | | | 154 | 232 | 7 | 393 |
| | | 14.5 | 13.1 | 10.0 | 13.5 | |
| DISAGREE | | | 223 | 372 | 14 | 609 |
| | | 21.0 | 21.0 | 22.0 | 21.0 | |
| NO OPINION | | | 230 | 284 | 20 | 534 |
| | | 21.7 | 16.0 | 30.3 | 18.4 | |
| AGREE | | | 312 | 592 | 13 | 917 |
| | | 29.4 | 33.4 | 19.2 | 31.6 | |
| STRONGLY AGREE | | | 142 | 292 | 12 | 447 |
| | | 13.4 | 16.5 | 18.5 | 15.4 | |
| Column | | 1062 | 1773 | 66 | 2900 | |
| Total | | 36.6 | 61.1 | 2.3 | 100.0 | |

Number of Missing Observations: 23

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q72C RETIREMENT PAY: REASON TO STAY by Q26 CURRENT BILLET

| | | Q26 | | | Row Total |
|------------------|------------------|--------------|---------------|------------|---------------|
| Q72C | Count Col Pct | SEA DUTY | SHORE DUTY | OTHER | |
| | | | | | |
| STRONGLY DISAGR. | | 122 11.6 | 133 7.5 | 6 9.8 | 262 9.0 |
| DISAGREE | | 162 15.4 | 180 10.2 | 8 11.9 | 350 12.1 |
| NO OPINION | | 167 15.9 | 208 11.7 | 6 9.9 | 382 13.2 |
| AGREE | | 336 31.8 | 596 33.6 | 25 37.7 | 956 33.0 |
| STRONGLY AGREE | | 268 25.4 | 656 37.0 | 20 30.7 | 944 32.6 |
| Column Total | | 1056 36.5 | 1773 61.3 | 66 2.3 | 2894 100.0 |

Number of Missing Observations: 29

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q72A ADEQUATELY PAID by Q26 CURRENT BILLET

| | | Q26 | | | Row Total | |
|------------|------------------|------|------|-------|-----------|-------|
| Q72A | Count Col Pct | SEA | DUTY | SHORE | | |
| | | | DUTY | OTHER | | |
| DISAGREE | | 489 | | 692 | 32 | 1212 |
| | | 45.9 | | 38.9 | 48.4 | 41.7 |
| NO OPINION | | 135 | | 181 | 2 | 317 |
| | | 12.7 | | 10.2 | 2.5 | 10.9 |
| AGREE | | 441 | | 905 | 32 | 1378 |
| | | 41.4 | | 50.9 | 49.1 | 47.4 |
| Column | Total | 1065 | | 1778 | 66 | 2908 |
| | Total | 36.6 | | 61.1 | 2.3 | 100.0 |

Number of Missing Observations: 15

Q72B AMOUNT PAID: REASON TO STAY by Q26 CURRENT BILLET

| | | Q26 | | | Row Total | |
|------------|------------------|------|------|-------|-----------|-------|
| Q72B | Count Col Pct | SEA | DUTY | SHORE | | |
| | | | DUTY | OTHER | | |
| DISAGREE | | 377 | | 604 | 21 | 1002 |
| | | 35.5 | | 34.1 | 32.0 | 34.5 |
| NO OPINION | | 230 | | 284 | 20 | 534 |
| | | 21.7 | | 16.0 | 30.3 | 18.4 |
| AGREE | | 455 | | 885 | 25 | 1364 |
| | | 42.8 | | 49.9 | 37.7 | 47.0 |
| Column | Total | 1062 | | 1773 | 66 | 2900 |
| | Total | 36.6 | | 61.1 | 2.3 | 100.0 |

Number of Missing Observations: 23

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q72C RETIREMENT PAY: REASON TO STAY by Q26 CURRENT BILLET

| | | Q26 | | | Row Total |
|------------|------------------|------|------|-------|-----------|
| Q72C | Count Col Pct | SEA | DUTY | SHORE | |
| | | | DUTY | OTHER | |
| DISAGREE | | 284 | 313 | 14 | 612 |
| | | 26.9 | 17.7 | 21.7 | 21.1 |
| NO OPINION | | 167 | 208 | 6 | 382 |
| | | 15.9 | 11.7 | 9.9 | 13.2 |
| AGREE | | 604 | 1251 | 45 | 1900 |
| | | 57.2 | 70.6 | 68.4 | 65.7 |
| | Column Total | 1056 | 1773 | 66 | 2894 |
| | Total | 36.5 | 61.3 | 2.3 | 100.0 |

Number of Missing Observations: 29

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q73 NAVY CAREER PLANS by PAYGRADE

| | | PAYGRADE | | | | |
|-----------------|--|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| | | Col Pct | | | | |
| Q73 | | | | | | |
| DEFINITELY STAY | | | 50 | 391 | 571 | 1013 |
| | | | 45.7 | 24.6 | 47.6 | 34.9 |
| PROBABLY STAY | | | 4 | 249 | 139 | 392 |
| | | | 3.5 | 15.7 | 11.6 | 13.5 |
| DONT KNOW | | | 1 | 392 | 67 | 460 |
| | | | .8 | 24.6 | 5.5 | 15.8 |
| PROB. NOT STAY | | | 1 | 223 | 15 | 239 |
| | | | 1.0 | 14.0 | 1.2 | 8.2 |
| DEFIN. NOT STAY | | | 0 | 249 | 19 | 268 |
| | | | .3 | 15.6 | 1.6 | 9.2 |
| ELIG, RETIRE | | | 14 | 14 | 85 | 113 |
| | | | 12.9 | .9 | 7.1 | 3.9 |
| ELIG, DONT KNOW | | | 16 | 23 | 116 | 154 |
| | | | 14.3 | 1.4 | 9.7 | 5.3 |
| ELIG, STAY | | | 23 | 32 | 184 | 239 |
| | | | 21.2 | 2.0 | 15.3 | 8.2 |
| NOT ALLOW STAY | | | 0 | 19 | 6 | 25 |
| | | | .3 | 1.2 | .5 | .8 |
| Column Total | | | 110 | 1592 | 1201 | 2902 |
| Total | | | 3.8 | 54.8 | 41.4 | 100.0 |

Number of Missing Observations: 20

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q73 NAVY CAREER PLANS by Q1 GENDER

| Q1 | Count | | | Row Total |
|-----------------|--------|---------|--------|-----------|
| | | MALE | FEMALE | |
| | | Col Pct | | |
| Q73 | | | | |
| DEFINITELY STAY | | 864 | 147 | 1011 |
| | | 35.4 | 32.5 | 34.9 |
| PROBABLY STAY | | 310 | 80 | 390 |
| | | 12.7 | 17.8 | 13.5 |
| DONT KNOW | | 362 | 97 | 459 |
| | | 14.8 | 21.5 | 15.9 |
| PROB. NOT STAY | | 187 | 52 | 239 |
| | | 7.6 | 11.5 | 8.2 |
| DEFIN. NOT STAY | | 227 | 40 | 268 |
| | | 9.3 | 8.9 | 9.2 |
| ELIG, RETIRE | | 108 | 5 | 113 |
| | | 4.4 | 1.2 | 3.9 |
| ELIG, DONT KNOW | | 138 | 15 | 154 |
| | | 5.7 | 3.4 | 5.3 |
| ELIG, STAY | | 227 | 11 | 238 |
| | | 9.3 | 2.4 | 8.2 |
| NOT ALLOW STAY | | 21 | 4 | 25 |
| | | .9 | .8 | .8 |
| | Column | 2444 | 451 | 2896 |
| | Total | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 26

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q73 NAVY CAREER PLANS by RACIAL

| | | RACIAL | | | | | |
|-----------------|--|--------|---------|-------|-------|-------|-----------|
| | | Count | Col Pct | WHITE | BLACK | OTHER | Row Total |
| | | | | | | | |
| Q73 | | | | | | | |
| DEFINITELY STAY | | 681 | 34.9 | 192 | 39.2 | 133 | 1006 |
| PROBABLY STAY | | 258 | 13.2 | 67 | 13.8 | 65 | 390 |
| DONT KNOW | | 283 | 14.5 | 83 | 17.0 | 93 | 458 |
| PROB. NOT STAY | | 160 | 8.2 | 35 | 7.1 | 44 | 239 |
| DEFIN. NOT STAY | | 174 | 8.9 | 42 | 8.6 | 49 | 265 |
| ELIG, RETIRE | | 86 | 4.4 | 13 | 2.6 | 15 | 113 |
| ELIG, DONT KNOW | | 112 | 5.7 | 18 | 3.7 | 24 | 154 |
| ELIG, STAY | | 180 | 9.2 | 35 | 7.1 | 23 | 238 |
| NOT ALLOW STAY | | 17 | .9 | 4 | .9 | 3 | 25 |
| Column Total | | 1953 | 67.6 | 489 | 16.9 | 447 | 2888 |
| Total | | | | | | 15.5 | 100.0 |

Number of Missing Observations: 34

Q73 NAVY CAREER PLANS by Q4 HIGHEST LEVEL OF EDUCATION

| | | Q4 | | | | | | | | | | | |
|-----------------|------|-------|---------|------------|------|---------------------------|------|----------|-------|-----|----------|----------|-----------|
| | | Count | Col Pct | ALT. DEGRE | | H. SCHOOL COLLEGE, NO DEG | | 2 YR DEG | | BA | MASTER'S | Doc Deg. | Row Total |
| Q73 | - | | | | | | | | | | | | |
| DEFINITELY STAY | 43.9 | 3 | 35 | 87 | 47 | 324 | 393 | 120 | 1009 | | | | |
| | | 66.9 | 55.4 | 51.9 | 23.6 | 46.2 | 33.3 | 33.3 | 34.9 | | | | |
| PROBABLY STAY | 9.0 | 1 | 3 | 5 | 7 | 224 | 109 | 43 | | | | | |
| | | 6.0 | 2.9 | 7.2 | 16.3 | 12.8 | 12.0 | 12.0 | 13.5 | | | | |
| DONT KNOW | | 1 | 1 | 3 | 2 | 323 | 67 | 62 | | | | | |
| | | 1.0 | 1.8 | 2.7 | 23.5 | 7.9 | 17.1 | 17.1 | 15.8 | | | | |
| PROB. NOT STAY | | | | 0 | 1 | 172 | 19 | 46 | | | | | |
| | | | | .2 | .8 | 12.5 | 2.3 | 12.8 | 12.8 | 8.2 | | | |
| DEFIN. NOT STAY | | | | | 0 | 204 | 23 | 41 | | | | | |
| | | | | | .4 | 14.8 | 2.7 | 11.5 | 11.5 | 9.3 | | | |
| ELIG, RETIRE | 1.7 | 0 | 2 | 14 | 5 | 33 | 47 | 11 | | | | | |
| | | 4.7 | 9.1 | 5.5 | 2.4 | 5.5 | 5.5 | 3.0 | 3.0 | 3.9 | | | |
| ELIG, DONT KNOW | 7.5 | 0 | 4 | 16 | 7 | 35 | 72 | 18 | | | | | |
| | | 8.1 | 10.2 | 7.9 | 2.5 | 8.5 | 4.9 | 4.9 | 5.3 | | | | |
| ELIG, STAY | 37.9 | 2 | 7 | 32 | 21 | 43 | 115 | 18 | | | | | |
| | | 13.4 | 20.2 | 23.5 | 3.2 | 13.5 | 5.0 | 5.0 | 8.3 | | | | |
| NOT ALLOW STAY | | | | 0 | | 17 | 6 | 1 | | | | | |
| | | | | .1 | | 1.2 | .7 | .3 | .9 | | | | |
| Column Total | | 6 | 53 | 158 | 91 | 1375 | 852 | 359 | | | | | |
| | | | 1.8 | 5.5 | 3.1 | 47.5 | 29.4 | 12.4 | 100.0 | | | | |

Number of Missing Observations: 29

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q73 NAVY CAREER PLANS by Q26 CURRENT BILLET

| | | Q26 | | | Row Total | |
|-----------------|--------|---------|-------|-------|-----------|------|
| | | Count | SEA | DUTY | | |
| | | Col Pct | | DUTY | | |
| Q73 | ----- | ----- | ----- | ----- | ----- | |
| DEFINITELY STAY | | | 332 | 656 | 24 | 1012 |
| | | | 31.2 | 37.1 | 36.8 | 34.9 |
| PROBABLY STAY | | | 153 | 230 | 9 | 392 |
| | | | 14.3 | 13.0 | 14.2 | 13.5 |
| DONT KNOW | | | 226 | 222 | 11 | 460 |
| | | | 21.2 | 12.6 | 16.8 | 15.9 |
| PROB. NOT STAY | | | 132 | 103 | 3 | 239 |
| | | | 12.4 | 5.8 | 4.7 | 8.2 |
| DEFIN. NOT STAY | | | 143 | 119 | 4 | 266 |
| | | | 13.4 | 6.7 | 6.0 | 9.2 |
| ELIG, RETIRE | | | 13 | 99 | 2 | 113 |
| | | | 1.2 | 5.6 | 2.4 | 3.9 |
| ELIG, DONT KNOW | | | 20 | 132 | 3 | 154 |
| | | | 1.9 | 7.4 | 4.2 | 5.3 |
| ELIG, STAY | | | 38 | 191 | 10 | 239 |
| | | | 3.6 | 10.8 | 14.7 | 8.2 |
| NOT ALLOW STAY | | | 8 | 16 | | 25 |
| | | | .8 | .9 | | .8 |
| | Column | 1065 | 1769 | 66 | 2899 | |
| | Total | 36.7 | 61.0 | 2.3 | 100.0 | |

Number of Missing Observations: 23

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q74 NAVY CAREER PLANS: 12 MONTHS AGO by PAYGRADE

| | | PAYGRADE | | | | |
|-----------------|---|--------------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| | | Col Pct | | | | |
| Q74 | | | | | | |
| | | | 57 | 487 | 647 | 1191 |
| DEFIN. STAY | | | 52.1 | 30.5 | 53.9 | 41.0 |
| | | | 3 | 303 | 144 | 450 |
| PROBABLY STAY | | | 3.2 | 19.0 | 11.9 | 15.5 |
| | | | 1 | 379 | 46 | 427 |
| DONT KNOW | | | 1.3 | 23.8 | 3.9 | 14.7 |
| | | | 1 | 209 | 21 | 231 |
| PROB. NOT STAY | | | 1.0 | 13.1 | 1.7 | 7.9 |
| | | | | 166 | 18 | 183 |
| DEFIN. NOT STAY | | | | 10.4 | 1.5 | 6.3 |
| | | | 5 | 3 | 41 | 50 |
| ELIG, RETIRE | | | 5.0 | .2 | 3.5 | 1.7 |
| | | | 17 | 17 | 92 | 126 |
| ELIG, DONT KNOW | | | 15.0 | 1.1 | 7.7 | 4.3 |
| | | | 25 | 19 | 190 | 234 |
| ELIG, STAY | | | 22.3 | 1.2 | 15.8 | 8.0 |
| | | | 0 | 7 | 2 | 9 |
| NOT ALLOW STAY | | | .1 | .4 | .2 | .3 |
| | 1 | | | 5 | | 5 |
| NOT IN NAVY | | | | .3 | | .2 |
| | | Column Total | 110 | 1594 | 1202 | 2906 |
| | | | 3.8 | 54.9 | 41.3 | 100.0 |

Number of Missing Observations: 16

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q74 NAVY CAREER PLANS: 12 MONTHS AGO by Q1 GENDER

| | | Q1 | | |
|-----------------|--------------|------|--------|-----------|
| | Count | MALE | FEMALE | Row Total |
| | Col Pct | | | |
| Q74 | | | | |
| DEFIN. STAY | | 1012 | 179 | 1191 |
| | | 41.3 | 39.8 | 41.1 |
| PROBABLY STAY | | 357 | 90 | 448 |
| | | 14.6 | 20.0 | 15.4 |
| DONT KNOW | | 342 | 84 | 427 |
| | | 14.0 | 18.7 | 14.7 |
| PROB. NOT STAY | | 186 | 44 | 229 |
| | | 7.6 | 9.6 | 7.9 |
| DEFIN. NOT STAY | | 154 | 29 | 183 |
| | | 6.3 | 6.5 | 6.3 |
| ELIG, RETIRE | | 49 | 1 | 50 |
| | | 2.0 | .1 | 1.7 |
| ELIG, DONT KNOW | | 115 | 11 | 125 |
| | | 4.7 | 2.3 | 4.3 |
| ELIG, STAY | | 220 | 13 | 233 |
| | | 9.0 | 2.8 | 8.0 |
| NOT ALLOW STAY | | 9 | | 9 |
| | | .4 | | .3 |
| NOT IN NAVY | 1 | 5 | 1 | 5 |
| | | .2 | .1 | .2 |
| | Column Total | 2449 | 451 | 2900 |
| | Total | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 22

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q74 NAVY CAREER PLANS: 12 MONTHS AGO by RACIAL

| | | RACIAL | | | | | |
|-----------------|---|--------|---------|-------|-------|-------|-----------|
| | | Count | Col Pct | WHITE | BLACK | OTHER | Row Total |
| Q74 | | | | | | | |
| DEFIN. STAY | | 807 | 41.3 | 219 | 45.0 | 158 | 1184 |
| PROBABLY STAY | | 285 | 14.5 | 75 | 15.3 | 90 | 449 |
| DONT KNOW | | 274 | 14.0 | 72 | 14.9 | 79 | 425 |
| PROB. NOT STAY | | 143 | 7.3 | 41 | 8.5 | 10.0 | 229 |
| DEFIN. NOT STAY | | 117 | 6.0 | 33 | 6.8 | 6.8 | 181 |
| ELIG, RETIRE | | 42 | 2.1 | 5 | 1.0 | .6 | 50 |
| ELIG, DONT KNOW | | 94 | 4.8 | 11 | 2.3 | 4.6 | 125 |
| ELIG, STAY | | 184 | 9.4 | 29 | 5.9 | 4.5 | 233 |
| NOT ALLOW STAY | | 8 | .4 | 1 | .3 | | 9 |
| NOT IN NAVY | 1 | 2 | .1 | 1 | .1 | 3 | 5 |
| | | Total | 67.7 | 16.8 | 15.5 | 100.0 | 2892 |
| Column | | 1957 | | 487 | | 448 | |

Number of Missing Observations: 30

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q74 NAVY CAREER PLANS: 12 MONTHS AGO by Q4 HIGHEST LEVEL OF EDUCATION

| | | Q4 | | | | | | | | | |
|---------------------------------|--|-------|---------|------------|----------------|-----------------|----------|------|---------|------|-----------|
| | | Count | Col Pct | ALT. DEGRE | H. SCHOOL GRAD | COLLEGE, NO DEG | 2 YR DEG | BA | MASTERS | DOC | Deg. |
| Q74 | | | | | | | | | | | Row Total |
| DEFIN. STAY | | 3 | 52.9 | 40 | 75.2 | 96 | 54 | 411 | 452 | 132 | 1188 |
| | | | | | | 59.6 | 29.8 | 52.9 | 36.8 | 36.8 | 41.0 |
| PROBABLY STAY | | 1 | | 5 | | 9 | 255 | 117 | 62 | 449 | |
| | | | | 1.8 | 3.0 | 10.4 | 18.5 | 13.6 | 17.2 | 17.2 | 15.5 |
| DONT KNOW | | 1 | 1.0 | 4 | 2.6 | 1 | 312 | 55 | 52 | 425 | |
| | | | | 1.0 | 2.6 | 1.1 | 22.7 | 6.5 | 14.5 | 14.5 | 14.7 |
| PROB. NOT STAY | | 1 | | 1 | | 169 | 17 | 44 | 44 | 44 | 231 |
| | | | | 1.2 | | 12.3 | 2.0 | 12.1 | 12.1 | 12.1 | 8.0 |
| DEFIN. NOT STAY | | 0 | 4.1 | 2 | 3.4 | 5 | 10 | 29 | 4 | 35 | 183 |
| | | | | 0 | 3.4 | .7 | .7 | 3.4 | 1.0 | 9.6 | 6.3 |
| ELIG, RETIRE | | 3 | 1.7 | 3 | 6.0 | 14 | 9 | 28 | 58 | 13 | 125 |
| | | | | 0 | 6.0 | 8.7 | 9.4 | 2.1 | 6.8 | 3.7 | 4.3 |
| ELIG, DONT KNOW | | 41.2 | 41.2 | 12.6 | 21.8 | 35 | 16 | 48 | 108 | 18 | 233 |
| | | | | 3 | 7 | 17.5 | 3.5 | 12.6 | 5.0 | 5.0 | 8.0 |
| NOT ALLOW STAY | | 1 | | | | | 7 | 2 | | | 9 |
| | | | | | | | .5 | .2 | | | .3 |
| NOT IN NAVY | | 1 | | | | | 2 | 4 | | | 5 |
| | | | | | | | .1 | .4 | | | .2 |
| Column Total | | 6 | .2 | 53 | 1.8 | 158 | 91 | 1376 | 854 | 359 | 2898 |
| Total | | | | | | 5.5 | 3.1 | 47.5 | 29.5 | 12.4 | 100.0 |
| Number of Missing Observations: | | | | | | 24 | | | | | |

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q74 NAVY CAREER PLANS: 12 MONTHS AGO by Q26 CURRENT BILLET

| | | Q26 | | | Row Total |
|-----------------|---------------|--------------|--------------|------------|---------------|
| | Count Col Pct | SEA DUTY | SHORE DUTY | OTHER | |
| Q74 | | | | | |
| DEFIN. STAY | | 412 38.7 | 751 42.3 | 27 41.6 | 1190 41.0 |
| PROBABLY STAY | | 180 16.9 | 256 14.4 | 15 22.7 | 450 15.5 |
| DONT KNOW | | 219 20.6 | 201 11.3 | 6 8.9 | 426 14.7 |
| PROB. NOT STAY | | 119 11.2 | 105 5.9 | 6 9.5 | 231 7.9 |
| DEFIN. NOT STAY | | 82 7.7 | 97 5.5 | 3 3.9 | 182 6.3 |
| ELIG, RETIRE | | 4 .4 | 45 2.6 | 0 .5 | 50 1.7 |
| ELIG, DONT KNOW | | 12 1.1 | 112 6.3 | 2 2.7 | 126 4.3 |
| ELIG, STAY | | 33 3.1 | 194 10.9 | 7 10.1 | 234 8.1 |
| NOT ALLOW STAY | | 3 .3 | 7 .4 | | 9 .3 |
| NOT IN NAVY | | | 5 .3 | | 5 .2 |
| Column Total | | 1064 36.6 | 1774 61.1 | 66 2.3 | 2903 100.0 |

Number of Missing Observations: 19

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q75A PROMOTION/ADVANCEMENT OPPORTUNITIES by PAYGRADE

| Q75A | Count Col Pct | PAYGRADE | | | Row Total |
|----------------|------------------|------------|-------------|-----------------|--------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| | | | | | |
| VERY DISSAT. | | 5 4.7 | 99 6.2 | 104 8.6 | 208 7.1 |
| DISSATISFIED | | 18 16.7 | 233 14.6 | 224 18.6 | 475 16.3 |
| NO OPINION | | 9 8.1 | 225 14.1 | 127 10.5 | 360 12.4 |
| SATISFIED | | 45 41.2 | 785 49.1 | 477 39.6 | 1308 44.9 |
| VERY SATISFIED | | 32 29.4 | 255 16.0 | 273 22.7 | 560 19.2 |
| | Column | 110 | 1597 | 1204 | 2912 |
| | Total | 3.8 | 54.9 | 41.4 | 100.0 |

Number of Missing Observations: 10

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q75B FAMILY SEPARATION by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|----------------|------------------|----------|-------|-----------------|--------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| Q75B | | | | | |
| | | 25 | 373 | 135 | 533 |
| VERY DISSAT. | 22.4 | 23.4 | 11.3 | | 18.4 |
| | | 37 | 508 | 349 | 894 |
| DISSATISFIED | 33.9 | 31.9 | 29.3 | | 30.9 |
| | | 31 | 509 | 374 | 914 |
| NO OPINION | 27.9 | 32.0 | 31.4 | | 31.6 |
| | | 16 | 173 | 277 | 465 |
| SATISFIED | 14.4 | 10.8 | 23.3 | | 16.1 |
| | | 2 | 29 | 56 | 86 |
| VERY SATISFIED | 1.4 | 1.8 | 4.7 | | 3.0 |
| | | | | | |
| Column Total | 110 | 1592 | 1190 | 2893 | |
| Total | 3.8 | 55.0 | 41.1 | 100.0 | |

Number of Missing Observations: 30

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q75C PAY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|----------------|------------------|----------|-------|-----------------|--------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| Q75C | | | | | |
| | | 21 | 142 | 96 | 258 |
| VERY DISSAT. | 18.7 | 8.9 | 8.0 | | 8.9 |
| DISSATISFIED | 43 | 443 | 335 | | 821 |
| | 39.4 | 27.8 | 27.9 | | 28.3 |
| NO OPINION | 22 | 312 | 241 | | 575 |
| | 20.1 | 19.6 | 20.1 | | 19.8 |
| SATISFIED | 23 | 621 | 462 | | 1106 |
| | 20.6 | 39.0 | 38.5 | | 38.1 |
| VERY SATISFIED | 1 | 74 | 66 | | 141 |
| | 1.1 | 4.6 | 5.5 | | 4.9 |
| Column | 110 | 1591 | 1200 | | 2900 |
| Total | 3.8 | 54.8 | 41.4 | | 100.0 |

Number of Missing Observations: 22

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q75D QUALITY OF LEADERSHIP/MANAGEMENT by PAYGRADE

| | | PAYGRADE | | | |
|----------------|------------------|-----------------|-------------|-----------------|---------------|
| Q75D | Count Col Pct | WO | 01-03 | 04 AND ABOVE | Row Total |
| | | 6 5.3 | 151 9.4 | 79 6.6 | 236 8.1 |
| VERY DISSAT. | | 19 17.4 | 351 22.0 | 199 16.6 | 569 19.6 |
| DISSATISFIED | | 22 20.5 | 325 20.4 | 236 19.7 | 584 20.1 |
| NO OPINION | | 52 48.0 | 640 40.2 | 548 45.8 | 1241 42.8 |
| SATISFIED | | 10 8.7 | 126 7.9 | 135 11.3 | 271 9.3 |
| VERY SATISFIED | | Column Total | 109 3.8 | 1593 54.9 | 1199 41.3 |
| | | | | | 2901 100.0 |

Number of Missing Observations: 21

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q75E QUALITY OF NAVY LIFE by PAYGRADE

| | | PAYGRADE | | | Row Total |
|----------------|------------------|------------|-------------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q75E | | | | | |
| VERY DISSAT. | | 4 3.4 | 101 6.4 | 25 2.1 | 130 4.5 |
| DISSATISFIED | | 18 16.7 | 314 19.8 | 152 12.7 | 485 16.8 |
| NO OPINION | | 29 26.6 | 433 27.3 | 285 23.9 | 747 25.9 |
| SATISFIED | | 55 50.2 | 672 42.3 | 638 53.4 | 1365 47.2 |
| VERY SATISFIED | | 3 3.2 | 66 4.2 | 93 7.8 | 163 5.7 |
| | Column | 110 | 1587 | 1193 | 2890 |
| | Total | 3.8 | 54.9 | 41.3 | 100.0 |

Number of Missing Observations: 33

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q75F FAIR PERFORMANCE EVALUATION by PAYGRADE

| | | PAYGRADE | | | | |
|----------------|--|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| Col Pct | | | | | | |
| Q75F | | | | | | |
| VERY DISSAT. | | | 10 | 166 | 117 | 292 |
| | | | 8.7 | 10.4 | 9.7 | 10.1 |
| DISSATISFIED | | | 16 | 257 | 179 | 452 |
| | | | 14.9 | 16.2 | 14.9 | 15.6 |
| NO OPINION | | | 17 | 339 | 210 | 566 |
| | | | 15.7 | 21.3 | 17.5 | 19.5 |
| SATISFIED | | | 49 | 667 | 516 | 1231 |
| | | | 44.3 | 41.8 | 43.0 | 42.4 |
| VERY SATISFIED | | | 18 | 164 | 179 | 361 |
| | | | 16.4 | 10.3 | 14.9 | 12.4 |
| Column Total | | | 110 | 1593 | 1200 | 2903 |
| Total | | | 3.8 | 54.9 | 41.3 | 100.0 |

Number of Missing Observations: 19

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q75G JOB SECURITY by PAYGRADE

| | | PAYGRADE | | | | |
|----------------|--|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| Col Pct | | | | | | |
| Q75G | | | | | | |
| | | 5 | 116 | 91 | | 212 |
| VERY DISSAT. | | 4.6 | 7.3 | 7.6 | | 7.3 |
| DISSATISFIED | | 11 | 203 | 166 | | 380 |
| | | 10.3 | 12.7 | 13.9 | | 13.1 |
| NO OPINION | | 17 | 299 | 227 | | 543 |
| | | 15.4 | 18.8 | 19.0 | | 18.7 |
| SATISFIED | | 55 | 739 | 502 | | 1296 |
| | | 49.6 | 46.4 | 42.0 | | 44.7 |
| VERY SATISFIED | | 22 | 237 | 208 | | 467 |
| | | 20.1 | 14.9 | 17.4 | | 16.1 |
| Column | | 110 | 1593 | 1194 | | 2897 |
| Total | | 3.8 | 55.0 | 41.2 | | 100.0 |

Number of Missing Observations: 25

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q75A PROMOTION/ADVANCEMENT OPPORTUNITIES by PAYGRADE

| | | PAYGRADE | | | Row Total |
|--------------|------------------|------------|--------------|-----------------|---------------|
| Q75A | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| DISSATISFIED | | 23 21.3 | 333 20.8 | 327 27.2 | 683 23.5 |
| NO OPINION | | 9 8.1 | 225 14.1 | 127 10.5 | 360 12.4 |
| SATISFIED | | 78 70.6 | 1040 65.1 | 750 62.3 | 1868 64.2 |
| | Column Total | 110 3.8 | 1597 54.9 | 1204 41.4 | 2912 100.0 |

Number of Missing Observations: 10

Q75B FAMILY SEPARATION by PAYGRADE

| | | PAYGRADE | | | Row Total |
|--------------|------------------|------------|--------------|-----------------|---------------|
| Q75B | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| DISSATISFIED | | 62 56.3 | 881 55.4 | 484 40.6 | 1427 49.3 |
| NO OPINION | | 31 27.9 | 509 32.0 | 374 31.4 | 914 31.6 |
| SATISFIED | | 17 15.8 | 202 12.7 | 332 27.9 | 551 19.1 |
| | Column Total | 110 3.8 | 1592 55.0 | 1190 41.1 | 2893 100.0 |

Number of Missing Observations: 30

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q75C PAY by PAYGRADE

| | | PAYGRADE | | | Row Total |
|--------------|------------------|------------|-------------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q75C | | | | | |
| DISSATISFIED | | 64 58.1 | 584 36.7 | 431 35.9 | 1079 37.2 |
| NO OPINION | | 22 20.1 | 312 19.6 | 241 20.1 | 575 19.8 |
| SATISFIED | | 24 21.7 | 695 43.7 | 528 44.0 | 1247 43.0 |
| | Column | 110 | 1591 | 1200 | 2900 |
| | Total | 3.8 | 54.8 | 41.4 | 100.0 |

Number of Missing Observations: 22

Q75D QUALITY OF LEADERSHIP/MANAGEMENT by PAYGRADE

| | | PAYGRADE | | | Row Total |
|--------------|------------------|------------|-------------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q75D | | | | | |
| DISSATISFIED | | 25 22.8 | 501 31.5 | 279 23.3 | 805 27.8 |
| NO OPINION | | 22 20.5 | 325 20.4 | 236 19.7 | 584 20.1 |
| SATISFIED | | 62 56.7 | 766 48.1 | 684 57.1 | 1512 52.1 |
| | Column | 109 | 1593 | 1199 | 2901 |
| | Total | 3.8 | 54.9 | 41.3 | 100.0 |

Number of Missing Observations: 21

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q75E QUALITY OF NAVY LIFE by PAYGRADE

| | | PAYGRADE | | | Row Total |
|---------------|---------|------------|--------------|-----------------|---------------|
| Count Q75E | Col Pct | WO | 01-03 | 04 AND ABOVE | |
| DISSATISFIED | | 22 20.1 | 416 26.2 | 177 14.9 | 615 21.3 |
| NO OPINION | | 29 26.6 | 433 27.3 | 285 23.9 | 747 25.9 |
| SATISFIED | | 59 53.4 | 738 46.5 | 731 61.3 | 1528 52.9 |
| Column Total | | 110 3.8 | 1587 54.9 | 1193 41.3 | 2890 100.0 |

Number of Missing Observations: 33

Q75F FAIR PERFORMANCE EVALUATION by PAYGRADE

| | | PAYGRADE | | | Row Total |
|---------------|---------|------------|--------------|-----------------|---------------|
| Count Q75F | Col Pct | WO | 01-03 | 04 AND ABOVE | |
| DISSATISFIED | | 26 23.6 | 424 26.6 | 295 24.6 | 745 25.7 |
| NO OPINION | | 17 15.7 | 339 21.3 | 210 17.5 | 566 19.5 |
| SATISFIED | | 67 60.7 | 831 52.1 | 695 57.9 | 1592 54.8 |
| Column Total | | 110 3.8 | 1593 54.9 | 1200 41.3 | 2903 100.0 |

Number of Missing Observations: 19

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q75G JOB SECURITY by PAYGRADE

| | | PAYGRADE | | | Row Total |
|--------------|------------------|------------|-------------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q75G | | | | | |
| DISSATISFIED | | 16 14.9 | 318 20.0 | 257 21.5 | 592 20.4 |
| NO OPINION | | 17 15.4 | 299 18.8 | 227 19.0 | 543 18.7 |
| SATISFIED | | 77 69.7 | 976 61.2 | 710 59.4 | 1762 60.8 |
| | Column | 110 | 1593 | 1194 | 2897 |
| | Total | 3.8 | 55.0 | 41.2 | 100.0 |

Number of Missing Observations: 25

Q76 LEAVING NAVY by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|------------------|------------|-------------|-----------------|-------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q76 | | | | | |
| PROMOTION, ADV. | | 12 11.0 | 203 13.0 | 273 23.0 | 488 17.1 |
| FAMILY SEPAR. | | 39 35.6 | 605 38.7 | 294 24.8 | 937 32.8 |
| PAY | | 28 26.0 | 187 12.0 | 162 13.7 | 377 13.2 |
| QUAL. LEADERSHIP | | 12 11.3 | 225 14.4 | 188 15.8 | 424 14.9 |
| QUAL. NAVY LIFE | | 6 5.5 | 179 11.4 | 87 7.3 | 272 9.5 |
| FAIR PERF. EVAL. | | 3 2.3 | 65 4.2 | 59 5.0 | 127 4.4 |
| JOB SECURITY | | 9 8.2 | 101 6.5 | 123 10.4 | 233 8.1 |
| | Column | 108 | 1564 | 1185 | 2857 |
| | Total | 3.8 | 54.7 | 41.5 | 100.0 |

Number of Missing Observations: 65

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80A DOWNSIZING WILL BE FAIR by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|----------|-------|-----------------|--------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| Q80A | | | | | |
| DOES NOT APPLY | | 4 | 67 | 38 | 108 |
| STRONG DISAGREE | | 3.7 | 4.2 | 3.1 | 3.7 |
| DISAGREE | | 15 | 248 | 199 | 462 |
| NO OPINION | | 14.1 | 15.6 | 16.5 | 15.9 |
| AGREE | | 18 | 345 | 238 | 601 |
| STRONG AGREE | | 16.3 | 21.7 | 19.7 | 20.7 |
| Column Total | | 25 | 308 | 245 | 578 |
| Total | | 23.0 | 19.4 | 20.3 | 19.9 |
| Column Total | | 35 | 492 | 364 | 891 |
| Total | | 32.4 | 30.9 | 30.2 | 30.7 |
| Column Total | | 12 | 132 | 123 | 266 |
| Total | | 10.6 | 8.3 | 10.2 | 9.2 |
| Column Total | | 110 | 1592 | 1206 | 2907 |
| Total | | 3.8 | 54.7 | 41.5 | 100.0 |

Number of Missing Observations: 15

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by PAYGRADE

| | | PAYGRADE | | | | |
|-----------------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| Q80B | | Col Pct | | | | |
| DOES NOT APPLY | | | 8 | 366 | 144 | 517 |
| | | 6.9 | 23.0 | 12.0 | | 17.8 |
| STRONG DISAGREE | | | 6 | 77 | 90 | 173 |
| | | 5.9 | 4.8 | 7.5 | | 6.0 |
| DISAGREE | | | 14 | 118 | 158 | 290 |
| | | 12.6 | 7.4 | 13.1 | | 10.0 |
| NO OPINION | | | 34 | 447 | 279 | 760 |
| | | 31.2 | 28.1 | 23.1 | | 26.1 |
| AGREE | | | 39 | 510 | 457 | 1006 |
| | | 35.6 | 32.0 | 37.9 | | 34.6 |
| STRONG AGREE | | | 9 | 75 | 78 | 161 |
| | | 7.8 | 4.7 | 6.4 | | 5.5 |
| | Column | | 110 | 1592 | 1206 | 2907 |
| | Total | | 3.8 | 54.8 | 41.5 | 100.0 |

Number of Missing Observations: 15

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80C BEST PERFORMING PEOPLE WILL LEAVE by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|------------------|----------|-------|-----------------|-----------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q80C | | | | | |
| DOES NOT APPLY | | 1 | 32 | 36 | 69 |
| | | 1.0 | 2.0 | 3.0 | 2.4 |
| STRONG DISAGREE | | 5 | 79 | 61 | 146 |
| | | 4.9 | 5.0 | 5.1 | 5.0 |
| DISAGREE | | 28 | 356 | 307 | 691 |
| | | 25.3 | 22.4 | 25.5 | 23.8 |
| NO OPINION | | 31 | 507 | 412 | 950 |
| | | 28.0 | 31.8 | 34.2 | 32.7 |
| AGREE | | 32 | 464 | 289 | 785 |
| | | 29.4 | 29.2 | 24.0 | 27.0 |
| STRONG AGREE | | 12 | 153 | 100 | 265 |
| | | 11.3 | 9.6 | 8.3 | 9.1 |
| Column Total | | 110 | 1591 | 1205 | 2906 |
| Total | | 3.8 | 54.8 | 41.5 | 100.0 |

Number of Missing Observations: 16

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80D AFTER DOWNSIZING, NAVY CAPABLE by PAYGRADE

| | | PAYGRADE | | | | |
|-----------------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| Q80D | | Col Pct | | | | |
| DOES NOT APPLY | | | 4 | 49 | 44 | 96 |
| STRONG DISAGREE | | 3.3 | 3.1 | 3.6 | 3.3 | |
| DISAGREE | | 33.0 | 24.7 | 28.2 | 26.4 | |
| NO OPINION | | 38 | 624 | 450 | 1113 | |
| AGREE | | 34.8 | 39.1 | 37.4 | 38.2 | |
| STRONG AGREE | | 21 | 288 | 245 | 554 | |
| | | 19.1 | 18.0 | 20.3 | 19.0 | |
| | | 9 | 218 | 118 | 344 | |
| | | 8.3 | 13.6 | 9.8 | 11.8 | |
| | | 2 | 23 | 9 | 34 | |
| | | 1.4 | 1.5 | .7 | 1.2 | |
| | Column | 110 | 1597 | 1204 | 2911 | |
| | Total | 3.8 | 54.9 | 41.4 | 100.0 | |

Number of Missing Observations: 11

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80E MORE TIME AT SEA by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|------------------|----------|-------|-----------------|-----------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q80E | | | | | |
| | | 19 | 365 | 492 | 876 |
| DOES NOT APPLY | | 17.4 | 23.0 | 40.9 | 30.2 |
| | | 4 | 45 | 45 | 94 |
| STRONG DISAGREE | | 3.8 | 2.8 | 3.7 | 3.2 |
| | | 7 | 175 | 150 | 333 |
| DISAGREE | | 6.7 | 11.0 | 12.5 | 11.5 |
| | | 16 | 239 | 170 | 426 |
| NO OPINION | | 15.0 | 15.1 | 14.1 | 14.7 |
| | | 35 | 470 | 226 | 731 |
| AGREE | | 32.0 | 29.6 | 18.8 | 25.2 |
| | | 28 | 295 | 121 | 444 |
| STRONG AGREE | | 25.1 | 18.5 | 10.1 | 15.3 |
| | Column | 110 | 1589 | 1204 | 2904 |
| | Total | 3.8 | 54.7 | 41.5 | 100.0 |

Number of Missing Observations: 19

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80F DECREASED JOB SATISFACTION by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q80F | | | | | |
| DOES NOT APPLY | | 2 2.0 | 58 3.7 | 36 3.0 | 97 3.4 |
| STRONG DISAGREE | | 8 7.3 | 109 6.9 | 78 6.5 | 196 6.8 |
| DISAGREE | | 22 20.3 | 357 22.6 | 245 20.4 | 624 21.6 |
| NO OPINION | | 35 31.8 | 462 29.2 | 312 26.0 | 809 28.0 |
| AGREE | | 28 25.7 | 443 28.0 | 362 30.2 | 833 28.8 |
| STRONG AGREE | | 14 12.9 | 152 9.6 | 167 13.9 | 333 11.5 |
| | Column Total | 109 3.8 | 1581 54.7 | 1201 41.5 | 2891 100.0 |

Number of Missing Observations: 31

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80G LESS LIKELY TO STAY IN NAVY by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|---------------|-----------|-------------|--------------|--------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q80G | | | | | |
| DOES NOT APPLY | | 36 32.6 | 120 7.5 | 342 28.3 | 497 17.1 |
| STRONG DISAGREE | | 20 17.9 | 191 12.0 | 210 17.5 | 421 14.5 |
| DISAGREE | | 24 21.5 | 381 23.9 | 287 23.8 | 691 23.8 |
| NO OPINION | | 21 18.8 | 425 26.7 | 200 16.6 | 645 22.2 |
| AGREE | | 7 6.1 | 332 20.9 | 120 9.9 | 458 15.8 |
| STRONG AGREE | | 3 2.9 | 144 9.1 | 48 4.0 | 195 6.7 |
| | Column Total | 110 3.8 | 1593 54.8 | 1206 41.5 | 2908 100.0 |

Number of Missing Observations: 14

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80H LEAVE IF PROGRAMS REDUCED by PAYGRADE

| | | PAYGRADE | | | | |
|-----------------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| Col Pct | | | | | | |
| Q80H | | | | | | |
| DOES NOT APPLY | | | 12 | 90 | 106 | 209 |
| | | 11.3 | 5.7 | 8.8 | | 7.2 |
| STRONG DISAGREE | | | 10 | 93 | 102 | 205 |
| | | 9.0 | 5.8 | 8.5 | | 7.1 |
| DISAGREE | | | 17 | 290 | 264 | 571 |
| | | 15.1 | 18.3 | 21.9 | | 19.6 |
| NO OPINION | | | 29 | 397 | 243 | 670 |
| | | 26.7 | 25.0 | 20.1 | | 23.0 |
| AGREE | | | 29 | 520 | 390 | 940 |
| | | 26.7 | 32.7 | 32.3 | | 32.3 |
| STRONG AGREE | | | 12 | 199 | 101 | 312 |
| | | 11.2 | 12.5 | 8.4 | | 10.7 |
| | Column | 110 | 1590 | 1207 | | 2907 |
| | Total | 3.8 | 54.7 | 41.5 | | 100.0 |

Number of Missing Observations: 15

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80I EXPECT TO BE RETIRED by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|---------------|----------|-------|--------------|-----------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q80I | | | | | |
| DOES NOT APPLY | | 16 | 198 | 162 | 377 |
| | | 14.4 | 12.5 | 13.5 | 13.0 |
| STRONG DISAGREE | | 21 | 340 | 195 | 556 |
| | | 19.3 | 21.4 | 16.2 | 19.2 |
| DISAGREE | | 26 | 433 | 301 | 759 |
| | | 23.4 | 27.3 | 25.0 | 26.2 |
| NO OPINION | | 18 | 316 | 190 | 523 |
| | | 16.3 | 19.9 | 15.8 | 18.0 |
| AGREE | | 19 | 199 | 213 | 431 |
| | | 17.3 | 12.6 | 17.7 | 14.9 |
| STRONG AGREE | | 10 | 100 | 142 | 253 |
| | | 9.3 | 6.3 | 11.8 | 8.7 |
| | Column Total | 109 | 1587 | 1204 | 2900 |
| | Total | 3.8 | 54.7 | 41.5 | 100.0 |

Number of Missing Observations: 22

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80J RETIREES BENEFITS DECLINING by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q80J | | | | | |
| DOES NOT APPLY | | 3 2.8 | 192 12.2 | 40 3.3 | 235 8.1 |
| STRONG DISAGREE | | 2 1.8 | 24 1.5 | 10 .8 | 36 1.2 |
| DISAGREE | | 2 1.6 | 43 2.8 | 42 3.5 | 87 3.0 |
| NO OPINION | | 6 5.4 | 190 12.1 | 118 9.8 | 313 10.9 |
| AGREE | | 35 31.9 | 606 38.5 | 415 34.6 | 1056 36.6 |
| STRONG AGREE | | 61 56.5 | 516 32.9 | 577 48.0 | 1155 40.1 |
| Column Total | | 109 3.8 | 1572 54.5 | 1201 41.7 | 2881 100.0 |

Number of Missing Observations: 41

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80K MILITARY MEDICAL CARE by PAYGRADE

| | | PAYGRADE | | | | |
|-----------------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| Col Pct | | | | | | |
| Q80K | | | | | | |
| DOES NOT APPLY | | 6 | 333 | 47 | | 386 |
| | | 5.3 | 21.0 | 3.9 | | 13.3 |
| STRONG DISAGREE | | 39 | 325 | 447 | | 811 |
| | | 35.5 | 20.5 | 37.1 | | 27.9 |
| DISAGREE | | 23 | 334 | 301 | | 659 |
| | | 21.1 | 21.0 | 25.0 | | 22.7 |
| NO OPINION | | 11 | 214 | 101 | | 326 |
| | | 9.7 | 13.5 | 8.4 | | 11.2 |
| AGREE | | 18 | 263 | 208 | | 488 |
| | | 16.6 | 16.5 | 17.2 | | 16.8 |
| STRONG AGREE | | 13 | 120 | 102 | | 235 |
| | | 11.8 | 7.5 | 8.5 | | 8.1 |
| | Column | 110 | 1589 | 1205 | | 2904 |
| | Total | 3.8 | 54.7 | 41.5 | | 100.0 |

Number of Missing Observations: 18

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80L LEAVE NAVY PRIOR TO RETIRE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|----------|-------|-----------------|--------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| Q80L | | | | | |
| | | 39 | 257 | 348 | 645 |
| DOES NOT APPLY | 35.6 | 16.2 | 28.9 | | 22.2 |
| | | 11 | 58 | 95 | 165 |
| STRONG DISAGREE | 10.4 | 3.7 | 7.9 | | 5.7 |
| | | 21 | 168 | 197 | 386 |
| DISAGREE | 18.9 | 10.6 | 16.3 | | 13.3 |
| | | 15 | 300 | 151 | 466 |
| NO OPINION | 13.4 | 18.8 | 12.5 | | 16.0 |
| | | 13 | 486 | 217 | 716 |
| AGREE | 11.5 | 30.5 | 18.1 | | 24.6 |
| | | 11 | 323 | 196 | 530 |
| STRONG AGREE | 10.2 | 20.3 | 16.3 | | 18.2 |
| | Column | 110 | 1593 | 1204 | 2907 |
| | Total | 3.8 | 54.8 | 41.4 | 100.0 |

Number of Missing Observations: 16

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80A DOWNSIZING WILL BE FAIR by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|------------|--------------|-----------------|---------------|
| Q80A | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| DISAGREE | | 33 31.5 | 593 38.9 | 437 37.4 | 1064 38.0 |
| NO OPINION | | 25 23.9 | 308 20.2 | 245 20.9 | 578 20.7 |
| AGREE | | 47 44.6 | 624 40.9 | 487 41.7 | 1157 41.3 |
| | Column Total | 105 3.8 | 1525 54.5 | 1169 41.8 | 2799 100.0 |

Number of Missing Observations: 123

Q80B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|------------|--------------|-----------------|---------------|
| Q80B | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| DISAGREE | | 20 19.9 | 194 15.9 | 248 23.4 | 463 19.4 |
| NO OPINION | | 34 33.5 | 447 36.4 | 279 26.3 | 760 31.8 |
| AGREE | | 48 46.6 | 585 47.7 | 534 50.3 | 1167 48.8 |
| | Column Total | 102 4.3 | 1226 51.3 | 1062 44.4 | 2390 100.0 |

Number of Missing Observations: 532

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80C BEST PERFORMING PEOPLE WILL LEAVE by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|-----------------|-------------|-----------------|--------------|---------------|
| Count Col Pct | WO | 01-03 | O4 AND ABOVE | | |
| | | | | | |
| Q80C | | | | | |
| DISAGREE | 33 30.5 | 436 28.0 | 368 31.5 | | 837 29.5 |
| NO OPINION | 31 28.3 | 507 32.5 | 412 35.3 | | 950 33.5 |
| AGREE | 45 41.2 | 617 39.6 | 389 33.3 | | 1050 37.0 |
| | Column Total | 108 3.8 | 1559 55.0 | 1169 41.2 | 2837 100.0 |

Number of Missing Observations: 86

Q80D AFTER DOWNSIZING, NAVY CAPABLE by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------------|-----------------|--------------|-----------------|--------------|---------------|
| Count Col Pct | WO | 01-03 | O4 AND ABOVE | | |
| | | | | | |
| Q80D | | | | | |
| DISAGREE | 74 70.2 | 1019 65.8 | 789 68.0 | | 1882 66.9 |
| NO OPINION | 21 19.8 | 288 18.6 | 245 21.1 | | 554 19.7 |
| AGREE | 11 10.0 | 241 15.6 | 127 10.9 | | 378 13.4 |
| | Column Total | 106 3.8 | 1548 55.0 | 1160 41.2 | 2815 100.0 |

Number of Missing Observations: 108

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80E MORE TIME AT SEA by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|---------------|-----------|-------------|--------------|--------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q80E | | | | | |
| DISAGREE | | 12 12.7 | 220 18.0 | 195 27.4 | 427 21.1 |
| NO OPINION | | 16 18.2 | 239 19.5 | 170 23.8 | 426 21.0 |
| AGREE | | 63 69.1 | 765 62.5 | 347 48.8 | 1175 58.0 |
| | Column Total | 91 4.5 | 1224 60.4 | 712 35.1 | 2027 100.0 |

Number of Missing Observations: 895

Q80F DECREASED JOB SATISFACTION by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|---------------|-----------|-------------|--------------|--------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q80F | | | | | |
| DISAGREE | | 30 28.1 | 466 30.6 | 323 27.8 | 819 29.3 |
| NO OPINION | | 35 32.5 | 462 30.3 | 312 26.8 | 809 28.9 |
| AGREE | | 42 39.4 | 594 39.0 | 529 45.5 | 1166 41.7 |
| | Column Total | 107 3.8 | 1523 54.5 | 1165 41.7 | 2794 100.0 |

Number of Missing Observations: 128

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80G LESS LIKELY TO STAY IN NAVY by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|---------------|------------|--------------|--------------|---------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q80G | | | | | |
| DISAGREE | | 43 58.6 | 572 38.8 | 497 57.5 | 1112 46.1 |
| NO OPINION | | 21 28.0 | 425 28.8 | 200 23.1 | 645 26.8 |
| AGREE | | 10 13.4 | 476 32.3 | 167 19.4 | 654 27.1 |
| | Column Total | 74 3.1 | 1473 61.1 | 864 35.8 | 2411 100.0 |

Number of Missing Observations: 511

Q80H LEAVE IF PROGRAMS REDUCED by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|---------------|------------|--------------|--------------|---------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q80H | | | | | |
| DISAGREE | | 27 27.2 | 383 25.6 | 366 33.3 | 776 28.8 |
| NO OPINION | | 29 30.1 | 397 26.5 | 243 22.1 | 670 24.8 |
| AGREE | | 42 42.7 | 719 47.9 | 491 44.6 | 1252 46.4 |
| | Column Total | 97 3.6 | 1500 55.6 | 1100 40.8 | 2698 100.0 |

Number of Missing Observations: 225

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80I EXPECT TO BE RETIRED by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q80I | | | | | |
| DISAGREE | | 47 49.9 | 773 55.7 | 497 47.7 | 1316 52.1 |
| NO OPINION | | 18 19.1 | 316 22.7 | 190 18.2 | 523 20.7 |
| AGREE | | 29 31.1 | 300 21.6 | 355 34.1 | 684 27.1 |
| | Column Total | 94 3.7 | 1388 55.0 | 1042 41.3 | 2524 100.0 |

Number of Missing Observations: 399

Q80J RETIREES BENEFITS DECLINING by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q80J | | | | | |
| DISAGREE | | 4 3.5 | 67 4.9 | 52 4.4 | 123 4.6 |
| NO OPINION | | 6 5.5 | 190 13.8 | 118 10.1 | 313 11.8 |
| AGREE | | 96 91.0 | 1122 81.3 | 992 85.4 | 2210 83.5 |
| | Column Total | 106 4.0 | 1380 52.1 | 1161 43.9 | 2647 100.0 |

Number of Missing Observations: 276

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80K MILITARY MEDICAL CARE by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|------------|--------------|-----------------|---------------|
| Q80K | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| DISAGREE | | 62 59.8 | 659 52.5 | 748 64.6 | 1470 58.4 |
| NO OPINION | | 11 10.3 | 214 17.0 | 101 8.7 | 326 12.9 |
| AGREE | | 31 29.9 | 382 30.4 | 310 26.7 | 723 28.7 |
| | Column Total | 104 4.1 | 1256 49.9 | 1159 46.0 | 2518 100.0 |

Number of Missing Observations: 404

Q80L LEAVE NAVY PRIOR TO RETIRE by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|------------|--------------|-----------------|---------------|
| Q80L | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| DISAGREE | | 32 45.5 | 227 17.0 | 292 34.1 | 550 24.3 |
| NO OPINION | | 15 20.8 | 300 22.5 | 151 17.6 | 466 20.6 |
| AGREE | | 24 33.7 | 809 60.6 | 413 48.3 | 1246 55.1 |
| | Column Total | 71 3.1 | 1336 59.0 | 856 37.8 | 2262 100.0 |

Number of Missing Observations: 660

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80A DOWNSIZING WILL BE FAIR by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|---------------|--------------|-------------|---------------|
| | Count Col Pct | MALE | FEMALE | |
| Q80A | | | | |
| DOES NOT APPLY | | 85 3.5 | 24 5.2 | 108 3.7 |
| STRONG DISAGREE | | 422 17.2 | 41 9.0 | 462 15.9 |
| DISAGREE | | 490 20.0 | 109 24.2 | 599 20.7 |
| NO OPINION | | 465 19.0 | 113 24.9 | 578 19.9 |
| AGREE | | 745 30.5 | 140 30.9 | 888 30.6 |
| STRONG AGREE | | 240 9.8 | 26 5.8 | 266 9.2 |
| Column Total | | 2448 84.4 | 453 15.6 | 2901 100.0 |

Number of Missing Observations: 21

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by Q1 GENDER

| Q80B | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| | | | | |
| DOES NOT APPLY | | 404 16.5 | 112 24.7 | 516 17.8 |
| STRONG DISAGREE | | 154 6.3 | 19 4.3 | 173 6.0 |
| DISAGREE | | 257 10.5 | 32 7.0 | 289 10.0 |
| NO OPINION | | 627 25.6 | 131 29.0 | 758 26.1 |
| AGREE | | 864 35.3 | 140 30.9 | 1004 34.6 |
| STRONG AGREE | | 142 5.8 | 19 4.1 | 161 5.5 |
| | Column Total | 2449 84.4 | 452 15.6 | 2901 100.0 |

Number of Missing Observations: 21

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80C BEST PERFORMING PEOPLE WILL LEAVE by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|-------|------|--------|-----------|
| | Count | MALE | FEMALE | |
| Col Pct | | | | |
| Q80C | | | | |
| DOES NOT APPLY | | 51 | 18 | 69 |
| | | 2.1 | 4.1 | 2.4 |
| STRONG DISAGREE | | 124 | 21 | 145 |
| | | 5.1 | 4.7 | 5.0 |
| DISAGREE | | 605 | 85 | 690 |
| | | 24.7 | 18.7 | 23.8 |
| NO OPINION | | 807 | 140 | 947 |
| | | 33.0 | 31.0 | 32.7 |
| AGREE | | 646 | 137 | 783 |
| | | 26.4 | 30.3 | 27.0 |
| STRONG AGREE | | 214 | 51 | 265 |
| | | 8.7 | 11.3 | 9.1 |
| Column | | 2447 | 453 | 2899 |
| Total | | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 23

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80D AFTER DOWNSIZING, NAVY CAPABLE by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|-------------|-------------|--------------|
| | | MALE | FEMALE | |
| Q80D | | | | |
| DOES NOT APPLY | | 71 2.9 | 25 5.5 | 96 3.3 |
| STRONG DISAGREE | | 677 27.6 | 92 20.3 | 770 26.5 |
| DISAGREE | | 936 38.2 | 172 38.0 | 1108 38.1 |
| NO OPINION | | 441 18.0 | 113 24.9 | 553 19.1 |
| AGREE | | 299 12.2 | 44 9.8 | 344 11.8 |
| STRONG AGREE | | 27 1.1 | 7 1.5 | 34 1.2 |
| | Column | 2450 | 454 | 2905 |
| | Total | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 18

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80E MORE TIME AT SEA by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|--------|-------|---------|------------------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q80E | | | | |
| DOES NOT APPLY | | 629 | 25.7 | 247 876 |
| STRONG DISAGREE | | 72 | 3.0 | 54.7 30.2 94 |
| DISAGREE | | 279 | 11.4 | 54 333 12.0 11.5 |
| NO OPINION | | 359 | 14.7 | 63 422 14.0 14.6 |
| AGREE | | 683 | 27.9 | 47 730 10.5 25.2 |
| STRONG AGREE | | 424 | 17.3 | 18 442 3.9 15.2 |
| | Column | 2446 | | 451 2897 |
| | Total | 84.4 | | 15.6 100.0 |

Number of Missing Observations: 25

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80F DECREASED JOB SATISFACTION by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|--|-------|---------|--------------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q80F | | | | |
| DOES NOT APPLY | | 78 | 19 | 97 |
| | | 3.2 | 4.3 | 3.4 |
| STRONG DISAGREE | | 162 | 34 | 196 |
| | | 6.6 | 7.5 | 6.8 |
| DISAGREE | | 503 | 119 | 622 |
| | | 20.7 | 26.5 | 21.6 |
| NO OPINION | | 677 | 132 | 809 |
| | | 27.8 | 29.3 | 28.0 |
| AGREE | | 715 | 116 | 831 |
| | | 29.4 | 25.7 | 28.8 |
| STRONG AGREE | | 300 | 30 | 331 |
| | | 12.3 | 6.7 | 11.5 |
| Column | | 2435 | 450 | 2885 |
| Total | | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 37

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80G LESS LIKELY TO STAY IN NAVY by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|--------|-------|---------|--------------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q80G | | | | |
| DOES NOT APPLY | | 436 | 17.8 | 496 |
| STRONG DISAGREE | | 361 | 14.7 | 420 |
| DISAGREE | | 565 | 23.1 | 691 |
| NO OPINION | | 531 | 21.7 | 643 |
| AGREE | | 378 | 15.4 | 458 |
| STRONG AGREE | | 177 | 7.3 | 193 |
| | Column | 2448 | 454 | 2902 |
| | Total | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 21

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80H LEAVE IF PROGRAMS REDUCED by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|---------------|
| Q80H | Count Col Pct | MALE | FEMALE | |
| | | | | |
| DOES NOT APPLY | | 181 7.4 | 28 6.1 | 209 7.2 |
| STRONG DISAGREE | | 175 7.2 | 28 6.2 | 203 7.0 |
| DISAGREE | | 471 19.3 | 99 21.9 | 571 19.7 |
| NO OPINION | | 550 22.5 | 119 26.3 | 669 23.1 |
| AGREE | | 789 32.3 | 148 32.6 | 937 32.3 |
| STRONG AGREE | | 280 11.4 | 32 6.9 | 311 10.7 |
| Column Total | | 2446 84.3 | 454 15.7 | 2900 100.0 |

Number of Missing Observations: 22

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80I EXPECT TO BE RETIRED by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|------|--------|--------------|
| | | MALE | FEMALE | |
| Q80I | | | | |
| DOES NOT APPLY | | 297 | 79 | 376 |
| | 12.2 | 17.3 | 13.0 | |
| STRONG DISAGREE | | 458 | 97 | 555 |
| | 18.8 | 21.2 | 19.2 | |
| DISAGREE | | 629 | 128 | 757 |
| | 25.8 | 28.2 | 26.2 | |
| NO OPINION | | 450 | 73 | 523 |
| | 18.5 | 15.9 | 18.1 | |
| AGREE | | 378 | 52 | 430 |
| | 15.5 | 11.5 | 14.9 | |
| STRONG AGREE | | 226 | 27 | 253 |
| | 9.3 | 5.9 | 8.7 | |
| Column | 2439 | 456 | 2895 | |
| Total | 84.3 | 15.7 | 100.0 | |

Number of Missing Observations: 28

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80J RETIREES BENEFITS DECLINING by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|-------------|-------------|--------------|
| | | MALE | FEMALE | |
| Q80J | | | | |
| DOES NOT APPLY | | 183 7.6 | 51 11.4 | 235 8.2 |
| STRONG DISAGREE | | 31 1.3 | 5 1.1 | 36 1.2 |
| DISAGREE | | 77 3.2 | 10 2.1 | 87 3.0 |
| NO OPINION | | 260 10.7 | 51 11.5 | 312 10.8 |
| AGREE | | 882 36.4 | 172 38.4 | 1054 36.7 |
| STRONG AGREE | | 992 40.9 | 159 35.5 | 1151 40.1 |
| | Column | 2426 | 449 | 2875 |
| | Total | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 47

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80K MILITARY MEDICAL CARE by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|--------|-------|---------|--------------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q80K | | | | |
| DOES NOT APPLY | | 302 | 83 | 385 |
| STRONG DISAGREE | | 12.4 | 18.2 | 13.3 |
| DISAGREE | | 678 | 132 | 810 |
| NO OPINION | | 27.7 | 29.1 | 28.0 |
| AGREE | | 554 | 102 | 656 |
| STRONG AGREE | | 22.7 | 22.5 | 22.6 |
| | Column | 2444 | 454 | 2898 |
| | Total | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 25

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80L LEAVE NAVY PRIOR TO RETIRE by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|---------|-------------|-------------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q80L | | | | |
| DOES NOT APPLY | | 565 23.1 | 78 17.2 | 643 22.2 |
| STRONG DISAGREE | | 140 5.7 | 24 5.2 | 164 5.6 |
| DISAGREE | | 327 13.4 | 58 12.8 | 385 13.3 |
| NO OPINION | | 382 15.6 | 83 18.3 | 465 16.0 |
| AGREE | | 580 23.7 | 135 29.7 | 715 24.7 |
| STRONG AGREE | | 451 18.5 | 77 16.9 | 528 18.2 |
| Column | | 2445 | 455 | 2900 |
| Total | | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 22

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80A DOWNSIZING WILL BE FAIR by Q1 GENDER

| | | Q1 | | Row Total |
|------------|------------------|-------------|-------------|--------------|
| | Count Col Pct | MALE | FEMALE | |
| Q80A | | | | |
| DISAGREE | | 911 38.6 | 150 34.9 | 1061 38.0 |
| NO OPINION | | 465 19.7 | 113 26.3 | 578 20.7 |
| AGREE | | 987 41.8 | 166 38.8 | 1154 41.3 |
| Column | | 2364 | 429 | 2793 |
| Total | | 84.6 | 15.4 | 100.0 |

Number of Missing Observations: 130

Q80B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by Q1 GENDER

| | | Q1 | | Row Total |
|------------|------------------|--------------|-------------|--------------|
| | Count Col Pct | MALE | FEMALE | |
| Q80B | | | | |
| DISAGREE | | 411 20.1 | 51 15.0 | 462 19.4 |
| NO OPINION | | 627 30.7 | 131 38.5 | 758 31.8 |
| AGREE | | 1007 49.2 | 158 46.5 | 1165 48.8 |
| Column | | 2044 | 340 | 2385 |
| Total | | 85.7 | 14.3 | 100.0 |

Number of Missing Observations: 538

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80C BEST PERFORMING PEOPLE WILL LEAVE by Q1 GENDER

| | | Q1 | | Row Total |
|------------|------------------|-------------|-------------|--------------|
| | Count Col Pct | MALE | FEMALE | |
| Q80C | | | | |
| DISAGREE | | 729 30.4 | 106 24.4 | 835 29.5 |
| NO OPINION | | 807 33.7 | 140 32.3 | 947 33.5 |
| AGREE | | 860 35.9 | 188 43.3 | 1048 37.0 |
| | Column | 2396 | 434 | 2830 |
| | Total | 84.7 | 15.3 | 100.0 |

Number of Missing Observations: 92

Q80D AFTER DOWNSIZING, NAVY CAPABLE by Q1 GENDER

| | | Q1 | | Row Total |
|------------|------------------|--------------|-------------|--------------|
| | Count Col Pct | MALE | FEMALE | |
| Q80D | | | | |
| DISAGREE | | 1613 67.8 | 265 61.7 | 1878 66.8 |
| NO OPINION | | 441 18.5 | 113 26.3 | 553 19.7 |
| AGREE | | 326 13.7 | 51 12.0 | 378 13.4 |
| | Column | 2380 | 429 | 2809 |
| | Total | 84.7 | 15.3 | 100.0 |

Number of Missing Observations: 114

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80E MORE TIME AT SEA by Q1 GENDER

| | | Q1 | | Row Total |
|------------|--------|------------------|------------------|--------------|
| | | Count Col Pct | MALE FEMALE | |
| | | | | |
| Q80E | | | | |
| DISAGREE | | | 351 76 | 427 |
| | | 19.3 37.3 | | 21.1 |
| NO OPINION | | | 359 63 | 422 |
| | | 19.8 31.0 | | 20.9 |
| AGREE | | | 1107 65 | 1172 |
| | | 60.9 31.8 | | 58.0 |
| | Column | 1817 | 204 | 2021 |
| | Total | 89.9 | 10.1 | 100.0 |

Number of Missing Observations: 901

Q80F DECREASED JOB SATISFACTION by Q1 GENDER

| | | Q1 | | Row Total |
|------------|--------|------------------|------------------|--------------|
| | | Count Col Pct | MALE FEMALE | |
| | | | | |
| Q80F | | | | |
| DISAGREE | | | 665 153 | 818 |
| | | 28.2 35.5 | | 29.3 |
| NO OPINION | | | 677 132 | 809 |
| | | 28.7 30.6 | | 29.0 |
| AGREE | | | 1016 146 | 1161 |
| | | 43.1 33.9 | | 41.7 |
| | Column | 2358 | 430 | 2788 |
| | Total | 84.6 | 15.4 | 100.0 |

Number of Missing Observations: 134

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80G LESS LIKELY TO STAY IN NAVY by Q1 GENDER

| | | Q1 | | Row Total |
|------------|------------------|-------------|-------------|--------------|
| | Count Col Pct | MALE | FEMALE | |
| Q80G | | | | |
| DISAGREE | | 926 46.0 | 185 47.1 | 1111 46.2 |
| NO OPINION | | 531 26.4 | 112 28.4 | 643 26.7 |
| AGREE | | 555 27.6 | 96 24.5 | 652 27.1 |
| | Column | 2012 | 393 | 2405 |
| | Total | 83.6 | 16.4 | 100.0 |

Number of Missing Observations: 517

Q80H LEAVE IF PROGRAMS REDUCED by Q1 GENDER

| | | Q1 | | Row Total |
|------------|------------------|--------------|-------------|--------------|
| | Count Col Pct | MALE | FEMALE | |
| Q80H | | | | |
| DISAGREE | | 647 28.5 | 128 29.9 | 774 28.8 |
| NO OPINION | | 550 24.3 | 119 28.0 | 669 24.9 |
| AGREE | | 1069 47.2 | 180 42.1 | 1248 46.4 |
| | Column | 2265 | 427 | 2692 |
| | Total | 84.2 | 15.8 | 100.0 |

Number of Missing Observations: 231

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80I EXPECT TO BE RETIRED by Q1 GENDER

| | | Q1 | | Row Total |
|------------|---------|------|--------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q80I | | | | |
| DISAGREE | | 1087 | 225 | 1312 |
| | | 50.8 | 59.7 | 52.1 |
| NO OPINION | | 450 | 73 | 523 |
| | | 21.0 | 19.3 | 20.8 |
| AGREE | | 604 | 79 | 683 |
| | | 28.2 | 21.0 | 27.1 |
| Column | | 2142 | 377 | 2518 |
| Total | | 85.0 | 15.0 | 100.0 |

Number of Missing Observations: 404

Q80J RETIREES BENEFITS DECLINING by Q1 GENDER

| | | Q1 | | Row Total |
|------------|---------|------|--------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q80J | | | | |
| DISAGREE | | 108 | 15 | 123 |
| | | 4.8 | 3.7 | 4.6 |
| NO OPINION | | 260 | 51 | 312 |
| | | 11.6 | 12.9 | 11.8 |
| AGREE | | 1874 | 331 | 2206 |
| | | 83.6 | 83.4 | 83.5 |
| Column | | 2243 | 397 | 2640 |
| Total | | 85.0 | 15.0 | 100.0 |

Number of Missing Observations: 282

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80K MILITARY MEDICAL CARE by Q1 GENDER

| | | Q1 | | Row Total |
|------------|--------|------------------|------------------|--------------|
| | | Count Col Pct | MALE FEMALE | |
| Q80K | | | | |
| DISAGREE | | | 1232 234 | 1466 |
| | | | 57.5 63.1 | 58.3 |
| NO OPINION | | | 285 40 | 324 |
| | | | 13.3 10.7 | 12.9 |
| AGREE | | | 625 97 | 722 |
| | | | 29.2 26.2 | 28.7 |
| | Column | | 2142 371 | 2512 |
| | Total | | 85.2 14.8 | 100.0 |

Number of Missing Observations: 410

Q80L LEAVE NAVY PRIOR TO RETIRE by Q1 GENDER

| | | Q1 | | Row Total |
|------------|--------|------------------|------------------|--------------|
| | | Count Col Pct | MALE FEMALE | |
| Q80L | | | | |
| DISAGREE | | | 467 82 | 549 |
| | | | 24.8 21.7 | 24.3 |
| NO OPINION | | | 382 83 | 465 |
| | | | 20.3 22.0 | 20.6 |
| AGREE | | | 1032 212 | 1244 |
| | | | 54.9 56.2 | 55.1 |
| | Column | | 1880 377 | 2257 |
| | Total | | 83.3 16.7 | 100.0 |

Number of Missing Observations: 665

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80A DOWNSIZING WILL BE FAIR by RACIAL

| | | RACIAL | | | | |
|-----------------|--|---------|-------|-------|-------|-----------|
| | | Count | WHITE | BLACK | OTHER | |
| | | Col Pct | | | | Row Total |
| Q80A | | | | | | |
| DOES NOT APPLY | | | 61 | 19 | 27 | 107 |
| | | 3.1 | 3.9 | 6.0 | | 3.7 |
| STRONG DISAGREE | | | 323 | 77 | 60 | 460 |
| | | 16.5 | 15.8 | 13.4 | | 15.9 |
| DISAGREE | | | 406 | 110 | 81 | 596 |
| | | 20.7 | 22.6 | 18.0 | | 20.6 |
| NO OPINION | | | 370 | 128 | 79 | 577 |
| | | 18.9 | 26.3 | 17.6 | | 19.9 |
| AGREE | | | 599 | 133 | 157 | 889 |
| | | 30.6 | 27.3 | 35.0 | | 30.7 |
| STRONG AGREE | | | 199 | 20 | 45 | 264 |
| | | 10.1 | 4.1 | 10.1 | | 9.1 |
| Column Total | | | 1959 | 486 | 449 | 2894 |
| Total | | | 67.7 | 16.8 | 15.5 | 100.0 |

Number of Missing Observations: 28

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by RACIAL

| | | RACIAL | | | | |
|-----------------|--------|---------|-------|-------|-------|-----------|
| | | Count | WHITE | BLACK | OTHER | |
| | | Col Pct | | | | Row Total |
| Q80B | | | | | | |
| DOES NOT APPLY | | | 353 | 68 | 91 | 512 |
| | | | 18.0 | 14.0 | 20.4 | 17.7 |
| STRONG DISAGREE | | | 121 | 28 | 25 | 173 |
| | | | 6.2 | 5.7 | 5.5 | 6.0 |
| DISAGREE | | | 195 | 54 | 37 | 287 |
| | | | 10.0 | 11.2 | 8.3 | 9.9 |
| NO OPINION | | | 499 | 137 | 120 | 756 |
| | | | 25.5 | 28.1 | 26.8 | 26.1 |
| AGREE | | | 676 | 180 | 149 | 1005 |
| | | | 34.5 | 36.9 | 33.2 | 34.7 |
| STRONG AGREE | | | 114 | 20 | 26 | 160 |
| | | | 5.8 | 4.1 | 5.9 | 5.5 |
| | Column | | 1959 | 487 | 448 | 2894 |
| | Total | | 67.7 | 16.8 | 15.5 | 100.0 |

Number of Missing Observations: 28

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80C BEST PERFORMING PEOPLE WILL LEAVE by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q80C | | | | | |
| DOES NOT APPLY | | 45 2.3 | 12 2.4 | 12 2.7 | 69 2.4 |
| STRONG DISAGREE | | 90 4.6 | 27 5.6 | 28 6.3 | 145 5.0 |
| DISAGREE | | 471 24.1 | 121 24.9 | 97 21.7 | 689 23.8 |
| NO OPINION | | 648 33.1 | 168 34.6 | 129 28.7 | 945 32.7 |
| AGREE | | 531 27.1 | 116 23.8 | 135 30.1 | 782 27.0 |
| STRONG AGREE | | 172 8.8 | 43 8.8 | 47 10.5 | 262 9.1 |
| Column Total | | 1957 67.7 | 487 16.9 | 448 15.5 | 2892 100.0 |

Number of Missing Observations: 30

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80D AFTER DOWNSIZING, NAVY CAPABLE by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q80D | | | | | |
| DOES NOT APPLY | | 61 3.1 | 26 5.4 | 9 2.0 | 96 3.3 |
| STRONG DISAGREE | | 547 27.9 | 96 19.8 | 125 27.7 | 768 26.5 |
| DISAGREE | | 785 40.0 | 167 34.4 | 154 34.2 | 1106 38.2 |
| NO OPINION | | 320 16.3 | 118 24.3 | 113 25.1 | 551 19.0 |
| AGREE | | 225 11.5 | 73 15.1 | 45 10.0 | 343 11.8 |
| STRONG AGREE | | 25 1.3 | 5 1.0 | 4 1.0 | 34 1.2 |
| Column Total | | 1962 67.7 | 486 16.8 | 449 15.5 | 2898 100.0 |

Number of Missing Observations: 25

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80E MORE TIME AT SEA by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|---------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q80E | | | | | |
| DOES NOT APPLY | | 619 31.6 | 140 29.0 | 114 25.5 | 874 30.2 |
| STRONG DISAGREE | | 56 2.8 | 24 5.0 | 15 3.3 | 94 3.3 |
| DISAGREE | | 234 11.9 | 61 12.6 | 38 8.5 | 333 11.5 |
| NO OPINION | | 280 14.3 | 56 11.5 | 86 19.2 | 421 14.6 |
| AGREE | | 482 24.6 | 122 25.2 | 123 27.6 | 727 25.2 |
| STRONG AGREE | | 289 14.8 | 81 16.7 | 71 16.0 | 441 15.3 |
| | Column Total | 1960 67.8 | 484 16.7 | 447 15.5 | 2890 100.0 |

Number of Missing Observations: 32

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80F DECREASED JOB SATISFACTION by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|--------------------------|--------|-------|-------|-----------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q80F | -----+-----+-----+-----+ | | | | |
| DOES NOT APPLY | 61 11 24 96 | 3.1 | 2.3 | 5.5 | 3.3 |
| STRONG DISAGREE | 123 54 17 194 | 6.3 | 11.3 | 3.7 | 6.7 |
| DISAGREE | 382 160 78 620 | 19.6 | 33.0 | 17.7 | 21.6 |
| NO OPINION | 530 133 141 805 | 27.2 | 27.5 | 31.9 | 28.0 |
| AGREE | 598 97 136 831 | 30.7 | 20.0 | 30.6 | 28.9 |
| STRONG AGREE | 257 28 47 333 | 13.2 | 5.9 | 10.7 | 11.6 |
| Column Total | 1951 483 443 2878 | 67.8 | 16.8 | 15.4 | 100.0 |

Number of Missing Observations: 44

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80G LESS LIKELY TO STAY IN NAVY by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q80G | | | | | |
| DOES NOT APPLY | | 387 19.7 | 53 10.9 | 54 12.1 | 495 17.1 |
| STRONG DISAGREE | | 279 14.2 | 100 20.7 | 39 8.8 | 419 14.5 |
| DISAGREE | | 446 22.8 | 144 29.8 | 100 22.2 | 690 23.8 |
| NO OPINION | | 408 20.8 | 104 21.4 | 128 28.6 | 640 22.1 |
| AGREE | | 318 16.2 | 64 13.1 | 75 16.6 | 456 15.7 |
| STRONG AGREE | | 123 6.3 | 20 4.1 | 52 11.7 | 195 6.7 |
| | Column Total | 1961 67.7 | 485 16.8 | 448 15.5 | 2895 100.0 |

Number of Missing Observations: 28

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80H LEAVE IF PROGRAMS REDUCED by RACIAL

| | | RACIAL | | | | |
|-----------------|--------|---------|-------|-------|-------|-----------|
| | | Count | WHITE | BLACK | OTHER | |
| | | Col Pct | | | | Row Total |
| Q80H | | | | | | |
| DOES NOT APPLY | | | 145 | 30 | 31 | 206 |
| | | | 7.4 | 6.1 | 6.9 | 7.1 |
| STRONG DISAGREE | | | 143 | 40 | 19 | 202 |
| | | | 7.3 | 8.2 | 4.3 | 7.0 |
| DISAGREE | | | 388 | 120 | 63 | 570 |
| | | | 19.8 | 24.6 | 14.1 | 19.7 |
| NO OPINION | | | 437 | 117 | 112 | 667 |
| | | | 22.3 | 24.0 | 25.2 | 23.0 |
| AGREE | | | 650 | 140 | 147 | 937 |
| | | | 33.2 | 28.7 | 33.1 | 32.4 |
| STRONG AGREE | | | 198 | 40 | 73 | 311 |
| | | | 10.1 | 8.3 | 16.4 | 10.8 |
| | Column | | 1961 | 487 | 445 | 2893 |
| | Total | | 67.8 | 16.8 | 15.4 | 100.0 |

Number of Missing Observations: 29

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80I EXPECT TO BE RETIRED by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q80I | | | | | |
| DOES NOT APPLY | | 253 12.9 | 53 11.0 | 67 15.0 | 373 12.9 |
| STRONG DISAGREE | | 372 19.0 | 102 21.0 | 78 17.4 | 552 19.1 |
| DISAGREE | | 511 26.1 | 134 27.7 | 112 25.0 | 757 26.2 |
| NO OPINION | | 342 17.5 | 89 18.4 | 91 20.3 | 522 18.1 |
| AGREE | | 292 14.9 | 68 14.0 | 70 15.7 | 430 14.9 |
| STRONG AGREE | | 185 9.5 | 38 7.8 | 30 6.6 | 253 8.8 |
| Column Total | | 1956 67.7 | 483 16.7 | 448 15.5 | 2888 100.0 |

Number of Missing Observations: 35

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80J RETIREES BENEFITS DECLINING by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q80J | | | | | |
| DOES NOT APPLY | | 138 7.1 | 51 10.6 | 44 10.1 | 233 8.1 |
| STRONG DISAGREE | | 19 1.0 | 10 2.1 | 5 1.1 | 34 1.2 |
| DISAGREE | | 65 3.3 | 14 2.9 | 8 1.8 | 86 3.0 |
| NO OPINION | | 180 9.2 | 67 13.9 | 65 14.9 | 312 10.9 |
| AGREE | | 729 37.4 | 175 36.4 | 147 33.3 | 1051 36.6 |
| STRONG AGREE | | 816 41.9 | 163 34.0 | 172 39.0 | 1151 40.1 |
| | Column Total | 1948 67.9 | 480 16.7 | 440 15.3 | 2868 100.0 |

Number of Missing Observations: 54

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80K MILITARY MEDICAL CARE by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q80K | | | | | |
| DOES NOT APPLY | | 241 12.3 | 82 16.9 | 61 13.5 | 383 13.3 |
| STRONG DISAGREE | | 618 31.6 | 86 17.7 | 104 23.2 | 808 28.0 |
| DISAGREE | | 466 23.8 | 97 19.9 | 92 20.5 | 655 22.7 |
| NO OPINION | | 199 10.2 | 62 12.8 | 63 14.1 | 324 11.2 |
| AGREE | | 298 15.2 | 111 22.9 | 78 17.3 | 487 16.8 |
| STRONG AGREE | | 134 6.9 | 47 9.8 | 51 11.4 | 233 8.1 |
| | Column Total | 1956 67.7 | 486 16.8 | 449 15.5 | 2891 100.0 |

Number of Missing Observations: 32

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80L LEAVE NAVY PRIOR TO RETIRE by RACIAL

| | | RACIAL | | | | |
|-----------------|--------|---------|-------|-------|-------|-----------|
| | | Count | WHITE | BLACK | OTHER | |
| | | Col Pct | | | | Row Total |
| Q80L | | | | | | |
| DOES NOT APPLY | | | 467 | 83 | 92 | 641 |
| | | | 23.8 | 16.9 | 20.5 | 22.2 |
| STRONG DISAGREE | | | 113 | 30 | 19 | 162 |
| | | | 5.8 | 6.1 | 4.3 | 5.6 |
| DISAGREE | | | 256 | 86 | 43 | 385 |
| | | | 13.1 | 17.7 | 9.5 | 13.3 |
| NO OPINION | | | 267 | 110 | 85 | 463 |
| | | | 13.6 | 22.7 | 19.1 | 16.0 |
| AGREE | | | 482 | 112 | 120 | 715 |
| | | | 24.6 | 23.0 | 26.8 | 24.7 |
| STRONG AGREE | | | 373 | 66 | 88 | 528 |
| | | | 19.1 | 13.6 | 19.7 | 18.2 |
| | Column | | 1958 | 487 | 447 | 2893 |
| | Total | | 67.7 | 16.8 | 15.5 | 100.0 |

Number of Missing Observations: 29

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80A DOWNSIZING WILL BE FAIR by RACIAL

| | | RACIAL | | | Row Total |
|--------------|---------|--------------|-------------|-------------|---------------|
| Count | Col Pct | WHITE | BLACK | OTHER | |
| Q80A | | | | | |
| DISAGREE | | 729 38.4 | 187 39.9 | 141 33.3 | 1057 37.9 |
| NO OPINION | | 370 19.5 | 128 27.4 | 79 18.7 | 577 20.7 |
| AGREE | | 798 42.1 | 153 32.7 | 203 47.9 | 1153 41.4 |
| Column Total | | 1897 68.1 | 467 16.8 | 423 15.2 | 2787 100.0 |

Number of Missing Observations: 136

Q80B RIGHTSIZING TOOLS AIMED CORRECT GROUPS by RACIAL

| | | RACIAL | | | Row Total |
|--------------|---------|--------------|-------------|-------------|---------------|
| Count | Col Pct | WHITE | BLACK | OTHER | |
| Q80B | | | | | |
| DISAGREE | | 316 19.7 | 82 19.6 | 62 17.3 | 460 19.3 |
| NO OPINION | | 499 31.1 | 137 32.7 | 120 33.6 | 756 31.7 |
| AGREE | | 790 49.2 | 200 47.7 | 175 49.1 | 1166 48.9 |
| Column Total | | 1606 67.4 | 419 17.6 | 357 15.0 | 2382 100.0 |

Number of Missing Observations: 540

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80C BEST PERFORMING PEOPLE WILL LEAVE by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q80C | | | | | |
| DISAGREE | | 560 29.3 | 148 31.2 | 125 28.8 | 834 29.5 |
| NO OPINION | | 648 33.9 | 168 35.4 | 129 29.5 | 945 33.5 |
| AGREE | | 704 36.8 | 159 33.4 | 182 41.7 | 1044 37.0 |
| | Column Total | 1912 67.7 | 475 16.8 | 436 15.4 | 2823 100.0 |

Number of Missing Observations: 99

Q80D AFTER DOWNSIZING, NAVY CAPABLE by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q80D | | | | | |
| DISAGREE | | 1332 70.1 | 263 57.2 | 279 63.2 | 1873 66.9 |
| NO OPINION | | 320 16.8 | 118 25.7 | 113 25.6 | 551 19.7 |
| AGREE | | 250 13.1 | 78 17.0 | 49 11.2 | 377 13.5 |
| | Column Total | 1901 67.9 | 460 16.4 | 441 15.7 | 2801 100.0 |

Number of Missing Observations: 121

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80E MORE TIME AT SEA by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q80E | | | | | |
| DISAGREE | | 290 21.6 | 85 24.7 | 52 15.8 | 427 21.2 |
| NO OPINION | | 280 20.9 | 56 16.2 | 86 25.8 | 421 20.9 |
| AGREE | | 771 57.5 | 203 59.1 | 195 58.5 | 1169 58.0 |
| | Column Total | 1340 66.5 | 343 17.0 | 333 16.5 | 2017 100.0 |

Number of Missing Observations: 906

Q80F DECREASED JOB SATISFACTION by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q80F | | | | | |
| DISAGREE | | 505 26.7 | 214 45.3 | 95 22.7 | 814 29.3 |
| NO OPINION | | 530 28.1 | 133 28.2 | 141 33.7 | 805 28.9 |
| AGREE | | 855 45.3 | 125 26.5 | 183 43.6 | 1164 41.8 |
| | Column Total | 1890 68.0 | 473 17.0 | 419 15.1 | 2782 100.0 |

Number of Missing Observations: 140

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80G LESS LIKELY TO STAY IN NAVY by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q80G | | | | | |
| DISAGREE | | 725 46.1 | 245 56.6 | 139 35.2 | 1109 46.2 |
| NO OPINION | | 408 25.9 | 104 24.0 | 128 32.6 | 640 26.7 |
| AGREE | | 441 28.0 | 84 19.3 | 127 32.2 | 651 27.1 |
| | Column Total | 1574 65.6 | 432 18.0 | 394 16.4 | 2400 100.0 |

Number of Missing Observations: 522

Q80H LEAVE IF PROGRAMS REDUCED by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q80H | | | | | |
| DISAGREE | | 531 29.2 | 160 35.0 | 82 19.7 | 772 28.7 |
| NO OPINION | | 437 24.1 | 117 25.6 | 112 27.1 | 667 24.8 |
| AGREE | | 848 46.7 | 180 39.4 | 220 53.2 | 1249 46.5 |
| | Column Total | 1816 67.6 | 457 17.0 | 415 15.4 | 2688 100.0 |

Number of Missing Observations: 235

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80I EXPECT TO BE RETIRED by RACIAL

| | | RACIAL | | | Row Total |
|------------|---------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q80I | | | | | |
| DISAGREE | | 883 51.9 | 236 54.8 | 190 49.8 | 1309 52.1 |
| NO OPINION | | 342 20.1 | 89 20.7 | 91 23.9 | 522 20.8 |
| AGREE | | 477 28.0 | 106 24.5 | 100 26.3 | 683 27.2 |
| | Column Total | 1703 67.7 | 430 17.1 | 381 15.2 | 2514 100.0 |

Number of Missing Observations: 408

Q80J RETIREES BENEFITS DECLINING by RACIAL

| | | RACIAL | | | Row Total |
|------------|---------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q80J | | | | | |
| DISAGREE | | 84 4.6 | 24 5.7 | 12 3.1 | 121 4.6 |
| NO OPINION | | 180 10.0 | 67 15.6 | 65 16.5 | 312 11.9 |
| AGREE | | 1545 85.4 | 338 78.7 | 318 80.3 | 2202 83.6 |
| | Column Total | 1809 68.7 | 430 16.3 | 396 15.0 | 2635 100.0 |

Number of Missing Observations: 287

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q80K MILITARY MEDICAL CARE by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|--------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q80K | | | | | |
| DISAGREE | | 1084 63.2 | 183 45.3 | 196 50.6 | 1463 58.4 |
| NO OPINION | | 199 11.6 | 62 15.4 | 63 16.2 | 324 12.9 |
| AGREE | | 432 25.2 | 159 39.3 | 129 33.2 | 720 28.7 |
| | Column | 1715 | 404 | 388 | 2507 |
| | Total | 68.4 | 16.1 | 15.5 | 100.0 |

Number of Missing Observations: 415

Q80L LEAVE NAVY PRIOR TO RETIRE by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|-------------|-------------|-------------|--------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q80L | | | | | |
| DISAGREE | | 369 24.7 | 116 28.6 | 62 17.4 | 547 24.3 |
| NO OPINION | | 267 17.9 | 110 27.3 | 85 24.0 | 463 20.5 |
| AGREE | | 856 57.4 | 178 44.1 | 208 58.6 | 1242 55.2 |
| | Column | 1492 | 405 | 356 | 2252 |
| | Total | 66.2 | 18.0 | 15.8 | 100.0 |

Number of Missing Observations: 670

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81A FRIENDS UNDERSTAND/RESPECT JOB by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|------------------|----------|-------|-----------------|-----------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q81A | | | | | |
| DOES NOT APPLY | | 4 | 21 | 13 | 38 |
| | 4.0 | 1.3 | 1.1 | | 1.3 |
| STRONG DISAGREE | | 6 | 108 | 75 | 189 |
| | 5.4 | 6.8 | 6.2 | | 6.5 |
| DISAGREE | | 17 | 257 | 218 | 493 |
| | 15.3 | 16.2 | 18.2 | | 17.0 |
| NO OPINION | | 21 | 217 | 178 | 416 |
| | 19.6 | 13.6 | 14.8 | | 14.3 |
| AGREE | | 47 | 779 | 557 | 1384 |
| | 43.4 | 48.9 | 46.4 | | 47.7 |
| STRONG AGREE | | 13 | 211 | 159 | 384 |
| | 12.3 | 13.3 | 13.3 | | 13.2 |
| Column Total | | 109 | 1594 | 1201 | 2904 |
| Total | | 3.7 | 54.9 | 41.4 | 100.0 |

Number of Missing Observations: 19

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81B PUBLIC SUPPORTS MILITARY by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q81B | | | | | |
| DOES NOT APPLY | | 1 .7 | 7 .4 | 2 .1 | 9 .3 |
| STRONG DISAGREE | | 9 8.0 | 87 5.5 | 56 4.7 | 152 5.2 |
| DISAGREE | | 26 23.8 | 356 22.4 | 276 23.0 | 657 22.7 |
| NO OPINION | | 25 23.2 | 343 21.6 | 251 20.9 | 619 21.4 |
| AGREE | | 41 38.1 | 693 43.6 | 521 43.5 | 1256 43.3 |
| STRONG AGREE | | 7 6.2 | 105 6.6 | 94 7.8 | 205 7.1 |
| | Column Total | 109 3.7 | 1590 54.9 | 1200 41.4 | 2898 100.0 |

Number of Missing Observations: 24

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81C SEPARATION BONUS/ WOULD ACCEPT by PAYGRADE

| | | PAYGRADE | | | | |
|-----------------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| Col Pct | | | | | | |
| Q81C | | | | | | |
| DOES NOT APPLY | | | 37 | 118 | 318 | 474 |
| | | 34.1 | 7.4 | 26.5 | | 16.3 |
| STRONG DISAGREE | | | 24 | 160 | 230 | 414 |
| | | 22.4 | 10.0 | 19.2 | | 14.3 |
| DISAGREE | | | 23 | 267 | 246 | 536 |
| | | 20.9 | 16.8 | 20.5 | | 18.5 |
| NO OPINION | | | 15 | 345 | 171 | 532 |
| | | 14.1 | 21.7 | 14.3 | | 18.3 |
| AGREE | | | 3 | 340 | 126 | 469 |
| | | 2.8 | 21.3 | 10.5 | | 16.2 |
| STRONG AGREE | | | 6 | 363 | 108 | 477 |
| | | 5.7 | 22.8 | 9.0 | | 16.4 |
| | Column | 109 | 1593 | 1200 | | 2902 |
| | Total | 3.8 | 54.9 | 41.4 | | 100.0 |

Number of Missing Observations: 20

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81D LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by PAYGRADE

| | | PAYGRADE | | | | |
|-----------------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| Col Pct | | | | | | |
| Q81D | | | | | | |
| DOES NOT APPLY | | 38 | 34.8 | 258 | 16.3 | 407 |
| STRONG DISAGREE | | 10 | 9.6 | 86 | 5.4 | 101 |
| DISAGREE | | 16 | 14.5 | 231 | 14.6 | 210 |
| NO OPINION | | 15 | 13.9 | 303 | 19.2 | 167 |
| AGREE | | 13 | 12.0 | 362 | 22.9 | 179 |
| STRONG AGREE | | 16 | 15.2 | 344 | 21.7 | 129 |
| | Column | 108 | 1584 | 1193 | | 2885 |
| | Total | 3.8 | 54.9 | 41.3 | | 100.0 |

Number of Missing Observations: 37

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81E MISSION REQUIREMENTS DECREASED by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|--------------------|----------|-------|--------------|-----------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q81E | -----+-----+ | | | | |
| DOES NOT APPLY | 3 57 44 | 105 | | | |
| | 2.8 3.6 3.7 | 3.6 | | | |
| STRONG DISAGREE | 61 787 718 | 1567 | | | |
| | 56.3 49.6 60.0 | 54.2 | | | |
| DISAGREE | 29 441 273 | 743 | | | |
| | 26.2 27.8 22.8 | 25.7 | | | |
| NO OPINION | 8 130 61 | 199 | | | |
| | 7.5 8.2 5.1 | 6.9 | | | |
| AGREE | 5 111 66 | 183 | | | |
| | 4.9 7.0 5.5 | 6.3 | | | |
| STRONG AGREE | 3 59 35 | 97 | | | |
| | 2.4 3.7 2.9 | 3.3 | | | |
| Column Total | 109 | 1586 | 1197 | 2893 | |
| Total | 3.8 | 54.8 | 41.4 | 100.0 | |

Number of Missing Observations: 30

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81F MISSION REQUIREMENTS INCREASED by PAYGRADE

| | | PAYGRADE | | | | |
|-----------------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| | | Col Pct | | | | |
| Q81F | | | | | | |
| DOES NOT APPLY | | | 3 | 54 | 46 | 104 |
| | | 3.2 | 3.4 | 3.9 | | 3.6 |
| STRONG DISAGREE | | | 4 | 90 | 58 | 152 |
| | | 3.7 | 5.7 | 4.9 | | 5.3 |
| DISAGREE | | | 12 | 200 | 167 | 379 |
| | | 10.9 | 12.7 | 14.0 | | 13.2 |
| NO OPINION | | | 22 | 259 | 183 | 464 |
| | | 20.1 | 16.4 | 15.4 | | 16.1 |
| AGREE | | | 29 | 474 | 377 | 880 |
| | | 26.7 | 30.1 | 31.6 | | 30.6 |
| STRONG AGREE | | | 38 | 501 | 362 | 901 |
| | | 35.3 | 31.8 | 30.3 | | 31.3 |
| | Column | | 108 | 1578 | 1194 | 2880 |
| | Total | | 3.7 | 54.8 | 41.5 | 100.0 |

Number of Missing Observations: 42

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81G WORKLOAD INCREASED by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|---------------|-----------|------------|--------------|------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q81G | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 2 1.6 | 45 2.8 | 31 2.6 | 78 2.7 |
| STRONG DISAGREE | | 3 2.7 | 52 3.3 | 29 2.4 | 83 2.9 |
| DISAGREE | | 11 9.8 | 220 13.9 | 148 12.4 | 378 13.1 |
| NO OPINION | | 24 22.0 | 317 20.0 | 220 18.5 | 561 19.5 |
| AGREE | | 39 35.9 | 516 32.6 | 392 32.9 | 948 32.9 |
| STRONG AGREE | | 30 27.9 | 433 27.3 | 372 31.2 | 835 29.0 |
| Column Total | | 108 | 1583 | 1192 | 2883 |
| Total | | 3.8 | 54.9 | 41.4 | 100.0 |

Number of Missing Observations: 39

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81H DELAY ADVANCEMENT by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|--------------|-----------------|---------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| Q81H | | | | | |
| DOES NOT APPLY | | 24 21.8 | 232 14.7 | 251 20.9 | 506 17.5 |
| STRONG DISAGREE | | 7 6.5 | 87 5.5 | 52 4.4 | 147 5.1 |
| DISAGREE | | 20 18.4 | 347 21.9 | 174 14.5 | 541 18.7 |
| NO OPINION | | 34 31.2 | 454 28.7 | 275 22.9 | 763 26.4 |
| AGREE | | 13 11.9 | 273 17.3 | 233 19.4 | 519 18.0 |
| STRONG AGREE | | 11 10.1 | 187 11.9 | 214 17.9 | 413 14.3 |
| Column Total | | 109 3.8 | 1581 54.7 | 1200 41.5 | 2890 100.0 |

Number of Missing Observations: 33

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81A FRIENDS UNDERSTAND/RESPECT JOB by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|---------------|------------|--------------|--------------|---------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q81A | | | | | |
| DISAGREE | | 23 21.6 | 366 23.2 | 293 24.7 | 681 23.8 |
| NO OPINION | | 21 20.4 | 217 13.8 | 178 15.0 | 416 14.5 |
| AGREE | | 61 58.0 | 991 63.0 | 717 60.4 | 1768 61.7 |
| | Column Total | 104 3.6 | 1573 54.9 | 1187 41.4 | 2865 100.0 |

Number of Missing Observations: 57

Q81B PUBLIC SUPPORTS MILITARY by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|---------------|------------|--------------|--------------|---------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q81B | | | | | |
| DISAGREE | | 35 32.0 | 442 27.9 | 332 27.7 | 809 28.0 |
| NO OPINION | | 25 23.4 | 343 21.7 | 251 21.0 | 619 21.4 |
| AGREE | | 48 44.6 | 798 50.4 | 615 51.3 | 1461 50.6 |
| | Column Total | 108 3.7 | 1583 54.8 | 1198 41.5 | 2889 100.0 |

Number of Missing Observations: 33

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81C SEPARATION BONUS/ WOULD ACCEPT by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|------------|--------------|-----------------|---------------|
| Q81C | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| DISAGREE | | 47 65.7 | 427 28.9 | 476 54.0 | 950 39.1 |
| NO OPINION | | 15 21.4 | 345 23.4 | 171 19.4 | 532 21.9 |
| AGREE | | 9 12.9 | 703 47.7 | 234 26.6 | 946 39.0 |
| | Column Total | 72 3.0 | 1475 60.7 | 882 36.3 | 2428 100.0 |

Number of Missing Observations: 494

Q81D LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|------------|--------------|-----------------|---------------|
| Q81D | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| DISAGREE | | 26 37.0 | 317 23.9 | 310 39.5 | 653 29.9 |
| NO OPINION | | 15 21.3 | 303 22.9 | 167 21.2 | 485 22.2 |
| AGREE | | 29 41.7 | 706 53.2 | 308 39.2 | 1043 47.8 |
| | Column Total | 71 3.2 | 1326 60.8 | 785 36.0 | 2182 100.0 |

Number of Missing Observations: 740

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81E MISSION REQUIREMENTS DECREASED by PAYGRADE

| | | PAYGRADE | | | | |
|------------|--------|----------|----|-------|--------------|-----------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| Col Pct | | | | | | |
| Q81E | | | | | | |
| | | 90 | | 1229 | 991 | 2310 |
| DISAGREE | | 84.8 | | 80.4 | 86.0 | 82.8 |
| | | 8 | | 130 | 61 | 199 |
| NO OPINION | | 7.7 | | 8.5 | 5.3 | 7.1 |
| | | 8 | | 170 | 101 | 279 |
| AGREE | | 7.5 | | 11.1 | 8.8 | 10.0 |
| | Column | 106 | | 1529 | 1153 | 2788 |
| | Total | 3.8 | | 54.8 | 41.4 | 100.0 |

Number of Missing Observations: 134

Q81F MISSION REQUIREMENTS INCREASED by PAYGRADE

| | | PAYGRADE | | | | |
|------------|--------|----------|----|-------|--------------|-----------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| Col Pct | | | | | | |
| Q81F | | | | | | |
| | | 16 | | 290 | 225 | 530 |
| DISAGREE | | 15.1 | | 19.0 | 19.6 | 19.1 |
| | | 22 | | 259 | 183 | 464 |
| NO OPINION | | 20.8 | | 17.0 | 16.0 | 16.7 |
| | | 67 | | 975 | 739 | 1782 |
| AGREE | | 64.1 | | 64.0 | 64.4 | 64.2 |
| | Column | 104 | | 1523 | 1148 | 2776 |
| | Total | 3.8 | | 54.9 | 41.4 | 100.0 |

Number of Missing Observations: 147

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81G WORKLOAD INCREASED by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q81G | | | | | |
| DISAGREE | | 14 12.7 | 272 17.7 | 176 15.2 | 461 16.4 |
| NO OPINION | | 24 22.4 | 317 20.6 | 220 19.0 | 561 20.0 |
| AGREE | | 69 64.9 | 949 61.7 | 765 65.9 | 1783 63.5 |
| | Column Total | 107 3.8 | 1538 54.8 | 1161 41.4 | 2806 100.0 |

Number of Missing Observations: 117

Q81H DELAY ADVANCEMENT by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q81H | | | | | |
| DISAGREE | | 27 31.9 | 434 32.2 | 226 23.9 | 688 28.9 |
| NO OPINION | | 34 39.9 | 454 33.7 | 275 29.0 | 763 32.0 |
| AGREE | | 24 28.2 | 461 34.2 | 447 47.1 | 932 39.1 |
| | Column Total | 85 3.6 | 1349 56.6 | 949 39.8 | 2383 100.0 |

Number of Missing Observations: 539

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81A FRIENDS UNDERSTAND/RESPECT JOB by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|--------------|
| | | MALE | FEMALE | |
| Q81A | | | | |
| DOES NOT APPLY | | 31 1.3 | 7 1.6 | 38 1.3 |
| STRONG DISAGREE | | 164 6.7 | 25 5.5 | 189 6.5 |
| DISAGREE | | 401 16.4 | 90 19.8 | 490 16.9 |
| NO OPINION | | 350 14.3 | 64 14.0 | 414 14.3 |
| AGREE | | 1163 47.6 | 219 48.4 | 1382 47.7 |
| STRONG AGREE | | 335 13.7 | 48 10.7 | 384 13.2 |
| | Column | 2444 | 453 | 2897 |
| | Total | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 25

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81B PUBLIC SUPPORTS MILITARY by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|---------|--------------|-------------|--------------|
| | Count | MALE | FEMALE | |
| Q81B | Col Pct | | | |
| DOES NOT APPLY | | 7 .3 | 2 .4 | 9 .3 |
| STRONG DISAGREE | | 122 5.0 | 30 6.6 | 152 5.2 |
| DISAGREE | | 534 21.9 | 120 26.7 | 654 22.6 |
| NO OPINION | | 498 20.4 | 121 26.8 | 619 21.4 |
| AGREE | | 1100 45.1 | 153 33.8 | 1252 43.3 |
| STRONG AGREE | | 179 7.3 | 26 5.8 | 205 7.1 |
| | Column | 2440 | 452 | 2892 |
| | Total | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 31

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81C SEPARATION BONUS/ WOULD ACCEPT by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|---------|------|--------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q81C | | | | |
| DOES NOT APPLY | | 406 | 67 | 474 |
| | 16.6 | 14.8 | | 16.4 |
| STRONG DISAGREE | | 374 | 38 | 412 |
| | 15.3 | 8.4 | | 14.2 |
| DISAGREE | | 465 | 71 | 536 |
| | 19.0 | 15.7 | | 18.5 |
| NO OPINION | | 443 | 88 | 531 |
| | 18.2 | 19.3 | | 18.3 |
| AGREE | | 369 | 98 | 467 |
| | 15.1 | 21.6 | | 16.1 |
| STRONG AGREE | | 384 | 92 | 476 |
| | 15.7 | 20.2 | | 16.4 |
| Column | | 2443 | 454 | 2897 |
| Total | | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 26

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81D LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|---------------|
| | Count Col Pct | MALE | FEMALE | |
| Q81D | | | | |
| DOES NOT APPLY | | 597 24.6 | 105 23.3 | 702 24.4 |
| STRONG DISAGREE | | 165 6.8 | 31 6.9 | 196 6.8 |
| DISAGREE | | 388 16.0 | 68 15.1 | 456 15.8 |
| NO OPINION | | 400 16.5 | 85 19.0 | 485 16.9 |
| AGREE | | 462 19.0 | 92 20.5 | 554 19.2 |
| STRONG AGREE | | 419 17.2 | 68 15.2 | 487 16.9 |
| Column Total | | 2430 84.4 | 449 15.6 | 2880 100.0 |

Number of Missing Observations: 43

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81E MISSION REQUIREMENTS DECREASED by Q1 GENDER

| Q81E | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|--------------|
| | | MALE | FEMALE | |
| | | | | |
| DOES NOT APPLY | | 79 3.2 | 26 5.7 | 105 3.6 |
| STRONG DISAGREE | | 1342 55.1 | 220 48.8 | 1563 54.1 |
| DISAGREE | | 626 25.7 | 117 25.8 | 743 25.7 |
| NO OPINION | | 164 6.7 | 35 7.8 | 199 6.9 |
| AGREE | | 144 5.9 | 37 8.2 | 181 6.3 |
| STRONG AGREE | | 80 3.3 | 16 3.6 | 97 3.3 |
| | Column | 2435 | 452 | 2887 |
| | Total | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 35

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81F MISSION REQUIREMENTS INCREASED by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|--------|-------|---------|-----------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| | | | | |
| Q81F | | | | |
| DOES NOT APPLY | | 80 | 24 | 104 |
| | | 3.3 | 5.4 | 3.6 |
| STRONG DISAGREE | | 127 | 24 | 152 |
| | | 5.2 | 5.5 | 5.3 |
| DISAGREE | | 313 | 66 | 379 |
| | | 12.9 | 14.7 | 13.2 |
| NO OPINION | | 383 | 80 | 464 |
| | | 15.8 | 18.0 | 16.1 |
| AGREE | | 753 | 125 | 879 |
| | | 31.0 | 28.1 | 30.6 |
| STRONG AGREE | | 772 | 126 | 897 |
| | | 31.8 | 28.2 | 31.2 |
| | Column | 2429 | 445 | 2875 |
| | Total | 84.5 | 15.5 | 100.0 |

Number of Missing Observations: 48

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81G WORKLOAD INCREASED by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|--|-------|---------|-----------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q81G | | | | |
| DOES NOT APPLY | | 65 | 13 | 78 |
| | | 2.7 | 2.9 | 2.7 |
| STRONG DISAGREE | | 68 | 15 | 83 |
| | | 2.8 | 3.4 | 2.9 |
| DISAGREE | | 308 | 70 | 378 |
| | | 12.7 | 15.6 | 13.1 |
| NO OPINION | | 494 | 67 | 561 |
| | | 20.3 | 14.9 | 19.5 |
| AGREE | | 800 | 145 | 945 |
| | | 32.9 | 32.3 | 32.8 |
| STRONG AGREE | | 695 | 138 | 832 |
| | | 28.6 | 30.7 | 28.9 |
| Column | | 2429 | 448 | 2877 |
| Total | | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 45

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81H DELAY ADVANCEMENT by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|--------------|-------|---------|--------------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| | | | | |
| Q81H | -----+-----+ | | | |
| DOES NOT APPLY | 406 100 | 506 | | |
| | 16.7 22.1 | 17.6 | | |
| STRONG DISAGREE | 126 21 | 147 | | |
| | 5.2 4.6 | 5.1 | | |
| DISAGREE | 451 89 | 540 | | |
| | 18.5 19.8 | 18.7 | | |
| NO OPINION | 625 136 | 761 | | |
| | 25.7 30.1 | 26.4 | | |
| AGREE | 455 61 | 516 | | |
| | 18.7 13.6 | 17.9 | | |
| STRONG AGREE | 369 44 | 413 | | |
| | 15.2 9.7 | 14.3 | | |
| Column | 2432 | 451 | 2883 | |
| Total | 84.3 | 15.7 | 100.0 | |

Number of Missing Observations: 39

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81A FRIENDS UNDERSTAND/RESPECT JOB by Q1 GENDER

| | | Q1 | | Row Total |
|------------|---------|--------------|-------------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q81A | | | | |
| DISAGREE | | 565 23.4 | 115 25.7 | 679 23.8 |
| NO OPINION | | 350 14.5 | 64 14.3 | 414 14.5 |
| AGREE | | 1498 62.1 | 268 60.0 | 1766 61.8 |
| | Column | 2413 | 446 | 2859 |
| | Total | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 64

Q81B PUBLIC SUPPORTS MILITARY by Q1 GENDER

| | | Q1 | | Row Total |
|------------|---------|--------------|-------------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q81B | | | | |
| DISAGREE | | 656 27.0 | 150 33.4 | 806 28.0 |
| NO OPINION | | 498 20.5 | 121 26.9 | 619 21.5 |
| AGREE | | 1279 52.6 | 179 39.7 | 1457 50.6 |
| | Column | 2432 | 450 | 2882 |
| | Total | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 40

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81C SEPARATION BONUS/ WOULD ACCEPT by Q1 GENDER

| | | Q1 | | Row Total |
|------------|---------|------|--------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q81C | | | | |
| DISAGREE | | 839 | 109 | 949 |
| | | 41.2 | 28.3 | 39.1 |
| NO OPINION | | 443 | 88 | 531 |
| | | 21.8 | 22.7 | 21.9 |
| AGREE | | 754 | 189 | 943 |
| | | 37.0 | 49.0 | 38.9 |
| Column | | 2036 | 387 | 2423 |
| Total | | 84.0 | 16.0 | 100.0 |

Number of Missing Observations: 499

Q81D LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by Q1 GENDER

| | | Q1 | | Row Total |
|------------|---------|------|--------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q81D | | | | |
| DISAGREE | | 553 | 99 | 652 |
| | | 30.2 | 28.7 | 29.9 |
| NO OPINION | | 400 | 85 | 485 |
| | | 21.8 | 24.7 | 22.3 |
| AGREE | | 880 | 161 | 1041 |
| | | 48.0 | 46.6 | 47.8 |
| Column | | 1833 | 345 | 2178 |
| Total | | 84.2 | 15.8 | 100.0 |

Number of Missing Observations: 744

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81E MISSION REQUIREMENTS DECREASED by Q1 GENDER

| | | Q1 | | Row Total |
|------------|------------------|------|--------|--------------|
| Q81E | Count Col Pct | MALE | FEMALE | |
| | | | | |
| DISAGREE | | 1969 | 337 | 2306 |
| | | 83.5 | 79.1 | 82.9 |
| NO OPINION | | 164 | 35 | 199 |
| | | 6.9 | 8.3 | 7.1 |
| AGREE | | 224 | 54 | 278 |
| | | 9.5 | 12.6 | 10.0 |
| Column | | 2357 | 426 | 2783 |
| Total | | 84.7 | 15.3 | 100.0 |

Number of Missing Observations: 140

Q81F MISSION REQUIREMENTS INCREASED by Q1 GENDER

| | | Q1 | | Row Total |
|------------|------------------|------|--------|--------------|
| Q81F | Count Col Pct | MALE | FEMALE | |
| | | | | |
| DISAGREE | | 440 | 90 | 530 |
| | | 18.8 | 21.4 | 19.1 |
| NO OPINION | | 383 | 80 | 464 |
| | | 16.3 | 19.1 | 16.7 |
| AGREE | | 1525 | 251 | 1776 |
| | | 64.9 | 59.6 | 64.1 |
| Column | | 2349 | 421 | 2770 |
| Total | | 84.8 | 15.2 | 100.0 |

Number of Missing Observations: 152

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81G WORKLOAD INCREASED by Q1 GENDER

| | | Q1 | | Row Total |
|------------|--|---------|--------|--------------|
| | | Count | MALE | |
| | | Col Pct | FEMALE | |
| Q81G | | | | |
| DISAGREE | | | 376 | 461 |
| | | 15.9 | 19.6 | 16.5 |
| NO OPINION | | | 494 | 561 |
| | | 20.9 | 15.4 | 20.0 |
| AGREE | | | 1495 | 1777 |
| | | 63.2 | 65.0 | 63.5 |
| Column | | 2364 | 435 | 2799 |
| Total | | 84.5 | 15.5 | 100.0 |

Number of Missing Observations: 123

Q81H DELAY ADVANCEMENT by Q1 GENDER

| | | Q1 | | Row Total |
|------------|--|---------|--------|--------------|
| | | Count | MALE | |
| | | Col Pct | FEMALE | |
| Q81H | | | | |
| DISAGREE | | | 577 | 687 |
| | | 28.5 | 31.3 | 28.9 |
| NO OPINION | | | 625 | 761 |
| | | 30.9 | 38.7 | 32.0 |
| AGREE | | | 824 | 929 |
| | | 40.7 | 29.9 | 39.1 |
| Column | | 2026 | 351 | 2377 |
| Total | | 85.2 | 14.8 | 100.0 |

Number of Missing Observations: 545

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81A FRIENDS UNDERSTAND/RESPECT JOB by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|---------------|--------|-------|-------|-----------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q81A | | | | | |
| DOES NOT APPLY | | 29 | 5 | 5 | 38 |
| | 1.5 | 1.1 | 1.1 | | 1.3 |
| STRONG DISAGREE | | 133 | 27 | 27 | 187 |
| | 6.8 | 5.5 | 6.1 | | 6.5 |
| DISAGREE | | 365 | 69 | 55 | 489 |
| | 18.6 | 14.2 | 12.3 | | 16.9 |
| NO OPINION | | 297 | 60 | 54 | 411 |
| | 15.2 | 12.4 | 12.0 | | 14.2 |
| AGREE | | 909 | 245 | 230 | 1384 |
| | 46.4 | 50.3 | 51.8 | | 47.9 |
| STRONG AGREE | | 226 | 80 | 75 | 381 |
| | 11.6 | 16.5 | 16.8 | | 13.2 |
| Column Total | | 1958 | 487 | 445 | 2890 |
| Total | | 67.8 | 16.9 | 15.4 | 100.0 |

Number of Missing Observations: 32

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81B PUBLIC SUPPORTS MILITARY by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q81B | | | | | |
| DOES NOT APPLY | | 6 .3 | 3 .6 | 1 .1 | 9 .3 |
| STRONG DISAGREE | | 97 5.0 | 33 6.8 | 21 4.8 | 151 5.2 |
| DISAGREE | | 465 23.8 | 100 20.6 | 86 19.4 | 651 22.6 |
| NO OPINION | | 412 21.1 | 103 21.3 | 104 23.3 | 619 21.5 |
| AGREE | | 839 43.0 | 210 43.1 | 199 44.8 | 1249 43.3 |
| STRONG AGREE | | 134 6.9 | 37 7.6 | 34 7.6 | 205 7.1 |
| Column Total | | 1953 67.7 | 487 16.9 | 445 15.4 | 2885 100.0 |

Number of Missing Observations: 38

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81C SEPARATION BONUS/ WOULD ACCEPT by RACIAL

| | | RACIAL | | | | |
|-----------------|--------|---------|-------|-------|-------|-----------|
| | | Count | WHITE | BLACK | OTHER | |
| | | Col Pct | | | | Row Total |
| Q81C | | | | | | |
| DOES NOT APPLY | | | 342 | 60 | 71 | 474 |
| | | | 17.5 | 12.4 | 16.1 | 16.4 |
| STRONG DISAGREE | | | 287 | 82 | 41 | 410 |
| | | | 14.7 | 16.8 | 9.2 | 14.2 |
| DISAGREE | | | 355 | 102 | 76 | 533 |
| | | | 18.1 | 21.0 | 17.0 | 18.5 |
| NO OPINION | | | 346 | 92 | 93 | 531 |
| | | | 17.7 | 18.9 | 20.9 | 18.4 |
| AGREE | | | 324 | 72 | 73 | 469 |
| | | | 16.5 | 14.7 | 16.5 | 16.2 |
| STRONG AGREE | | | 303 | 79 | 91 | 473 |
| | | | 15.5 | 16.3 | 20.4 | 16.4 |
| | Column | | 1958 | 487 | 444 | 2890 |
| | Total | | 67.8 | 16.9 | 15.4 | 100.0 |

Number of Missing Observations: 33

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81D LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q81D | | | | | |
| DOES NOT APPLY | | 517 26.6 | 99 20.4 | 83 18.7 | 699 24.3 |
| STRONG DISAGREE | | 137 7.0 | 46 9.5 | 12 2.6 | 194 6.8 |
| DISAGREE | | 305 15.7 | 96 19.8 | 53 11.8 | 454 15.8 |
| NO OPINION | | 322 16.6 | 75 15.4 | 89 20.0 | 485 16.9 |
| AGREE | | 363 18.7 | 86 17.8 | 104 23.4 | 554 19.3 |
| STRONG AGREE | | 299 15.4 | 82 17.0 | 105 23.5 | 486 16.9 |
| Column Total | | 1943 67.6 | 484 16.9 | 446 15.5 | 2873 100.0 |

Number of Missing Observations: 50

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81E MISSION REQUIREMENTS DECREASED by RACIAL

| | | RACIAL | | | | |
|-----------------|--------|---------|-------|-------|-------|-----------|
| | | Count | WHITE | BLACK | OTHER | |
| | | Col Pct | | | | Row Total |
| Q81E | | | | | | |
| DOES NOT APPLY | | | 59 | 25 | 20 | 104 |
| STRONG DISAGREE | | | 3.0 | 5.2 | 4.5 | 3.6 |
| DISAGREE | | | 1114 | 236 | 209 | 1560 |
| NO OPINION | | | 57.1 | 48.7 | 47.1 | 54.2 |
| AGREE | | | 501 | 132 | 105 | 738 |
| STRONG AGREE | | | 25.7 | 27.3 | 23.6 | 25.6 |
| | Column | | 98 | 46 | 55 | 199 |
| | Total | | 5.0 | 9.4 | 12.4 | 6.9 |
| | | | 117 | 32 | 34 | 183 |
| | | | 6.0 | 6.6 | 7.6 | 6.3 |
| | | | 61 | 13 | 22 | 97 |
| | | | 3.1 | 2.8 | 4.9 | 3.4 |
| | | | 1951 | 485 | 445 | 2880 |
| | | | 67.7 | 16.8 | 15.5 | 100.0 |

Number of Missing Observations: 42

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81F MISSION REQUIREMENTS INCREASED by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|------------------|-------------|-------------|-------------|-------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q81F | | | | | |
| DOES NOT APPLY | | 60 3.1 | 21 4.2 | 24 5.4 | 104 3.6 |
| STRONG DISAGREE | | 105 5.4 | 25 5.2 | 21 4.7 | 151 5.3 |
| DISAGREE | | 248 12.8 | 85 17.5 | 46 10.4 | 379 13.2 |
| NO OPINION | | 276 14.2 | 81 16.6 | 106 24.1 | 463 16.1 |
| AGREE | | 603 31.0 | 151 31.3 | 121 27.4 | 875 30.5 |
| STRONG AGREE | | 651 33.5 | 122 25.1 | 124 28.1 | 896 31.3 |
| | Column | 1943 | 484 | 441 | 2868 |
| | Total | 67.7 | 16.9 | 15.4 | 100.0 |

Number of Missing Observations: 55

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81G WORKLOAD INCREASED by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|-------|--------|-------|-------|-----------|
| | Count | WHITE | BLACK | OTHER | |
| Col Pct | | | | | |
| Q81G | | | | | |
| DOES NOT APPLY | | 54 | 5 | 19 | 78 |
| | 2.8 | 1.0 | 4.3 | | 2.7 |
| STRONG DISAGREE | | 55 | 17 | 12 | 83 |
| | 2.8 | 3.5 | 2.7 | | 2.9 |
| DISAGREE | | 235 | 93 | 49 | 377 |
| | 12.1 | 19.3 | 11.0 | | 13.1 |
| NO OPINION | | 360 | 104 | 95 | 559 |
| | 18.5 | 21.7 | 21.3 | | 19.5 |
| AGREE | | 656 | 144 | 142 | 942 |
| | 33.7 | 29.9 | 31.9 | | 32.8 |
| STRONG AGREE | | 585 | 119 | 128 | 831 |
| | 30.1 | 24.6 | 28.8 | | 29.0 |
| Column Total | | 1944 | 482 | 444 | 2870 |
| Total | | 67.7 | 16.8 | 15.5 | 100.0 |

Number of Missing Observations: 52

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81H DELAY ADVANCEMENT by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|------------------|-------------|-------------|-------------|-------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q81H | | | | | |
| DOES NOT APPLY | | 360 18.4 | 89 18.3 | 58 13.1 | 506 17.6 |
| STRONG DISAGREE | | 87 4.5 | 27 5.6 | 27 6.1 | 142 4.9 |
| DISAGREE | | 354 18.1 | 119 24.5 | 65 14.8 | 538 18.7 |
| NO OPINION | | 501 25.7 | 117 24.0 | 143 32.6 | 761 26.5 |
| AGREE | | 348 17.8 | 83 17.0 | 87 19.8 | 517 18.0 |
| STRONG AGREE | | 302 15.5 | 51 10.5 | 60 13.6 | 412 14.3 |
| Column | | 1951 | 486 | 440 | 2876 |
| Total | | 67.8 | 16.9 | 15.3 | 100.0 |

Number of Missing Observations: 46

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81A FRIENDS UNDERSTAND/RESPECT JOB by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q81A | | | | | |
| DISAGREE | | 498 25.8 | 96 20.0 | 82 18.6 | 676 23.7 |
| NO OPINION | | 297 15.4 | 60 12.5 | 54 12.2 | 411 14.4 |
| AGREE | | 1135 58.8 | 325 67.5 | 305 69.2 | 1765 61.9 |
| | Column Total | 1930 67.7 | 482 16.9 | 440 15.4 | 2852 100.0 |

Number of Missing Observations: 71

Q81B PUBLIC SUPPORTS MILITARY by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q81B | | | | | |
| DISAGREE | | 562 28.8 | 133 27.6 | 108 24.2 | 802 27.9 |
| NO OPINION | | 412 21.2 | 103 21.4 | 104 23.3 | 619 21.5 |
| AGREE | | 974 50.0 | 247 51.0 | 233 52.5 | 1454 50.6 |
| | Column Total | 1948 67.7 | 484 16.8 | 444 15.4 | 2875 100.0 |

Number of Missing Observations: 47

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81C SEPARATION BONUS/ WOULD ACCEPT by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|-------------|-------------|-------------|--------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q81C | | | | | |
| DISAGREE | | 643 39.8 | 184 43.1 | 116 31.2 | 943 39.0 |
| NO OPINION | | 346 21.4 | 92 21.5 | 93 24.9 | 531 22.0 |
| AGREE | | 627 38.8 | 151 35.3 | 164 43.9 | 942 39.0 |
| | Column | 1616 | 427 | 373 | 2416 |
| | Total | 66.9 | 17.7 | 15.4 | 100.0 |

Number of Missing Observations: 506

Q81D LEAVE IF CIVILIAN EMPLOYMENT AVAILABLE by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|-------------|-------------|-------------|--------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q81D | | | | | |
| DISAGREE | | 442 31.0 | 142 36.8 | 64 17.8 | 648 29.8 |
| NO OPINION | | 322 22.6 | 75 19.3 | 89 24.6 | 485 22.3 |
| AGREE | | 662 46.4 | 169 43.8 | 209 57.7 | 1040 47.8 |
| | Column | 1426 | 385 | 363 | 2173 |
| | Total | 65.6 | 17.7 | 16.7 | 100.0 |

Number of Missing Observations: 749

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81E MISSION REQUIREMENTS DECREASED by RACIAL

| | | RACIAL | | | Row Total |
|------------|---------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q81E | | | | | |
| DISAGREE | | 1615 85.4 | 368 80.1 | 314 74.0 | 2298 82.8 |
| NO OPINION | | 98 5.2 | 46 9.9 | 55 13.0 | 199 7.2 |
| AGREE | | 178 9.4 | 46 9.9 | 55 13.0 | 279 10.1 |
| | Column Total | 1892 68.1 | 460 16.6 | 425 15.3 | 2776 100.0 |

Number of Missing Observations: 146

Q81F MISSION REQUIREMENTS INCREASED by RACIAL

| | | RACIAL | | | Row Total |
|------------|---------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q81F | | | | | |
| DISAGREE | | 353 18.8 | 110 23.7 | 67 16.0 | 530 19.2 |
| NO OPINION | | 276 14.7 | 81 17.4 | 106 25.4 | 463 16.7 |
| AGREE | | 1253 66.6 | 273 58.9 | 245 58.6 | 1771 64.1 |
| | Column Total | 1883 68.1 | 464 16.8 | 417 15.1 | 2763 100.0 |

Number of Missing Observations: 159

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q81G WORKLOAD INCREASED by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q81G | | | | | |
| DISAGREE | | 290 15.3 | 110 23.0 | 61 14.3 | 460 16.5 |
| NO OPINION | | 360 19.0 | 104 21.9 | 95 22.3 | 559 20.0 |
| AGREE | | 1240 65.6 | 263 55.1 | 270 63.5 | 1773 63.5 |
| | Column Total | 1890 67.7 | 477 17.1 | 425 15.2 | 2792 100.0 |

Number of Missing Observations: 130

Q81H DELAY ADVANCEMENT by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q81H | | | | | |
| DISAGREE | | 442 27.7 | 146 36.9 | 92 24.0 | 679 28.7 |
| NO OPINION | | 501 31.5 | 117 29.4 | 143 37.5 | 761 32.1 |
| AGREE | | 649 40.8 | 133 33.7 | 147 38.5 | 930 39.2 |
| | Column Total | 1592 67.2 | 396 16.7 | 382 16.1 | 2370 100.0 |

Number of Missing Observations: 552

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q82 BASE OR SHIP CLOSED by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------|------------------|------------|--------------|-----------------|---------------|
| Q82 | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| DONT KNOW | | 11 10.0 | 136 8.6 | 74 6.2 | 220 7.7 |
| YES | | 19 17.9 | 289 18.3 | 132 11.0 | 439 15.3 |
| NO | | 78 72.1 | 1152 73.1 | 988 82.8 | 2218 77.1 |
| | Column Total | 108 3.8 | 1576 54.8 | 1193 41.5 | 2877 100.0 |

Number of Missing Observations: 45

Q83A EQUAL OPPORTUNITY by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|--------------|-----------------|---------------|
| Q83A | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| DOES NOT APPLY | | 0 .4 | 12 .8 | 4 .4 | 17 .6 |
| STRONG DISAGREE | | 2 1.5 | 65 4.1 | 27 2.2 | 93 3.2 |
| DISAGREE | | 7 6.3 | 119 7.4 | 60 5.0 | 186 6.4 |
| NO OPINION | | 18 16.5 | 306 19.1 | 187 15.6 | 511 17.6 |
| AGREE | | 63 57.1 | 870 54.5 | 693 57.6 | 1626 55.9 |
| STRONG AGREE | | 20 18.2 | 225 14.1 | 231 19.2 | 476 16.4 |
| | Column Total | 110 3.8 | 1596 54.9 | 1203 41.4 | 2909 100.0 |

Number of Missing Observations: 13

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83B CAPTAINS MAST by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|------------------|----------|-------|-----------------|-----------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q83B | ----- | 12 | 232 | 212 | 456 |
| DOES NOT APPLY | 11.1 | 14.5 | 17.7 | | 15.7 |
| STRONG DISAGREE | 3 | 48 | 25 | | 76 |
| DISAGREE | 3.1 | 3.0 | 2.1 | | 2.6 |
| NO OPINION | 6 | 92 | 44 | | 141 |
| AGREE | 5.1 | 5.7 | 3.6 | | 4.8 |
| STRONG AGREE | 13 | 210 | 120 | | 344 |
| | 11.9 | 13.2 | 10.0 | | 11.8 |
| Column | 50 | 724 | 549 | | 1323 |
| Total | 45.7 | 45.3 | 45.6 | | 45.5 |
| STRONG AGREE | 25 | 292 | 252 | | 570 |
| | 23.1 | 18.3 | 21.0 | | 19.6 |
| Column | 110 | 1597 | 1202 | | 2910 |
| Total | 3.8 | 54.9 | 41.3 | | 100.0 |

Number of Missing Observations: 13

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83C EQUALLY ON PROMOTIONS AND ADVANCEMENTS by PAYGRADE

| | | PAYGRADE | | | | |
|-----------------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| | | Col Pct | | | | |
| Q83C | | | | | | |
| | | | 0 | 4 | | 4 |
| DOES NOT APPLY | | .3 | .2 | | | .1 |
| | | | 13 | 210 | 176 | 398 |
| STRONG DISAGREE | | 11.9 | 13.2 | 14.6 | | 13.7 |
| | | | 25 | 470 | 315 | 809 |
| DISAGREE | | 22.6 | 29.4 | 26.1 | | 27.8 |
| | | | 12 | 245 | 163 | 420 |
| NO OPINION | | 11.1 | 15.4 | 13.5 | | 14.4 |
| | | | 41 | 494 | 395 | 930 |
| AGREE | | 37.6 | 31.0 | 32.8 | | 32.0 |
| | | | 18 | 173 | 157 | 348 |
| STRONG AGREE | | 16.5 | 10.8 | 13.0 | | 12.0 |
| | Column | 110 | 1595 | 1205 | | 2910 |
| | Total | 3.8 | 54.8 | 41.4 | | 100.0 |

Number of Missing Observations: 13

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83D REENLISTMENT ELIGIBILITY FAIR by PAYGRADE

| | | PAYGRADE | | | | |
|-----------------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| Q83D | | Col Pct | | | | |
| DOES NOT APPLY | | | 5 | 211 | 219 | 435 |
| | | 4.8 | 13.2 | 18.2 | 15.0 | |
| STRONG DISAGREE | | | 1 | 20 | 5 | 26 |
| | | 1.2 | 1.2 | .4 | .9 | |
| DISAGREE | | | 5 | 55 | 10 | 70 |
| | | 4.2 | 3.4 | .9 | 2.4 | |
| NO OPINION | | | 17 | 312 | 133 | 462 |
| | | 15.3 | 19.5 | 11.1 | 15.9 | |
| AGREE | | | 56 | 748 | 530 | 1334 |
| | | 51.8 | 46.8 | 44.1 | 45.9 | |
| STRONG AGREE | | | 25 | 252 | 304 | 581 |
| | | 22.7 | 15.8 | 25.3 | 20.0 | |
| | Column | | 109 | 1598 | 1202 | 2908 |
| | Total | | 3.7 | 54.9 | 41.3 | 100.0 |

Number of Missing Observations: 14

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83E GENDER DISCRIMINATION NOT TOLERATED by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|---------------|------------|--------------|--------------|---------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q83E | | | | | |
| DOES NOT APPLY | | 11 10.1 | 184 11.5 | 43 3.6 | 238 8.2 |
| STRONG DISAGREE | | 1 1.1 | 31 1.9 | 11 .9 | 43 1.5 |
| DISAGREE | | 3 3.2 | 72 4.5 | 33 2.8 | 109 3.7 |
| NO OPINION | | 8 7.1 | 181 11.4 | 78 6.5 | 267 9.2 |
| AGREE | | 45 41.6 | 624 39.1 | 486 40.5 | 1155 39.7 |
| STRONG AGREE | | 40 37.0 | 506 31.7 | 549 45.8 | 1096 37.7 |
| | Column Total | 109 3.7 | 1598 55.0 | 1200 41.3 | 2906 100.0 |

Number of Missing Observations: 16

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83F RACIAL DISCRIMINATION NOT TOLERATED by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|-------------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q83F | | | | | |
| DOES NOT APPLY | | 0 .4 | 7 .4 | 8 .7 | 16 .5 |
| STRONG DISAGREE | | 0 .2 | 21 1.3 | 11 .9 | 32 1.1 |
| DISAGREE | | 5 4.2 | 79 4.9 | 24 2.0 | 107 3.7 |
| NO OPINION | | 9 7.9 | 180 11.3 | 70 5.8 | 258 8.9 |
| AGREE | | 49 44.9 | 658 41.3 | 464 38.7 | 1171 40.4 |
| STRONG AGREE | | 46 42.3 | 649 40.8 | 623 52.0 | 1318 45.4 |
| | Column | 109 | 1593 | 1199 | 2901 |
| | Total | 3.8 | 54.9 | 41.3 | 100.0 |

Number of Missing Observations: 21

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83G LESS LIKELY TO JOIN WOMEN/MEN ON SHIP by PAYGRADE

| | | PAYGRADE | | | | |
|-----------------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| Q83G | | Col Pct | | | | |
| DOES NOT APPLY | | | 4 | 72 | 70 | 146 |
| STRONG DISAGREE | | | 3.4 | 4.5 | 5.8 | 5.0 |
| DISAGREE | | | 41 | 658 | 420 | 1119 |
| NO OPINION | | | 37.4 | 41.2 | 34.8 | 38.4 |
| AGREE | | | 27 | 376 | 298 | 702 |
| STRONG AGREE | | | 25.1 | 23.5 | 24.7 | 24.1 |
| | Column | | 25 | 309 | 246 | 579 |
| | Total | | 22.6 | 19.3 | 20.4 | 19.9 |
| | | | 8 | 108 | 99 | 215 |
| | | | 7.0 | 6.8 | 8.2 | 7.4 |
| | | | 5 | 75 | 73 | 153 |
| | | | 4.3 | 4.7 | 6.1 | 5.3 |
| | | | | | | |
| | | | 109 | 1597 | 1206 | 2913 |
| | | | 3.7 | 54.8 | 41.4 | 100.0 |

Number of Missing Observations: 10

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83H LEAVE /WOMEN IN COMBAT ROLES by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|--------------------------|-----------|------------|-----------------|-------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q83H | -----+-----+-----+-----+ | | | | |
| DOES NOT APPLY | | 3 2.6 | 40 2.5 | 63 5.2 | 106 3.6 |
| STRONG DISAGREE | | 42 38.5 | 725 45.4 | 483 40.1 | 1251 42.9 |
| DISAGREE | | 29 26.3 | 403 25.2 | 322 26.7 | 753 25.9 |
| NO OPINION | | 21 19.6 | 247 15.5 | 189 15.7 | 458 15.7 |
| AGREE | | 11 9.8 | 116 7.3 | 87 7.2 | 214 7.4 |
| STRONG AGREE | | 3 3.1 | 65 4.1 | 62 5.1 | 130 4.5 |
| Column | | 109 | 1598 | 1206 | 2913 |
| Total | | 3.7 | 54.8 | 41.4 | 100.0 |

Number of Missing Observations: 9

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83I WOMEN HAVE ABILITY DUTY IN COMBAT ROLES by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|-------------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q83I | | | | | |
| DOES NOT APPLY | | 0 .3 | 3 .2 | 2 .1 | 5 .2 |
| STRONG DISAGREE | | 7 6.5 | 102 6.4 | 100 8.3 | 209 7.2 |
| DISAGREE | | 14 12.7 | 165 10.3 | 153 12.7 | 332 11.4 |
| NO OPINION | | 21 19.5 | 237 14.9 | 168 14.0 | 427 14.7 |
| AGREE | | 40 36.8 | 602 37.8 | 458 37.9 | 1100 37.8 |
| STRONG AGREE | | 26 24.2 | 484 30.4 | 325 27.0 | 835 28.7 |
| | Column | 109 | 1594 | 1206 | 2909 |
| | Total | 3.7 | 54.8 | 41.5 | 100.0 |

Number of Missing Observations: 13

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83J WOMEN FULLY ACCEPTED by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q83J | | | | | |
| DOES NOT APPLY | | 0 .2 | 12 .8 | 4 .3 | 16 .6 |
| STRONG DISAGREE | | 17 15.8 | 329 20.6 | 222 18.4 | 569 19.5 |
| DISAGREE | | 42 38.7 | 714 44.8 | 536 44.6 | 1293 44.5 |
| NO OPINION | | 28 25.7 | 329 20.6 | 259 21.5 | 616 21.2 |
| AGREE | | 18 16.3 | 166 10.4 | 159 13.2 | 342 11.8 |
| STRONG AGREE | | 3 3.2 | 46 2.9 | 24 2.0 | 73 2.5 |
| | Column Total | 109 3.7 | 1596 54.9 | 1203 41.4 | 2908 100.0 |

Number of Missing Observations: 14

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83A EQUAL OPPORTUNITY by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|----------|-------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q83A | | | | | |
| | | 9 | 183 | 87 | 279 |
| DISAGREE | | 7.8 | 11.6 | 7.2 | 9.6 |
| | | 18 | 306 | 187 | 511 |
| NO OPINION | | 16.6 | 19.3 | 15.6 | 17.7 |
| | | 82 | 1095 | 925 | 2102 |
| AGREE | | 75.6 | 69.1 | 77.1 | 72.7 |
| | | Column | 109 | 1584 | 1199 |
| | | Total | 3.8 | 54.8 | 41.5 |
| | | | | | 2891 |
| | | | | | 100.0 |

Number of Missing Observations: 31

Q83B CAPTAINS MAST by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|----------|-------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q83B | | | | | |
| | | 9 | 140 | 69 | 217 |
| DISAGREE | | 9.2 | 10.2 | 6.9 | 8.9 |
| | | 13 | 210 | 120 | 344 |
| NO OPINION | | 13.4 | 15.4 | 12.2 | 14.0 |
| | | 76 | 1016 | 801 | 1892 |
| AGREE | | 77.4 | 74.4 | 80.9 | 77.1 |
| | | Column | 98 | 1366 | 990 |
| | | Total | 4.0 | 55.7 | 40.4 |
| | | | | | 2453 |
| | | | | | 100.0 |

Number of Missing Observations: 469

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83C EQUALLY ON PROMOTIONS AND ADVANCEMENTS by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|--------------|------------|--------------|--------------|---------------|
| Count | Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q83C | | | | | |
| DISAGREE | | 38 34.6 | 679 42.7 | 491 40.7 | 1208 41.6 |
| NO OPINION | | 12 11.2 | 245 15.4 | 163 13.5 | 420 14.5 |
| AGREE | | 59 54.2 | 666 41.9 | 552 45.8 | 1278 44.0 |
| | Column Total | 110 3.8 | 1591 54.8 | 1205 41.5 | 2906 100.0 |

Number of Missing Observations: 17

Q83D REENLISTMENT ELIGIBILITY FAIR by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|--------------|------------|--------------|--------------|---------------|
| Count | Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q83D | | | | | |
| DISAGREE | | 6 5.6 | 75 5.4 | 15 1.5 | 96 3.9 |
| NO OPINION | | 17 16.0 | 312 22.5 | 133 13.6 | 462 18.7 |
| AGREE | | 81 78.3 | 1000 72.1 | 834 84.9 | 1915 77.5 |
| | Column Total | 103 4.2 | 1387 56.1 | 983 39.7 | 2473 100.0 |

Number of Missing Observations: 449

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83E GENDER DISCRIMINATION NOT TOLERATED by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q83E | | | | | |
| DISAGREE | | 5 4.8 | 102 7.2 | 45 3.9 | 152 5.7 |
| NO OPINION | | 8 7.9 | 181 12.8 | 78 6.7 | 267 10.0 |
| AGREE | | 86 87.3 | 1130 79.9 | 1035 89.4 | 2251 84.3 |
| | Column Total | 98 3.7 | 1414 53.0 | 1157 43.4 | 2669 100.0 |

Number of Missing Observations: 253

Q83F RACIAL DISCRIMINATION NOT TOLERATED by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q83F | | | | | |
| DISAGREE | | 5 4.4 | 99 6.3 | 35 2.9 | 139 4.8 |
| NO OPINION | | 9 8.0 | 180 11.3 | 70 5.8 | 258 8.9 |
| AGREE | | 95 87.6 | 1307 82.4 | 1087 91.3 | 2489 86.3 |
| | Column Total | 109 3.8 | 1586 54.9 | 1191 41.3 | 2886 100.0 |

Number of Missing Observations: 37

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83G LESS LIKELY TO JOIN WOMEN/MEN ON SHIP by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|--------|----------|-------|--------------|-----------|
| | Count | WO | 01-03 | 04 AND ABOVE | |
| Col Pct | | | | | |
| Q83G | | | | | |
| | | 68 | 1034 | 718 | 1820 |
| DISAGREE | | 64.8 | 67.8 | 63.2 | 65.8 |
| | | 25 | 309 | 246 | 579 |
| NO OPINION | | 23.4 | 20.2 | 21.6 | 20.9 |
| | | 12 | 183 | 172 | 368 |
| AGREE | | 11.8 | 12.0 | 15.2 | 13.3 |
| | Column | 105 | 1526 | 1136 | 2767 |
| | Total | 3.8 | 55.1 | 41.1 | 100.0 |

Number of Missing Observations: 155

Q83H LEAVE /WOMEN IN COMBAT ROLES by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|--------|----------|-------|--------------|-----------|
| | Count | WO | 01-03 | 04 AND ABOVE | |
| Col Pct | | | | | |
| Q83H | | | | | |
| | | 71 | 1128 | 805 | 2004 |
| DISAGREE | | 66.5 | 72.5 | 70.4 | 71.4 |
| | | 21 | 247 | 189 | 458 |
| NO OPINION | | 20.2 | 15.9 | 16.5 | 16.3 |
| | | 14 | 182 | 149 | 345 |
| AGREE | | 13.3 | 11.7 | 13.0 | 12.3 |
| | Column | 106 | 1557 | 1143 | 2807 |
| | Total | 3.8 | 55.5 | 40.7 | 100.0 |

Number of Missing Observations: 116

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83I WOMEN HAVE ABILITY DUTY IN COMBAT ROLES by PAYGRADE

| | | PAYGRADE | | | | |
|------------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| | | Col Pct | | | | |
| Q83I | | | | | | |
| DISAGREE | | | 21 | 267 | 253 | 541 |
| | | 19.3 | 16.8 | 21.0 | | 18.6 |
| NO OPINION | | | 21 | 237 | 168 | 427 |
| | | 19.5 | 14.9 | 14.0 | | 14.7 |
| AGREE | | | 66 | 1086 | 783 | 1935 |
| | | 61.2 | 68.3 | 65.0 | | 66.7 |
| | Column | 109 | 1591 | 1204 | | 2904 |
| | Total | 3.7 | 54.8 | 41.5 | | 100.0 |

Number of Missing Observations: 18

Q83J WOMEN FULLY ACCEPTED by PAYGRADE

| | | PAYGRADE | | | | |
|------------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| | | Col Pct | | | | |
| Q83J | | | | | | |
| DISAGREE | | | 59 | 1044 | 758 | 1861 |
| | | 54.7 | 65.9 | 63.2 | | 64.4 |
| NO OPINION | | | 28 | 329 | 259 | 616 |
| | | 25.8 | 20.8 | 21.6 | | 21.3 |
| AGREE | | | 21 | 211 | 182 | 415 |
| | | 19.5 | 13.3 | 15.2 | | 14.3 |
| | Column | 109 | 1584 | 1199 | | 2892 |
| | Total | 3.8 | 54.8 | 41.5 | | 100.0 |

Number of Missing Observations: 30

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83A EQUAL OPPORTUNITY by Q1 GENDER

| Q1 | Count | | | Row TOTAL |
|-----------------|-------|---------|--------|--------------|
| | | MALE | FEMALE | |
| | | Col Pct | | |
| Q83A | | | | |
| DOES NOT APPLY | | 17 | 0 | 17 |
| | | .7 | .1 | .6 |
| STRONG DISAGREE | | 76 | 16 | 92 |
| | | 3.1 | 3.5 | 3.2 |
| DISAGREE | | 150 | 35 | 186 |
| | | 6.1 | 7.7 | 6.4 |
| NO OPINION | | 414 | 96 | 509 |
| | | 16.9 | 21.0 | 17.5 |
| AGREE | | 1367 | 256 | 1623 |
| | | 55.9 | 56.1 | 55.9 |
| STRONG AGREE | | 423 | 53 | 476 |
| | | 17.3 | 11.6 | 16.4 |
| Column | 2447 | 456 | 2902 | |
| Total | 84.3 | 15.7 | 100.0 | |

Number of Missing Observations: 20

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83B CAPTAINS MAST by Q1 GENDER

| Q83B | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| | | | | |
| DOES NOT APPLY | | 390 15.9 | 66 14.5 | 455 15.7 |
| STRONG DISAGREE | | 65 2.7 | 11 2.4 | 76 2.6 |
| DISAGREE | | 112 4.6 | 29 6.4 | 141 4.9 |
| NO OPINION | | 264 10.8 | 79 17.4 | 343 11.8 |
| AGREE | | 1112 45.4 | 209 46.0 | 1320 45.5 |
| STRONG AGREE | | 508 20.7 | 61 13.4 | 569 19.6 |
| | Column Total | 2451 84.4 | 454 15.6 | 2904 100.0 |

Number of Missing Observations: 18

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83C EQUALLY ON PROMOTIONS AND ADVANCEMENTS by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|---------|------|--------|-----------|
| | Count | MALE | FEMALE | |
| Q83C | Col Pct | | | |
| DOES NOT APPLY | | 3 | 1 | 4 |
| | | .1 | .1 | .1 |
| STRONG DISAGREE | | 324 | 73 | 397 |
| | | 13.2 | 16.0 | 13.7 |
| DISAGREE | | 652 | 156 | 807 |
| | | 26.6 | 34.2 | 27.8 |
| NO OPINION | | 337 | 84 | 420 |
| | | 13.7 | 18.3 | 14.5 |
| AGREE | | 812 | 115 | 927 |
| | | 33.2 | 25.3 | 31.9 |
| STRONG AGREE | | 320 | 28 | 347 |
| | | 13.1 | 6.1 | 12.0 |
| Column | | 2447 | 456 | 2903 |
| Total | | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 19

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83D REENLISTMENT ELIGIBILITY FAIR by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|-------|-------|---------|--------------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q83D | ----- | 351 | 83 | 434 |
| DOES NOT APPLY | 14.3 | 18.2 | 15.0 | +-----+ |
| STRONG DISAGREE | .6 | 2.3 | .9 | +-----+ |
| DISAGREE | 2.1 | 4.2 | 2.4 | +-----+ |
| NO OPINION | 14.5 | 22.8 | 15.8 | +-----+ |
| AGREE | 47.1 | 39.8 | 45.9 | +-----+ |
| STRONG AGREE | 21.4 | 12.6 | 20.0 | +-----+ |
| Column | 2449 | 454 | 2903 | |
| Total | 84.4 | 15.6 | 100.0 | |

Number of Missing Observations: 19

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83E GENDER DISCRIMINATION NOT TOLERATED by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|---------|------|--------|-----------|
| | Count | MALE | FEMALE | |
| | Col Pct | | | |
| Q83E | | | | |
| DOES NOT APPLY | | 235 | 2 | 237 |
| | | 9.6 | .4 | 8.2 |
| STRONG DISAGREE | | 20 | 22 | 42 |
| | | .8 | 4.8 | 1.4 |
| DISAGREE | | 69 | 40 | 109 |
| | | 2.8 | 8.8 | 3.7 |
| NO OPINION | | 190 | 77 | 267 |
| | | 7.7 | 17.0 | 9.2 |
| AGREE | | 943 | 208 | 1151 |
| | | 38.5 | 45.9 | 39.7 |
| STRONG AGREE | | 990 | 105 | 1095 |
| | | 40.5 | 23.2 | 37.8 |
| Column Total | | 2446 | 454 | 2900 |
| Total | | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 22

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83F RACIAL DISCRIMINATION NOT TOLERATED by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|---------|------|--------|-----------|
| | Count | MALE | FEMALE | |
| | Col Pct | | | |
| Q83F | | | | |
| DOES NOT APPLY | | 12 | 4 | 16 |
| | | .5 | .8 | .5 |
| STRONG DISAGREE | | 20 | 12 | 32 |
| | | .8 | 2.6 | 1.1 |
| DISAGREE | | 70 | 37 | 107 |
| | | 2.9 | 8.2 | 3.7 |
| NO OPINION | | 179 | 78 | 257 |
| | | 7.3 | 17.2 | 8.9 |
| AGREE | | 958 | 208 | 1167 |
| | | 39.3 | 45.7 | 40.3 |
| STRONG AGREE | | 1202 | 116 | 1318 |
| | | 49.2 | 25.5 | 45.5 |
| Column | | 2441 | 455 | 2896 |
| Total | | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 26

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83G LESS LIKELY TO JOIN WOMEN/MEN ON SHIP by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q83G | | | | |
| DOES NOT APPLY | | 118 4.8 | 27 6.0 | 146 5.0 |
| STRONG DISAGREE | | 932 38.0 | 185 40.6 | 1116 38.4 |
| DISAGREE | | 581 23.7 | 119 26.1 | 700 24.1 |
| NO OPINION | | 511 20.9 | 65 14.4 | 577 19.8 |
| AGREE | | 176 7.2 | 39 8.6 | 215 7.4 |
| STRONG AGREE | | 133 5.4 | 20 4.4 | 153 5.3 |
| | Column Total | 2451 84.3 | 455 15.7 | 2906 100.0 |

Number of Missing Observations: 16

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83H LEAVE /WOMEN IN COMBAT ROLES by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q83H | | | | |
| DOES NOT APPLY | | 78 3.2 | 28 6.1 | 106 3.7 |
| STRONG DISAGREE | | 1031 42.1 | 218 47.8 | 1248 43.0 |
| DISAGREE | | 625 25.5 | 127 27.8 | 752 25.9 |
| NO OPINION | | 412 16.8 | 44 9.6 | 456 15.7 |
| AGREE | | 187 7.6 | 27 6.0 | 214 7.4 |
| STRONG AGREE | | 118 4.8 | 12 2.6 | 130 4.5 |
| | Column Total | 2451 84.3 | 455 15.7 | 2907 100.0 |

Number of Missing Observations: 16

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83I WOMEN HAVE ABILITY DUTY IN COMBAT ROLES by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|---------|------|--------|-----------|
| | Count | MALE | FEMALE | |
| Q83I | Col Pct | | | |
| DOES NOT APPLY | | 5 | | 5 |
| | | .2 | | .2 |
| STRONG DISAGREE | | 200 | 8 | 209 |
| | | 8.2 | 1.9 | 7.2 |
| DISAGREE | | 316 | 14 | 330 |
| | | 12.9 | 3.0 | 11.4 |
| NO OPINION | | 395 | 32 | 427 |
| | | 16.1 | 7.0 | 14.7 |
| AGREE | | 933 | 166 | 1099 |
| | | 38.1 | 36.7 | 37.9 |
| STRONG AGREE | | 599 | 233 | 833 |
| | | 24.5 | 51.5 | 28.7 |
| Column Total | | 2450 | 453 | 2903 |
| Total | | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 19

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83J WOMEN FULLY ACCEPTED by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|---------|-------------|------------|-------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q83J | | | | |
| DOES NOT APPLY | | 11 .4 | 6 1.2 | 16 .6 |
| STRONG DISAGREE | | 430 17.6 | 136 30.0 | 566 19.5 |
| DISAGREE | | 1090 44.5 | 201 44.4 | 1291 44.5 |
| NO OPINION | | 543 22.2 | 72 15.9 | 615 21.2 |
| AGREE | | 310 12.7 | 32 7.1 | 342 11.8 |
| STRONG AGREE | | 65 2.7 | 6 1.3 | 71 2.5 |
| | Column | 2449 | 453 | 2902 |
| | Total | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 20

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83A EQUAL OPPORTUNITY by Q1 GENDER

| | | Q1 | | Row Total |
|------------|--------|-------|---------|--------------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q83A | | | | |
| DISAGREE | | 226 | 51 | 278 |
| | | 9.3 | 11.2 | 9.6 |
| NO OPINION | | 414 | 96 | 509 |
| | | 17.0 | 21.0 | 17.7 |
| AGREE | | 1790 | 308 | 2098 |
| | | 73.7 | 67.7 | 72.7 |
| | Column | 2430 | 455 | 2885 |
| | Total | 84.2 | 15.8 | 100.0 |

Number of Missing Observations: 37

Q83B CAPTAINS MAST by Q1 GENDER

| | | Q1 | | Row Total |
|------------|--------|-------|---------|--------------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q83B | | | | |
| DISAGREE | | 177 | 40 | 217 |
| | | 8.6 | 10.3 | 8.9 |
| NO OPINION | | 264 | 79 | 343 |
| | | 12.8 | 20.4 | 14.0 |
| AGREE | | 1620 | 269 | 1889 |
| | | 78.6 | 69.4 | 77.1 |
| | Column | 2061 | 388 | 2449 |
| | Total | 84.2 | 15.8 | 100.0 |

Number of Missing Observations: 473

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83C EQUALLY ON PROMOTIONS AND ADVANCEMENTS by Q1 GENDER

| | | Q1 | | Row Total |
|------------|------------------|--------------|-------------|--------------|
| | Count Col Pct | MALE | FEMALE | |
| Q83C | | | | |
| DISAGREE | | 976 39.9 | 229 50.3 | 1204 41.5 |
| NO OPINION | | 337 13.8 | 84 18.4 | 420 14.5 |
| AGREE | | 1132 46.3 | 143 31.4 | 1275 44.0 |
| | Column | 2444 | 455 | 2899 |
| | Total | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 23

Q83D REENLISTMENT ELIGIBILITY FAIR by Q1 GENDER

| | | Q1 | | Row Total |
|------------|------------------|--------------|-------------|--------------|
| | Count Col Pct | MALE | FEMALE | |
| Q83D | | | | |
| DISAGREE | | 66 3.2 | 29 7.9 | 96 3.9 |
| NO OPINION | | 356 17.0 | 103 27.9 | 460 18.6 |
| AGREE | | 1675 79.9 | 238 64.2 | 1914 77.5 |
| | Column | 2098 | 371 | 2469 |
| | Total | 85.0 | 15.0 | 100.0 |

Number of Missing Observations: 453

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83E GENDER DISCRIMINATION NOT TOLERATED by Q1 GENDER

| | | Q1 | | Row Total |
|------------|---------|--------------|-------------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q83E | | | | |
| DISAGREE | | 89 4.0 | 62 13.6 | 151 5.7 |
| NO OPINION | | 190 8.6 | 77 17.1 | 267 10.0 |
| AGREE | | 1932 87.4 | 314 69.3 | 2246 84.3 |
| | Column | 2211 | 452 | 2663 |
| | Total | 83.0 | 17.0 | 100.0 |

Number of Missing Observations: 259

Q83F RACIAL DISCRIMINATION NOT TOLERATED by Q1 GENDER

| | | Q1 | | Row Total |
|------------|---------|--------------|-------------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q83F | | | | |
| DISAGREE | | 90 3.7 | 49 10.9 | 139 4.8 |
| NO OPINION | | 179 7.4 | 78 17.3 | 257 8.9 |
| AGREE | | 2160 88.9 | 324 71.8 | 2484 86.2 |
| | Column | 2429 | 452 | 2880 |
| | Total | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 42

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83G LESS LIKELY TO JOIN WOMEN/MEN ON SHIP by Q1 GENDER

| | | Q1 | | Row Total |
|------------|---------|------|--------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q83G | | | | |
| DISAGREE | | 1513 | 303 | 1816 |
| | | 64.9 | 70.9 | 65.8 |
| NO OPINION | | 511 | 65 | 577 |
| | | 21.9 | 15.3 | 20.9 |
| AGREE | | 309 | 59 | 368 |
| | | 13.2 | 13.8 | 13.3 |
| Column | | 2333 | 428 | 2761 |
| Total | | 84.5 | 15.5 | 100.0 |

Number of Missing Observations: 162

Q83H LEAVE /WOMEN IN COMBAT ROLES by Q1 GENDER

| | | Q1 | | Row Total |
|------------|---------|------|--------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q83H | | | | |
| DISAGREE | | 1656 | 344 | 2000 |
| | | 69.8 | 80.5 | 71.4 |
| NO OPINION | | 412 | 44 | 456 |
| | | 17.4 | 10.2 | 16.3 |
| AGREE | | 305 | 39 | 345 |
| | | 12.9 | 9.2 | 12.3 |
| Column | | 2373 | 427 | 2800 |
| Total | | 84.7 | 15.3 | 100.0 |

Number of Missing Observations: 122

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83I WOMEN HAVE ABILITY DUTY IN COMBAT ROLES by Q1 GENDER

| | | Q1 | | Row Total |
|------------|--------|-------|---------|--------------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q83I | | | | |
| DISAGREE | | 517 | 22 | 539 |
| | | 21.1 | 4.8 | 18.6 |
| NO OPINION | | 395 | 32 | 427 |
| | | 16.2 | 7.0 | 14.7 |
| AGREE | | 1532 | 400 | 1932 |
| | | 62.7 | 88.2 | 66.7 |
| | Column | 2444 | 453 | 2897 |
| | Total | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 25

Q83J WOMEN FULLY ACCEPTED by Q1 GENDER

| | | Q1 | | Row Total |
|------------|--------|-------|---------|--------------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q83J | | | | |
| DISAGREE | | 1520 | 337 | 1857 |
| | | 62.3 | 75.3 | 64.3 |
| NO OPINION | | 543 | 72 | 615 |
| | | 22.3 | 16.1 | 21.3 |
| AGREE | | 375 | 38 | 413 |
| | | 15.4 | 8.6 | 14.3 |
| | Column | 2438 | 448 | 2886 |
| | Total | 84.5 | 15.5 | 100.0 |

Number of Missing Observations: 37

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83A EQUAL OPPORTUNITY by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q83A | | | | | |
| DOES NOT APPLY | | 13 .7 | | 3 .6 | 16 .6 |
| STRONG DISAGREE | | 40 2.0 | 29 5.9 | 23 5.1 | 91 3.2 |
| DISAGREE | | 99 5.1 | 61 12.4 | 25 5.6 | 185 6.4 |
| NO OPINION | | 353 18.0 | 76 15.4 | 79 17.7 | 507 17.5 |
| AGREE | | 1104 56.3 | 266 54.3 | 250 56.0 | 1620 55.9 |
| STRONG AGREE | | 350 17.9 | 59 12.0 | 67 15.0 | 476 16.4 |
| | Column Total | 1960 67.7 | 490 16.9 | 446 15.4 | 2895 100.0 |

Number of Missing Observations: 27

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83B CAPTAINS MAST by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|-------|--------|-------|-------|-----------|
| | Count | WHITE | BLACK | OTHER | |
| Col Pct | | | | | |
| Q83B | ----- | 318 | 76 | 58 | 453 |
| DOES NOT APPLY | 16.2 | 15.6 | 13.1 | | 15.6 |
| STRONG DISAGREE | 38 | 22 | 16 | | 76 |
| | 1.9 | 4.4 | 3.7 | | 2.6 |
| DISAGREE | 78 | 41 | 21 | | 141 |
| | 4.0 | 8.5 | 4.8 | | 4.9 |
| NO OPINION | 186 | 91 | 64 | | 341 |
| | 9.5 | 18.5 | 14.4 | | 11.8 |
| AGREE | 918 | 202 | 199 | | 1319 |
| | 46.8 | 41.2 | 44.8 | | 45.5 |
| STRONG AGREE | 424 | 58 | 86 | | 568 |
| | 21.6 | 11.8 | 19.3 | | 19.6 |
| Column | 1962 | 490 | 446 | | 2897 |
| Total | 67.7 | 16.9 | 15.4 | | 100.0 |

Number of Missing Observations: 25

**1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO**

Q83C EQUALLY ON PROMOTIONS AND ADVANCEMENTS by RACIAL

| | | RACIAL | | | |
|-----------------|------------------|-------------|-------------|-------------|-------------|
| | Count Col Pct | WHITE | BLACK | OTHER | Row Total |
| Q83C | | | | | |
| DOES NOT APPLY | | 2 .1 | 2 .5 | | 4 .1 |
| STRONG DISAGREE | | 246 12.5 | 82 16.7 | 67 15.2 | 395 13.7 |
| DISAGREE | | 526 26.8 | 171 34.9 | 106 24.0 | 804 27.8 |
| NO OPINION | | 248 12.7 | 85 17.4 | 85 19.1 | 418 14.4 |
| AGREE | | 660 33.6 | 123 25.2 | 145 32.7 | 929 32.1 |
| STRONG AGREE | | 280 14.3 | 26 5.3 | 40 9.1 | 346 12.0 |
| Column | | 1962 | 490 | 444 | 2896 |
| Total | | 67.7 | 16.9 | 15.3 | 100.0 |

Number of Missing Observations: 26

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83D REENLISTMENT ELIGIBILITY FAIR by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|------------------|--------|-------|-------|-----------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q83D | ----- | 297 | 61 | 75 | 434 |
| DOES NOT APPLY | | 15.2 | 12.5 | 17.0 | 15.0 |
| STRONG DISAGREE | | 13 | 8 | 4 | 26 |
| DISAGREE | | .7 | 1.7 | 1.0 | .9 |
| NO OPINION | | 33 | 25 | 11 | 69 |
| AGREE | | 1.7 | 5.2 | 2.5 | 2.4 |
| STRONG AGREE | | 272 | 95 | 92 | 459 |
| | | 13.9 | 19.4 | 20.7 | 15.9 |
| | | 906 | 232 | 190 | 1327 |
| | | 46.2 | 47.3 | 42.8 | 45.8 |
| | | 440 | 69 | 72 | 581 |
| | | 22.4 | 14.1 | 16.1 | 20.1 |
| Column Total | | 1962 | 490 | 444 | 2896 |
| Total | | 67.7 | 16.9 | 15.3 | 100.0 |

Number of Missing Observations: 26

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83E GENDER DISCRIMINATION NOT TOLERATED by RACIAL

| | | RACIAL | | | |
|-----------------|--------------|--------|-------|-------|-----------|
| | Count | WHITE | BLACK | OTHER | Row Total |
| | Col Pct | | | | |
| Q83E | | | | | |
| DOES NOT APPLY | | 164 | 47 | 24 | 235 |
| | | 8.4 | 9.5 | 5.3 | 8.1 |
| STRONG DISAGREE | | 25 | 15 | 3 | 42 |
| | | 1.3 | 3.0 | .6 | 1.5 |
| DISAGREE | | 64 | 27 | 18 | 109 |
| | | 3.2 | 5.5 | 4.0 | 3.8 |
| NO OPINION | | 165 | 54 | 46 | 265 |
| | | 8.4 | 11.1 | 10.4 | 9.2 |
| AGREE | | 744 | 211 | 194 | 1149 |
| | | 38.0 | 43.0 | 43.5 | 39.7 |
| STRONG AGREE | | 794 | 137 | 162 | 1093 |
| | | 40.6 | 27.9 | 36.3 | 37.8 |
| | Column Total | 1957 | 490 | 447 | 2893 |
| | Total | 67.6 | 16.9 | 15.4 | 100.0 |

Number of Missing Observations: 29

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83F RACIAL DISCRIMINATION NOT TOLERATED by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|------------------|--------|-------|-------|-----------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q83F | ----- | 13 | | 2 | 14 |
| DOES NOT APPLY | .7 | | .4 | | .5 |
| STRONG DISAGREE | 13 | 10 | 8 | | 31 |
| | .7 | 2.1 | 1.8 | | 1.1 |
| DISAGREE | 41 | 52 | 13 | | 107 |
| | 2.1 | 10.7 | 3.0 | | 3.7 |
| NO OPINION | 120 | 84 | 54 | | 258 |
| | 6.1 | 17.2 | 12.1 | | 8.9 |
| AGREE | 764 | 206 | 192 | | 1162 |
| | 39.0 | 42.3 | 43.4 | | 40.2 |
| STRONG AGREE | 1008 | 135 | 173 | | 1316 |
| | 51.4 | 27.7 | 39.2 | | 45.6 |
| Column Total | 1959 | 487 | 443 | | 2889 |
| Total | 67.8 | 16.9 | 15.3 | | 100.0 |

Number of Missing Observations: 33

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83G LESS LIKELY TO JOIN WOMEN/MEN ON SHIP by RACIAL

| | | RACIAL | | | | |
|-----------------|--|---------|--------|-------|-------|-----------|
| | | Count | WHITE | BLACK | OTHER | Row Total |
| | | Col Pct | | | | |
| Q83G | | | | | | |
| | | | 87 | 27 | 31 | 145 |
| DOES NOT APPLY | | | 4.4 | 5.5 | 6.9 | 5.0 |
| | | | 694 | 258 | 162 | 1114 |
| STRONG DISAGREE | | | 35.4 | 52.6 | 36.3 | 38.4 |
| | | | 480 | 116 | 104 | 700 |
| DISAGREE | | | 24.4 | 23.7 | 23.4 | 24.1 |
| | | | 404 | 68 | 101 | 573 |
| NO OPINION | | | 20.6 | 13.8 | 22.7 | 19.7 |
| | | | 172 | 17 | 26 | 215 |
| AGREE | | | 8.7 | 3.5 | 5.8 | 7.4 |
| | | | 127 | 5 | 22 | 153 |
| STRONG AGREE | | | 6.5 | 1.0 | 4.9 | 5.3 |
| | | | Column | 1964 | 490 | 446 |
| | | | Total | 67.7 | 16.9 | 15.4 |
| | | | | | | 2899 |
| | | | | | | 100.0 |

Number of Missing Observations: 23

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83H LEAVE /WOMEN IN COMBAT ROLES by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|-------|--------|-------|-------|-----------|
| | Count | WHITE | BLACK | OTHER | |
| Col Pct | | | | | |
| Q83H | | | | | |
| DOES NOT APPLY | | 71 | 19 | 16 | 106 |
| | | 3.6 | 3.9 | 3.6 | 3.7 |
| STRONG DISAGREE | | 774 | 284 | 185 | 1243 |
| | | 39.4 | 58.0 | 41.5 | 42.9 |
| DISAGREE | | 519 | 120 | 113 | 752 |
| | | 26.4 | 24.4 | 25.3 | 25.9 |
| NO OPINION | | 321 | 52 | 80 | 454 |
| | | 16.3 | 10.7 | 18.0 | 15.6 |
| AGREE | | 168 | 10 | 36 | 214 |
| | | 8.6 | 2.0 | 8.1 | 7.4 |
| STRONG AGREE | | 110 | 5 | 16 | 130 |
| | | 5.6 | .9 | 3.6 | 4.5 |
| Column Total | | 1962 | 490 | 447 | 2900 |
| Total | | 67.7 | 16.9 | 15.4 | 100.0 |

Number of Missing Observations: 23

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83I WOMEN HAVE ABILITY DUTY IN COMBAT ROLES by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|---------|--------|-------|-------|-----------|
| | Count | WHITE | BLACK | OTHER | |
| | Col Pct | | | | |
| Q83I | | | | | |
| DOES NOT APPLY | | 4 | | 1 | 5 |
| | | .2 | | .3 | .2 |
| STRONG DISAGREE | | 166 | 12 | 31 | 209 |
| | | 8.5 | 2.5 | 6.9 | 7.2 |
| DISAGREE | | 256 | 30 | 43 | 329 |
| | | 13.0 | 6.2 | 9.7 | 11.4 |
| NO OPINION | | 296 | 52 | 78 | 426 |
| | | 15.1 | 10.7 | 17.5 | 14.7 |
| AGREE | | 724 | 186 | 186 | 1096 |
| | | 36.9 | 38.2 | 41.6 | 37.9 |
| STRONG AGREE | | 516 | 207 | 107 | 830 |
| | | 26.3 | 42.4 | 24.0 | 28.7 |
| Column Total | | 1962 | 487 | 447 | 2896 |
| Total | | 67.8 | 16.8 | 15.4 | 100.0 |

Number of Missing Observations: 26

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83J WOMEN FULLY ACCEPTED by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|--------------------------|-------------|------------|------------|--------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q83J | -----+-----+-----+-----+ | | | | |
| DOES NOT APPLY | | 12 .6 | 1 .3 | 3 .6 | 16 .6 |
| STRONG DISAGREE | | 366 18.7 | 119 24.3 | 78 17.7 | 564 19.5 |
| DISAGREE | | 912 46.5 | 195 39.9 | 181 40.8 | 1289 44.5 |
| NO OPINION | | 407 20.8 | 103 20.9 | 105 23.5 | 614 21.2 |
| AGREE | | 217 11.1 | 55 11.3 | 67 15.1 | 340 11.7 |
| STRONG AGREE | | 46 2.4 | 16 3.3 | 10 2.2 | 73 2.5 |
| Column Total | | 1961 67.7 | 490 16.9 | 444 15.3 | 2895 100.0 |

Number of Missing Observations: 27

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83A EQUAL OPPORTUNITY by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q83A | | | | | |
| DISAGREE | | 139 7.2 | 89 18.3 | 48 10.8 | 276 9.6 |
| NO OPINION | | 353 18.1 | 76 15.4 | 79 17.8 | 507 17.6 |
| AGREE | | 1454 74.7 | 325 66.3 | 316 71.4 | 2095 72.8 |
| | Column Total | 1946 67.6 | 490 17.0 | 443 15.4 | 2879 100.0 |

Number of Missing Observations: 43

Q83B CAPTAINS MAST by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q83B | | | | | |
| DISAGREE | | 116 7.1 | 63 15.2 | 38 9.7 | 217 8.9 |
| NO OPINION | | 186 11.3 | 91 21.9 | 64 16.6 | 341 13.9 |
| AGREE | | 1341 81.6 | 260 62.9 | 285 73.7 | 1887 77.2 |
| | Column Total | 1644 67.2 | 414 16.9 | 387 15.8 | 2444 100.0 |

Number of Missing Observations: 478

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83C EQUALY ON PROMOTIONS AND ADVANCEMENTS by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q83C | | | | | |
| DISAGREE | | 772 39.4 | 253 51.9 | 174 39.2 | 1199 41.5 |
| NO OPINION | | 248 12.7 | 85 17.5 | 85 19.1 | 418 14.5 |
| AGREE | | 940 47.9 | 150 30.7 | 185 41.8 | 1275 44.1 |
| | Column Total | 1960 67.8 | 488 16.9 | 444 15.4 | 2892 100.0 |

Number of Missing Observations: 30

Q83D REENLISTMENT ELIGIBILITY FAIR by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q83D | | | | | |
| DISAGREE | | 46 2.8 | 33 7.8 | 15 4.1 | 95 3.9 |
| NO OPINION | | 272 16.4 | 95 22.1 | 92 24.9 | 459 18.6 |
| AGREE | | 1346 80.9 | 300 70.1 | 262 70.9 | 1908 77.5 |
| | Column Total | 1664 67.6 | 429 17.4 | 369 15.0 | 2462 100.0 |

Number of Missing Observations: 460

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83E GENDER DISCRIMINATION NOT TOLERATED by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|--------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q83E | | | | | |
| DISAGREE | | 88 4.9 | 42 9.4 | 20 4.8 | 151 5.7 |
| NO OPINION | | 165 9.2 | 54 12.2 | 46 10.9 | 265 10.0 |
| AGREE | | 1539 85.9 | 347 78.4 | 356 84.2 | 2242 84.4 |
| | Column | 1792 | 443 | 423 | 2658 |
| | Total | 67.4 | 16.7 | 15.9 | 100.0 |

Number of Missing Observations: 264

Q83F RACIAL DISCRIMINATION NOT TOLERATED by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|--------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q83F | | | | | |
| DISAGREE | | 54 2.8 | 62 12.8 | 22 4.9 | 138 4.8 |
| NO OPINION | | 120 6.2 | 84 17.2 | 54 12.2 | 258 9.0 |
| AGREE | | 1772 91.0 | 341 70.0 | 366 82.9 | 2478 86.2 |
| | Column | 1946 | 487 | 441 | 2874 |
| | Total | 67.7 | 16.9 | 15.3 | 100.0 |

Number of Missing Observations: 48

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83G LESS LIKELY TO JOIN WOMEN/MEN ON SHIP by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|--------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q83G | | | | | |
| DISAGREE | | 1174 62.6 | 373 80.6 | 266 64.2 | 1814 65.9 |
| NO OPINION | | 404 21.5 | 68 14.6 | 101 24.4 | 573 20.8 |
| AGREE | | 298 15.9 | 22 4.8 | 48 11.5 | 368 13.4 |
| | Column | 1876 | 463 | 415 | 2754 |
| | Total | 68.1 | 16.8 | 15.1 | 100.0 |

Number of Missing Observations: 168

Q83H LEAVE /WOMEN IN COMBAT ROLES by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|--------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q83H | | | | | |
| DISAGREE | | 1293 68.3 | 404 85.8 | 298 69.2 | 1995 71.4 |
| NO OPINION | | 321 17.0 | 52 11.1 | 80 18.7 | 454 16.2 |
| AGREE | | 278 14.7 | 14 3.1 | 52 12.1 | 345 12.3 |
| | Column | 1892 | 471 | 431 | 2793 |
| | Total | 67.7 | 16.9 | 15.4 | 100.0 |

Number of Missing Observations: 129

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83I WOMEN HAVE ABILITY DUTY IN COMBAT ROLES by RACIAL

| | | RACIAL | | | Row Total |
|------------|---------|--------|-------|-------|--------------|
| Count | Col Pct | WHITE | BLACK | OTHER | |
| | | | | | |
| Q83I | | | | | |
| DISAGREE | | 422 | 42 | 74 | 538 |
| | | 21.5 | 8.6 | 16.6 | 18.6 |
| NO OPINION | | 296 | 52 | 78 | 426 |
| | | 15.1 | 10.7 | 17.5 | 14.8 |
| AGREE | | 1240 | 393 | 293 | 1926 |
| | | 63.3 | 80.7 | 65.8 | 66.6 |
| Column | | 1958 | 487 | 445 | 2890 |
| Total | | 67.7 | 16.9 | 15.4 | 100.0 |

Number of Missing Observations: 32

Q83J WOMEN FULLY ACCEPTED by RACIAL

| | | RACIAL | | | Row Total |
|------------|---------|--------|-------|-------|--------------|
| Count | Col Pct | WHITE | BLACK | OTHER | |
| | | | | | |
| Q83J | | | | | |
| DISAGREE | | 1279 | 314 | 259 | 1852 |
| | | 65.6 | 64.3 | 58.8 | 64.4 |
| NO OPINION | | 407 | 103 | 105 | 614 |
| | | 20.9 | 21.0 | 23.7 | 21.3 |
| AGREE | | 263 | 72 | 77 | 412 |
| | | 13.5 | 14.7 | 17.5 | 14.3 |
| Column | | 1949 | 489 | 441 | 2879 |
| Total | | 67.7 | 17.0 | 15.3 | 100.0 |

Number of Missing Observations: 44

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83A EQUAL OPPORTUNITY by Q25 MALES AND FEMALES AT COMMAND

| | | Q25 | | Row Total |
|-----------------|--------|-------|---------|--------------|
| | | Count | Col Pct | |
| | | YES | NO | |
| Q83A | | | | |
| DOES NOT APPLY | | 9 | .4 | 17 |
| STRONG DISAGREE | | 63 | 3.1 | 77 |
| DISAGREE | | 121 | 6.0 | 154 |
| NO OPINION | | 351 | 17.4 | 454 |
| AGREE | | 1133 | 56.2 | 1450 |
| STRONG AGREE | | 338 | 16.8 | 430 |
| | Column | 2015 | 568 | 2583 |
| | Total | 78.0 | 22.0 | 100.0 |

Number of Missing Observations: 340

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83B CAPTAINS MAST by Q25 MALES AND FEMALES AT COMMAND

| | Count Col Pct | Q25 | | Row Total |
|-----------------|------------------|--------------|-------------|---------------|
| | | YES | NO | |
| Q83B | | | | |
| DOES NOT APPLY | | 307 15.2 | 99 17.3 | 405 15.7 |
| STRONG DISAGREE | | 54 2.7 | 11 1.9 | 65 2.5 |
| DISAGREE | | 102 5.1 | 20 3.5 | 122 4.7 |
| NO OPINION | | 246 12.2 | 57 10.0 | 303 11.7 |
| AGREE | | 918 45.6 | 252 44.2 | 1170 45.3 |
| STRONG AGREE | | 387 19.2 | 132 23.1 | 519 20.1 |
| Column Total | | 2014 78.0 | 569 22.0 | 2584 100.0 |

Number of Missing Observations: 339

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83C EQUALLY ON PROMOTIONS AND ADVANCEMENTS
by Q25 MALES AND FEMALES AT COMMAND

| | | Q25 | | Row Total |
|-----------------|--|-------|---------|-----------|
| | | Count | Col Pct | |
| | | YES | NO | |
| Q83C | | | | |
| DOES NOT APPLY | | 3 | .1 | 4 |
| STRONG DISAGREE | | 292 | 14.5 | 351 |
| DISAGREE | | 10.4 | 21.6 | 13.6 |
| NO OPINION | | 579 | 28.7 | 702 |
| AGREE | | 123 | 15.0 | 389 |
| STRONG AGREE | | 86 | 30.5 | 15.0 |
| Column Total | | 614 | 30.5 | 824 |
| Total | | 2016 | 569 | 2585 |
| | | 78.0 | 22.0 | 100.0 |

Number of Missing Observations: 337

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83D REENLISTMENT ELIGIBILITY FAIR by Q25 MALES AND
FEMALES AT COMMAND

| | | Q25 | | Row Total |
|-----------------|-------|---------|-------------------|-----------|
| | Count | Col Pct | YES NO | |
| Q83D | | | | |
| DOES NOT APPLY | | | 327 48 | 375 |
| | | | 16.2 8.5 | 14.5 |
| STRONG DISAGREE | | | 17 6 | 23 |
| | | | .8 1.1 | .9 |
| DISAGREE | | | 49 12 | 61 |
| | | | 2.5 2.1 | 2.4 |
| NO OPINION | | | 330 73 | 403 |
| | | | 16.4 12.8 | 15.6 |
| AGREE | | | 895 291 | 1187 |
| | | | 44.5 51.2 | 46.0 |
| STRONG AGREE | | | 394 139 | 533 |
| | | | 19.6 24.4 | 20.6 |
| Column Total | | | 2013 569 | 2582 |
| Total | | | 78.0 22.0 | 100.0 |

Number of Missing Observations: 340

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83E GENDER DISCRIMINATION NOT TOLERATED by Q25 MALES AND FEMALES AT COMMAND

| | | Q25 | | Row Total |
|-----------------|------|-------|---------|-----------|
| | | Count | Col Pct | |
| | | YES | NO | |
| Q83E | | | | |
| DOES NOT APPLY | | 11 | 210 | 221 |
| | | .5 | 37.1 | 8.6 |
| STRONG DISAGREE | | 35 | 4 | 39 |
| | | 1.8 | .6 | 1.5 |
| DISAGREE | | 90 | 7 | 97 |
| | | 4.5 | 1.3 | 3.8 |
| NO OPINION | | 194 | 44 | 239 |
| | | 9.7 | 7.8 | 9.3 |
| AGREE | | 867 | 139 | 1006 |
| | | 43.1 | 24.5 | 39.0 |
| STRONG AGREE | | 816 | 163 | 979 |
| | | 40.5 | 28.7 | 37.9 |
| Column | 2013 | 568 | 2580 | |
| Total | 78.0 | 22.0 | 100.0 | |

Number of Missing Observations: 342

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83F RACIAL DISCRIMINATION NOT TOLERATED by Q25 MALES AND FEMALES AT COMMAND

| | | Q25 | | Row Total |
|-----------------|------------------|--------------|-------------|---------------|
| | Count Col Pct | YES | NO | |
| Q83F | | | | |
| DOES NOT APPLY | | 10 .5 | 4 .8 | 14 .5 |
| STRONG DISAGREE | | 25 1.2 | 3 .5 | 28 1.1 |
| DISAGREE | | 81 4.1 | 13 2.2 | 94 3.7 |
| NO OPINION | | 183 9.1 | 47 8.2 | 230 8.9 |
| AGREE | | 826 41.1 | 207 36.4 | 1033 40.1 |
| STRONG AGREE | | 885 44.0 | 295 51.9 | 1180 45.8 |
| Column Total | | 2009 77.9 | 569 22.1 | 2578 100.0 |

Number of Missing Observations: 344

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83G LESS LIKELY TO JOIN WOMEN/MEN ON SHIP
by Q25 MALES AND FEMALES AT COMMAND

| | | Q25 | | Row Total |
|-----------------|--|-------|---------|-----------|
| | | Count | Col Pct | |
| | | YES | NO | |
| Q83G | | | | |
| DOES NOT APPLY | | 110 | 5.4 | 130 |
| STRONG DISAGREE | | 803 | 39.8 | 1007 |
| DISAGREE | | 482 | 23.9 | 617 |
| NO OPINION | | 386 | 19.1 | 509 |
| AGREE | | 142 | 7.0 | 189 |
| STRONG AGREE | | 94 | 4.7 | 135 |
| Column Total | | 2017 | 78.0 | 2586 |
| | | 569 | 22.0 | 100.0 |

Number of Missing Observations: 336

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83H LEAVE /WOMEN IN COMBAT ROLES by Q25 MALES AND FEMALES AT COMMAND

| | | Q25 | | Row Total |
|-----------------|--------|---------|-------------|-----------|
| | Count | Col Pct | YES NO | |
| Q83H | | | | |
| DOES NOT APPLY | | | 84 12 | 96 |
| | | | 4.2 2.0 | 3.7 |
| STRONG DISAGREE | | | 902 226 | 1128 |
| | | | 44.7 39.8 | 43.6 |
| DISAGREE | | | 515 141 | 656 |
| | | | 25.5 24.7 | 25.3 |
| NO OPINION | | | 288 111 | 399 |
| | | | 14.3 19.5 | 15.4 |
| AGREE | | | 140 49 | 189 |
| | | | 6.9 8.6 | 7.3 |
| STRONG AGREE | | | 89 31 | 120 |
| | | | 4.4 5.4 | 4.6 |
| | Column | | 2019 569 | 2587 |
| | Total | | 78.0 22.0 | 100.0 |

Number of Missing Observations: 335

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83I WOMEN HAVE ABILITY DUTY IN COMBAT ROLES
by Q25 MALES AND FEMALES AT COMMAND

| | | Q25 | | Row Total |
|-----------------|--|-------|---------|-----------|
| | | Count | Col Pct | |
| | | YES | NO | |
| Q83I | | | | |
| DOES NOT APPLY | | 4 | 1 | 5 |
| | | .2 | .3 | .2 |
| STRONG DISAGREE | | 154 | 39 | 193 |
| | | 7.6 | 6.9 | 7.5 |
| DISAGREE | | 214 | 75 | 289 |
| | | 10.6 | 13.2 | 11.2 |
| NO OPINION | | 283 | 98 | 380 |
| | | 14.0 | 17.1 | 14.7 |
| AGREE | | 758 | 211 | 970 |
| | | 37.6 | 37.2 | 37.5 |
| STRONG AGREE | | 602 | 144 | 746 |
| | | 29.9 | 25.3 | 28.9 |
| Column Total | | 2014 | 569 | 2583 |
| Total | | 78.0 | 22.0 | 100.0 |

Number of Missing Observations: 339

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83J WOMEN FULLY ACCEPTED by Q25 MALES AND FEMALES AT COMMAND

| | Count Col Pct | Q25 | | Row Total |
|-----------------|------------------|--------------|-------------|---------------|
| | | YES | NO | |
| Q83J | | | | |
| DOES NOT APPLY | | 10 .5 | 4 .8 | 15 .6 |
| STRONG DISAGREE | | 400 19.8 | 114 20.0 | 513 19.9 |
| DISAGREE | | 890 44.2 | 266 46.7 | 1156 44.8 |
| NO OPINION | | 441 21.9 | 105 18.4 | 546 21.1 |
| AGREE | | 223 11.1 | 64 11.2 | 287 11.1 |
| STRONG AGREE | | 49 2.4 | 17 2.9 | 66 2.5 |
| | Column Total | 2014 78.0 | 569 22.0 | 2582 100.0 |

Number of Missing Observations: 340

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83A EQUAL OPPORTUNITY by Q25 MALES AND FEMALES AT COMMAND

| | | Q25 | | Row Total |
|------------|--------|-------|---------|--------------|
| | | Count | Col Pct | |
| | | YES | NO | |
| Q83A | | | | |
| DISAGREE | | 184 | 9.2 | 231 |
| NO OPINION | | 351 | 17.5 | 454 |
| AGREE | | 1471 | 73.3 | 1881 |
| | Column | 2006 | 559 | 2565 |
| | Total | 78.2 | 21.8 | 100.0 |

Number of Missing Observations: 357

Q83B CAPTAINS MAST by Q25 MALES AND FEMALES AT COMMAND

| | | Q25 | | Row Total |
|------------|--------|-------|---------|--------------|
| | | Count | Col Pct | |
| | | YES | NO | |
| Q83B | | | | |
| DISAGREE | | 156 | 9.1 | 186 |
| NO OPINION | | 246 | 14.4 | 303 |
| AGREE | | 1306 | 76.4 | 1689 |
| | Column | 1708 | 471 | 2179 |
| | Total | 78.4 | 21.6 | 100.0 |

Number of Missing Observations: 744

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83C EQUALY ON PROMOTIONS AND ADVANCEMENTS
by Q25 MALES AND FEMALES AT COMMAND

| | | Q25 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | Count Col Pct | YES | NO | |
| Q83C | | | | |
| DISAGREE | | 870 43.2 | 182 32.1 | 1053 40.8 |
| NO OPINION | | 302 15.0 | 86 15.2 | 389 15.1 |
| AGREE | | 840 41.8 | 299 52.7 | 1140 44.2 |
| | Column Total | 2013 78.0 | 568 22.0 | 2581 100.0 |

Number of Missing Observations: 341

Q83D REENLISTMENT ELIGIBILITY FAIR by Q25 MALES AND FEMALES
AT COMMAND

| | | Q25 | | Row Total |
|------------|------------------|--------------|-------------|---------------|
| | Count Col Pct | YES | NO | |
| Q83D | | | | |
| DISAGREE | | 66 3.9 | 18 3.4 | 84 3.8 |
| NO OPINION | | 330 19.6 | 73 13.9 | 403 18.3 |
| AGREE | | 1290 76.5 | 430 82.6 | 1720 77.9 |
| | Column Total | 1686 76.4 | 521 23.6 | 2207 100.0 |

Number of Missing Observations: 715

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83E GENDER DISCRIMINATION NOT TOLERATED by Q25 MALES AND FEMALES AT COMMAND

| | | Q25 | | Row Total |
|------------|------------------|--------------|-------------|--------------|
| Q83E | Count Col Pct | YES | NO | |
| | | | | |
| DISAGREE | | 125 6.2 | 11 3.0 | 136 5.8 |
| NO OPINION | | 194 9.7 | 44 12.5 | 239 10.1 |
| AGREE | | 1683 84.0 | 302 84.5 | 1985 84.1 |
| | Column | 2002 | 357 | 2359 |
| | Total | 84.9 | 15.1 | 100.0 |

Number of Missing Observations: 563

Q83F RACIAL DISCRIMINATION NOT TOLERATED by Q25 MALES AND FEMALES AT COMMAND

| | | Q25 | | Row Total |
|------------|------------------|--------------|-------------|--------------|
| Q83F | Count Col Pct | YES | NO | |
| | | | | |
| DISAGREE | | 106 5.3 | 16 2.8 | 122 4.8 |
| NO OPINION | | 183 9.1 | 47 8.3 | 230 9.0 |
| AGREE | | 1711 85.5 | 502 88.9 | 2212 86.3 |
| | Column | 2000 | 564 | 2564 |
| | Total | 78.0 | 22.0 | 100.0 |

Number of Missing Observations: 359

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83G LESS LIKELY TO JOIN WOMEN/MEN ON SHIP
by Q25 MALES AND FEMALES AT COMMAND

| | | Q25 | | Row Total |
|------------|---------|--------------|-------------|--------------|
| Count | Col Pct | YES | NO | |
| | | | | |
| Q83G | | | | |
| DISAGREE | | 1285 67.4 | 339 61.8 | 1624 66.1 |
| NO OPINION | | 386 20.2 | 123 22.3 | 509 20.7 |
| AGREE | | 237 12.4 | 87 15.9 | 324 13.2 |
| | Column | 1907 | 549 | 2456 |
| | Total | 77.6 | 22.4 | 100.0 |

Number of Missing Observations: 466

Q83H LEAVE /WOMEN IN COMBAT ROLES by Q25 MALES AND FEMALES
AT COMMAND

| | | Q25 | | Row Total |
|------------|---------|--------------|-------------|--------------|
| Count | Col Pct | YES | NO | |
| | | | | |
| Q83H | | | | |
| DISAGREE | | 1417 73.3 | 367 65.8 | 1784 71.6 |
| NO OPINION | | 288 14.9 | 111 19.9 | 399 16.0 |
| AGREE | | 229 11.8 | 80 14.3 | 309 12.4 |
| | Column | 1934 | 557 | 2491 |
| | Total | 77.6 | 22.4 | 100.0 |

Number of Missing Observations: 431

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q83I WOMEN HAVE ABILITY DUTY IN COMBAT ROLES
by Q25 MALES AND FEMALES AT COMMAND

| | | Q25 | | Row Total |
|------------|--------|-------|---------|--------------|
| | | Count | Col Pct | |
| | | YES | NO | |
| Q83I | | | | |
| DISAGREE | | 367 | 18.3 | 482 |
| NO OPINION | | 283 | 14.1 | 380 |
| AGREE | | 1360 | 67.7 | 1716 |
| | Column | 2011 | 567 | 2578 |
| | Total | 78.0 | 22.0 | 100.0 |

Number of Missing Observations: 344

Q83J WOMEN FULLY ACCEPTED by Q25 MALES AND FEMALES AT COMMAND

| | | Q25 | | Row Total |
|------------|--------|-------|---------|--------------|
| | | Count | Col Pct | |
| | | YES | NO | |
| Q83J | | | | |
| DISAGREE | | 1290 | 64.4 | 1669 |
| NO OPINION | | 441 | 22.0 | 546 |
| AGREE | | 272 | 13.6 | 352 |
| | Column | 2003 | 564 | 2568 |
| | Total | 78.0 | 22.0 | 100.0 |

Number of Missing Observations: 355

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q84 AWARE OF NEW INSTRUCT ON HARASSMENT by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-------|--------------|----------|-------|--------------|-----------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Count | | Col Pct | | | |
| Q84 | | | | | |
| | | | | | |
| | | | | | |
| YES | | | 104 | 1461 | 1134 |
| | | | 95.7 | 92.9 | 95.3 |
| | | | | | |
| NO | | | 5 | 112 | 56 |
| | | | 4.3 | 7.1 | 4.7 |
| | | | | | |
| | Column Total | | 109 | 1573 | 1191 |
| | | | 3.8 | 54.8 | 41.5 |
| | | | | | |
| | Total | | | | 2873 |
| | | | | | 100.0 |

Number of Missing Observations: 50

Q84 AWARE OF NEW INSTRUCT ON HARASSMENT by Q1 GENDER

| | | Q1 | | Row Total |
|-----|--------------|-------|---------|-----------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q84 | | | | |
| | | | | |
| | | | | |
| YES | | | 2272 | 424 |
| | | | 93.9 | 94.4 |
| | | | | |
| NO | | | 147 | 25 |
| | | | 6.1 | 5.6 |
| | | | | |
| | Column Total | | 2419 | 449 |
| | | | 84.3 | 15.7 |
| | | | | |
| | Total | | | 2868 |
| | | | | 100.0 |

Number of Missing Observations: 55

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q84 AWARE OF NEW INSTRUCT ON HARASSMENT by Q25 MALES AND FEMALES AT COMMAND

| | | Q25 | | Row Total |
|-----|--------|---------------|---------|-----------|
| | | Count | Col Pct | |
| | | YES | NO | |
| Q84 | ----- | | | |
| YES | | 1888 506 | 2394 | |
| | | 95.2 89.3 | 93.9 | |
| NO | | +-----+-----+ | | |
| | | 95 61 | 156 | |
| | | 4.8 10.7 | 6.1 | |
| | | +-----+-----+ | | |
| | Column | 1983 | 567 | 2550 |
| | Total | 77.8 | 22.2 | 100.0 |

Number of Missing Observations: 372

Q85A I UNDERSTAND DEFINITIONS by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|--------|--------------------|-------------|--------------|-----------|
| | | Count | Col Pct | | |
| | | WO | 01-03 | O4 AND ABOVE | |
| Q85A | ----- | | | | |
| STRONG DISAGREE | | 5 | .3 | | 5 |
| | | +-----+-----+ | | | .2 |
| DISAGREE | | 3 14 15 | .9 1.3 | 33 1.1 | |
| NO OPINION | | +-----+-----+ | | | |
| | | 2.9 .9 1.3 | 2.4 2.1 | 33 1.1 | |
| AGREE | | +-----+-----+ | | | |
| | | 2.5 1.8 2.4 | 2.4 2.1 | 61 2.1 | |
| STRONG AGREE | | +-----+-----+ | | | |
| | | 58 818 562 | 562 49.4 | 1438 49.4 | |
| | | 52.9 51.3 46.7 | 46.7 49.4 | 1438 49.4 | |
| | | +-----+-----+ | | | |
| | | 41.7 45.7 49.7 | 49.7 47.2 | 1373 47.2 | |
| | | +-----+-----+ | | | |
| | Column | 109 | 1595 | 1205 | 2909 |
| | Total | 3.8 | 54.8 | 41.4 | 100.0 |

Number of Missing Observations: 13

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q85B I UNDERSTAND REGULATIONS by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q85B | | | | | |
| STRONG DISAGREE | | 0 .2 | 1 .1 | | 1 .0 |
| DISAGREE | | 2 1.9 | 18 1.1 | 11 .9 | 31 1.1 |
| NO OPINION | | 2 1.9 | 30 1.9 | 29 2.4 | 61 2.1 |
| AGREE | | 59 54.1 | 818 51.3 | 570 47.2 | 1447 49.7 |
| STRONG AGREE | | 46 41.8 | 729 45.7 | 597 49.5 | 1371 47.1 |
| | Column Total | 109 3.8 | 1596 54.8 | 1206 41.4 | 2911 100.0 |

Number of Missing Observations: 11

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q85C PERSONNEL UNDERSTAND by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|-------------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q85C | | | | | |
| STRONG DISAGREE | | 1 .6 | 6 .4 | 2 .1 | 9 .3 |
| DISAGREE | | 5 4.5 | 65 4.1 | 34 2.8 | 104 3.6 |
| NO OPINION | | 12 10.7 | 180 11.3 | 112 9.3 | 304 10.5 |
| AGREE | | 62 56.8 | 894 56.1 | 711 59.1 | 1668 57.4 |
| STRONG AGREE | | 30 27.4 | 448 28.1 | 344 28.6 | 823 28.3 |
| | Column | 110 | 1594 | 1204 | 2908 |
| | Total | 3.8 | 54.8 | 41.4 | 100.0 |

Number of Missing Observations: 14

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q85D COMPLAINT WOULD GET FAIR HEARING by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|-------------|-----------------|--------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| Q85D | | | | | |
| STRONG DISAGREE | | 2 1.8 | 38 2.4 | 21 1.7 | 61 2.1 |
| DISAGREE | | 8 7.2 | 130 8.2 | 77 6.4 | 215 7.4 |
| NO OPINION | | 18 16.1 | 234 14.7 | 150 12.5 | 402 13.8 |
| AGREE | | 53 48.1 | 754 47.3 | 562 46.6 | 1369 47.1 |
| STRONG AGREE | | 29 26.9 | 438 27.5 | 395 32.8 | 862 29.6 |
| | Column | 109 | 1594 | 1205 | 2909 |
| | Total | 3.8 | 54.8 | 41.4 | 100.0 |

Number of Missing Observations: 14

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q85E HARASSMENT NOT TOLERATED by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q85E | | | | | |
| STRONG DISAGREE | | 1 .6 | 10 .6 | | 11 .4 |
| DISAGREE | | 3 2.3 | 55 3.4 | 12 1.0 | 69 2.4 |
| NO OPINION | | 11 10.0 | 148 9.3 | 72 6.0 | 231 7.9 |
| AGREE | | 46 41.7 | 699 43.8 | 509 42.3 | 1254 43.1 |
| STRONG AGREE | | 50 45.4 | 683 42.8 | 609 50.7 | 1342 46.2 |
| | Column Total | 109 3.8 | 1595 54.9 | 1202 41.4 | 2907 100.0 |

Number of Missing Observations: 15

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q85F I UNDERSTAND RIGHTS AND RESPONSIBIL. by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q85F | | | | | |
| STRONG DISAGREE | | 1 .6 | 5 .3 | | 6 .2 |
| DISAGREE | | 1 1.3 | 15 1.0 | 7 .6 | 24 .8 |
| NO OPINION | | 3 2.6 | 36 2.3 | 29 2.4 | 68 2.3 |
| AGREE | | 57 51.6 | 855 53.6 | 581 48.2 | 1493 51.3 |
| STRONG AGREE | | 48 43.9 | 683 42.8 | 588 48.8 | 1319 45.3 |
| | Column Total | 110 3.8 | 1595 54.8 | 1204 41.4 | 2909 100.0 |

Number of Missing Observations: 13

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q85G I UNDERSTAND COMPLAINT PROCEDURE by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|--------------|-----------------|---------------|
| Q85G | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| STRONG DISAGREE | | 0 .3 | 12 .7 | 2 .1 | 14 .5 |
| DISAGREE | | 2 2.2 | 53 3.3 | 26 2.2 | 82 2.8 |
| NO OPINION | | 5 4.3 | 98 6.1 | 61 5.1 | 164 5.6 |
| AGREE | | 57 52.3 | 847 53.1 | 615 51.0 | 1519 52.2 |
| STRONG AGREE | | 45 40.9 | 586 36.7 | 501 41.6 | 1132 38.9 |
| | Column Total | 110 3.8 | 1595 54.8 | 1204 41.4 | 2910 100.0 |

Number of Missing Observations: 12

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q85A I UNDERSTAND DEFINITIONS by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|--------------|-------------|--------------|--------------|---------------|
| Count | Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q85A | | | | | |
| DISAGREE | | 3 2.9 | 19 1.2 | 15 1.3 | 37 1.3 |
| NO OPINION | | 3 2.5 | 29 1.8 | 29 2.4 | 61 2.1 |
| AGREE | | 104 94.6 | 1547 97.0 | 1161 96.3 | 2811 96.6 |
| | Column Total | 109 3.8 | 1595 54.8 | 1205 41.4 | 2909 100.0 |

Number of Missing Observations: 13

Q85B I UNDERSTAND REGULATIONS by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|--------------|-------------|--------------|--------------|---------------|
| Count | Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q85B | | | | | |
| DISAGREE | | 2 2.1 | 19 1.2 | 11 .9 | 32 1.1 |
| NO OPINION | | 2 1.9 | 30 1.9 | 29 2.4 | 61 2.1 |
| AGREE | | 105 95.9 | 1547 96.9 | 1166 96.7 | 2818 96.8 |
| | Column Total | 109 3.8 | 1596 54.8 | 1206 41.4 | 2911 100.0 |

Number of Missing Observations: 11

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q85C PERSONNEL UNDERSTAND by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|---------|------------|--------------|-----------------|--------------|
| Count | Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q85C | | | | | |
| DISAGREE | | 6 5.1 | 71 4.5 | 36 3.0 | 113 3.9 |
| NO OPINION | | 12 10.7 | 180 11.3 | 112 9.3 | 304 10.5 |
| AGREE | | 93 84.2 | 1343 84.2 | 1056 87.7 | 2491 85.7 |
| | Column | 110 | 1594 | 1204 | 2908 |
| | Total | 3.8 | 54.8 | 41.4 | 100.0 |

Number of Missing Observations: 14

Q85D COMPLAINT WOULD GET FAIR HEARING by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|---------|------------|--------------|-----------------|--------------|
| Count | Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q85D | | | | | |
| DISAGREE | | 10 9.0 | 168 10.5 | 98 8.1 | 276 9.5 |
| NO OPINION | | 18 16.1 | 234 14.7 | 150 12.5 | 402 13.8 |
| AGREE | | 82 74.9 | 1192 74.8 | 957 79.4 | 2231 76.7 |
| | Column | 109 | 1594 | 1205 | 2909 |
| | Total | 3.8 | 54.8 | 41.4 | 100.0 |

Number of Missing Observations: 14

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q85E HARASSMENT NOT TOLERATED by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|------------|--------------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q85E | | | | | |
| DISAGREE | | 3 2.9 | 65 4.1 | 12 1.0 | 80 2.8 |
| NO OPINION | | 11 10.0 | 148 9.3 | 72 6.0 | 231 7.9 |
| AGREE | | 95 87.1 | 1382 86.6 | 1118 93.0 | 2596 89.3 |
| | Column | 109 | 1595 | 1202 | 2907 |
| | Total | 3.8 | 54.9 | 41.4 | 100.0 |

Number of Missing Observations: 15

Q85F I UNDERSTAND RIGHTS AND RESPONSIBIL. by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|-------------|--------------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q85F | | | | | |
| DISAGREE | | 2 1.9 | 21 1.3 | 7 .6 | 30 1.0 |
| NO OPINION | | 3 2.6 | 36 2.3 | 29 2.4 | 68 2.3 |
| AGREE | | 105 95.5 | 1539 96.4 | 1169 97.0 | 2812 96.6 |
| | Column | 110 | 1595 | 1204 | 2909 |
| | Total | 3.8 | 54.8 | 41.4 | 100.0 |

Number of Missing Observations: 13

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q85G I UNDERSTAND COMPLAINT PROCEDURE by PAYGRADE

| | | PAYGRADE | | | | |
|------------|--|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| Q85G | | Col Pct | | | | |
| DISAGREE | | | 3 | 65 | 28 | 96 |
| | | | 2.5 | 4.1 | 2.3 | 3.3 |
| NO OPINION | | | 5 | 98 | 61 | 164 |
| | | | 4.3 | 6.1 | 5.1 | 5.6 |
| AGREE | | | 102 | 1433 | 1116 | 2651 |
| | | | 93.1 | 89.8 | 92.6 | 91.1 |
| Column | | | 110 | 1595 | 1204 | 2910 |
| Total | | | 3.8 | 54.8 | 41.4 | 100.0 |

Number of Missing Observations: 12

Q85A I UNDERSTAND DEFINITIONS by Q1 GENDER

| | | Q1 | | |
|-----------------|--|-------|---------|-----------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | Row Total |
| Q85A | | | | |
| STRONG DISAGREE | | 5 | | 5 |
| | | .2 | | .2 |
| DISAGREE | | 29 | 4 | 33 |
| | | 1.2 | .8 | 1.1 |
| NO OPINION | | 52 | 9 | 61 |
| | | 2.1 | 2.0 | 2.1 |
| AGREE | | 1214 | 222 | 1436 |
| | | 49.6 | 48.9 | 49.5 |
| STRONG AGREE | | 1149 | 219 | 1368 |
| | | 46.9 | 48.3 | 47.1 |
| Column | | 2449 | 454 | 2903 |
| Total | | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 19

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q85B I UNDERSTAND REGULATIONS by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|--|-------|---------|-----------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q85B | | | | |
| STRONG DISAGREE | | 1 | | 1 |
| | | .1 | | .0 |
| DISAGREE | | 25 | 6 | 31 |
| | | 1.0 | 1.3 | 1.1 |
| NO OPINION | | 47 | 14 | 61 |
| | | 1.9 | 3.0 | 2.1 |
| AGREE | | 1225 | 221 | 1445 |
| | | 50.0 | 48.5 | 49.8 |
| STRONG AGREE | | 1151 | 215 | 1367 |
| | | 47.0 | 47.3 | 47.0 |
| Column Total | | 2450 | 455 | 2905 |
| Total | | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 17

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q85C PERSONNEL UNDERSTAND by Q1 GENDER

| Q85C | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|--------------|
| | | MALE | FEMALE | |
| | | | | |
| STRONG DISAGREE | | 7 .3 | 1 .3 | 9 .3 |
| DISAGREE | | 81 3.3 | 21 4.6 | 102 3.5 |
| NO OPINION | | 253 10.3 | 51 11.2 | 304 10.5 |
| AGREE | | 1392 56.9 | 274 60.1 | 1666 57.4 |
| STRONG AGREE | | 712 29.1 | 108 23.8 | 821 28.3 |
| | Column | 2446 | 455 | 2901 |
| | Total | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 21

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q85D COMPLAINT WOULD GET FAIR HEARING by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|-------|------|--------|-----------|
| | Count | MALE | FEMALE | |
| Col Pct | | | | |
| Q85D | | | | |
| STRONG DISAGREE | | 49 | 12 | 61 |
| | | 2.0 | 2.6 | 2.1 |
| DISAGREE | | 161 | 52 | 213 |
| | | 6.6 | 11.5 | 7.3 |
| NO OPINION | | 334 | 68 | 402 |
| | | 13.6 | 15.0 | 13.9 |
| AGREE | | 1148 | 219 | 1366 |
| | | 46.9 | 48.2 | 47.1 |
| STRONG AGREE | | 757 | 103 | 860 |
| | | 30.9 | 22.8 | 29.6 |
| Column Total | | 2448 | 454 | 2902 |
| Total | | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 20

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q85E HARASSMENT NOT TOLERATED by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|--------|-------|---------|--------------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q85E | | | | |
| STRONG DISAGREE | | 8 | .3 | 11 |
| DISAGREE | | 40 | 1.6 | 68 |
| NO OPINION | | 163 | 6.6 | 231 |
| AGREE | | 1053 | 43.0 | 1252 |
| STRONG AGREE | | 1183 | 48.4 | 1338 |
| | Column | 2446 | 454 | 2900 |
| | Total | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 22

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q85F I UNDERSTAND RIGHTS AND RESPONSIBIL. by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|--------|--------------|-------------|--------------|
| Count | | MALE | FEMALE | |
| Col Pct | | | | |
| Q85F | | | | |
| STRONG DISAGREE | | 6 .2 | | 6 .2 |
| DISAGREE | | 22 .9 | 2 .4 | 24 .8 |
| NO OPINION | | 59 2.4 | 9 1.9 | 68 2.3 |
| AGREE | | 1248 51.0 | 243 53.3 | 1490 51.3 |
| STRONG AGREE | | 1112 45.5 | 203 44.5 | 1315 45.3 |
| | Column | 2447 | 456 | 2903 |
| | Total | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 19

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q85G I UNDERSTAND COMPLAINT PROCEDURE by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|--|-------|---------|-----------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q85G | | | | |
| STRONG DISAGREE | | 12 | 1 | 14 |
| | | .5 | .3 | .5 |
| DISAGREE | | 69 | 12 | 82 |
| | | 2.8 | 2.7 | 2.8 |
| NO OPINION | | 145 | 19 | 164 |
| | | 5.9 | 4.1 | 5.6 |
| AGREE | | 1267 | 248 | 1516 |
| | | 51.8 | 54.5 | 52.2 |
| STRONG AGREE | | 953 | 175 | 1128 |
| | | 39.0 | 38.4 | 38.9 |
| Column | | 2448 | 456 | 2903 |
| Total | | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 19

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q85A I UNDERSTAND DEFINITIONS by Q1 GENDER

| | | Q1 | | Row Total |
|------|--------------|-------|---------|--------------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q85A | DISAGREE | 34 | .4 | 37 |
| | | 1.4 | .8 | 1.3 |
| | NO OPINION | 52 | 9 | 61 |
| | | 2.1 | 2.0 | 2.1 |
| | AGREE | 2363 | 442 | 2804 |
| | | 96.5 | 97.2 | 96.6 |
| | Column Total | 2449 | 454 | 2903 |
| | Total | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 19

Q85B I UNDERSTAND REGULATIONS by Q1 GENDER

| | | Q1 | | Row Total |
|------|--------------|-------|---------|--------------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q85B | DISAGREE | 27 | .6 | 32 |
| | | 1.1 | 1.3 | 1.1 |
| | NO OPINION | 47 | 14 | 61 |
| | | 1.9 | 3.0 | 2.1 |
| | AGREE | 2376 | 436 | 2812 |
| | | 97.0 | 95.8 | 96.8 |
| | Column Total | 2450 | 455 | 2905 |
| | Total | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 17

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q85C PERSONNEL UNDERSTAND by Q1 GENDER

| | | Q1 | | Row Total |
|------------|---------|------|--------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q85C | | | | |
| DISAGREE | | 88 | 22 | 111 |
| | | 3.6 | 4.9 | 3.8 |
| NO OPINION | | 253 | 51 | 304 |
| | | 10.3 | 11.2 | 10.5 |
| AGREE | | 2105 | 382 | 2487 |
| | | 86.0 | 83.9 | 85.7 |
| Column | | 2446 | 455 | 2901 |
| Total | | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 21

Q85D COMPLAINT WOULD GET FAIR HEARING by Q1 GENDER

| | | Q1 | | Row Total |
|------------|---------|------|--------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q85D | | | | |
| DISAGREE | | 210 | 64 | 274 |
| | | 8.6 | 14.1 | 9.4 |
| NO OPINION | | 334 | 68 | 402 |
| | | 13.6 | 15.0 | 13.9 |
| AGREE | | 1905 | 322 | 2227 |
| | | 77.8 | 70.9 | 76.7 |
| Column | | 2448 | 454 | 2902 |
| Total | | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 20

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q85E HARASSMENT NOT TOLERATED by Q1 GENDER

| | | Q1 | | Row Total |
|------------|--------|-------|---------|--------------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q85E | | | | |
| DISAGREE | | 48 | 31 | 79 |
| | | 2.0 | 6.8 | 2.7 |
| NO OPINION | | 163 | 68 | 231 |
| | | 6.6 | 15.1 | 8.0 |
| AGREE | | 2236 | 355 | 2590 |
| | | 91.4 | 78.1 | 89.3 |
| | Column | 2446 | 454 | 2900 |
| | Total | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 22

Q85F I UNDERSTAND RIGHTS AND RESPONSIBIL. by Q1 GENDER

| | | Q1 | | Row Total |
|------------|--------|-------|---------|--------------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q85F | | | | |
| DISAGREE | | 28 | 2 | 30 |
| | | 1.1 | .4 | 1.0 |
| NO OPINION | | 59 | 9 | 68 |
| | | 2.4 | 1.9 | 2.3 |
| AGREE | | 2360 | 446 | 2805 |
| | | 96.4 | 97.8 | 96.6 |
| | Column | 2447 | 456 | 2903 |
| | Total | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 19

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q85G I UNDERSTAND COMPLAINT PROCEDURE by Q1 GENDER

| | | Q1 | | Row Total |
|------------|--------|-------|---------|-----------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| | | | | |
| Q85G | | | | |
| DISAGREE | | 82 | 14 | 96 |
| | | 3.3 | 3.0 | 3.3 |
| NO OPINION | | 145 | 19 | 164 |
| | | 5.9 | 4.1 | 5.6 |
| AGREE | | 2221 | 423 | 2644 |
| | | 90.7 | 92.9 | 91.1 |
| | Column | 2448 | 456 | 2903 |
| | Total | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 19

Q85A I UNDERSTAND DEFINITIONS by Q25 MALES AND FEMALES AT COMMAND

| | | Q25 | | Row Total |
|-----------------|--------|-------|---------|-----------|
| | | Count | Col Pct | |
| | | YES | NO | |
| | | | | |
| Q85A | | | | |
| STRONG DISAGREE | | 2 | 1 | 3 |
| | | .1 | .3 | .1 |
| DISAGREE | | 25 | 4 | 29 |
| | | 1.3 | .7 | 1.1 |
| NO OPINION | | 40 | 16 | 56 |
| | | 2.0 | 2.8 | 2.2 |
| AGREE | | 964 | 296 | 1260 |
| | | 47.8 | 52.1 | 48.8 |
| STRONG AGREE | | 984 | 250 | 1234 |
| | | 48.8 | 44.0 | 47.8 |
| | Column | 2015 | 568 | 2583 |
| | Total | 78.0 | 22.0 | 100.0 |

Number of Missing Observations: 339

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q85B I UNDERSTAND REGULATIONS by Q25 MALES AND FEMALES AT COMMAND

| Q85B | Q25 | | Row Total |
|-----------------|-------|---------|-----------|
| | Count | Col Pct | |
| | YES | NO | |
| STRONG DISAGREE | | | 0 |
| DISAGREE | 22 | .0 | .0 |
| NO OPINION | 1.1 | .8 | 1.0 |
| AGREE | 42 | 4 | 27 |
| STRONG AGREE | 2.1 | 2.2 | 2.1 |
| | 968 | 298 | 1267 |
| | 48.0 | 52.6 | 49.0 |
| | 985 | 252 | 1237 |
| | 48.8 | 44.4 | 47.8 |
| Column Total | 2018 | 567 | 2585 |
| Total | 78.1 | 21.9 | 100.0 |

Number of Missing Observations: 337

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q85C PERSONNEL UNDERSTAND by Q25 MALES AND FEMALES AT COMMAND

| | | Q25 | | Row Total | |
|-----------------|--------------|---------|--------------|-------------|---------------|
| | Count | Col Pct | YES | NO | |
| Q85C | | | | | |
| STRONG DISAGREE | | | 5 .3 | 2 .4 | 8 .3 |
| DISAGREE | | | 65 3.2 | 27 4.7 | 92 3.6 |
| NO OPINION | | | 213 10.5 | 64 11.3 | 277 10.7 |
| AGREE | | | 1140 56.6 | 331 58.4 | 1471 57.0 |
| STRONG AGREE | | | 593 29.4 | 142 25.1 | 735 28.5 |
| | Column Total | | 2016 78.1 | 566 21.9 | 2582 100.0 |

Number of Missing Observations: 340

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q85D COMPLAINT WOULD GET FAIR HEARING by Q25 MALES AND FEMALES AT COMMAND

| | | Q25 | | Row Total |
|-----------------|--------------|-------|---------|-----------|
| | | Count | Col Pct | |
| | | YES | NO | |
| Q85D | | | | |
| STRONG DISAGREE | | 33 | 1.7 | 55 |
| DISAGREE | | 158 | 7.8 | 2.1 |
| NO OPINION | | 93 | 12.3 | 192 |
| AGREE | | 249 | 47.4 | 7.4 |
| STRONG AGREE | | 267 | 47.0 | 342 |
| | Column Total | 956 | 47.4 | 1223 |
| | Total | 621 | 30.8 | 47.3 |
| | | 152 | 22.0 | 29.9 |
| | | | | 2584 |
| | | | | 100.0 |

Number of Missing Observations: 339

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q85E HARASSMENT NOT TOLERATED by Q25 MALES AND FEMALES AT COMMAND

| | | Q25 | | Row Total |
|-----------------|------|-------|---------|-----------|
| | | Count | Col Pct | |
| | | YES | NO | |
| Q85E | | | | |
| STRONG DISAGREE | | 3 | 6 | 9 |
| | | .1 | 1.1 | .3 |
| DISAGREE | | 56 | 10 | 65 |
| | | 2.8 | 1.7 | 2.5 |
| NO OPINION | | 150 | 57 | 206 |
| | | 7.4 | 10.0 | 8.0 |
| AGREE | | 854 | 240 | 1094 |
| | | 42.4 | 42.3 | 42.4 |
| STRONG AGREE | | 950 | 255 | 1205 |
| | | 47.2 | 44.9 | 46.7 |
| Column | 2012 | 568 | 2580 | |
| Total | 78.0 | 22.0 | 100.0 | |

Number of Missing Observations: 342

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q85F I UNDERSTAND RIGHTS AND RESPONSIBIL. by Q25 MALES
AND FEMALES AT COMMAND

| | | Q25 | | Row Total |
|-----------------|------------------|--------------|-------------|---------------|
| | Count Col Pct | YES | NO | |
| Q85F | | | | |
| STRONG DISAGREE | | 3 .1 | 3 .5 | 6 .2 |
| DISAGREE | | 17 .9 | 4 .7 | 21 .8 |
| NO OPINION | | 36 1.8 | 17 3.0 | 53 2.1 |
| AGREE | | 1000 49.6 | 312 54.9 | 1312 50.8 |
| STRONG AGREE | | 959 47.6 | 232 40.8 | 1191 46.1 |
| Column Total | | 2015 78.0 | 568 22.0 | 2584 100.0 |

Number of Missing Observations: 339

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q85G I UNDERSTAND COMPLAINT PROCEDURE by Q25 MALES AND FEMALES AT COMMAND

| | | Q25 | | Row Total |
|-----------------|--------------|-------|---------|--------------|
| | | Count | Col Pct | |
| | | YES | NO | |
| Q85G | | | | |
| STRONG DISAGREE | | 7 | .3 | 11 |
| DISAGREE | | 48 | 2.4 | 70 |
| NO OPINION | | 92 | 4.6 | 145 |
| AGREE | | 1041 | 51.7 | 1342 |
| STRONG AGREE | | 828 | 41.1 | 1016 |
| | Column Total | 2015 | 78.0 | 2584 |
| | | 569 | 22.0 | 100.0 |

Number of Missing Observations: 338

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q85A I UNDERSTAND DEFINITIONS by Q25 MALES AND FEMALES AT COMMAND

| | | Q25 | | Row Total |
|------------|--------|-------|---------|-----------|
| | | Count | Col Pct | |
| | | YES | NO | |
| Q85A | | | | |
| DISAGREE | | 27 | 6 | 33 |
| NO OPINION | | 1.4 | 1.0 | 1.3 |
| AGREE | | 40 | 16 | 56 |
| | | 2.0 | 2.8 | 2.2 |
| | | 1948 | 546 | 2494 |
| | | 96.7 | 96.2 | 96.6 |
| | Column | 2015 | 568 | 2583 |
| | Total | 78.0 | 22.0 | 100.0 |

Number of Missing Observations: 339

Q85B I UNDERSTAND REGULATIONS by Q25 MALES AND FEMALES AT COMMAND

| | | Q25 | | Row Total |
|------------|--------|-------|---------|-----------|
| | | Count | Col Pct | |
| | | YES | NO | |
| Q85B | | | | |
| DISAGREE | | 22 | 5 | 27 |
| NO OPINION | | 1.1 | .8 | 1.0 |
| AGREE | | 42 | 12 | 55 |
| | | 2.1 | 2.2 | 2.1 |
| | | 1953 | 550 | 2503 |
| | | 96.8 | 97.0 | 96.8 |
| | Column | 2018 | 567 | 2585 |
| | Total | 78.1 | 21.9 | 100.0 |

Number of Missing Observations: 337

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q85C PERSONNEL UNDERSTAND by Q25 MALES AND FEMALES AT COMMAND

| | | Q25 | | Row Total |
|------------|---------|--------------|-------------|--------------|
| Count | Col Pct | YES | NO | |
| | | | | |
| Q85C | | | | |
| DISAGREE | | 71 3.5 | 29 5.1 | 100 3.9 |
| NO OPINION | | 213 10.5 | 64 11.3 | 277 10.7 |
| AGREE | | 1733 86.0 | 473 83.6 | 2206 85.4 |
| | Column | 2016 | 566 | 2582 |
| | Total | 78.1 | 21.9 | 100.0 |

Number of Missing Observations: 340

Q85D COMPLAINT WOULD GET FAIR HEARING by Q25 MALES AND FEMALES AT COMMAND

| | | Q25 | | Row Total |
|------------|---------|--------------|-------------|--------------|
| Count | Col Pct | YES | NO | |
| | | | | |
| Q85D | | | | |
| DISAGREE | | 191 9.5 | 56 9.8 | 246 9.5 |
| NO OPINION | | 249 12.3 | 93 16.5 | 342 13.2 |
| AGREE | | 1577 78.2 | 418 73.7 | 1995 77.2 |
| | Column | 2017 | 567 | 2584 |
| | Total | 78.0 | 22.0 | 100.0 |

Number of Missing Observations: 339

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q85E HARASSMENT NOT TOLERATED by Q25 MALES AND FEMALES AT COMMAND

| | | Q25 | | Row Total |
|------------|--------|-------|---------|--------------|
| | | Count | Col Pct | |
| | | YES | NO | |
| Q85E | | | | |
| DISAGREE | | 59 | 2.9 | 74 |
| NO OPINION | | 150 | 7.4 | 206 |
| AGREE | | 1804 | 89.7 | 2299 |
| | Column | 2012 | 568 | 2580 |
| | Total | 78.0 | 22.0 | 100.0 |

Number of Missing Observations: 342

Q85F I UNDERSTAND RIGHTS AND RESPONSIBIL. by Q25 MALES AND FEMALES AT COMMAND

| | | Q25 | | Row Total |
|------------|--------|-------|---------|--------------|
| | | Count | Col Pct | |
| | | YES | NO | |
| Q85F | | | | |
| DISAGREE | | 20 | 1.0 | 27 |
| NO OPINION | | 36 | 1.8 | 53 |
| AGREE | | 1959 | 97.2 | 2503 |
| | Column | 2015 | 568 | 2584 |
| | Total | 78.0 | 22.0 | 100.0 |

Number of Missing Observations: 339

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q85G I UNDERSTAND COMPLAINT PROCEDURE by Q25 MALES AND FEMALE AT COMMAND

| | | Q25 | | Row Total |
|------------|--------|-------|---------|-----------|
| | | Count | Col Pct | |
| | | YES | NO | |
| Q85G | | | | |
| DISAGREE | | 55 | 2.7 | 81 |
| NO OPINION | | 92 | 4.6 | 145 |
| AGREE | | 1869 | 92.7 | 2358 |
| | Column | 2015 | 569 | 2584 |
| | Total | 78.0 | 22.0 | 100.0 |

Number of Missing Observations: 338

Q86 AWARE OF DON COUNSELING LINE by PAYGRADE

| | | PAYGRADE | | | Row Total | | |
|-----|--------|----------|---------|------|-----------|--------------|-------|
| | | Count | Col Pct | WO | 01-03 | 04 AND ABOVE | |
| | | | | | | | |
| Q86 | | | | | | | |
| YES | | 70 | 65.9 | 804 | 51.8 | 775 | 1649 |
| NO | | 36 | 34.1 | 748 | 48.2 | 401 | 1186 |
| | Column | 106 | 3.7 | 1552 | 54.8 | 1177 | 2834 |
| | Total | | | | | 41.5 | 100.0 |

Number of Missing Observations: 88

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q86 AWARE OF DON COUNSELING LINE by Q1 GENDER

| | | Q1 | | Row Total |
|-----|--------|-------|---------|-----------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q86 | | | | |
| YES | | 1369 | 278 | 1647 |
| NO | | 57.4 | 63.0 | 58.2 |
| | | | | |
| | | 1018 | 163 | 1181 |
| | | 42.6 | 37.0 | 41.8 |
| | | | | |
| | Column | 2386 | 442 | 2828 |
| | Total | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 94

Q86 AWARE OF DON COUNSELING LINE by Q25 MALES AND FEMALES AT COMMAND

| | | Q25 | | Row Total |
|-----|--------|-------|---------|-----------|
| | | Count | Col Pct | |
| | | YES | NO | |
| Q86 | | | | |
| YES | | 1218 | 254 | 1472 |
| NO | | 61.9 | 46.4 | 58.5 |
| | | | | |
| | | 750 | 294 | 1044 |
| | | 38.1 | 53.6 | 41.5 |
| | | | | |
| | Column | 1968 | 548 | 2516 |
| | Total | 78.2 | 21.8 | 100.0 |

Number of Missing Observations: 406

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q87A SHOULD ALWAYS TELL TRUTH by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|-------------|-----------------|--------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q87A | | | | | |
| STRONG DISAGREE | | 1 .8 | 11 .7 | 9 .7 | 20 .7 |
| DISAGREE | | 6 5.5 | 117 7.4 | 69 5.8 | 192 6.6 |
| NO OPINION | | 10 9.6 | 178 11.2 | 121 10.1 | 309 10.7 |
| AGREE | | 51 47.0 | 693 43.8 | 511 42.7 | 1256 43.5 |
| STRONG AGREE | | 40 37.1 | 584 36.9 | 488 40.7 | 1113 38.5 |
| | Column | 109 | 1584 | 1198 | 2890 |
| | Total | 3.8 | 54.8 | 41.4 | 100.0 |

Number of Missing Observations: 32

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q87B SOMETIMES NEED TO BEND OR BREAK RULES by PAYGRADE

| | | PAYGRADE | | | | |
|-----------------|--|----------|------|-------|--------------|-------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row |
| | | Col Pct | | | | Total |
| Q87B | | | | | | |
| STRONG DISAGREE | | | 7 | 119 | 109 | 235 |
| | | 6.2 | 7.5 | 9.1 | | 8.1 |
| DISAGREE | | | 28 | 417 | 316 | 760 |
| | | 25.4 | 26.4 | 26.4 | | 26.3 |
| NO OPINION | | | 21 | 332 | 198 | 551 |
| | | 19.7 | 21.0 | 16.5 | | 19.1 |
| AGREE | | | 43 | 599 | 490 | 1133 |
| | | 40.0 | 37.9 | 41.0 | | 39.2 |
| STRONG AGREE | | | 10 | 114 | 84 | 208 |
| | | 8.8 | 7.2 | 7.0 | | 7.2 |
| Column Total | | | 109 | 1580 | 1197 | 2886 |
| | | | 3.8 | 54.8 | 41.5 | 100.0 |

Number of Missing Observations: 36

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q87C RESPONSIBILITY IS KEY QUALITY by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|---------------|------------|--------------|--------------|---------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q87C | | | | | |
| STRONG DISAGREE | | | | 1 .1 | 1 .0 |
| DISAGREE | | 0 .2 | 3 .2 | 2 .2 | 6 .2 |
| NO OPINION | | 1 .5 | 16 1.0 | 12 1.0 | 28 1.0 |
| AGREE | | 37 34.3 | 457 29.0 | 303 25.3 | 797 27.6 |
| STRONG AGREE | | 71 64.9 | 1100 69.8 | 880 73.4 | 2051 71.1 |
| | Column Total | 109 3.8 | 1576 54.7 | 1199 41.6 | 2884 100.0 |

Number of Missing Observations: 38

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q87D IMPORTANT TO KNOW AND DO JOBS WELL by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|----------|-------|-----------------|--------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q87D | | | | | |
| STRONG DISAGREE | | | 1 | 1 | 2 |
| | | | .0 | .1 | .1 |
| DISAGREE | | | 1 | 1 | 2 |
| | | | .1 | .1 | .1 |
| NO OPINION | | 0 | 8 | 8 | 16 |
| | | .1 | .5 | .7 | .6 |
| AGREE | | 35 | 424 | 301 | 759 |
| | | 32.3 | 26.8 | 25.2 | 26.4 |
| STRONG AGREE | | 74 | 1146 | 881 | 2100 |
| | | 67.6 | 72.6 | 73.9 | 72.9 |
| Column Total | | 109 | 1579 | 1191 | 2879 |
| Total | | 3.8 | 54.8 | 41.4 | 100.0 |

Number of Missing Observations: 43

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q87E TEAM PLAYER IMPORTANT by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|--------------|-----------------|---------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| Q87E | | | | | |
| STRONG DISAGREE | | 0 .3 | 5 .3 | 7 .6 | 12 .4 |
| DISAGREE | | 5 4.8 | 55 3.5 | 45 3.7 | 105 3.6 |
| NO OPINION | | 12 11.4 | 168 10.6 | 144 12.1 | 324 11.3 |
| AGREE | | 39 35.5 | 594 37.7 | 440 36.9 | 1072 37.2 |
| STRONG AGREE | | 52 48.0 | 755 47.9 | 559 46.8 | 1366 47.4 |
| | Column Total | 109 3.8 | 1576 54.7 | 1194 41.5 | 2879 100.0 |

Number of Missing Observations: 43

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q87F LOYALTY TO THE NAVY MORE IMPORTANT by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|---------------|-----------|-------------|--------------|--------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q87F | | | | | |
| STRONG DISAGREE | | 3 2.9 | 54 3.4 | 43 3.6 | 100 3.5 |
| DISAGREE | | 15 13.5 | 280 17.8 | 183 15.4 | 478 16.6 |
| NO OPINION | | 32 29.2 | 529 33.7 | 349 29.2 | 910 31.7 |
| AGREE | | 35 32.1 | 450 28.6 | 369 30.9 | 854 29.7 |
| STRONG AGREE | | 24 22.2 | 259 16.5 | 250 20.9 | 533 18.5 |
| | Column Total | 109 3.8 | 1572 54.7 | 1194 41.5 | 2875 100.0 |

Number of Missing Observations: 47

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q87G CONCERN FOR SHIPMATES IMPORTANT by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|------------------|----------|-------|-----------------|-----------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q87G | | | | | |
| STRONG DISAGREE | | | | 1 | 1 |
| DISAGREE | | | | .1 | .0 |
| NO OPINION | | | 1 | | 1 |
| AGREE | | | .0 | | .0 |
| STRONG AGREE | | | | | |
| | Column | 108 | 1570 | 1192 | 2871 |
| | Total | 3.8 | 54.7 | 41.5 | 100.0 |

Number of Missing Observations: 51

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q87H SHOULD SERVE COUNTRY by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|-------------|-----------------|--------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q87H | | | | | |
| STRONG DISAGREE | | 2 1.7 | 16 1.0 | 13 1.1 | 31 1.1 |
| DISAGREE | | 1 1.3 | 69 4.4 | 42 3.6 | 113 3.9 |
| NO OPINION | | 16 14.9 | 233 14.7 | 128 10.7 | 377 13.1 |
| AGREE | | 37 33.7 | 595 37.7 | 445 37.3 | 1077 37.4 |
| STRONG AGREE | | 52 48.3 | 667 42.2 | 564 47.3 | 1283 44.5 |
| | Column | 109 | 1579 | 1193 | 2881 |
| | Total | 3.8 | 54.8 | 41.4 | 100.0 |

Number of Missing Observations: 41

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q87I SHOULD REPORT SEXUAL HARASSMENT by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q87I | | | | | |
| STRONG DISAGREE | | 0 .4 | 9 .6 | 12 1.0 | 21 .7 |
| DISAGREE | | 0 .4 | 94 6.0 | 77 6.4 | 172 6.0 |
| NO OPINION | | 13 11.9 | 238 15.1 | 157 13.2 | 408 14.2 |
| AGREE | | 48 44.4 | 639 40.6 | 475 39.9 | 1163 40.4 |
| STRONG AGREE | | 47 42.8 | 593 37.7 | 471 39.6 | 1111 38.7 |
| | Column Total | 109 3.8 | 1574 54.8 | 1192 41.5 | 2874 100.0 |

Number of Missing Observations: 48

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q87J SHOULD RELY ON RELIGIOUS FAITH by PAYGRADE

| | | PAYGRADE | | | | |
|-----------------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| | | Col Pct | | | | |
| Q87J | | | | | | |
| STRONG DISAGREE | | | 6 | 85 | 48 | 139 |
| | | 5.5 | 5.4 | 4.0 | | 4.8 |
| DISAGREE | | | 15 | 201 | 129 | 345 |
| | | 14.1 | 12.8 | 10.8 | | 12.0 |
| NO OPINION | | | 46 | 564 | 362 | 972 |
| | | 42.3 | 35.8 | 30.4 | | 33.8 |
| AGREE | | | 23 | 421 | 362 | 806 |
| | | 21.6 | 26.7 | 30.4 | | 28.0 |
| STRONG AGREE | | | 18 | 304 | 291 | 612 |
| | | 16.4 | 19.3 | 24.4 | | 21.3 |
| | Column | | 108 | 1574 | 1193 | 2875 |
| | Total | | 3.8 | 54.7 | 41.5 | 100.0 |

Number of Missing Observations: 47

Q87A SHOULD ALWAYS TELL TRUTH by PAYGRADE

| | | PAYGRADE | | | | |
|------------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| | | Col Pct | | | | |
| Q87A | | | | | | |
| DISAGREE | | | 7 | 128 | 78 | 213 |
| | | 6.3 | 8.1 | 6.5 | | 7.4 |
| NO OPINION | | | 10 | 178 | 121 | 309 |
| | | 9.6 | 11.2 | 10.1 | | 10.7 |
| AGREE | | | 92 | 1278 | 999 | 2369 |
| | | 84.1 | 80.7 | 83.4 | | 82.0 |
| | Column | | 109 | 1584 | 1198 | 2890 |
| | Total | | 3.8 | 54.8 | 41.4 | 100.0 |

Number of Missing Observations: 32

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q87B SOMETIMES NEED TO BEND OR BREAK RULES by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|---------|----------|-------|-----------------|--------------|
| Count | Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q87B | | | | | |
| | | 34 | 536 | 425 | 995 |
| DISAGREE | | 31.6 | 33.9 | 35.5 | 34.5 |
| | | 21 | 332 | 198 | 551 |
| NO OPINION | | 19.7 | 21.0 | 16.5 | 19.1 |
| | | 53 | 713 | 574 | 1341 |
| AGREE | | 48.8 | 45.1 | 48.0 | 46.4 |
| | | Column | 109 | 1580 | 1197 |
| | | Total | 3.8 | 54.8 | 41.5 |
| | | | | | 2886 |
| | | | | | 100.0 |

Number of Missing Observations: 36

Q87C RESPONSIBILITY IS KEY QUALITY by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|---------|----------|-------|-----------------|--------------|
| Count | Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q87C | | | | | |
| | | 0 | 3 | 3 | 7 |
| DISAGREE | | .2 | .2 | .3 | .2 |
| | | 1 | 16 | 12 | 28 |
| NO OPINION | | .5 | 1.0 | 1.0 | 1.0 |
| | | 108 | 1557 | 1183 | 2848 |
| AGREE | | 99.2 | 98.8 | 98.7 | 98.8 |
| | | Column | 109 | 1576 | 1199 |
| | | Total | 3.8 | 54.7 | 41.6 |
| | | | | | 2884 |
| | | | | | 100.0 |

Number of Missing Observations: 38

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q87D IMPORTANT TO KNOW AND DO JOBS WELL by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|---------------|----------|-------|--------------|-----------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q87D | | | | | |
| DISAGREE | | | 2 | 2 | 4 |
| | | | .1 | .1 | .1 |
| NO OPINION | | 0 | 8 | 8 | 16 |
| | | .1 | .5 | .7 | .6 |
| AGREE | | 109 | 1569 | 1181 | 2860 |
| | | 99.9 | 99.4 | 99.2 | 99.3 |
| | Column Total | 109 | 1579 | 1191 | 2879 |
| | Total | 3.8 | 54.8 | 41.4 | 100.0 |

Number of Missing Observations: 43

Q87E TEAM PLAYER IMPORTANT by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|---------------|----------|-------|--------------|-----------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q87E | | | | | |
| DISAGREE | | 6 | 60 | 52 | 117 |
| | | 5.1 | 3.8 | 4.3 | 4.1 |
| NO OPINION | | 12 | 168 | 144 | 324 |
| | | 11.4 | 10.6 | 12.1 | 11.3 |
| AGREE | | 91 | 1349 | 999 | 2438 |
| | | 83.5 | 85.6 | 83.6 | 84.7 |
| | Column Total | 109 | 1576 | 1194 | 2879 |
| | Total | 3.8 | 54.7 | 41.5 | 100.0 |

Number of Missing Observations: 43

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q87F LOYALTY TO THE NAVY MORE IMPORTANT by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|------------|--------------|-----------------|---------------|
| Q87F | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| DISAGREE | | 18 16.4 | 334 21.2 | 227 19.0 | 578 20.1 |
| NO OPINION | | 32 29.2 | 529 33.7 | 349 29.2 | 910 31.7 |
| AGREE | | 59 54.4 | 709 45.1 | 619 51.8 | 1387 48.2 |
| | Column Total | 109 3.8 | 1572 54.7 | 1194 41.5 | 2875 100.0 |

Number of Missing Observations: 47

Q87G CONCERN FOR SHIPMATES IMPORTANT by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|-------------|--------------|-----------------|---------------|
| Q87G | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| DISAGREE | | | 1 .0 | 1 .1 | 2 .1 |
| NO OPINION | | 1 1.0 | 14 .9 | 12 1.0 | 27 .9 |
| AGREE | | 107 99.0 | 1556 99.1 | 1179 98.9 | 2842 99.0 |
| | Column Total | 108 3.8 | 1570 54.7 | 1192 41.5 | 2871 100.0 |

Number of Missing Observations: 51

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q87H SHOULD SERVE COUNTRY by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|---------------|----------|-------|--------------|-----------|
| Q87H | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| DISAGREE | | 3 | 85 | 56 | 144 |
| | | 3.1 | 5.4 | 4.7 | 5.0 |
| NO OPINION | | 16 | 233 | 128 | 377 |
| | | 14.9 | 14.7 | 10.7 | 13.1 |
| AGREE | | 89 | 1262 | 1010 | 2360 |
| | | 82.0 | 79.9 | 84.6 | 81.9 |
| | Column Total | 109 | 1579 | 1193 | 2881 |
| | Total | 3.8 | 54.8 | 41.4 | 100.0 |

Number of Missing Observations: 41

Q87I SHOULD REPORT SEXUAL HARASSMENT by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|---------------|----------|-------|--------------|-----------|
| Q87I | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| DISAGREE | | 1 | 104 | 88 | 193 |
| | | .8 | 6.6 | 7.4 | 6.7 |
| NO OPINION | | 13 | 238 | 157 | 408 |
| | | 11.9 | 15.1 | 13.2 | 14.2 |
| AGREE | | 95 | 1233 | 946 | 2274 |
| | | 87.2 | 78.3 | 79.4 | 79.1 |
| | Column Total | 109 | 1574 | 1192 | 2874 |
| | Total | 3.8 | 54.8 | 41.5 | 100.0 |

Number of Missing Observations: 48

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q87J SHOULD RELY ON RELIGIOUS FAITH by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q87J | | | | | |
| DISAGREE | | 21 19.6 | 286 18.1 | 177 14.9 | 484 16.8 |
| NO OPINION | | 46 42.3 | 564 35.8 | 362 30.4 | 972 33.8 |
| AGREE | | 41 38.1 | 724 46.0 | 653 54.8 | 1419 49.3 |
| | Column Total | 108 3.8 | 1574 54.7 | 1193 41.5 | 2875 100.0 |

Number of Missing Observations: 47

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q88A EXCESSIVE ALCOHOL NOT TOLERATED by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|---------|----------|-------|-----------------|--------------|
| Count | Col Pct | WO | 01-03 | 04 AND ABOVE | |
| | | | | | |
| Q88A | | | | | |
| DOES NOT APPLY | | 2 | 47 | 44 | 93 |
| | | 2.2 | 3.0 | 3.7 | 3.3 |
| STRONG DISAGREE | | 3 | 54 | 19 | 76 |
| | | 3.2 | 3.4 | 1.6 | 2.7 |
| DISAGREE | | 4 | 163 | 35 | 203 |
| | | 4.0 | 10.4 | 3.0 | 7.1 |
| NO OPINION | | 14 | 297 | 160 | 471 |
| | | 12.6 | 18.9 | 13.5 | 16.4 |
| AGREE | | 55 | 683 | 552 | 1290 |
| | | 50.9 | 43.3 | 46.6 | 45.0 |
| STRONG AGREE | | 29 | 332 | 375 | 735 |
| | | 27.0 | 21.0 | 31.6 | 25.6 |
| Column | | 108 | 1577 | 1185 | 2869 |
| Total | | 3.8 | 55.0 | 41.3 | 100.0 |

Number of Missing Observations: 53

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q88B SEXUALLY SUGGESTIVE NOT TOLERATED by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|---------------|------------|--------------|--------------|---------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q88B | | | | | |
| DOES NOT APPLY | | 4 3.7 | 57 3.7 | 51 4.3 | 112 3.9 |
| STRONG DISAGREE | | 1 .7 | 17 1.1 | 1 .1 | 19 .7 |
| DISAGREE | | 1 1.4 | 73 4.7 | 22 1.8 | 96 3.4 |
| NO OPINION | | 9 8.1 | 192 12.2 | 87 7.3 | 287 10.0 |
| AGREE | | 51 47.4 | 757 48.2 | 493 41.5 | 1301 45.4 |
| STRONG AGREE | | 42 38.8 | 473 30.1 | 535 45.0 | 1049 36.6 |
| | Column Total | 108 3.8 | 1569 54.8 | 1188 41.5 | 2865 100.0 |

Number of Missing Observations: 57

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q88C COMMAND MEMBERS NOT PRESS. TO PARTIC. by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q88C | | | | | |
| DOES NOT APPLY | | 1 .5 | 14 .9 | 18 1.5 | 32 1.1 |
| STRONG DISAGREE | | 9 8.7 | 201 12.8 | 63 5.3 | 273 9.5 |
| DISAGREE | | 17 15.4 | 323 20.6 | 132 11.2 | 472 16.5 |
| NO OPINION | | 14 13.2 | 254 16.2 | 116 9.8 | 384 13.4 |
| AGREE | | 48 44.8 | 601 38.3 | 603 51.0 | 1252 43.8 |
| STRONG AGREE | | 19 17.5 | 177 11.3 | 251 21.2 | 446 15.6 |
| | Column Total | 108 3.8 | 1569 54.9 | 1182 41.3 | 2859 100.0 |

Number of Missing Observations: 64

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q88D EVENTS CONDUCTED IN PROFESSIONAL MANNER by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q88D | | | | | |
| DOES NOT APPLY | | 2 1.8 | 27 1.7 | 29 2.5 | 58 2.1 |
| STRONG DISAGREE | | 1 .7 | 12 .8 | 3 .2 | 15 .5 |
| DISAGREE | | 2 1.9 | 55 3.5 | 10 .9 | 67 2.3 |
| NO OPINION | | 17 15.7 | 235 15.0 | 102 8.6 | 354 12.4 |
| AGREE | | 58 53.9 | 896 57.3 | 611 51.8 | 1565 54.9 |
| STRONG AGREE | | 28 25.9 | 340 21.7 | 426 36.0 | 793 27.8 |
| | Column Total | 107 3.8 | 1564 54.8 | 1181 41.4 | 2853 100.0 |

Number of Missing Observations: 70

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q88E INVOLVED IN PLANNING OF COMMAND EVENTS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|----------|-------|-----------------|--------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| Q88E | | | | | |
| DOES NOT APPLY | | 3 | 34 | 32 | 68 |
| | 2.4 | 2.2 | 2.7 | | 2.4 |
| STRONG DISAGREE | | 2 | 28 | 8 | 37 |
| | 2.1 | 1.8 | .6 | | 1.3 |
| DISAGREE | | 5 | 68 | 26 | 99 |
| | 4.6 | 4.3 | 2.2 | | 3.5 |
| NO OPINION | | 17 | 227 | 97 | 340 |
| | 15.3 | 14.5 | 8.2 | | 11.9 |
| AGREE | | 59 | 877 | 638 | 1574 |
| | 55.0 | 56.0 | 54.1 | | 55.2 |
| STRONG AGREE | | 22 | 332 | 380 | 734 |
| | 20.6 | 21.2 | 32.2 | | 25.7 |
| Column Total | | 108 | 1566 | 1179 | 2853 |
| Total | | 3.8 | 54.9 | 41.3 | 100.0 |

Number of Missing Observations: 69

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q88A EXCESSIVE ALCOHOL NOT TOLERATED by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|---------------|------------|--------------|--------------|---------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q88A | | | | | |
| DISAGREE | | 8 7.4 | 217 14.2 | 55 4.8 | 280 10.1 |
| NO OPINION | | 14 12.9 | 297 19.4 | 160 14.0 | 471 17.0 |
| AGREE | | 84 79.7 | 1015 66.4 | 927 81.2 | 2025 73.0 |
| | Column Total | 105 3.8 | 1529 55.1 | 1141 41.1 | 2776 100.0 |

Number of Missing Observations: 146

Q88B SEXUALLY SUGGESTIVE NOT TOLERATED by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|---------------|------------|--------------|--------------|---------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q88B | | | | | |
| DISAGREE | | 2 2.1 | 90 6.0 | 23 2.0 | 115 4.2 |
| NO OPINION | | 9 8.4 | 192 12.7 | 87 7.6 | 287 10.4 |
| AGREE | | 93 89.5 | 1229 81.3 | 1028 90.4 | 2350 85.4 |
| | Column Total | 104 3.8 | 1512 54.9 | 1137 41.3 | 2753 100.0 |

Number of Missing Observations: 170

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q88C COMMAND MEMBERS NOT PRESS. TO PARTIC. by PAYGRADE

| | | PAYGRADE | | | | |
|------------|--|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| | | Col Pct | | | | |
| Q88C | | | | | | |
| | | | 26 | 524 | 195 | 745 |
| DISAGREE | | | 24.2 | 33.7 | 16.7 | 26.4 |
| | | | 14 | 254 | 116 | 384 |
| NO OPINION | | | 13.2 | 16.3 | 9.9 | 13.6 |
| | | | 67 | 778 | 853 | 1698 |
| AGREE | | | 62.6 | 50.0 | 73.3 | 60.1 |
| | | Column | 107 | 1556 | 1164 | 2826 |
| | | Total | 3.8 | 55.0 | 41.2 | 100.0 |

Number of Missing Observations: 96

Q88D EVENTS CONDUCTED IN PROFESSIONAL MANNER by PAYGRADE

| | | PAYGRADE | | | | |
|------------|--|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| | | Col Pct | | | | |
| Q88D | | | | | | |
| | | | 3 | 67 | 13 | 82 |
| DISAGREE | | | 2.7 | 4.3 | 1.1 | 2.9 |
| | | | 17 | 235 | 102 | 354 |
| NO OPINION | | | 16.0 | 15.3 | 8.9 | 12.7 |
| | | | 86 | 1235 | 1037 | 2358 |
| AGREE | | | 81.3 | 80.4 | 90.0 | 84.4 |
| | | Column | 105 | 1537 | 1152 | 2794 |
| | | Total | 3.8 | 55.0 | 41.2 | 100.0 |

Number of Missing Observations: 128

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q88E INVOLVED IN PLANNING OF COMMAND EVENTS by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q88E | | | | | |
| DISAGREE | | 7 6.8 | 96 6.2 | 33 2.9 | 136 4.9 |
| NO OPINION | | 17 15.7 | 227 14.8 | 97 8.5 | 340 12.2 |
| AGREE | | 82 77.5 | 1210 79.0 | 1017 88.6 | 2308 82.9 |
| | Column Total | 105 3.8 | 1532 55.0 | 1148 41.2 | 2785 100.0 |

Number of Missing Observations: 137

Q88A EXCESSIVE ALCOHOL NOT TOLERATED by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|---------------|
| | Count Col Pct | MALE | FEMALE | |
| Q88A | | | | |
| DOES NOT APPLY | | 59 2.4 | 34 7.5 | 92 3.2 |
| STRONG DISAGREE | | 65 2.7 | 12 2.6 | 76 2.7 |
| DISAGREE | | 168 7.0 | 34 7.5 | 202 7.1 |
| NO OPINION | | 395 16.4 | 75 16.6 | 470 16.4 |
| AGREE | | 1099 45.5 | 190 42.3 | 1289 45.0 |
| STRONG AGREE | | 629 26.0 | 105 23.4 | 733 25.6 |
| | Column Total | 2415 84.3 | 448 15.7 | 2863 100.0 |

Number of Missing Observations: 59

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q88B SEXUALLY SUGGESTIVE NOT TOLERATED by Q1 GENDER

| Q1 | Count Col Pct | | | Row Total |
|-----------------|------------------|------|--------|--------------|
| | | MALE | FEMALE | |
| | | | | |
| Q88B | | 69 | 44 | 112 |
| DOES NOT APPLY | | 2.8 | 9.8 | 3.9 |
| STRONG DISAGREE | | 16 | 3 | 19 |
| | | .7 | .7 | .7 |
| DISAGREE | | 82 | 14 | 96 |
| | | 3.4 | 3.1 | 3.4 |
| NO OPINION | | 236 | 49 | 285 |
| | | 9.8 | 11.0 | 10.0 |
| AGREE | | 1102 | 197 | 1300 |
| | | 45.7 | 44.2 | 45.4 |
| STRONG AGREE | | 908 | 139 | 1048 |
| | | 37.6 | 31.2 | 36.6 |
| Column | | 2414 | 446 | 2860 |
| Total | | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 63

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q88C COMMAND MEMBERS NOT PRESS. TO PARTIC. by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|---------|------|--------|--------------|
| Q88C | Count | MALE | FEMALE | |
| | Col Pct | | | |
| DOES NOT APPLY | | 23 | 10 | 32 |
| | | .9 | 2.1 | 1.1 |
| STRONG DISAGREE | | 229 | 43 | 273 |
| | | 9.5 | 9.7 | 9.6 |
| DISAGREE | | 389 | 83 | 472 |
| | | 16.2 | 18.6 | 16.5 |
| NO OPINION | | 326 | 55 | 381 |
| | | 13.5 | 12.4 | 13.4 |
| AGREE | | 1057 | 192 | 1249 |
| | | 43.9 | 43.2 | 43.8 |
| STRONG AGREE | | 384 | 62 | 446 |
| | | 15.9 | 14.0 | 15.6 |
| Column | | 2408 | 445 | 2853 |
| Total | | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 69

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q88D EVENTS CONDUCTED IN PROFESSIONAL MANNER by Q1 GENDER

| | Count Col Pct | Q1 | | ROW Total |
|-----------------|------------------|--------------|-------------|---------------|
| | | MALE | FEMALE | |
| Q88D | | | | |
| DOES NOT APPLY | | 39 1.6 | 19 4.4 | 58 2.1 |
| STRONG DISAGREE | | 15 .6 | 1 .1 | 15 .5 |
| DISAGREE | | 51 2.1 | 16 3.6 | 67 2.3 |
| NO OPINION | | 291 12.1 | 60 13.6 | 351 12.3 |
| AGREE | | 1325 55.1 | 238 53.9 | 1563 54.9 |
| STRONG AGREE | | 684 28.5 | 107 24.3 | 791 27.8 |
| | Column Total | 2405 84.5 | 441 15.5 | 2846 100.0 |

Number of Missing Observations: 76

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q88E INVOLVED IN PLANNING OF COMMAND EVENTS by Q1 GENDER

| Q1 | Count Col Pct | | | Row Total |
|-----------------|------------------|------|--------|--------------|
| | | MALE | FEMALE | |
| | | | | |
| Q88E | | | | |
| DOES NOT APPLY | | 48 | 20 | 68 |
| | | 2.0 | 4.6 | 2.4 |
| STRONG DISAGREE | | 36 | 2 | 37 |
| | | 1.5 | .4 | 1.3 |
| DISAGREE | | 85 | 14 | 99 |
| | | 3.5 | 3.2 | 3.5 |
| NO OPINION | | 286 | 53 | 339 |
| | | 11.9 | 11.8 | 11.9 |
| AGREE | | 1321 | 252 | 1573 |
| | | 55.0 | 56.8 | 55.2 |
| STRONG AGREE | | 629 | 103 | 732 |
| | | 26.2 | 23.2 | 25.7 |
| Column Total | | 2403 | 444 | 2848 |
| Total | | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 75

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q88A EXCESSIVE ALCOHOL NOT TOLERATED by Q1 GENDER

| | | Q1 | | Row Total |
|------------|--|-------|---------|--------------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q88A | | | | |
| DISAGREE | | 233 | 45 | 279 |
| | | 9.9 | 11.0 | 10.1 |
| NO OPINION | | 395 | 75 | 470 |
| | | 16.8 | 18.0 | 17.0 |
| AGREE | | 1728 | 294 | 2022 |
| | | 73.3 | 71.0 | 73.0 |
| Column | | 2356 | 414 | 2771 |
| Total | | 85.0 | 15.0 | 100.0 |

Number of Missing Observations: 152

Q88B SEXUALLY SUGGESTIVE NOT TOLERATED by Q1 GENDER

| | | Q1 | | Row Total |
|------------|--|-------|---------|--------------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q88B | | | | |
| DISAGREE | | 98 | 17 | 115 |
| | | 4.2 | 4.2 | 4.2 |
| NO OPINION | | 236 | 49 | 285 |
| | | 10.1 | 12.2 | 10.4 |
| AGREE | | 2011 | 336 | 2347 |
| | | 85.7 | 83.6 | 85.4 |
| Column | | 2345 | 402 | 2747 |
| Total | | 85.4 | 14.6 | 100.0 |

Number of Missing Observations: 175

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q88C COMMAND MEMBERS NOT PRESS. TO PARTIC. by Q1 GENDER

| | | Q1 | | Row Total |
|------------|---------|--------------|-------------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q88C | | | | |
| DISAGREE | | 619 25.9 | 126 28.9 | 745 26.4 |
| NO OPINION | | 326 13.7 | 55 12.6 | 381 13.5 |
| AGREE | | 1440 60.4 | 255 58.4 | 1695 60.1 |
| | Column | 2385 | 436 | 2821 |
| | Total | 84.6 | 15.4 | 100.0 |

Number of Missing Observations: 101

Q88D EVENTS CONDUCTED IN PROFESSIONAL MANNER by Q1 GENDER

| | | Q1 | | Row Total |
|------------|---------|--------------|-------------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q88D | | | | |
| DISAGREE | | 66 2.8 | 17 3.9 | 82 2.9 |
| NO OPINION | | 291 12.3 | 60 14.3 | 351 12.6 |
| AGREE | | 2010 84.9 | 345 81.8 | 2355 84.5 |
| | Column | 2366 | 421 | 2788 |
| | Total | 84.9 | 15.1 | 100.0 |

Number of Missing Observations: 135

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q88E INVOLVED IN PLANNING OF COMMAND EVENTS by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|--------------|
| | | MALE | FEMALE | |
| Q88E | | | | |
| DISAGREE | | 120 5.1 | 16 3.7 | 136 4.9 |
| NO OPINION | | 286 12.1 | 53 12.4 | 339 12.2 |
| AGREE | | 1949 82.7 | 356 83.9 | 2305 82.9 |
| | Column | 2356 | 424 | 2780 |
| | Total | 84.7 | 15.3 | 100.0 |

Number of Missing Observations: 143

Q88A EXCESSIVE ALCOHOL NOT TOLERATED by RACIAL

| | Count Col Pct | RACIAL | | | Row Total |
|-----------------|------------------|-------------|-------------|-------------|--------------|
| | | WHITE | BLACK | OTHER | |
| Q88A | | | | | |
| DOES NOT APPLY | | 70 3.6 | 15 3.1 | 6 1.5 | 91 3.2 |
| STRONG DISAGREE | | 55 2.8 | 13 2.6 | 9 2.0 | 76 2.7 |
| DISAGREE | | 128 6.6 | 43 8.9 | 31 7.0 | 201 7.1 |
| NO OPINION | | 318 16.4 | 71 14.8 | 80 18.3 | 469 16.4 |
| AGREE | | 899 46.3 | 205 42.9 | 181 41.4 | 1284 45.0 |
| STRONG AGREE | | 472 24.3 | 132 27.7 | 131 29.9 | 734 25.7 |
| | Column | 1941 | 478 | 436 | 2856 |
| | Total | 68.0 | 16.8 | 15.3 | 100.0 |

Number of Missing Observations: 66

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q88B SEXUALLY SUGGESTIVE NOT TOLERATED by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|---------------|-------------|-------------|-------------|--------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q88B | | | | | |
| DOES NOT APPLY | | 82 4.2 | 17 3.6 | 14 3.2 | 112 3.9 |
| STRONG DISAGREE | | 11 .6 | 6 1.2 | 3 .6 | 19 .7 |
| DISAGREE | | 57 2.9 | 24 5.0 | 15 3.5 | 96 3.4 |
| NO OPINION | | 183 9.4 | 57 11.9 | 46 10.5 | 285 10.0 |
| AGREE | | 898 46.3 | 199 41.6 | 197 45.4 | 1294 45.4 |
| STRONG AGREE | | 711 36.6 | 175 36.8 | 160 36.9 | 1046 36.7 |
| Column Total | | 1941 | 477 | 435 | 2852 |
| Total | | 68.0 | 16.7 | 15.2 | 100.0 |

Number of Missing Observations: 70

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q88C COMMAND MEMBERS NOT PRESS. TO PARTIC. by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|---------|--------|-------|-------|-----------|
| | Count | WHITE | BLACK | OTHER | |
| | Col Pct | | | | |
| Q88C | | | | | |
| DOES NOT APPLY | | 31 | | 1 | 32 |
| | | 1.6 | | .2 | 1.1 |
| STRONG DISAGREE | | 180 | 49 | 42 | 271 |
| | | 9.3 | 10.3 | 9.7 | 9.5 |
| DISAGREE | | 329 | 78 | 63 | 470 |
| | | 17.0 | 16.5 | 14.4 | 16.5 |
| NO OPINION | | 251 | 62 | 70 | 383 |
| | | 13.0 | 13.1 | 16.0 | 13.4 |
| AGREE | | 848 | 192 | 203 | 1244 |
| | | 43.8 | 40.6 | 46.6 | 43.7 |
| STRONG AGREE | | 296 | 92 | 58 | 446 |
| | | 15.3 | 19.5 | 13.2 | 15.7 |
| Column Total | | 1935 | 474 | 437 | 2846 |
| Total | | 68.0 | 16.7 | 15.3 | 100.0 |

Number of Missing Observations: 76

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q88D EVENTS CONDUCTED IN PROFESSIONAL MANNER by RACIAL

| | | RACIAL | | | | | |
|-----------------|--------|--------|---------|-------|-------|-------|-----------|
| | | Count | Col Pct | WHITE | BLACK | OTHER | Row Total |
| Q88D | | | | | | | |
| DOES NOT APPLY | | | | 52 | 4 | 3 | 58 |
| | | | 2.7 | .8 | .7 | | 2.1 |
| STRONG DISAGREE | | | | 11 | 1 | 3 | 15 |
| | | | .6 | .3 | .7 | | .5 |
| DISAGREE | | | | 40 | 12 | 15 | 66 |
| | | | 2.1 | 2.5 | 3.4 | | 2.3 |
| NO OPINION | | | | 236 | 64 | 50 | 350 |
| | | | 12.2 | 13.6 | 11.4 | | 12.3 |
| AGREE | | | | 1058 | 252 | 245 | 1556 |
| | | | 54.7 | 53.6 | 56.5 | | 54.8 |
| STRONG AGREE | | | | 537 | 138 | 118 | 793 |
| | | | 27.8 | 29.3 | 27.2 | | 27.9 |
| | Column | 1934 | | 471 | | 435 | 2839 |
| | Total | 68.1 | | 16.6 | | 15.3 | 100.0 |

Number of Missing Observations: 83

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q88E INVOLVED IN PLANNING OF COMMAND EVENTS by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|---------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q88E | | | | | |
| DOES NOT APPLY | | 58 3.0 | 4 .9 | 6 1.4 | 68 2.4 |
| STRONG DISAGREE | | 21 1.1 | 12 2.6 | 3 .7 | 36 1.3 |
| DISAGREE | | 54 2.8 | 26 5.5 | 19 4.3 | 99 3.5 |
| NO OPINION | | 226 11.7 | 51 10.6 | 60 13.7 | 336 11.8 |
| AGREE | | 1076 55.8 | 243 50.9 | 250 57.7 | 1570 55.3 |
| STRONG AGREE | | 494 25.6 | 141 29.5 | 96 22.2 | 732 25.8 |
| | Column Total | 1930 67.9 | 477 16.8 | 434 15.3 | 2841 100.0 |

Number of Missing Observations: 82

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q88A EXCESSIVE ALCOHOL NOT TOLERATED by RACIAL

| | | RACIAL | | | Row Total |
|------------|---------|--------|-------|-------|--------------|
| Count | Col Pct | WHITE | BLACK | OTHER | |
| Q88A | | | | | |
| DISAGREE | | 183 | 55 | 39 | 277 |
| | | 9.8 | 11.9 | 9.1 | 10.0 |
| NO OPINION | | 318 | 71 | 80 | 469 |
| | | 17.0 | 15.3 | 18.5 | 16.9 |
| AGREE | | 1370 | 338 | 311 | 2019 |
| | | 73.2 | 72.8 | 72.3 | 73.0 |
| Column | | 1871 | 464 | 430 | 2765 |
| Total | | 67.7 | 16.8 | 15.6 | 100.0 |

Number of Missing Observations: 157

Q88B SEXUALLY SUGGESTIVE NOT TOLERATED by RACIAL

| | | RACIAL | | | Row Total |
|------------|---------|--------|-------|-------|--------------|
| Count | Col Pct | WHITE | BLACK | OTHER | |
| Q88B | | | | | |
| DISAGREE | | 68 | 29 | 18 | 115 |
| | | 3.7 | 6.4 | 4.2 | 4.2 |
| NO OPINION | | 183 | 57 | 46 | 285 |
| | | 9.8 | 12.3 | 10.9 | 10.4 |
| AGREE | | 1609 | 374 | 357 | 2340 |
| | | 86.5 | 81.3 | 84.9 | 85.4 |
| Column | | 1859 | 460 | 421 | 2740 |
| Total | | 67.9 | 16.8 | 15.4 | 100.0 |

Number of Missing Observations: 182

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q88C COMMAND MEMBERS NOT PRESS. TO PARTIC. by RACIAL

| | | RACIAL | | | Row Total |
|------------|---------|--------------|-------------|-------------|--------------|
| Count | Col Pct | WHITE | BLACK | OTHER | |
| | | | | | |
| Q88C | | | | | |
| DISAGREE | | 509 26.7 | 127 26.9 | 105 24.1 | 741 26.3 |
| NO OPINION | | 251 13.2 | 62 13.1 | 70 16.0 | 383 13.6 |
| AGREE | | 1144 60.1 | 285 60.1 | 261 59.9 | 1690 60.1 |
| | Column | 1904 | 474 | 436 | 2814 |
| | Total | 67.7 | 16.9 | 15.5 | 100.0 |

Number of Missing Observations: 108

Q88D EVENTS CONDUCTED IN PROFESSIONAL MANNER by RACIAL

| | | RACIAL | | | Row Total |
|------------|---------|--------------|-------------|-------------|--------------|
| Count | Col Pct | WHITE | BLACK | OTHER | |
| | | | | | |
| Q88D | | | | | |
| DISAGREE | | 51 2.7 | 13 2.8 | 18 4.2 | 82 2.9 |
| NO OPINION | | 236 12.6 | 64 13.7 | 50 11.5 | 350 12.6 |
| AGREE | | 1595 84.8 | 390 83.5 | 364 84.3 | 2349 84.5 |
| | Column | 1882 | 467 | 431 | 2781 |
| | Total | 67.7 | 16.8 | 15.5 | 100.0 |

Number of Missing Observations: 142

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q88E INVOLVED IN PLANNING OF COMMAND EVENTS by RACIAL

| | | RACIAL | | | Row Total |
|--------------|---------|--------|-------|-------|--------------|
| Count | Col Pct | WHITE | BLACK | OTHER | |
| | | | | | |
| Q88E | | | | | |
| DISAGREE | | 75 | 38 | 22 | 135 |
| | | 4.0 | 8.1 | 5.1 | 4.9 |
| NO OPINION | | 226 | 51 | 60 | 336 |
| | | 12.1 | 10.7 | 13.9 | 12.1 |
| AGREE | | 1571 | 384 | 347 | 2301 |
| | | 83.9 | 81.2 | 81.0 | 83.0 |
| Column Total | | 1872 | 473 | 428 | 2773 |
| Total | | 67.5 | 17.1 | 15.4 | 100.0 |

Number of Missing Observations: 150

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q89 ATTENDANCE AT (ADAMS) IS ENCOURAGED by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|---------------|----------|-------|--------------|-----------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q89 | ----- | 11 | 136 | 123 | 270 |
| NOT AVAILABLE | 10.1 | 8.6 | 10.4 | | 9.4 |
| DONT KNOW | 27.1 | 40.6 | 35.8 | | 38.1 |
| STRONG DISAGREE | 1.0 | 1.6 | 1.7 | | 1.6 |
| DISAGREE | 4.8 | 5.8 | 3.2 | | 4.7 |
| NO OPINION | 12.0 | 6.8 | 10.5 | | 8.5 |
| AGREE | 31.4 | 24.5 | 27.2 | | 25.9 |
| STRONG AGREE | 13.5 | 12.0 | 11.3 | | 11.8 |
| Column | 108 | 1570 | 1190 | | 2868 |
| Total | 3.8 | 54.7 | 41.5 | | 100.0 |

Number of Missing Observations: 54

Q89 ATTENDANCE AT (ADAMS) IS ENCOURAGED by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|---------------|----------|-------|--------------|-----------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q89 | ----- | 6 | 116 | 58 | 180 |
| DISAGREE | 9.3 | 14.5 | 9.0 | | 12.0 |
| NO OPINION | 19.1 | 13.4 | 19.5 | | 16.3 |
| AGREE | 71.6 | 72.1 | 71.4 | | 71.8 |
| Column | 68 | 796 | 641 | | 1505 |
| Total | 4.5 | 52.9 | 42.6 | | 100.0 |

Number of Missing Observations: 1417

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90A URINALYSIS EFFECTIVE by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|---------|------------|--------------|--------------|---------------|
| Count | Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q90A | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | 1 .6 | 33 2.1 | 19 1.6 | 53 1.8 |
| STRONG DISAGREE | | 1 1.2 | 29 1.9 | 21 1.8 | 52 1.8 |
| DISAGREE | | 3 2.4 | 109 6.9 | 49 4.1 | 161 5.6 |
| NO OPINION | | 8 7.2 | 105 6.6 | 67 5.6 | 180 6.2 |
| AGREE | | 50 46.0 | 791 49.9 | 572 48.0 | 1413 48.9 |
| STRONG AGREE | | 46 42.7 | 518 32.6 | 465 39.0 | 1029 35.6 |
| Column Total | | 109 3.8 | 1586 54.9 | 1193 41.3 | 2888 100.0 |

Number of Missing Observations: 34

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90B REGS. SHOULD BE MORE STRICTLY ENFORCED by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|--------------|-----------------|---------------|
| | | WO | 01-03 | O4 AND ABOVE | |
| Q90B | | | | | |
| DOES NOT APPLY | | 1 .6 | 18 1.1 | 21 1.8 | 40 1.4 |
| STRONG DISAGREE | | 1 1.3 | 36 2.3 | 27 2.3 | 65 2.3 |
| DISAGREE | | 15 14.1 | 220 13.9 | 144 12.1 | 380 13.2 |
| NO OPINION | | 37 33.8 | 434 27.4 | 419 35.1 | 890 30.8 |
| AGREE | | 33 30.2 | 545 34.4 | 401 33.6 | 979 33.9 |
| STRONG AGREE | | 22 20.0 | 330 20.9 | 181 15.2 | 533 18.5 |
| | Column Total | 109 3.8 | 1584 54.9 | 1194 41.4 | 2887 100.0 |

Number of Missing Observations: 35

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90C PENALTIES ARE SUFFICIENT by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|---------|----------|-------|--------------|-----------|
| Count | Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q90C | ----- | 6 | 146 | 154 | 307 |
| DOES NOT APPLY | 5.9 | 9.2 | 13.0 | | 10.7 |
| STRONG DISAGREE | 1.3 | 2.1 | .7 | | 1.5 |
| DISAGREE | 5 | 101 | 36 | | 142 |
| NO OPINION | 4.5 | 6.4 | 3.0 | | 4.9 |
| AGREE | 18 | 224 | 181 | | 423 |
| | 16.7 | 14.2 | 15.2 | | 14.7 |
| STRONG AGREE | 58 | 810 | 594 | | 1463 |
| | 53.3 | 51.3 | 49.9 | | 50.8 |
| Column Total | 109 | 1580 | 1192 | | 2881 |
| Total | 3.8 | 54.9 | 41.4 | | 100.0 |

Number of Missing Observations: 41

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90D POLICIES APPLIED FAIRLY ACROSS PAYGRADE by PAYGRADE

| Q90D | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|----------|-------|-----------------|--------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| | | | | | |
| DOES NOT APPLY | | 8 | 160 | 177 | 345 |
| | 7.6 | 10.1 | 14.8 | | 12.0 |
| STRONG DISAGREE | | 5 | 73 | 19 | 96 |
| | 4.6 | 4.6 | 1.6 | | 3.3 |
| DISAGREE | | 10 | 163 | 64 | 237 |
| | 9.4 | 10.3 | 5.4 | | 8.2 |
| NO OPINION | | 16 | 205 | 156 | 376 |
| | 14.5 | 12.9 | 13.1 | | 13.0 |
| AGREE | | 48 | 701 | 487 | 1236 |
| | 44.4 | 44.2 | 40.9 | | 42.9 |
| STRONG AGREE | | 21 | 285 | 288 | 594 |
| | 19.5 | 18.0 | 24.2 | | 20.6 |
| | Column Total | 109 | 1586 | 1190 | 2885 |
| | Total | 3.8 | 55.0 | 41.3 | 100.0 |

Number of Missing Observations: 38

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90E ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by PAYGRADE

| | | PAYGRADE | | | | |
|-----------------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| Q90E | | Col Pct | | | | |
| DOES NOT APPLY | | | 4 | 103 | 119 | 226 |
| | | 3.7 | 6.5 | 10.0 | | 7.8 |
| STRONG DISAGREE | | | 2 | 64 | 22 | 88 |
| | | 2.3 | 4.0 | 1.9 | | 3.1 |
| DISAGREE | | | 11 | 212 | 84 | 307 |
| | | 10.1 | 13.4 | 7.1 | | 10.6 |
| NO OPINION | | | 18 | 310 | 187 | 516 |
| | | 16.4 | 19.6 | 15.8 | | 17.9 |
| AGREE | | | 55 | 669 | 562 | 1286 |
| | | 50.7 | 42.3 | 47.2 | | 44.6 |
| STRONG AGREE | | | 18 | 225 | 215 | 459 |
| | | 16.8 | 14.2 | 18.1 | | 15.9 |
| | Column | | 109 | 1583 | 1190 | 2882 |
| | Total | | 3.8 | 54.9 | 41.3 | 100.0 |

Number of Missing Observations: 40

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90F TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|----------|-------|-----------------|--------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| | | | | | |
| Q90F | | | | | |
| DOES NOT APPLY | | 9 | 204 | 137 | 350 |
| | | 8.2 | 12.9 | 11.5 | 12.1 |
| STRONG DISAGREE | | 6 | 43 | 48 | 97 |
| | | 5.7 | 2.7 | 4.0 | 3.4 |
| DISAGREE | | 22 | 159 | 177 | 358 |
| | | 20.0 | 10.1 | 14.9 | 12.4 |
| NO OPINION | | 28 | 329 | 258 | 615 |
| | | 26.1 | 20.8 | 21.7 | 21.3 |
| AGREE | | 31 | 597 | 422 | 1050 |
| | | 28.1 | 37.7 | 35.4 | 36.4 |
| STRONG AGREE | | 13 | 250 | 149 | 411 |
| | | 12.0 | 15.8 | 12.5 | 14.3 |
| | Column | 109 | 1582 | 1191 | 2882 |
| | Total | 3.8 | 54.9 | 41.3 | 100.0 |

Number of Missing Observations: 40

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90G COUNSELING AVAILABLE by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|-------------|-----------------|--------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| Q90G | | | | | |
| DOES NOT APPLY | | 5 4.4 | 183 11.5 | 159 13.4 | 347 12.0 |
| STRONG DISAGREE | | 2 2.1 | 23 1.5 | 21 1.8 | 46 1.6 |
| DISAGREE | | 4 3.9 | 42 2.6 | 39 3.3 | 85 2.9 |
| NO OPINION | | 8 7.8 | 133 8.4 | 100 8.4 | 242 8.4 |
| AGREE | | 60 55.1 | 838 53.0 | 569 47.8 | 1468 50.9 |
| STRONG AGREE | | 29 26.8 | 363 23.0 | 302 25.3 | 694 24.1 |
| | Column | 109 | 1582 | 1190 | 2882 |
| | Total | 3.8 | 54.9 | 41.3 | 100.0 |

Number of Missing Observations: 41

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90H ALCOHOL ABUSE AWARE. EFFORTS NOTICEABLE by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q90H | | | | | |
| DOES NOT APPLY | | 3 2.4 | 56 3.5 | 57 4.8 | 115 4.0 |
| STRONG DISAGREE | | 2 1.8 | 54 3.4 | 32 2.7 | 89 3.1 |
| DISAGREE | | 11 9.7 | 255 16.2 | 131 11.0 | 397 13.8 |
| NO OPINION | | 27 24.3 | 389 24.6 | 300 25.2 | 715 24.9 |
| AGREE | | 51 46.4 | 626 39.6 | 492 41.4 | 1168 40.6 |
| STRONG AGREE | | 17 15.4 | 198 12.6 | 175 14.8 | 391 13.6 |
| | Column Total | 109 3.8 | 1578 54.9 | 1187 41.3 | 2874 100.0 |

Number of Missing Observations: 48

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90A URINALYSIS EFFECTIVE by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|------------|--------------|-----------------|---------------|
| Q90A | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| DISAGREE | | 4 3.7 | 139 8.9 | 70 5.9 | 212 7.5 |
| NO OPINION | | 8 7.2 | 105 6.8 | 67 5.7 | 180 6.3 |
| AGREE | | 96 89.1 | 1309 84.3 | 1037 88.4 | 2442 86.2 |
| | Column Total | 108 3.8 | 1552 54.8 | 1174 41.4 | 2835 100.0 |

Number of Missing Observations: 88

Q90B REGS. SHOULD BE MORE STRICTLY ENFORCED by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|------------|--------------|-----------------|---------------|
| Q90B | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| DISAGREE | | 17 15.5 | 257 16.4 | 171 14.6 | 445 15.6 |
| NO OPINION | | 37 34.0 | 434 27.7 | 419 35.8 | 890 31.3 |
| AGREE | | 55 50.5 | 875 55.9 | 582 49.6 | 1512 53.1 |
| | Column Total | 108 3.8 | 1567 55.0 | 1173 41.2 | 2847 100.0 |

Number of Missing Observations: 75

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90C PENALTIES ARE SUFFICIENT by PAYGRADE

| | | PAYGRADE | | | Row Total |
|--------------|---------|----------|-------|--------------|-----------|
| Count | Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q90C | | | | | |
| DISAGREE | | 6 | 133 | 44 | 184 |
| | | 6.2 | 9.3 | 4.3 | 7.1 |
| NO OPINION | | 18 | 224 | 181 | 423 |
| | | 17.7 | 15.6 | 17.4 | 16.4 |
| AGREE | | 78 | 1077 | 812 | 1967 |
| | | 76.0 | 75.1 | 78.3 | 76.4 |
| Column Total | | 102 | 1434 | 1037 | 2574 |
| Total | | 4.0 | 55.7 | 40.3 | 100.0 |

Number of Missing Observations: 348

Q90D POLICIES APPLIED FAIRLY ACROSS PAYGRADE by PAYGRADE

| | | PAYGRADE | | | Row Total |
|--------------|---------|----------|-------|--------------|-----------|
| Count | Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q90D | | | | | |
| DISAGREE | | 15 | 236 | 83 | 334 |
| | | 15.1 | 16.5 | 8.2 | 13.1 |
| NO OPINION | | 16 | 205 | 156 | 376 |
| | | 15.7 | 14.3 | 15.4 | 14.8 |
| AGREE | | 70 | 985 | 775 | 1830 |
| | | 69.1 | 69.1 | 76.5 | 72.0 |
| Column Total | | 101 | 1426 | 1014 | 2540 |
| Total | | 4.0 | 56.1 | 39.9 | 100.0 |

Number of Missing Observations: 383

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90E ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by PAYGRADE

| | | PAYGRADE | | | |
|------------|------------------|------------|--------------|-----------------|---------------|
| Q90E | Count Col Pct | WO | 01-03 | O4 AND ABOVE | Row Total |
| | | | | | |
| DISAGREE | | 14 12.9 | 275 18.6 | 106 9.9 | 395 14.9 |
| NO OPINION | | 18 17.0 | 310 21.0 | 187 17.5 | 516 19.4 |
| AGREE | | 74 70.1 | 895 60.4 | 777 72.6 | 1745 65.7 |
| | Column Total | 105 4.0 | 1480 55.7 | 1070 40.3 | 2656 100.0 |

Number of Missing Observations: 266

Q90F TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by PAYGRADE

| | | PAYGRADE | | | |
|------------|------------------|------------|--------------|-----------------|---------------|
| Q90F | Count Col Pct | WO | 01-03 | O4 AND ABOVE | Row Total |
| | | | | | |
| DISAGREE | | 28 27.9 | 203 14.7 | 225 21.3 | 456 18.0 |
| NO OPINION | | 28 28.4 | 329 23.8 | 258 24.5 | 615 24.3 |
| AGREE | | 44 43.7 | 847 61.4 | 571 54.2 | 1461 57.7 |
| | Column Total | 100 4.0 | 1379 54.4 | 1053 41.6 | 2532 100.0 |

Number of Missing Observations: 390

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90G COUNSELING AVAILABLE by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q90G | | | | | |
| DISAGREE | | 6 6.2 | 65 4.6 | 60 5.8 | 131 5.2 |
| NO OPINION | | 8 8.1 | 133 9.5 | 100 9.7 | 242 9.5 |
| AGREE | | 89 85.7 | 1202 85.9 | 871 84.5 | 2162 85.3 |
| | Column Total | 104 4.1 | 1400 55.2 | 1031 40.7 | 2535 100.0 |

Number of Missing Observations: 387

Q90H ALCOHOL ABUSE AWARE. EFFORTS NOTICEABLE by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q90H | | | | | |
| DISAGREE | | 13 11.8 | 310 20.3 | 163 14.4 | 485 17.6 |
| NO OPINION | | 27 24.9 | 389 25.5 | 300 26.5 | 715 25.9 |
| AGREE | | 68 63.3 | 824 54.1 | 667 59.1 | 1559 56.5 |
| | Column Total | 107 3.9 | 1522 55.2 | 1130 41.0 | 2759 100.0 |

Number of Missing Observations: 163

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90A URINALYSIS EFFECTIVE by Q1 GENDER

| | Count | Q1 | | Row Total |
|-----------------|-------|------|--------|-----------|
| | | MALE | FEMALE | |
| Q90A | | | | |
| | | 35 | 18 | 53 |
| DOES NOT APPLY | 1.4 | 4.0 | | 1.9 |
| STRONG DISAGREE | 42 | 8 | | 50 |
| | 1.7 | 1.9 | | 1.7 |
| DISAGREE | 119 | 42 | | 161 |
| | 4.9 | 9.2 | | 5.6 |
| NO OPINION | 137 | 42 | | 180 |
| | 5.7 | 9.3 | | 6.2 |
| AGREE | 1174 | 237 | | 1411 |
| | 48.3 | 52.3 | | 49.0 |
| STRONG AGREE | 922 | 106 | | 1028 |
| | 38.0 | 23.3 | | 35.6 |
| Column Total | 2430 | 454 | | 2883 |
| Total | 84.3 | 15.7 | | 100.0 |

Number of Missing Observations: 39

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90B REGS. SHOULD BE MORE STRICTLY ENFORCED by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|--------|-------|---------|-----------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| | | | | |
| Q90B | | | | |
| DOES NOT APPLY | | 27 | 1.1 | 13 |
| STRONG DISAGREE | | 61 | 2.5 | 2.9 |
| DISAGREE | | 333 | 13.7 | 4 |
| NO OPINION | | 764 | 31.5 | 1.0 |
| AGREE | | 794 | 32.7 | 125 |
| STRONG AGREE | | 449 | 18.5 | 183 |
| | Column | 2427 | 84.3 | 454 |
| | Total | | | 2881 |
| | | | | 15.7 |
| | | | | 100.0 |

Number of Missing Observations: 41

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90C PENALTIES ARE SUFFICIENT by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|--------------|------|--------|-----------|
| | Count | MALE | FEMALE | |
| Col Pct | | | | |
| Q90C | -----+-----+ | | | |
| | | 208 | 98 | 306 |
| DOES NOT APPLY | -----+-----+ | 8.6 | 21.6 | 10.6 |
| | | 34 | 8 | 42 |
| STRONG DISAGREE | -----+-----+ | 1.4 | 1.8 | 1.5 |
| | | 113 | 28 | 142 |
| DISAGREE | -----+-----+ | 4.7 | 6.2 | 4.9 |
| | | 343 | 77 | 421 |
| NO OPINION | -----+-----+ | 14.2 | 17.1 | 14.6 |
| | | 1277 | 185 | 1462 |
| AGREE | -----+-----+ | 52.7 | 40.7 | 50.8 |
| | | 446 | 57 | 503 |
| STRONG AGREE | -----+-----+ | 18.4 | 12.6 | 17.5 |
| | Column Total | 2422 | 454 | 2875 |
| | Total | 84.2 | 15.8 | 100.0 |

Number of Missing Observations: 47

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90D POLICIES APPLIED FAIRLY ACROSS PAYGRADE by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|------------------|------|--------|--------------|
| | Count Col Pct | MALE | FEMALE | |
| Q90D | | | | |
| DOES NOT APPLY | | 229 | 114 | 343 |
| | | 9.4 | 25.2 | 11.9 |
| STRONG DISAGREE | | 85 | 11 | 96 |
| | | 3.5 | 2.5 | 3.3 |
| DISAGREE | | 194 | 44 | 237 |
| | | 8.0 | 9.6 | 8.2 |
| NO OPINION | | 312 | 63 | 375 |
| | | 12.9 | 13.8 | 13.0 |
| AGREE | | 1074 | 160 | 1234 |
| | | 44.3 | 35.3 | 42.9 |
| STRONG AGREE | | 532 | 61 | 593 |
| | | 21.9 | 13.5 | 20.6 |
| Column Total | | 2425 | 454 | 2879 |
| Total | | 84.2 | 15.8 | 100.0 |

Number of Missing Observations: 43

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90E ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by Q1 GENDER

| Q90E | Count Col Pct | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|--------------|
| | | MALE | FEMALE | |
| | | | | |
| DOES NOT APPLY | | 154 6.3 | 70 15.6 | 224 7.8 |
| STRONG DISAGREE | | 73 3.0 | 16 3.5 | 88 3.1 |
| DISAGREE | | 253 10.4 | 52 11.6 | 306 10.6 |
| NO OPINION | | 446 18.4 | 69 15.4 | 515 17.9 |
| AGREE | | 1096 45.2 | 189 41.8 | 1284 44.7 |
| STRONG AGREE | | 403 16.6 | 55 12.2 | 459 15.9 |
| | Column | 2425 | 452 | 2876 |
| | Total | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 46

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90F TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|--|-------|---------|-----------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q90F | | | | |
| DOES NOT APPLY | | 266 | 84 | 350 |
| | | 11.0 | 18.6 | 12.2 |
| STRONG DISAGREE | | 76 | 22 | 97 |
| | | 3.1 | 4.8 | 3.4 |
| DISAGREE | | 278 | 80 | 358 |
| | | 11.5 | 17.7 | 12.5 |
| NO OPINION | | 523 | 92 | 615 |
| | | 21.6 | 20.3 | 21.4 |
| AGREE | | 922 | 126 | 1048 |
| | | 38.0 | 27.8 | 36.4 |
| STRONG AGREE | | 361 | 49 | 409 |
| | | 14.9 | 10.8 | 14.2 |
| Column Total | | 2426 | 452 | 2877 |
| Total | | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 45

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90G COUNSELING AVAILABLE by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|--------|-------|---------|--------------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q90G | | | | |
| DOES NOT APPLY | | 261 | 85 | 346 |
| | | 10.8 | 18.7 | 12.0 |
| STRONG DISAGREE | | 31 | 16 | 46 |
| | | 1.3 | 3.4 | 1.6 |
| DISAGREE | | 72 | 12 | 85 |
| | | 3.0 | 2.8 | 2.9 |
| NO OPINION | | 202 | 39 | 240 |
| | | 8.3 | 8.5 | 8.4 |
| AGREE | | 1259 | 208 | 1467 |
| | | 51.9 | 46.0 | 51.0 |
| STRONG AGREE | | 599 | 93 | 693 |
| | | 24.7 | 20.6 | 24.1 |
| | Column | 2424 | 453 | 2877 |
| | Total | 84.2 | 15.8 | 100.0 |

Number of Missing Observations: 45

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90H ALCOHOL ABUSE AWARE. EFFORTS NOTICEABLE by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|-------|------|--------|-----------|
| | Count | MALE | FEMALE | |
| Col Pct | | | | |
| Q90H | | | | |
| DOES NOT APPLY | | 77 | 38 | 115 |
| | | 3.2 | 8.6 | 4.0 |
| STRONG DISAGREE | | 66 | 23 | 89 |
| | | 2.7 | 5.2 | 3.1 |
| DISAGREE | | 319 | 77 | 397 |
| | | 13.2 | 17.4 | 13.8 |
| NO OPINION | | 614 | 100 | 714 |
| | | 25.3 | 22.4 | 24.9 |
| AGREE | | 1006 | 159 | 1165 |
| | | 41.5 | 35.7 | 40.6 |
| STRONG AGREE | | 343 | 47 | 390 |
| | | 14.2 | 10.6 | 13.6 |
| Column Total | | 2424 | 445 | 2869 |
| Total | | 84.5 | 15.5 | 100.0 |

Number of Missing Observations: 53

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90A URINALYSIS EFFECTIVE by Q1 GENDER

| | | Q1 | | Row Total |
|------------|---------|--------------|-------------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q90A | | | | |
| DISAGREE | | 161 6.7 | 50 11.5 | 211 7.5 |
| NO OPINION | | 137 5.7 | 42 9.7 | 180 6.4 |
| AGREE | | 2096 87.5 | 343 78.8 | 2439 86.2 |
| | Column | 2394 | 436 | 2830 |
| | Total | 84.6 | 15.4 | 100.0 |

Number of Missing Observations: 92

Q90B REGS. SHOULD BE MORE STRICTLY ENFORCED by Q1 GENDER

| | | Q1 | | Row Total |
|------------|---------|--------------|-------------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q90B | | | | |
| DISAGREE | | 394 16.4 | 51 11.5 | 445 15.6 |
| NO OPINION | | 764 31.8 | 125 28.4 | 889 31.3 |
| AGREE | | 1243 51.8 | 265 60.2 | 1508 53.1 |
| | Column | 2401 | 441 | 2841 |
| | Total | 84.5 | 15.5 | 100.0 |

Number of Missing Observations: 81

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90C PENALTIES ARE SUFFICIENT by Q1 GENDER

| | | Q1 | | Row Total |
|------------|---------|------|--------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q90C | | | | |
| DISAGREE | | 148 | 36 | 184 |
| | | 6.7 | 10.2 | 7.2 |
| NO OPINION | | 343 | 77 | 421 |
| | | 15.5 | 21.8 | 16.4 |
| AGREE | | 1723 | 242 | 1965 |
| | | 77.8 | 68.0 | 76.5 |
| Column | | 2214 | 356 | 2569 |
| Total | | 86.2 | 13.8 | 100.0 |

Number of Missing Observations: 353

Q90D POLICIES APPLIED FAIRLY ACROSS PAYGRADE by Q1 GENDER

| | | Q1 | | Row Total |
|------------|---------|------|--------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q90D | | | | |
| DISAGREE | | 279 | 55 | 334 |
| | | 12.7 | 16.3 | 13.2 |
| NO OPINION | | 312 | 63 | 375 |
| | | 14.2 | 18.5 | 14.8 |
| AGREE | | 1606 | 221 | 1828 |
| | | 73.1 | 65.2 | 72.1 |
| Column | | 2197 | 339 | 2536 |
| Total | | 86.6 | 13.4 | 100.0 |

Number of Missing Observations: 386

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90E ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by Q1 GENDER

| | | Q1 | | Row Total |
|------------|------------------|--------------|-------------|--------------|
| Q90E | Count Col Pct | MALE | FEMALE | |
| | | | | |
| DISAGREE | | 326 14.4 | 68 17.8 | 394 14.9 |
| NO OPINION | | 446 19.6 | 69 18.2 | 515 19.4 |
| AGREE | | 1499 66.0 | 244 64.0 | 1743 65.7 |
| | Column | 2271 | 381 | 2652 |
| | Total | 85.6 | 14.4 | 100.0 |

Number of Missing Observations: 270

Q90F TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by Q1 GENDER

| | | Q1 | | Row Total |
|------------|------------------|--------------|-------------|--------------|
| Q90F | Count Col Pct | MALE | FEMALE | |
| | | | | |
| DISAGREE | | 354 16.4 | 102 27.7 | 456 18.0 |
| NO OPINION | | 523 24.2 | 92 24.9 | 615 24.3 |
| AGREE | | 1283 59.4 | 174 47.4 | 1457 57.7 |
| | Column | 2160 | 368 | 2528 |
| | Total | 85.4 | 14.6 | 100.0 |

Number of Missing Observations: 395

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90G COUNSELING AVAILABLE by Q1 GENDER

| | | Q1 | | Row Total |
|------------|------------------|--------------|-------------|--------------|
| | Count Col Pct | MALE | FEMALE | |
| Q90G | | | | |
| DISAGREE | | 103 4.8 | 28 7.6 | 131 5.2 |
| NO OPINION | | 202 9.3 | 39 10.5 | 240 9.5 |
| AGREE | | 1858 85.9 | 302 81.9 | 2160 85.3 |
| | Column | 2163 | 368 | 2531 |
| | Total | 85.5 | 14.5 | 100.0 |

Number of Missing Observations: 391

Q90H ALCOHOL ABUSE AWARE. EFFORTS NOTICEABLE by Q1 GENDER

| | | Q1 | | Row Total |
|------------|------------------|--------------|-------------|--------------|
| | Count Col Pct | MALE | FEMALE | |
| Q90H | | | | |
| DISAGREE | | 385 16.4 | 101 24.7 | 485 17.6 |
| NO OPINION | | 614 26.1 | 100 24.6 | 714 25.9 |
| AGREE | | 1349 57.5 | 206 50.7 | 1555 56.5 |
| | Column | 2347 | 407 | 2754 |
| | Total | 85.2 | 14.8 | 100.0 |

Number of Missing Observations: 168

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90A URINALYSIS EFFECTIVE by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q90A | | | | | |
| DOES NOT APPLY | | 32 1.7 | 10 2.1 | 11 2.5 | 53 1.9 |
| STRONG DISAGREE | | 38 2.0 | 7 1.4 | 7 1.6 | 52 1.8 |
| DISAGREE | | 109 5.6 | 25 5.1 | 25 5.7 | 159 5.5 |
| NO OPINION | | 123 6.3 | 18 3.7 | 39 8.8 | 180 6.3 |
| AGREE | | 948 48.5 | 252 52.5 | 208 46.9 | 1408 49.0 |
| STRONG AGREE | | 702 35.9 | 169 35.2 | 153 34.5 | 1024 35.6 |
| Column Total | | 1953 67.9 | 480 16.7 | 444 15.4 | 2876 100.0 |

Number of Missing Observations: 46

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90B REGS. SHOULD BE MORE STRICTLY ENFORCED by RACIAL

| | | RACIAL | | | |
|-----------------|------------------|--------|-------|-------|--------------|
| | Count Col Pct | WHITE | BLACK | OTHER | Row Total |
| Q90B | | | | | |
| DOES NOT APPLY | | 32 | 2 | 4 | 38 |
| | | 1.7 | .5 | .8 | 1.3 |
| STRONG DISAGREE | | 48 | 10 | 7 | 65 |
| | | 2.5 | 2.0 | 1.6 | 2.3 |
| DISAGREE | | 298 | 44 | 37 | 379 |
| | | 15.3 | 9.1 | 8.4 | 13.2 |
| NO OPINION | | 668 | 115 | 104 | 887 |
| | | 34.2 | 24.0 | 23.5 | 30.9 |
| AGREE | | 610 | 196 | 168 | 974 |
| | | 31.3 | 40.8 | 37.9 | 33.9 |
| STRONG AGREE | | 295 | 113 | 123 | 532 |
| | | 15.1 | 23.6 | 27.7 | 18.5 |
| Column | | 1952 | 480 | 442 | 2874 |
| Total | | 67.9 | 16.7 | 15.4 | 100.0 |

Number of Missing Observations: 48

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90C PENALTIES ARE SUFFICIENT by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q90C | | | | | |
| DOES NOT APPLY | | 210 10.7 | 48 10.1 | 47 10.7 | 305 10.6 |
| STRONG DISAGREE | | 27 1.4 | 8 1.7 | 7 1.5 | 42 1.5 |
| DISAGREE | | 88 4.5 | 26 5.4 | 28 6.3 | 142 4.9 |
| NO OPINION | | 268 13.7 | 80 16.9 | 72 16.3 | 420 14.6 |
| AGREE | | 1037 53.1 | 218 45.8 | 201 45.5 | 1455 50.7 |
| STRONG AGREE | | 321 16.5 | 96 20.2 | 87 19.8 | 504 17.6 |
| | Column Total | 1950 68.0 | 477 16.6 | 442 15.4 | 2868 100.0 |

Number of Missing Observations: 54

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90D POLICIES APPLIED FAIRLY ACROSS PAYGRADE by RACIAL

| | | RACIAL | | | | |
|-----------------|--------|---------|-------|-------|-------|-----------|
| | | Count | WHITE | BLACK | OTHER | |
| | | Col Pct | | | | Row Total |
| Q90D | | | | | | |
| DOES NOT APPLY | | | 244 | 58 | 39 | 340 |
| | | 12.5 | 12.0 | 8.8 | | 11.9 |
| STRONG DISAGREE | | | 60 | 23 | 13 | 96 |
| | | 3.1 | 4.8 | 2.8 | | 3.3 |
| DISAGREE | | | 156 | 51 | 31 | 237 |
| | | 8.0 | 10.5 | 6.9 | | 8.3 |
| NO OPINION | | | 251 | 65 | 60 | 376 |
| | | 12.9 | 13.5 | 13.5 | | 13.1 |
| AGREE | | | 843 | 187 | 200 | 1229 |
| | | 43.3 | 38.9 | 45.1 | | 42.8 |
| STRONG AGREE | | | 395 | 97 | 101 | 594 |
| | | 20.3 | 20.2 | 22.9 | | 20.7 |
| | Column | | 1948 | 480 | 444 | 2872 |
| | Total | | 67.8 | 16.7 | 15.4 | 100.0 |

Number of Missing Observations: 50

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90E ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|---------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q90E | | | | | |
| DOES NOT APPLY | | 153 7.8 | 35 7.3 | 33 7.6 | 221 7.7 |
| STRONG DISAGREE | | 56 2.9 | 23 4.7 | 10 2.2 | 88 3.1 |
| DISAGREE | | 216 11.1 | 57 11.8 | 30 6.8 | 303 10.6 |
| NO OPINION | | 358 18.4 | 77 16.1 | 80 18.1 | 516 18.0 |
| AGREE | | 873 44.8 | 204 42.6 | 206 46.6 | 1283 44.7 |
| STRONG AGREE | | 292 15.0 | 84 17.5 | 82 18.6 | 459 16.0 |
| Column Total | | 1949 67.9 | 480 16.7 | 441 15.4 | 2870 100.0 |

Number of Missing Observations: 52

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90F TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by RACIAL

| | | RACIAL | | | | |
|-----------------|--------|---------|-------|-------|-------|-----------|
| | | Count | WHITE | BLACK | OTHER | |
| | | Col Pct | | | | Row Total |
| Q90F | | | | | | |
| DOES NOT APPLY | | | 249 | 49 | 49 | 347 |
| | | | 12.8 | 10.2 | 11.0 | 12.1 |
| STRONG DISAGREE | | | 67 | 15 | 14 | 96 |
| | | | 3.4 | 3.2 | 3.2 | 3.4 |
| DISAGREE | | | 253 | 66 | 39 | 358 |
| | | | 13.0 | 13.9 | 8.8 | 12.5 |
| NO OPINION | | | 418 | 107 | 88 | 613 |
| | | | 21.4 | 22.5 | 19.9 | 21.4 |
| AGREE | | | 710 | 161 | 173 | 1045 |
| | | | 36.4 | 33.8 | 39.0 | 36.4 |
| STRONG AGREE | | | 252 | 79 | 81 | 411 |
| | | | 12.9 | 16.5 | 18.2 | 14.3 |
| | Column | | 1950 | 477 | 444 | 2870 |
| | Total | | 67.9 | 16.6 | 15.5 | 100.0 |

Number of Missing Observations: 52

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90G COUNSELING AVAILABLE by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q90G | | | | | |
| DOES NOT APPLY | | 252 12.9 | 45 9.5 | 47 10.7 | 344 12.0 |
| STRONG DISAGREE | | 33 1.7 | 7 1.4 | 6 1.4 | 46 1.6 |
| DISAGREE | | 63 3.2 | 6 1.3 | 15 3.5 | 85 3.0 |
| NO OPINION | | 164 8.4 | 39 8.2 | 37 8.4 | 240 8.4 |
| AGREE | | 976 50.1 | 258 54.0 | 227 51.4 | 1462 50.9 |
| STRONG AGREE | | 462 23.7 | 122 25.6 | 109 24.6 | 693 24.1 |
| Column Total | | 1949 67.9 | 478 16.7 | 442 15.4 | 2870 100.0 |

Number of Missing Observations: 52

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90H ALCOHOL ABUSE AWARE. EFFORTS NOTICEABLE by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|---------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q90H | | | | | |
| DOES NOT APPLY | | 70 3.6 | 20 4.2 | 23 5.3 | 114 4.0 |
| STRONG DISAGREE | | 63 3.2 | 11 2.4 | 14 3.2 | 88 3.1 |
| DISAGREE | | 275 14.1 | 62 13.1 | 59 13.3 | 395 13.8 |
| NO OPINION | | 490 25.1 | 105 22.4 | 114 25.6 | 709 24.8 |
| AGREE | | 815 41.8 | 179 38.1 | 172 38.7 | 1166 40.7 |
| STRONG AGREE | | 236 12.1 | 93 19.7 | 62 13.9 | 391 13.7 |
| | Column Total | 1948 68.1 | 470 16.4 | 444 15.5 | 2862 100.0 |

Number of Missing Observations: 60

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90A URINALYSIS EFFECTIVE by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|--------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q90A | | | | | |
| DISAGREE | | 148 7.7 | 31 6.6 | 32 7.5 | 211 7.5 |
| NO OPINION | | 123 6.4 | 18 3.7 | 39 9.0 | 180 6.4 |
| AGREE | | 1649 85.9 | 421 89.6 | 361 83.5 | 2432 86.1 |
| | Column | 1920 | 470 | 433 | 2823 |
| | Total | 68.0 | 16.6 | 15.3 | 100.0 |

Number of Missing Observations: 99

Q90B REGS. SHOULD BE MORE STRICTLY ENFORCED by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|-------------|-------------|-------------|--------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q90B | | | | | |
| DISAGREE | | 346 18.0 | 53 11.2 | 44 10.1 | 444 15.6 |
| NO OPINION | | 668 34.8 | 115 24.1 | 104 23.7 | 887 31.3 |
| AGREE | | 906 47.2 | 309 64.7 | 290 66.2 | 1505 53.1 |
| | Column | 1920 | 477 | 439 | 2836 |
| | Total | 67.7 | 16.8 | 15.5 | 100.0 |

Number of Missing Observations: 86

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90C PENALTIES ARE SUFFICIENT by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q90C | | | | | |
| DISAGREE | | 116 6.6 | 34 7.9 | 35 8.8 | 184 7.2 |
| NO OPINION | | 268 15.4 | 80 18.8 | 72 18.2 | 420 16.4 |
| AGREE | | 1357 78.0 | 314 73.3 | 288 73.0 | 1960 76.4 |
| | Column Total | 1741 67.9 | 429 16.7 | 394 15.4 | 2564 100.0 |

Number of Missing Observations: 359

Q90D POLICIES APPLIED FAIRLY ACROSS PAYGRADE by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q90D | | | | | |
| DISAGREE | | 216 12.7 | 74 17.4 | 43 10.7 | 333 13.1 |
| NO OPINION | | 251 14.7 | 65 15.4 | 60 14.8 | 376 14.9 |
| AGREE | | 1238 72.6 | 284 67.2 | 301 74.5 | 1823 72.0 |
| | Column Total | 1705 67.3 | 422 16.7 | 405 16.0 | 2532 100.0 |

Number of Missing Observations: 391

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90E ALCOHOL USE/ABUSE DIFFERENCE UNDERSTOOD by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q90E | | | | | |
| DISAGREE | | 272 15.2 | 79 17.8 | 40 9.8 | 391 14.8 |
| NO OPINION | | 358 20.0 | 77 17.4 | 80 19.6 | 516 19.5 |
| AGREE | | 1166 64.9 | 289 64.9 | 288 70.5 | 1742 65.8 |
| | Column Total | 1796 67.8 | 445 16.8 | 408 15.4 | 2649 100.0 |

Number of Missing Observations: 273

Q90F TX. ALCOHOL. HAS NEG. EFFECT ON CAREER by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q90F | | | | | |
| DISAGREE | | 320 18.8 | 81 19.0 | 53 13.4 | 454 18.0 |
| NO OPINION | | 418 24.6 | 107 25.0 | 88 22.3 | 613 24.3 |
| AGREE | | 963 56.6 | 240 56.0 | 254 64.2 | 1456 57.7 |
| | Column Total | 1701 67.4 | 429 17.0 | 395 15.6 | 2524 100.0 |

Number of Missing Observations: 399

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q90G COUNSELING AVAILABLE by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|--------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q90G | | | | | |
| DISAGREE | | 96 5.7 | 13 3.0 | 22 5.5 | 131 5.2 |
| NO OPINION | | 164 9.6 | 39 9.1 | 37 9.4 | 240 9.5 |
| AGREE | | 1438 84.7 | 381 87.9 | 336 85.1 | 2155 85.3 |
| | Column | 1698 | 433 | 395 | 2526 |
| | Total | 67.2 | 17.1 | 15.6 | 100.0 |

Number of Missing Observations: 396

Q90H ALCOHOL ABUSE AWARE. EFFORTS NOTICEABLE by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|--------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q90H | | | | | |
| DISAGREE | | 337 18.0 | 73 16.2 | 73 17.4 | 484 17.6 |
| NO OPINION | | 490 26.1 | 105 23.4 | 114 27.0 | 709 25.8 |
| AGREE | | 1051 56.0 | 272 60.4 | 233 55.5 | 1556 56.6 |
| | Column | 1878 | 450 | 420 | 2749 |
| | Total | 68.3 | 16.4 | 15.3 | 100.0 |

Number of Missing Observations: 174

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91A KNOW WHERE GET HELP QUITTING TOBACCO by PAYGRADE

| | | PAYGRADE | | | | |
|-----------------|--------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| | | Col Pct | | | | |
| Q91A | | | | | | |
| DOES NOT APPLY | | | 11 | 291 | 184 | 486 |
| | | 9.7 | 18.4 | 15.4 | | 16.8 |
| STRONG DISAGREE | | | 3 | 57 | 22 | 82 |
| | | 2.6 | 3.6 | 1.8 | | 2.8 |
| DISAGREE | | | 6 | 161 | 86 | 254 |
| | | 5.7 | 10.2 | 7.2 | | 8.8 |
| NO OPINION | | | 7 | 111 | 73 | 191 |
| | | 6.6 | 7.0 | 6.1 | | 6.6 |
| AGREE | | | 59 | 689 | 542 | 1290 |
| | | 53.7 | 43.5 | 45.3 | | 44.6 |
| STRONG AGREE | | | 24 | 275 | 289 | 587 |
| | | 21.7 | 17.4 | 24.2 | | 20.3 |
| | Column | 110 | 1585 | 1195 | | 2889 |
| | Total | 3.8 | 54.9 | 41.3 | | 100.0 |

Number of Missing Observations: 33

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91B COMMAND ENFORCES SMOKING POLICY by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q91B | | | | | |
| DOES NOT APPLY | | 1 .8 | 36 2.3 | 17 1.4 | 54 1.9 |
| STRONG DISAGREE | | 2 1.6 | 35 2.2 | 18 1.5 | 54 1.9 |
| DISAGREE | | 3 3.2 | 72 4.5 | 29 2.4 | 104 3.6 |
| NO OPINION | | 4 3.6 | 85 5.3 | 52 4.4 | 141 4.9 |
| AGREE | | 57 52.4 | 817 51.6 | 543 45.5 | 1418 49.1 |
| STRONG AGREE | | 42 38.4 | 541 34.1 | 535 44.8 | 1118 38.7 |
| | Column Total | 110 3.8 | 1585 54.9 | 1194 41.3 | 2889 100.0 |

Number of Missing Observations: 33

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91C PHYSICAL TRAINING PERIODS by PAYGRADE

| | Count Col Pct | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|--------------|-----------------|---------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| Q91C | ----- | ----- | ----- | ----- | ----- |
| DOES NOT APPLY | | | 6 .4 | 1 .1 | 6 .2 |
| STRONG DISAGREE | | 6 5.5 | 84 5.3 | 66 5.5 | 156 5.4 |
| DISAGREE | | 7 6.4 | 138 8.7 | 105 8.8 | 250 8.7 |
| NO OPINION | | 8 7.7 | 116 7.3 | 115 9.6 | 239 8.3 |
| AGREE | | 35 32.0 | 528 33.4 | 400 33.5 | 963 33.4 |
| STRONG AGREE | | 53 48.5 | 709 44.9 | 506 42.4 | 1268 44.0 |
| | Column Total | 110 3.8 | 1580 54.8 | 1192 41.4 | 2882 100.0 |

Number of Missing Observations: 40

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91D STRESS MANAGEMENT SKILLS ENCOURAGED by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q91D | | | | | |
| DOES NOT APPLY | | 7 6.4 | 106 6.7 | 102 8.6 | 215 7.5 |
| STRONG DISAGREE | | 8 7.0 | 120 7.6 | 75 6.3 | 203 7.0 |
| DISAGREE | | 20 18.7 | 348 22.0 | 179 15.1 | 548 19.0 |
| NO OPINION | | 31 28.7 | 428 27.1 | 311 26.1 | 770 26.7 |
| AGREE | | 33 29.9 | 439 27.8 | 396 33.3 | 868 30.1 |
| STRONG AGREE | | 10 9.4 | 140 8.8 | 125 10.5 | 275 9.6 |
| | Column Total | 109 3.8 | 1582 54.9 | 1188 41.3 | 2879 100.0 |

Number of Missing Observations: 43

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91E KNOW WHERE TO GET HELP SUICIDAL by PAYGRADE

| | | PAYGRADE | | | | |
|-----------------|--|----------|------|-------|-----------------|--------------|
| | | Count | WO | 01-03 | 04 AND ABOVE | Row Total |
| Q91E | | Col Pct | | | | |
| DOES NOT APPLY | | | 0 | 74 | 47 | 121 |
| | | .4 | 4.6 | 4.0 | 4.2 | |
| STRONG DISAGREE | | | 1 | 16 | 15 | 31 |
| | | .7 | 1.0 | 1.2 | 1.1 | |
| DISAGREE | | | 3 | 53 | 38 | 94 |
| | | 3.1 | 3.3 | 3.2 | 3.3 | |
| NO OPINION | | | 4 | 88 | 62 | 154 |
| | | 3.9 | 5.5 | 5.2 | 5.3 | |
| AGREE | | | 61 | 887 | 607 | 1556 |
| | | 56.1 | 56.0 | 51.1 | 54.0 | |
| STRONG AGREE | | | 39 | 467 | 419 | 925 |
| | | 35.8 | 29.5 | 35.2 | 32.1 | |
| Column | | | 110 | 1584 | 1189 | 2882 |
| Total | | | 3.8 | 55.0 | 41.2 | 100.0 |

Number of Missing Observations: 40

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91F WOULD EXERCISE MORE IF TIME PROVIDED by PAYGRADE

| | | PAYGRADE | | | Row Total |
|-----------------|---------------|----------|-----------|--------------|------------|
| | Count Col Pct | WO | 01-03 | 04 AND ABOVE | |
| Q91F | | | | | |
| DOES NOT APPLY | | 0 .4 | 8 .5 | 4 .3 | 12 .4 |
| STRONG DISAGREE | | 3 2.6 | 42 2.6 | 41 3.5 | 86 3.0 |
| DISAGREE | | 10 9.1 | 125 7.9 | 109 9.1 | 244 8.5 |
| NO OPINION | | 19 17.5 | 191 12.1 | 195 16.4 | 405 14.1 |
| AGREE | | 34 31.4 | 495 31.3 | 393 33.0 | 923 32.1 |
| STRONG AGREE | | 42 38.9 | 720 45.5 | 448 37.6 | 1210 42.0 |
| | Column Total | 109 3.8 | 1580 54.9 | 1191 41.3 | 2880 100.0 |

Number of Missing Observations: 42

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91A KNOW WHERE GET HELP QUITTING TOBACCO by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q91A | | | | | |
| DISAGREE | | 9 9.2 | 219 16.9 | 108 10.6 | 336 14.0 |
| NO OPINION | | 7 7.3 | 111 8.6 | 73 7.2 | 191 7.9 |
| AGREE | | 83 83.5 | 964 74.5 | 830 82.2 | 1877 78.1 |
| | Column Total | 99 4.1 | 1294 53.8 | 1011 42.0 | 2403 100.0 |

Number of Missing Observations: 519

Q91B COMMAND ENFORCES SMOKING POLICY by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|-------------|--------------|-----------------|---------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q91B | | | | | |
| DISAGREE | | 5 4.8 | 107 6.9 | 46 3.9 | 158 5.6 |
| NO OPINION | | 4 3.6 | 85 5.5 | 52 4.5 | 141 5.0 |
| AGREE | | 100 91.6 | 1358 87.7 | 1078 91.6 | 2536 89.4 |
| | Column Total | 109 3.8 | 1549 54.6 | 1177 41.5 | 2835 100.0 |

Number of Missing Observations: 87

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91C PHYSICAL TRAINING PERIODS by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|------------|--------------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q91C | | | | | |
| DISAGREE | | 13 11.9 | 222 14.1 | 171 14.4 | 406 14.1 |
| NO OPINION | | 8 7.7 | 116 7.4 | 115 9.6 | 239 8.3 |
| AGREE | | 88 80.4 | 1237 78.6 | 906 76.0 | 2231 77.6 |
| | Column | 110 | 1575 | 1191 | 2876 |
| | Total | 3.8 | 54.8 | 41.4 | 100.0 |

Number of Missing Observations: 47

Q91D STRESS MANAGEMENT SKILLS ENCOURAGED by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|------------------|------------|-------------|-----------------|--------------|
| | Count Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q91D | | | | | |
| DISAGREE | | 28 27.4 | 469 31.8 | 254 23.4 | 751 28.2 |
| NO OPINION | | 31 30.6 | 428 29.0 | 311 28.6 | 770 28.9 |
| AGREE | | 43 42.0 | 579 39.2 | 521 48.0 | 1143 42.9 |
| | Column | 102 | 1476 | 1086 | 2664 |
| | Total | 3.8 | 55.4 | 40.8 | 100.0 |

Number of Missing Observations: 258

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91E KNOW WHERE TO GET HELP SUICIDAL by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|---------|----------|-------|-----------------|--------------|
| Count | Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q91E | | | | | |
| DISAGREE | | 4 | 68 | 53 | 125 |
| | | 3.8 | 4.5 | 4.6 | 4.5 |
| NO OPINION | | 4 | 88 | 62 | 154 |
| | | 3.9 | 5.8 | 5.4 | 5.6 |
| AGREE | | 101 | 1354 | 1026 | 2481 |
| | | 92.3 | 89.7 | 89.9 | 89.9 |
| Column | | 109 | 1510 | 1141 | 2761 |
| Total | | 4.0 | 54.7 | 41.3 | 100.0 |

Number of Missing Observations: 162

Q91F WOULD EXERCISE MORE IF TIME PROVIDED by PAYGRADE

| | | PAYGRADE | | | Row Total |
|------------|---------|----------|-------|-----------------|--------------|
| Count | Col Pct | WO | 01-03 | O4 AND ABOVE | |
| Q91F | | | | | |
| DISAGREE | | 13 | 167 | 150 | 329 |
| | | 11.8 | 10.6 | 12.6 | 11.5 |
| NO OPINION | | 19 | 191 | 195 | 405 |
| | | 17.6 | 12.1 | 16.5 | 14.1 |
| AGREE | | 77 | 1215 | 841 | 2133 |
| | | 70.7 | 77.3 | 70.9 | 74.4 |
| Column | | 109 | 1573 | 1187 | 2868 |
| Total | | 3.8 | 54.8 | 41.4 | 100.0 |

Number of Missing Observations: 54

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91A KNOW WHERE GET HELP QUITTING TOBACCO by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|---------|------|--------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q91A | | | | |
| DOES NOT APPLY | | 418 | 68 | 485 |
| | | 17.2 | 14.9 | 16.8 |
| STRONG DISAGREE | | 68 | 15 | 82 |
| | | 2.8 | 3.2 | 2.8 |
| DISAGREE | | 227 | 25 | 252 |
| | | 9.3 | 5.6 | 8.8 |
| NO OPINION | | 180 | 10 | 190 |
| | | 7.4 | 2.2 | 6.6 |
| AGREE | | 1067 | 221 | 1288 |
| | | 43.9 | 48.7 | 44.6 |
| STRONG AGREE | | 472 | 115 | 587 |
| | | 19.4 | 25.4 | 20.3 |
| Column | | 2431 | 453 | 2884 |
| Total | | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 38

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91B COMMAND ENFORCES SMOKING POLICY by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|---------|------|--------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q91B | | | | |
| DOES NOT APPLY | | 44 | 10 | 54 |
| | | 1.8 | 2.2 | 1.9 |
| STRONG DISAGREE | | 48 | 6 | 54 |
| | | 2.0 | 1.3 | 1.9 |
| DISAGREE | | 81 | 22 | 104 |
| | | 3.3 | 4.9 | 3.6 |
| NO OPINION | | 124 | 16 | 140 |
| | | 5.1 | 3.6 | 4.9 |
| AGREE | | 1190 | 226 | 1416 |
| | | 49.0 | 49.8 | 49.1 |
| STRONG AGREE | | 942 | 173 | 1115 |
| | | 38.8 | 38.2 | 38.7 |
| Column Total | | 2429 | 453 | 2882 |
| Total | | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 40

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91C PHYSICAL TRAINING PERIODS by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|------------------|--------------|-------------|--------------|
| | Count Col Pct | MALE | FEMALE | |
| Q91C | | | | |
| DOES NOT APPLY | | 5 .2 | 1 .3 | 6 .2 |
| STRONG DISAGREE | | 136 5.6 | 20 4.4 | 156 5.4 |
| DISAGREE | | 215 8.9 | 34 7.6 | 249 8.7 |
| NO OPINION | | 199 8.2 | 38 8.4 | 237 8.2 |
| AGREE | | 815 33.6 | 147 32.6 | 962 33.5 |
| STRONG AGREE | | 1055 43.5 | 210 46.7 | 1265 44.0 |
| | Column | 2425 | 450 | 2876 |
| | Total | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 47

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91D STRESS MANAGEMENT SKILLS ENCOURAGED by Q1 GENDER

| Q1 | Count | | | Row Total |
|-----------------|--------|--------------------|-----------------|-----------|
| | | Col Pct | MALE | |
| | | | FEMALE | |
| Q91D | | | | |
| DOES NOT APPLY | | | 169 46 215 | |
| | | 7.0 10.2 7.5 | | |
| STRONG DISAGREE | | | 180 22 201 | |
| | | 7.4 4.8 7.0 | | |
| DISAGREE | | | 463 85 548 | |
| | | 19.1 18.8 19.1 | | |
| NO OPINION | | | 675 93 768 | |
| | | 27.9 20.5 26.7 | | |
| AGREE | | | 715 153 868 | |
| | | 29.5 34.0 30.2 | | |
| STRONG AGREE | | | 221 53 274 | |
| | | 9.1 11.7 9.5 | | |
| | Column | 2423 | 451 | 2874 |
| | Total | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 48

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91E KNOW WHERE TO GET HELP SUICIDAL by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|-------|------|--------|-----------|
| | Count | MALE | FEMALE | |
| Col Pct | | | | |
| Q91E | | | | |
| DOES NOT APPLY | | 102 | 20 | 121 |
| | | 4.2 | 4.4 | 4.2 |
| STRONG DISAGREE | | 25 | 6 | 31 |
| | | 1.0 | 1.3 | 1.1 |
| DISAGREE | | 77 | 17 | 94 |
| | | 3.2 | 3.8 | 3.3 |
| NO OPINION | | 133 | 20 | 153 |
| | | 5.5 | 4.4 | 5.3 |
| AGREE | | 1318 | 235 | 1552 |
| | | 54.3 | 52.2 | 54.0 |
| STRONG AGREE | | 772 | 153 | 925 |
| | | 31.8 | 33.9 | 32.2 |
| Column | | 2427 | 450 | 2877 |
| Total | | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 46

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91F WOULD EXERCISE MORE IF TIME PROVIDED by Q1 GENDER

| | | Q1 | | Row Total |
|-----------------|--|-------|---------|-----------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q91F | | | | |
| DOES NOT APPLY | | 12 | | 12 |
| | | .5 | | .4 |
| STRONG DISAGREE | | 74 | 12 | 86 |
| | | 3.0 | 2.7 | 3.0 |
| DISAGREE | | 208 | 35 | 243 |
| | | 8.6 | 7.8 | 8.4 |
| NO OPINION | | 343 | 62 | 405 |
| | | 14.1 | 13.8 | 14.1 |
| AGREE | | 789 | 132 | 921 |
| | | 32.5 | 29.5 | 32.1 |
| STRONG AGREE | | 1000 | 208 | 1208 |
| | | 41.2 | 46.3 | 42.0 |
| Column Total | | 2425 | 448 | 2874 |
| Total | | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 49

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91A KNOW WHERE GET HELP QUITTING TOBACCO by Q1 GENDER

| | | Q1 | | Row Total |
|------------|---------|------|--------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q91A | | | | |
| DISAGREE | | 295 | 40 | 335 |
| | | 14.6 | 10.4 | 13.9 |
| NO OPINION | | 180 | 10 | 190 |
| | | 8.9 | 2.6 | 7.9 |
| AGREE | | 1539 | 335 | 1874 |
| | | 76.4 | 87.0 | 78.1 |
| Column | | 2013 | 386 | 2399 |
| Total | | 83.9 | 16.1 | 100.0 |

Number of Missing Observations: 524

Q91B COMMAND ENFORCES SMOKING POLICY by Q1 GENDER

| | | Q1 | | Row Total |
|------------|---------|------|--------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q91B | | | | |
| DISAGREE | | 130 | 28 | 158 |
| | | 5.4 | 6.4 | 5.6 |
| NO OPINION | | 124 | 16 | 140 |
| | | 5.2 | 3.6 | 4.9 |
| AGREE | | 2132 | 399 | 2531 |
| | | 89.4 | 90.0 | 89.5 |
| Column | | 2386 | 443 | 2829 |
| Total | | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 93

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91C PHYSICAL TRAINING PERIODS by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|--------------|-------------|--------------|
| | | MALE | FEMALE | |
| Q91C | | | | |
| DISAGREE | | 351 14.5 | 54 12.1 | 405 14.1 |
| NO OPINION | | 199 8.2 | 38 8.4 | 237 8.3 |
| AGREE | | 1870 77.3 | 357 79.5 | 2227 77.6 |
| | Column | 2420 | 449 | 2869 |
| | Total | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 53

Q91D STRESS MANAGEMENT SKILLS ENCOURAGED by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------|------------------|-------------|-------------|--------------|
| | | MALE | FEMALE | |
| Q91D | | | | |
| DISAGREE | | 643 28.5 | 107 26.3 | 749 28.2 |
| NO OPINION | | 675 30.0 | 93 22.8 | 768 28.9 |
| AGREE | | 935 41.5 | 206 50.9 | 1141 42.9 |
| | Column | 2253 | 405 | 2658 |
| | Total | 84.8 | 15.2 | 100.0 |

Number of Missing Observations: 264

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91E KNOW WHERE TO GET HELP SUICIDAL by Q1 GENDER

| | | Q1 | | Row Total |
|------------|--------|-------|---------|--------------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q91E | | | | |
| DISAGREE | | 102 | 4.4 | 125 |
| NO OPINION | | 133 | 5.7 | 153 |
| AGREE | | 2090 | 89.9 | 2477 |
| | Column | 2325 | 430 | 2755 |
| | Total | 84.4 | 15.6 | 100.0 |

Number of Missing Observations: 167

Q91F WOULD EXERCISE MORE IF TIME PROVIDED by Q1 GENDER

| | | Q1 | | Row Total |
|------------|--------|-------|---------|--------------|
| | | Count | Col Pct | |
| | | MALE | FEMALE | |
| Q91F | | | | |
| DISAGREE | | 281 | 11.7 | 328 |
| NO OPINION | | 343 | 14.2 | 405 |
| AGREE | | 1789 | 74.1 | 2129 |
| | Column | 2413 | 448 | 2862 |
| | Total | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 60

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91A KNOW WHERE GET HELP QUITTING TOBACCO by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q91A | | | | | |
| DOES NOT APPLY | | 339 17.4 | 68 14.2 | 78 17.7 | 485 16.9 |
| STRONG DISAGREE | | 61 3.1 | 13 2.6 | 9 2.0 | 82 2.9 |
| DISAGREE | | 187 9.6 | 31 6.5 | 31 7.0 | 248 8.6 |
| NO OPINION | | 133 6.8 | 23 4.9 | 34 7.6 | 190 6.6 |
| AGREE | | 849 43.5 | 226 46.9 | 210 47.3 | 1285 44.7 |
| STRONG AGREE | | 384 19.7 | 120 25.0 | 82 18.6 | 586 20.4 |
| Column Total | | 1952 67.8 | 482 16.7 | 444 15.4 | 2877 100.0 |

Number of Missing Observations: 45

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91B COMMAND ENFORCES SMOKING POLICY by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|-------|--------|-------|-------|-----------|
| | Count | WHITE | BLACK | OTHER | |
| Col Pct | | | | | |
| Q91B | | | | | |
| DOES NOT APPLY | | 35 | 8 | 11 | 54 |
| | 1.8 | 1.6 | 2.4 | | 1.9 |
| STRONG DISAGREE | | 34 | 11 | 9 | 54 |
| | 1.7 | 2.2 | 2.1 | | 1.9 |
| DISAGREE | | 69 | 13 | 21 | 104 |
| | 3.6 | 2.8 | 4.7 | | 3.6 |
| NO OPINION | | 83 | 36 | 19 | 138 |
| | 4.3 | 7.4 | 4.4 | | 4.8 |
| AGREE | | 969 | 220 | 225 | 1413 |
| | 49.7 | 45.6 | 50.6 | | 49.1 |
| STRONG AGREE | | 760 | 194 | 158 | 1113 |
| | 39.0 | 40.4 | 35.7 | | 38.7 |
| Column | | 1950 | 482 | 444 | 2875 |
| Total | | 67.8 | 16.7 | 15.4 | 100.0 |

Number of Missing Observations: 47

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91C PHYSICAL TRAINING PERIODS by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|------------------|-------------|-------------|-------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q91C | ----- | 3 | | 3 | 6 |
| DOES NOT APPLY | .2 | | | .6 | .2 |
| STRONG DISAGREE | 119 6.1 | 21 4.4 | 13 2.9 | | 153 5.3 |
| DISAGREE | 189 9.7 | 15 3.2 | 45 10.2 | | 249 8.7 |
| NO OPINION | 156 8.0 | 42 8.7 | 40 9.1 | | 238 8.3 |
| AGREE | 629 32.3 | 181 37.6 | 149 33.7 | | 959 33.4 |
| STRONG AGREE | 849 43.7 | 222 46.1 | 192 43.4 | | 1263 44.0 |
| Column Total | 1945 67.8 | 482 16.8 | 442 15.4 | | 2869 100.0 |

Number of Missing Observations: 54

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91D STRESS MANAGEMENT SKILLS ENCOURAGED by RACIAL

| | | RACIAL | | | | |
|-----------------|--------|---------|-------|-------|-------|-----------|
| | | Count | WHITE | BLACK | OTHER | |
| | | Col Pct | | | | Row Total |
| Q91D | | | | | | |
| DOES NOT APPLY | | | 144 | 30 | 42 | 215 |
| | | | 7.4 | 6.2 | 9.5 | 7.5 |
| STRONG DISAGREE | | | 141 | 26 | 33 | 200 |
| | | | 7.2 | 5.5 | 7.5 | 7.0 |
| DISAGREE | | | 377 | 101 | 69 | 547 |
| | | | 19.3 | 21.1 | 15.8 | 19.1 |
| NO OPINION | | | 544 | 98 | 121 | 762 |
| | | | 27.9 | 20.4 | 27.5 | 26.6 |
| AGREE | | | 570 | 161 | 136 | 867 |
| | | | 29.3 | 33.6 | 30.9 | 30.2 |
| STRONG AGREE | | | 173 | 64 | 39 | 275 |
| | | | 8.9 | 13.3 | 8.9 | 9.6 |
| | Column | | 1948 | 479 | 439 | 2867 |
| | Total | | 68.0 | 16.7 | 15.3 | 100.0 |

Number of Missing Observations: 55

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91E KNOW WHERE TO GET HELP SUICIDAL by RACIAL

| | | RACIAL | | | Row Total |
|-----------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q91E | | | | | |
| DOES NOT APPLY | | 79 4.1 | 15 3.1 | 27 6.2 | 121 4.2 |
| STRONG DISAGREE | | 25 1.3 | 3 .6 | 4 .8 | 31 1.1 |
| DISAGREE | | 73 3.7 | 13 2.8 | 7 1.5 | 93 3.2 |
| NO OPINION | | 102 5.2 | 24 4.9 | 28 6.3 | 153 5.3 |
| AGREE | | 1061 54.4 | 258 53.7 | 231 52.3 | 1550 54.0 |
| STRONG AGREE | | 610 31.3 | 167 34.8 | 145 32.9 | 922 32.1 |
| | Column Total | 1950 67.9 | 479 16.7 | 441 15.4 | 2870 100.0 |

Number of Missing Observations: 53

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91F WOULD EXERCISE MORE IF TIME PROVIDED by RACIAL

| | | RACIAL | | | |
|-----------------|------------------|-------------|-------------|-------------|--------------|
| | Count Col Pct | WHITE | BLACK | OTHER | Row Total |
| Q91F | | | | | |
| DOES NOT APPLY | | 9 .5 | 2 .3 | 1 .3 | 12 .4 |
| STRONG DISAGREE | | 70 3.6 | 7 1.5 | 7 1.6 | 84 2.9 |
| DISAGREE | | 154 7.9 | 52 10.9 | 36 8.3 | 242 8.4 |
| NO OPINION | | 275 14.1 | 80 16.7 | 50 11.4 | 405 14.1 |
| AGREE | | 633 32.5 | 138 28.9 | 147 33.4 | 919 32.0 |
| STRONG AGREE | | 807 41.4 | 199 41.7 | 198 45.0 | 1204 42.0 |
| | Column | 1949 | 478 | 440 | 2867 |
| | Total | 68.0 | 16.7 | 15.4 | 100.0 |

Number of Missing Observations: 56

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91A KNOW WHERE GET HELP QUITTING TOBACCO by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q91A | | | | | |
| DISAGREE | | 247 15.3 | 44 10.5 | 40 10.9 | 331 13.8 |
| NO OPINION | | 133 8.2 | 23 5.7 | 34 9.2 | 190 7.9 |
| AGREE | | 1233 76.4 | 346 83.8 | 292 79.9 | 1871 78.2 |
| | Column Total | 1613 67.5 | 413 17.3 | 365 15.3 | 2392 100.0 |

Number of Missing Observations: 531

Q91B COMMAND ENFORCES SMOKING POLICY by RACIAL

| | | RACIAL | | | Row Total |
|------------|------------------|--------------|-------------|-------------|---------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q91B | | | | | |
| DISAGREE | | 103 5.4 | 24 5.1 | 30 7.0 | 157 5.6 |
| NO OPINION | | 83 4.3 | 36 7.6 | 19 4.5 | 138 4.9 |
| AGREE | | 1729 90.3 | 414 87.4 | 383 88.5 | 2526 89.5 |
| | Column Total | 1915 67.9 | 474 16.8 | 433 15.3 | 2822 100.0 |

Number of Missing Observations: 100

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91C PHYSICAL TRAINING PERIODS by RACIAL

| | | RACIAL | | | Row Total |
|------------|---------------|--------------|-------------|-------------|--------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q91C | | | | | |
| DISAGREE | | 307 15.8 | 37 7.6 | 58 13.2 | 402 14.0 |
| NO OPINION | | 156 8.0 | 42 8.7 | 40 9.2 | 238 8.3 |
| AGREE | | 1478 76.1 | 403 83.7 | 341 77.6 | 2222 77.6 |
| | Column Total | 1941 | 482 | 440 | 2862 |
| | Total | 67.8 | 16.8 | 15.4 | 100.0 |

Number of Missing Observations: 60

Q91D STRESS MANAGEMENT SKILLS ENCOURAGED by RACIAL

| | | RACIAL | | | Row Total |
|------------|---------------|-------------|-------------|-------------|--------------|
| | Count Col Pct | WHITE | BLACK | OTHER | |
| Q91D | | | | | |
| DISAGREE | | 518 28.7 | 127 28.3 | 102 25.7 | 747 28.2 |
| NO OPINION | | 544 30.1 | 98 21.7 | 121 30.4 | 762 28.7 |
| AGREE | | 743 41.2 | 225 50.0 | 175 43.9 | 1142 43.1 |
| | Column Total | 1804 | 450 | 398 | 2651 |
| | Total | 68.0 | 17.0 | 15.0 | 100.0 |

Number of Missing Observations: 271

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q91E KNOW WHERE TO GET HELP SUICIDAL by RACIAL

| | | RACIAL | | | Row Total |
|------------|---------|--------|-------|-------|--------------|
| Count | Col Pct | WHITE | BLACK | OTHER | |
| | | | | | |
| Q91E | | | | | |
| DISAGREE | | 97 | 17 | 10 | 124 |
| | | 5.2 | 3.6 | 2.5 | 4.5 |
| NO OPINION | | 102 | 24 | 28 | 153 |
| | | 5.4 | 5.1 | 6.7 | 5.6 |
| AGREE | | 1672 | 424 | 376 | 2472 |
| | | 89.4 | 91.4 | 90.8 | 89.9 |
| Column | | 1871 | 465 | 414 | 2749 |
| Total | | 68.0 | 16.9 | 15.0 | 100.0 |

Number of Missing Observations: 173

Q91F WOULD EXERCISE MORE IF TIME PROVIDED by RACIAL

| | | RACIAL | | | Row Total |
|------------|---------|--------|-------|-------|--------------|
| Count | Col Pct | WHITE | BLACK | OTHER | |
| | | | | | |
| Q91F | | | | | |
| DISAGREE | | 224 | 59 | 44 | 326 |
| | | 11.5 | 12.4 | 9.9 | 11.4 |
| NO OPINION | | 275 | 80 | 50 | 405 |
| | | 14.2 | 16.8 | 11.4 | 14.2 |
| AGREE | | 1441 | 337 | 345 | 2123 |
| | | 74.3 | 70.8 | 78.7 | 74.4 |
| Column | | 1940 | 477 | 439 | 2855 |
| Total | | 67.9 | 16.7 | 15.4 | 100.0 |

Number of Missing Observations: 67

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

\$Q92
by PAYGRADE

REASONS TO EXERCISE

PAYGRADE

| | Count Col pct | WO | 01-03 | 04 AND ABOVE | Row Total |
|-----------------|------------------|------|-------|-----------------|--------------|
| \$Q92 | | | | | |
| Q92A | | 16 | 138 | 111 | 265 |
| DO NOT EXERCISE | | 14.6 | 8.7 | 9.3 | 9.2 |
| Q92B | | 15 | 212 | 183 | 409 |
| PASS P.R.T. | | 14.0 | 13.3 | 15.3 | 14.2 |
| Q92C | | 30 | 360 | 362 | 752 |
| CONTROL WEIGHT | | 27.2 | 22.7 | 30.4 | 26.0 |
| Q92D | | 62 | 1156 | 778 | 1995 |
| FIT AND HEALTH | | 56.7 | 72.9 | 65.2 | 69.1 |
| Q92E | | 47 | 687 | 574 | 1308 |
| REDUCE STRESS | | 43.1 | 43.3 | 48.1 | 45.3 |
| Q92F | | 9 | 261 | 105 | 375 |
| ENJOY. PARTIC. | | 8.2 | 16.5 | 8.8 | 13.0 |
| Q92G | | 14 | 102 | 86 | 202 |
| EXERCISE REQ. | | 13.0 | 6.4 | 7.2 | 7.0 |
| Column Total | | 109 | 1586 | 1192 | 2887 |
| Total | | 3.8 | 54.9 | 41.3 | 100.0 |

Percents and totals based on respondents

2,887 valid cases; 35 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

\$Q92
by Q1 GENDER

REASONS TO EXERCISE

Q1

| | Count Col pct | MALE | | Row Total |
|-----------------|------------------|------|--------|--------------|
| | | | FEMALE | |
| \$Q92 | | | | |
| Q92A | | 210 | 55 | 265 |
| DO NOT EXERCISE | | 8.6 | 12.2 | 9.2 |
| Q92B | | 316 | 93 | 409 |
| PASS P.R.T. | | 13.0 | 20.5 | 14.2 |
| Q92C | | 599 | 151 | 751 |
| CONTROL WEIGHT | | 24.7 | 33.4 | 26.1 |
| Q92D | | 1711 | 280 | 1991 |
| FIT AND HEALTH | | 70.5 | 61.8 | 69.1 |
| Q92E | | 1105 | 197 | 1302 |
| REDUCE STRESS | | 45.5 | 43.4 | 45.2 |
| Q92F | | 353 | 22 | 375 |
| ENJOY. PARTIC. | | 14.5 | 5.0 | 13.0 |
| Q92G | | 169 | 33 | 202 |
| EXERCISE REQ. | | 7.0 | 7.3 | 7.0 |
| Column | | 2427 | 453 | 2881 |
| Total | | 84.3 | 15.7 | 100.0 |

Percents and totals based on respondents

2,881 valid cases; 42 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

\$Q93
by PAYGRADE

REASONS TO STOP TOBACCO USE

| | | PAYGRADE | | | Row Total |
|--------------------------|------------------|--------------|--------------|-----------------|--------------|
| | Count Col pct | WO | 01-03 | 04 AND ABOVE | |
| \$Q93 | | | | | |
| Q93A DONT USE TOBACCO | 72 66.2 | 1350 85.4 | 1032 86.8 | | 2454 85.3 |
| Q93B NOT TRYING STOP | 15 13.4 | 51 3.2 | 36 3.0 | | 101 3.5 |
| Q93C EXP. OF TOBACCO | 4 4.0 | 27 1.7 | 15 1.2 | | 47 1.6 |
| Q93D PEER-SOCIAL PRES | 1 .7 | 20 1.3 | 21 1.8 | | 42 1.5 |
| Q93E DET. TO HEALTH | 16 14.6 | 140 8.9 | 99 8.3 | | 255 8.9 |
| Q93F INCONVIENCE | 2 1.7 | 21 1.3 | 8 .7 | | 30 1.1 |
| Q93G SMOKE-FREE COM. | 1 .9 | 2 .1 | 5 .4 | | 8 .3 |
| Q93H PERSONAL DESIRE | 13 11.6 | 93 5.9 | 64 5.4 | | 170 5.9 |
| Q93I OTHER | 1 .6 | 7 .4 | 1 .1 | | 8 .3 |
| Column | 108 | 1580 | 1189 | | 2878 |
| Total | 3.8 | 54.9 | 41.3 | | 100.0 |

Percents and totals based on respondents

2,878 valid cases; 44 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

\$Q93
by Q1 GENDER

REASONS TO STOP TOBACCO USE

Q1

| | Count | MALE | FEMALE | Row Total |
|------------------|---------|------|--------|-----------|
| | Col pct | | | |
| \$Q93 | | | | |
| | | | | |
| Q93A | | 2031 | 417 | 2448 |
| DONT USE TOBACCO | | 84.0 | 92.0 | 85.3 |
| | | | | |
| Q93B | | 93 | 8 | 101 |
| NOT TRYING STOP | | 3.9 | 1.8 | 3.5 |
| | | | | |
| Q93C | | 43 | 3 | 47 |
| EXP. OF TOBACCO | | 1.8 | .7 | 1.6 |
| | | | | |
| Q93D | | 38 | 4 | 41 |
| PEER-SOCIAL PRES | | 1.6 | .8 | 1.4 |
| | | | | |
| Q93E | | 233 | 21 | 254 |
| DET. TO HEALTH | | 9.6 | 4.7 | 8.9 |
| | | | | |
| Q93F | | 28 | 2 | 30 |
| INCONVIENCE | | 1.2 | .5 | 1.1 |
| | | | | |
| Q93G | | 7 | 0 | 8 |
| SMOKE-FREE COM. | | .3 | .1 | .3 |
| | | | | |
| Q93H | | 147 | 22 | 169 |
| PERSONAL DESIRE | | 6.1 | 5.0 | 5.9 |
| | | | | |
| Q93I | | 8 | 0 | 8 |
| OTHER | | .3 | .0 | .3 |
| | | | | |
| Column | | 2418 | 453 | 2872 |
| Total | | 84.2 | 15.8 | 100.0 |

Percents and totals based on respondents

2,872 valid cases; 51 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

\$Q94 RECEIVED AIDS TRAINING
by PAYGRADE

PAYGRADE

| | Count Col pct | WO | 01-03 | 04 AND ABOVE | Row Total |
|--------------------------|------------------|------------|--------------|-----------------|--------------|
| \$Q94 | | | | | |
| Q94A NAVY AIDS TRAIN. | | 92 83.5 | 1268 79.7 | 912 75.6 | 2272 78.2 |
| Q94B MIL. AIDS TRAIN. | | 2 2.0 | 45 2.8 | 52 4.3 | 99 3.4 |
| Q94C CIV. AIDS TRAIN. | | 7 6.2 | 92 5.8 | 93 7.7 | 191 6.6 |
| Q94D NO AIDS TRAIN. | | 17 15.4 | 290 18.2 | 247 20.5 | 554 19.0 |
| Column | | 110 | 1591 | 1206 | 2907 |
| Total | | 3.8 | 54.7 | 41.5 | 100.0 |

Percents and totals based on respondents

2,907 valid cases; 16 missing cases

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q95A INFO: MILITARY CLASSROOM TRAINING by PAYGRADE

| | | PAYGRADE | | | | |
|------------------|---------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| Q95A | Col Pct | | | | | |
| NO EXPERIENCE | | 8 | 168 | 162 | | 338 |
| | | 7.6 | 10.6 | 13.5 | | 11.7 |
| NO INFO. AT ALL | | 16 | 181 | 151 | | 348 |
| | | 14.4 | 11.5 | 12.7 | | 12.1 |
| VERY LITTLE INFO | | 7 | 116 | 32 | | 155 |
| | | 6.8 | 7.3 | 2.7 | | 5.4 |
| SOME INFO. | | 49 | 696 | 494 | | 1238 |
| | | 44.9 | 44.1 | 41.4 | | 43.0 |
| GREAT DEAL INFO. | | 29 | 419 | 354 | | 802 |
| | | 26.3 | 26.5 | 29.7 | | 27.8 |
| Column | | 109 | 1579 | 1193 | | 2881 |
| Total | | 3.8 | 54.8 | 41.4 | | 100.0 |

Number of Missing Observations: 41

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q95B INFO: COMMERCIAL MEDIA by PAYGRADE

| Q95B | Count Col Pct | PAYGRADE | | | Row Total |
|-------------------|------------------|----------|-------|-----------------|--------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| | | | | | |
| NO EXPERIENCE | | 3 | 60 | 55 | 117 |
| NO INFO. AT ALL | | 2.5 | 3.8 | 4.6 | 4.1 |
| VERY LITTLE INFO. | | 5 | 54 | 26 | 85 |
| SOME INFO. | | 4.3 | 3.4 | 2.2 | 3.0 |
| GREAT DEAL INFO. | | 13 | 193 | 122 | 327 |
| | | 11.8 | 12.3 | 10.3 | 11.4 |
| | | 58 | 805 | 675 | 1538 |
| | | 53.5 | 51.3 | 57.2 | 53.8 |
| | | 30 | 458 | 304 | 793 |
| | | 27.9 | 29.2 | 25.7 | 27.7 |
| Column Total | | 108 | 1570 | 1181 | 2860 |
| Total | | 3.8 | 54.9 | 41.3 | 100.0 |

Number of Missing Observations: 63

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q95C INFO: DRUG, ALCOHOL COUNSELOR by PAYGRADE

| | | PAYGRADE | | | | |
|------------------|------|----------|------|-------|--------------|-----------|
| | | Count | WO | 01-03 | O4 AND ABOVE | Row Total |
| Col | Pct | | | | | |
| Q95C | | | | | | |
| NO EXPERIENCE | | 33 | 661 | 557 | | 1251 |
| | 31.4 | 42.6 | 47.8 | | | 44.3 |
| NO INFO. AT ALL | | 28 | 333 | 273 | | 634 |
| | 26.4 | 21.4 | 23.4 | | | 22.4 |
| VERY LITTLE INFO | | 16 | 218 | 120 | | 354 |
| | 14.6 | 14.0 | 10.3 | | | 12.5 |
| SOME INFO. | | 23 | 257 | 171 | | 451 |
| | 21.5 | 16.5 | 14.7 | | | 16.0 |
| GREAT DEAL INFO. | | 6 | 84 | 45 | | 135 |
| | 6.1 | 5.4 | 3.8 | | | 4.8 |
| Column Total | | 107 | 1553 | 1166 | | 2825 |
| Total | | 3.8 | 55.0 | 41.3 | | 100.0 |

Number of Missing Observations: 97

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q95D INFO: MILITARY RADIO, TV by PAYGRADE

| Q95D | Count Col Pct | PAYGRADE | | | Row Total |
|-------------------|------------------|------------|--------------|-----------------|---------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| | | | | | |
| NO EXPERIENCE | | 42 39.0 | 787 50.5 | 694 59.6 | 1523 53.8 |
| NO INFO. AT ALL | | 26 24.3 | 334 21.4 | 222 19.0 | 581 20.5 |
| VERY LITTLE INFO. | | 12 11.3 | 183 11.7 | 101 8.6 | 296 10.5 |
| SOME INFO. | | 23 21.2 | 201 12.9 | 121 10.4 | 345 12.2 |
| GREAT DEAL INFO. | | 5 4.2 | 54 3.5 | 28 2.4 | 87 3.1 |
| Column Total | | 107 3.8 | 1559 55.1 | 1165 41.1 | 2831 100.0 |

Number of Missing Observations: 91

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q95E INFO: CHAPLAINS by PAYGRADE

| Q95E | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|----------|-------|-----------------|--------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| | | | | | |
| | | 50 | 869 | 730 | 1649 |
| NO EXPERIENCE | 46.9 | 55.9 | 62.3 | | 58.2 |
| | | 37 | 439 | 292 | 768 |
| NO INFO. AT ALL | 34.7 | 28.2 | 24.9 | | 27.1 |
| | | 9 | 112 | 58 | 179 |
| VERY LITTLE INFO | 8.9 | 7.2 | 5.0 | | 6.3 |
| | | 8 | 101 | 55 | 165 |
| SOME INFO. | 8.0 | 6.5 | 4.7 | | 5.8 |
| | | 2 | 35 | 36 | 72 |
| GREAT DEAL INFO. | 1.5 | 2.2 | 3.1 | | 2.6 |
| | Column | 107 | 1556 | 1171 | 2833 |
| | Total | 3.8 | 54.9 | 41.3 | 100.0 |

Number of Missing Observations: 89

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q95F INFO: TRAINING VIDEOS by PAYGRADE

| Q95F | Count Col Pct | PAYGRADE | | | Row Total |
|-------------------|------------------|----------|-------|-----------------|--------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| | | | | | |
| NO EXPERIENCE | | 21 | 415 | 361 | 797 |
| NO INFO. AT ALL | 19.8 | 26.5 | 30.7 | 28.0 | |
| VERY LITTLE INFO. | 16.9 | 12.9 | 12.2 | 12.8 | |
| SOME INFO. | 10 | 120 | 70 | 201 | |
| GREAT DEAL INFO. | 9.4 | 7.7 | 6.0 | 7.0 | |
| | 36 | 575 | 423 | 1033 | |
| | 32.9 | 36.7 | 36.0 | 36.3 | |
| | 23 | 254 | 177 | 453 | |
| | 21.0 | 16.2 | 15.0 | 15.9 | |
| Column | 108 | 1566 | 1174 | 2848 | |
| Total | 3.8 | 55.0 | 41.2 | 100.0 | |

Number of Missing Observations: 74

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q95G INFO: STD CLINIC by PAYGRADE

| Q95G | Count Col Pct | PAYGRADE | | | Row Total |
|------------------|------------------|----------|-------|-----------------|--------------|
| | | WO | 01-03 | 04 AND ABOVE | |
| | | | | | |
| | | 66 | 1124 | 918 | 2108 |
| NO EXPERIENCE | 61.1 | 72.2 | 78.5 | | 74.4 |
| | | 24 | 253 | 178 | 455 |
| NO INFO. AT ALL | 22.1 | 16.2 | 15.2 | | 16.1 |
| | | 6 | 35 | 22 | 63 |
| VERY LITTLE INFO | 5.4 | 2.3 | 1.9 | | 2.2 |
| | | 10 | 97 | 36 | 143 |
| SOME INFO. | 9.2 | 6.2 | 3.1 | | 5.1 |
| | | 2 | 47 | 15 | 64 |
| GREAT DEAL INFO. | 2.2 | 3.0 | 1.3 | | 2.3 |
| | Column | 108 | 1556 | 1169 | 2833 |
| | Total | 3.8 | 54.9 | 41.3 | 100.0 |

Number of Missing Observations: 90

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q95A INFO: MILITARY CLASSROOM TRAINING by Q1 GENDER

| Q1 | Count Col Pct | | | Row Total |
|------------------|---|------|--------|--------------|
| | | MALE | FEMALE | |
| | | | | |
| Q95A | -----+-----+-----+ | | | |
| NO EXPERIENCE | 282 54 336 | | | |
| | 11.7 11.9 11.7 | | | |
| NO INFO. AT ALL | +-----+-----+ 288 59 347 | | | |
| | 11.9 13.0 12.1 | | | |
| VERY LITTLE INFO | +-----+-----+ 138 17 155 | | | |
| | 5.7 3.8 5.4 | | | |
| SOME INFO. | +-----+-----+ 1054 183 1237 | | | |
| | 43.5 40.4 43.0 | | | |
| GREAT DEAL INFO. | +-----+-----+ 661 140 800 | | | |
| | 27.3 30.9 27.8 | | | |
| | +-----+-----+ Column 2423 453 2876 | | | |
| | Total 84.3 15.7 100.0 | | | |

Number of Missing Observations: 46

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q95B INFO: COMMERCIAL MEDIA by Q1 GENDER

| Q1 | Count | | | Row Total |
|------------------|-------|---------|--------|-----------|
| | | MALE | FEMALE | |
| | | Col Pct | | |
| Q95B | | | | |
| NO EXPERIENCE | | 90 | 26 | 116 |
| | | 3.8 | 5.8 | 4.1 |
| NO INFO. AT ALL | | 74 | 11 | 85 |
| | | 3.1 | 2.3 | 3.0 |
| VERY LITTLE INFO | | 271 | 54 | 325 |
| | | 11.3 | 11.9 | 11.4 |
| SOME INFO. | | 1294 | 243 | 1537 |
| | | 53.8 | 54.1 | 53.9 |
| GREAT DEAL INFO. | | 675 | 116 | 791 |
| | | 28.1 | 25.8 | 27.7 |
| Column Total | 2405 | 449 | 2854 | |
| Total | 84.3 | 15.7 | 100.0 | |

Number of Missing Observations: 68

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q95C INFO: DRUG, ALCOHOL COUNSELOR by Q1 GENDER

| | | Q1 | | Row Total |
|------------------|---------|------|--------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q95C | | | | |
| NO EXPERIENCE | | 1017 | 232 | 1249 |
| | | 42.8 | 52.3 | 44.3 |
| NO INFO. AT ALL | | 546 | 87 | 633 |
| | | 23.0 | 19.7 | 22.4 |
| VERY LITTLE INFO | | 305 | 48 | 353 |
| | | 12.8 | 10.9 | 12.5 |
| SOME INFO. | | 396 | 53 | 450 |
| | | 16.7 | 12.1 | 15.9 |
| GREAT DEAL INFO. | | 113 | 22 | 135 |
| | | 4.7 | 5.1 | 4.8 |
| Column Total | | 2377 | 443 | 2820 |
| Total | | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 103

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q95D INFO: MILITARY RADIO, TV by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|------------------|------------------|--------------|-------------|--------------|
| | | MALE | FEMALE | |
| Q95D | | | | |
| NO EXPERIENCE | | 1239 52.0 | 282 63.4 | 1521 53.8 |
| NO INFO. AT ALL | | 496 20.8 | 84 18.8 | 580 20.5 |
| VERY LITTLE INFO | | 269 11.3 | 27 6.0 | 296 10.5 |
| SOME INFO. | | 301 12.7 | 43 9.6 | 344 12.2 |
| GREAT DEAL INFO. | | 76 3.2 | 10 2.2 | 85 3.0 |
| | Column | 2381 | 445 | 2826 |
| | Total | 84.3 | 15.7 | 100.0 |

Number of Missing Observations: 96

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q95E INFO: CHAPLAINS by Q1 GENDER

| Q1 | Count | | | Row Total |
|------------------|--------------|------|--------|-----------|
| | | MALE | FEMALE | |
| | | | | |
| Q95E | | | | |
| NO EXPERIENCE | | 1365 | 283 | 1647 |
| | Col Pct | 57.3 | 63.2 | 58.2 |
| NO INFO. AT ALL | | 656 | 110 | 766 |
| | Col Pct | 27.6 | 24.6 | 27.1 |
| VERY LITTLE INFO | | 151 | 27 | 178 |
| | Col Pct | 6.3 | 6.0 | 6.3 |
| SOME INFO. | | 147 | 18 | 165 |
| | Col Pct | 6.2 | 4.0 | 5.8 |
| GREAT DEAL INFO. | | 62 | 10 | 72 |
| | Col Pct | 2.6 | 2.2 | 2.6 |
| | Column Total | 2381 | 447 | 2828 |
| | Total | 84.2 | 15.8 | 100.0 |

Number of Missing Observations: 94

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q95F INFO: TRAINING VIDEOS by Q1 GENDER

| | | Q1 | | Row Total |
|------------------|---------|------|--------|--------------|
| Count | Col Pct | MALE | FEMALE | |
| | | | | |
| Q95F | | | | |
| NO EXPERIENCE | | 655 | 140 | 795 |
| | | 27.4 | 31.1 | 27.9 |
| NO INFO. AT ALL | | 320 | 44 | 364 |
| | | 13.4 | 9.7 | 12.8 |
| VERY LITTLE INFO | | 174 | 26 | 201 |
| | | 7.3 | 5.8 | 7.1 |
| SOME INFO. | | 878 | 154 | 1031 |
| | | 36.7 | 34.2 | 36.3 |
| GREAT DEAL INFO. | | 367 | 86 | 453 |
| | | 15.3 | 19.2 | 15.9 |
| Column | | 2394 | 449 | 2843 |
| Total | | 84.2 | 15.8 | 100.0 |

Number of Missing Observations: 79

1994 NAVY-WIDE PERSONNEL SURVEY, OFFICERS
NPRDC SAN DIEGO

Q95G INFO: STD CLINIC by Q1 GENDER

| | Count Col Pct | Q1 | | Row Total |
|-------------------|------------------|--------------|-------------|--------------|
| | | MALE | FEMALE | |
| | | | | |
| Q95G | | | | |
| NO EXPERIENCE | | 1750 73.5 | 354 79.2 | 2104 74.4 |
| NO INFO. AT ALL | | 399 16.7 | 56 12.4 | 454 16.1 |
| VERY LITTLE INFO. | | 56 2.3 | 7 1.6 | 63 2.2 |
| SOME INFO. | | 123 5.2 | 20 4.5 | 143 5.1 |
| GREAT DEAL INFO. | | 53 2.2 | 10 2.2 | 63 2.2 |
| | Column | 2380 | 447 | 2827 |
| | Total | 84.2 | 15.8 | 100.0 |

Number of Missing Observations: 95

Appendix A

Navy-wide Personnel Survey

1994

Navy-wide
Navy-wide
Navy-wide

Personnel
Personnel
Personnel

Survey 1992
Survey 1993
Survey 1994



Chief of Naval Personnel Washington, D.C. 20370-5000

PRIVACY ACT STATEMENT

Authority to request this information is granted under Title 5, U.S. Code 301, Title 10, U.S. Code 5031, and Executive Order 9397. License to administer this survey is granted under OPNAV Report Control Symbol 1000-23, which expires on 31 March 1995.

PURPOSE:

The purpose of this questionnaire is to collect data to evaluate existing and proposed Navy personnel policies, procedures, and programs.

ROUTINE USES:

The information provided in this questionnaire will be analyzed by the Navy Personnel Research and Development Center. The data files will be maintained by the Navy Personnel Survey System at the Navy Personnel Research and Development Center, where they may be used to determine changing trends in the Navy.

ANONYMITY:

All responses will be held in confidence by the Navy Personnel Research and Development Center. Information you provide will be considered only when statistically combined with the responses of others, and will not be identified with any single individual. Personal identifiers may be used to conduct follow-on research.

PARTICIPATION:

Completion of this questionnaire is entirely voluntary. Failure to respond to any of the questions will NOT result in any penalties except possible lack of representation of your views in the final results and outcomes.

**You may make any comments you wish at the end of the survey.
Please complete the survey within the next 5 days and return it in the envelope
provided.**

If you have any questions, you may contact:

Dave Tyburski

(619) 553-7653 or DSN 553-7653

Navy Personnel Research and Development Center

Survey Operations Center

53335 Ryne Road

Code 163

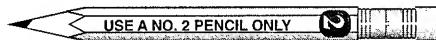
San Diego, CA 92152-7250

THANK YOU FOR YOUR TIME AND EFFORT!

You have been randomly selected by computer to take part in this survey. Your participation is voluntary. Please take the time to give careful, frank answers. It should take about thirty minutes to complete the survey.

IMPORTANT INSTRUCTIONS

- * USE NO. 2 PENCIL ONLY.
- * Do NOT use ink, ballpoint or felt tip pens.
- * Erase cleanly and completely any changes you make.
- * Make black marks that fill the circle.
- * Do not make stray marks on the form.



CORRECT MARK: 
INCORRECT MARK:    

For questions that look like the following, print the required information in the boxes provided. Then blacken the corresponding circles under the numbers or letters you printed.

EXAMPLE

1. How long have you been on active duty in the Navy?

| Years | Months |
|-------|--------|
| 0 | 9 |
| 1 | 0 |
| 2 | 1 |
| 3 | 2 |
| 4 | 3 |
| 5 | 4 |
| 6 | 5 |
| 7 | 6 |
| 8 | 7 |
| 9 | 8 |
| | 9 |

For questions that look like the next two examples, blacken the circle corresponding to the answer you selected.

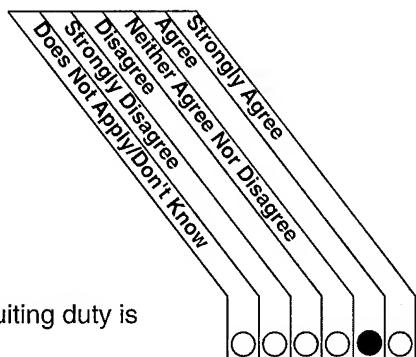
EXAMPLE

2. What is your current marital status?

- Never been married
- Married
- Separated/divorced
- Widowed

3. How much do you AGREE or DISAGREE with the following statements?

- a. I think that recruiting duty is good duty



BACKGROUND

PERSONAL

1. What is your gender?

- Male
- Female

The answers for Questions 2 and 3 are based on the standard DoD race and ethnic categories. If you are of mixed heritage, please select the racial and ethnic group with which you MOST closely identify.

2. What is your racial background?

- White
- Black/African American
- Asian
- American Indian
- Other

3. What is your ethnic background?

- Mexican, Chicano, Mexican-American
- Puerto Rican
- Cuban
- Other Spanish/Hispanic
- Japanese
- Chinese
- Korean
- Vietnamese
- Asian Indian
- Filipino
- Pacific Islander (Guamanian, Samoan, etc.)
- Eskimo/Aleut
- Other not listed above _____
- None of the above

4. What is your highest level of education?

- Less than high school
- Alternate degree/GED/home study/adult school
- High school degree graduate
- Some college, no degree
- Associate's degree or other 2 year degree
- Bachelor's degree
- Master's degree
- Doctorate or professional degree

5. What is your religious preference?

- Catholic
- Protestant (Baptist, Methodist, Lutheran, etc.)
- Jewish
- Orthodox churches (Greek, Russian, etc.)
- Muslim
- Buddhist
- Mormon
- Hittite
- Other religion not listed _____
- No religious preference

6. What was your marital status when you first entered the Navy?

- Single and never married
- Married for the first time
- Remarried, was divorced
- Remarried, was widowed
- Legally separated or filing for divorce
- Divorced
- Widowed

7. What is your current marital status?

- Single and never married
- Married for the first time
- Remarried, was divorced
- Remarried, was widowed
- Legally separated or filing for divorce
- Divorced
- Widowed

- If you have NO SPOUSE, fill in the circle and skip to Question 13.
- If you have a NON-MILITARY spouse, fill in the circle and skip to Question 9.

8. If you have an ACTIVE DUTY MILITARY spouse, do either you or your spouse have any family members enrolled in DEERS?

(SELECT AS MANY ANSWERS AS APPLY.)

- No, neither of us has any family members enrolled in DEERS
- Child(ren) living with one or both of us
- Child(ren) not living with either or both of us
- Child(ren) living part-time with one or both of us (i.e., joint custody with ex-spouse)
- Legal ward(s) living with one or both of us
- Parent(s) or other relative(s)

If you have an ACTIVE DUTY MILITARY spouse, fill in the circle and skip to Question 12.

9. If you have a NON-MILITARY spouse, do you have any family members enrolled in DEERS? (SELECT AS MANY ANSWERS AS APPLY.)

- No, I have no family members enrolled in DEERS
- Spouse (non-military)
- Child(ren) living with me
- Child(ren) not living with me
- Child(ren) living part-time with me (i.e., joint custody with ex-spouse)
- Legal ward(s) living with me
- Parent(s) or other relative(s)

10. Is your spouse employed full- or part- time? (Count military reserve status as part-time employment.)

- Does not apply/my spouse is not employed
- Full-time
- Part-time

11. What is your spouse's employment situation?

- Military
- Civil Service
- Civilian job
- Self-employed
- Not employed by choice
- Not employed, but actively job hunting
- Not employed for other reasons (e.g., medical reasons)

12. My spouse's contribution to our family income, relative to my contribution (excluding children's income) is:

- None, my spouse is not employed
- Half or less than half of my contribution
- About three-fourths of my contribution
- About equal to my contribution
- Greater than my contribution

13. How many of your children enrolled in DEERS under the age of 21 live in your household? (Include children for which you have joint custody.)

If you have NO children/NO children under 21 years of age living in your household, fill in the circle and skip to Question 14.

| AGE GROUP OF CHILDREN | NUMBER OF CHILDREN IN AGE GROUP |
|-----------------------|---------------------------------|
|-----------------------|---------------------------------|

- | | | | | | |
|---------------------------|-----|-----|-----|-----|-----|
| a. Under 6 weeks | (1) | (2) | (3) | (4) | (5) |
| b. 6 wks through 12 mos | (1) | (2) | (3) | (4) | (5) |
| c. 13 through 24 mos | (1) | (2) | (3) | (4) | (5) |
| d. 25 through 35 mos | (1) | (2) | (3) | (4) | (5) |
| e. 3 through 5 yrs | (1) | (2) | (3) | (4) | (5) |
| f. 6 through 9 yrs | (1) | (2) | (3) | (4) | (5) |
| g. 10 through 12 yrs | (1) | (2) | (3) | (4) | (5) |
| h. 13 through 15 yrs | (1) | (2) | (3) | (4) | (5) |
| i. 16 yrs to under 21 yrs | (1) | (2) | (3) | (4) | (5) |

14. Do you or any of the family members in your household qualify for food stamps?

- No
- Yes
- Don't know

15. Are you or any of the family members of your household currently receiving food stamps?

- No
- Yes

16. Were one or more of your parents, step-parents, or guardians on Active Duty in the military at any time while you were growing up (prior to your 18th birthday)? (SELECT AS MANY ANSWERS AS APPLY.)

- No
- Yes, Navy
- Yes, Marine Corps
- Yes, Air Force
- Yes, Army
- Yes, Coast Guard
- Other _____

17. Are you accompanied by the family members in your household on your present assignment?

- Does not apply/no family members
- Yes, accompanied
- Temporarily unaccompanied (family members will join me later)
- Permanently unaccompanied because it was required for the billet
- Permanently unaccompanied because family members were not command sponsored (overseas tour)
- Permanently unaccompanied by choice

Answer Question 18 only if you selected this answer. Otherwise, skip to Question 19.

18. Which reasons BEST describe why you are permanently unaccompanied by family members in your household?

(SELECT UP TO 3 RESPONSES.)

- Spouse employment
- Home ownership
- Availability of military family housing
- Availability of civilian housing
- Cost of civilian housing
- Spouse's education
- Children's schools
- Ties to the community
- Family members prefer to remain in another location
- Costs associated with moving
- Your work schedule
- Availability of health care and education services for special needs
- Availability of activities/facilities for family members/child care
- Inadequate time to make moving arrangements
- Length of new duty assignment
- Personal reasons
- Other _____

CAREER

19. How long have you been on Active Duty in the Navy? (Count the time from the day you were sworn in.)

| Years | | Months | |
|-------|---|--------|---|
| 0 | 0 | 0 | 0 |
| 1 | 1 | 1 | 1 |
| 2 | 2 | 2 | 2 |
| 3 | 3 | 3 | 3 |
| 4 | 4 | 4 | 4 |
| 5 | 5 | 5 | 5 |
| 6 | 6 | 6 | 6 |
| 7 | 7 | 7 | 7 |
| 8 | 8 | 8 | 8 |
| 9 | 9 | 9 | 9 |

20. What is your current military status?

- USN
- USNR
- USNR (TAR)
- USNR (265/TEMAC/Canvasser Recruiter/ACDUTRA)

21. What is your paygrade?

- | | | |
|---------------------------|----------------------------|------------------------------------|
| <input type="radio"/> E-1 | <input type="radio"/> W-1 | <input type="radio"/> O-1 |
| <input type="radio"/> E-2 | <input type="radio"/> W-2 | <input type="radio"/> O-2 |
| <input type="radio"/> E-3 | <input type="radio"/> W-3 | <input type="radio"/> O-3 |
| <input type="radio"/> E-4 | <input type="radio"/> W-4 | <input type="radio"/> O-4 |
| <input type="radio"/> E-5 | <input type="radio"/> W-5 | <input type="radio"/> O-5 |
| <input type="radio"/> E-6 | | <input type="radio"/> O-6 |
| <input type="radio"/> E-7 | <input type="radio"/> O-1E | <input type="radio"/> O-7 or above |
| <input type="radio"/> E-8 | <input type="radio"/> O-2E | |
| <input type="radio"/> E-9 | <input type="radio"/> O-3E | |

22. How long have you been in your current paygrade?

| Years | | Months | |
|-------|---|--------|---|
| 0 | 0 | 0 | 0 |
| 1 | 1 | 1 | 1 |
| 2 | 2 | 2 | 2 |
| 3 | 3 | 3 | 3 |
| 4 | 4 | 4 | 4 |
| 5 | 5 | 5 | 5 |
| 6 | 6 | 6 | 6 |
| 7 | 7 | 7 | 7 |
| 8 | 8 | 8 | 8 |
| 9 | 9 | 9 | 9 |

23. What is your designator?
 Does not apply/I am enlisted

| | | | |
|---|---|---|---|
| 0 | 0 | 0 | 0 |
| 1 | 1 | 1 | 1 |
| 2 | 2 | 2 | 2 |
| 3 | 3 | 3 | 3 |
| 4 | 4 | 4 | 4 |
| 5 | 5 | 5 | 5 |
| 6 | 6 | 6 | 6 |
| 7 | 7 | 7 | 7 |
| 8 | 8 | 8 | 8 |
| 9 | 9 | 9 | 9 |

24. If you are a Chief Petty Officer, Petty Officer, or an officially DESIGNATED STRIKER (qualified to wear the striker rating badge), what is your general rating?
 Does not apply/I am an officer
 Not rated/not designated striker

| | | |
|-----|-----|-----|
| (A) | (A) | (A) |
| (B) | (B) | (B) |
| (C) | (C) | (C) |
| (D) | (D) | (D) |
| (E) | (E) | (E) |
| (F) | (F) | (F) |
| (G) | (G) | (G) |
| (H) | (H) | (H) |
| (I) | (I) | (I) |
| (J) | (J) | (J) |
| (K) | (K) | (K) |
| (L) | (L) | (L) |
| (M) | (M) | (M) |
| (N) | (N) | (N) |
| (O) | (O) | (O) |
| (P) | (P) | (P) |
| (Q) | (Q) | |
| (R) | (R) | (R) |
| (S) | (S) | (S) |
| (T) | (T) | (T) |
| (U) | (U) | (U) |
| (V) | (V) | (V) |
| (W) | (W) | (W) |
| (X) | (X) | (X) |
| (Y) | (Y) | (Y) |
| (Z) | (Z) | (Z) |

25. Are both males and females assigned to your present command?
 Yes
 No

26. What is your current billet?
 Sea duty
 Shore duty
 Other (e.g., neutral duty, Duty Under Instruction)

27. To what type of ship/activity are you currently assigned?

(SELECT MORE THAN 1 ANSWER IF APPLICABLE.)

- Shore or Staff Command
 Afloat staff
 Training Command
 Aviation Squadron (deployed to ships)
 Aviation Squadron (deployed to shore)
 Carrier based A/C Squadron/Detachment
 Aircraft Carrier (other than carrier based A/C Squadron/Detachment)
 Cruiser
 Destroyer types (includes frigates)
 Minecraft
 Submarine
 Tender/Repair ship
 Reserve Unit
 Service Force ship
 Amphibious ship
 Amphibious craft
 Other _____

28. In which FLEET are you now homeported?

- Not assigned to a fleet
 2nd Fleet, Atlantic
 3rd Fleet, Pacific
 6th Fleet, Mediterranean
 7th Fleet, Far East
 Don't know

29. What is the geographical location of your current assignment? *(If deployed, where are you homeported or based?)*

- Alaska or Hawaii
 CONUS (continental U.S., excluding Alaska and Hawaii)
 Europe
 Far East
 Caribbean
 Middle East
 South or Central America
 Other _____

30. What is the zip code of your current DUTY STATION? (Duty station zip can be found on the envelope in which you received this survey.)

| | | | | | | | |
|---|---|---|---|----|---|---|---|
| | | | | -- | | | |
| 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1 | 1 | 1 | 1 | 1 | 1 | 1 | 1 |
| 2 | 2 | 2 | 2 | 2 | 2 | 2 | 2 |
| 3 | 3 | 3 | 3 | 3 | 3 | 3 | 3 |
| 4 | 4 | 4 | 4 | 4 | 4 | 4 | 4 |
| 5 | 5 | 5 | 5 | 5 | 5 | 5 | 5 |
| 6 | 6 | 6 | 6 | 6 | 6 | 6 | 6 |
| 7 | 7 | 7 | 7 | 7 | 7 | 7 | 7 |
| 8 | 8 | 8 | 8 | 8 | 8 | 8 | 8 |
| 9 | 9 | 9 | 9 | 9 | 9 | 9 | 9 |

31. In which of the following general categories of news sources do you find most of your information about the Navy?
- (SELECT 1 ANSWER.)

- Navy focused (base newspaper, Navy News Service, Navy-Marine Corps News (TV), All Hands, etc.)
- Navy Times
- Local or national newspaper
- Local or national television

32. On which Navy focused source(s) do you depend for information about Navy personnel programs, policies, pay, benefits, etc.?
- (SELECT AS MANY ANSWERS AS APPLY.)

- Navy-Marine Corps News (TV)
- All Hands magazine
- Navy News Service
- Perspective magazine
- Link magazine
- Navy Times
- Base/station/ship newspaper
- Briefings/word from chain of command (e.g., Commanding Officer, Division Officer, LPO, Career Counselor)
- Plan of the Day/Week
- Earlybird
- Shipmates/word of mouth
- Message board (NAVADMINS, NAVOPPs, ALNAVs, other messages)
- BUPERS ACCESS/electronic bulletin board
- Other _____

DETAILING AND ASSIGNMENT PROCESS

33. How far in advance of your last change of station or actual rotation date did you receive your orders?

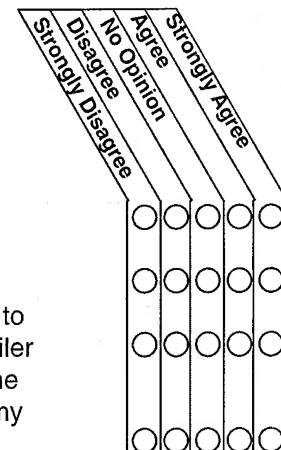
- 1 to 30 days
- 31 to 60 days
- 61 to 90 days
- 91 days to 6 months
- More than 6 months
- Did not receive orders in advance

34. Were your last orders issued early enough to allow complete preparations for your PCS move?

- Move not required/new duty station in same geographic location
- Yes
- No

35. If you have used the BUPERS ACCESS computer bulletin board system (or if someone else operated it for you), please rate the system using the following scale:

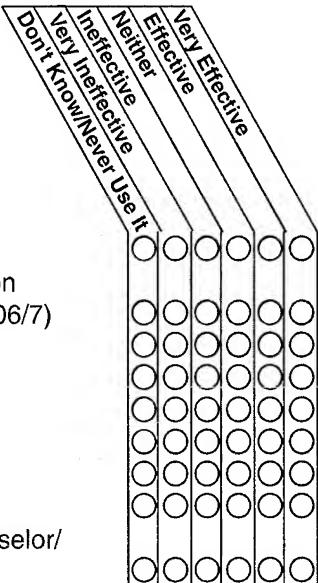
- Have not used (skip to Question 36)



- a. The system is easy to use
- b. The system gave me the information I needed
- c. The system made it easier to communicate with my detailer
- d. The system has reduced the number of calls I make to my detailer

36. How effective do you feel each of the following methods is for interacting with your detailer?

- a. Preference Card/Form
- b. Enlisted Personnel Action Request (NAVPERS 1306/7)
- c. Letter/FAX
- d. Telephone
- e. Personal visit
- f. Detailer field trip
- g. BUPERS ACCESS
- h. Naval message
- i. Command Career Counselor/Representative



37. If you have NOT used night detailing (2nd and 4th Wednesdays until 2200) to contact your detailer, why not?

(SELECT THE 1 MOST IMPORTANT REASON.)

- Does not apply/I have used it
- I have never heard of it
- Normal detailing hours are enough
- I was unaware of the days and times that night detailing is available
- I am not allowed to take time away from work
- Detailer on duty is not my detailer, unable to help me
- I am unable to access BUPERS by telephone
- Other _____

38. Are you aware of the Overseas Tour Extension Incentives Program (OTEIP)?

- Yes
- No

39. Are you currently on sea duty or within one year of going on/returning to sea duty?

- Yes
- No

40. Would you be interested in extending on sea duty beyond 5 consecutive years if compensation was increased?

- Does not apply
- I would be very interested
- I would be somewhat interested
- I would NOT be interested

If you selected this answer, skip to Question 43.

41. I would extend beyond 5 consecutive years on sea duty if sea pay remained the same and a bonus of approximately \$3000/year were offered.

- Does not apply/do not receive sea pay
- Strongly disagree
- Disagree
- Neither agree nor disagree
- Agree
- Strongly agree

42. If I agree to extend on sea duty and am transferred to a new command, it would be important to me to remain in the same location (homeport).

- Does not apply
- Very unimportant
- Unimportant
- Neither important nor unimportant
- Important
- Very important

Use the last page of the questionnaire to make any comments you wish about the Detailing and Assignment Process.

QUALITY OF LIFE PROGRAMS

SERVICE MEMBER AND FAMILY SUPPORT PROGRAMS

43. A. If you have used the following Service Member and Family Support programs/services at your PRESENT DUTY STATION, please rate their quality.

- B. If you marked "Not Used" in Section A, please indicate in Section B the MOST important reason why you did not use that program/service.

- a. Deployment Support Programs
- b. Family Service Center (FSC) Counseling (personal, family, marital)
- c. Exceptional Family Member (EFM) Program
- d. FSC Relocation Assistance Program (RAP)
- e. Transition Assistance Management Program (TAMP)
- f. Sexual Assault Victim Assistance Program
- g. Sexual Assault Awareness and Prevention Program
- h. Housing Referral Services
- i. Housing Management Services
- j. FSC Marriage Improvement Workshops
- k. New Parent Support Team
- l. Family Service Centers-overall

| Quality | Reason Not Used | | | | | | | | | | | | |
|-----------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|------------------------|------------------------------|--------------------------|-----------------------|
| | Not Used | Very Poor | Poor | Average | Good | Very Good | Not Available | Not Accessible | Not Comfortable | Don't Need Of Services | Prefer Off-base Alternatives | Not Informed Of Services | Counselors |
| Not Used | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Very Poor | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Poor | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Average | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Good | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Very Good | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

44. How much do you AGREE or DISAGREE with the statements that follow about Service Member and Family Support programs/services you have used WHILE IN THE NAVY? (For a brief listing of services, see Question 43.)

- a. Navy Service Member and Family Support services improve the quality of life for me (my family)
- b. I am satisfied with the quality of Service Member and Family Support services in the Navy
- c. I am satisfied with the availability of Service Member and Family Support services in the Navy

| Does Not Apply/Have Not Used | Agree | | | | | | | | | | | | |
|------------------------------|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|------------------------------|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| | Strongly Disagree | Disagree | Neither Agree Nor Disagree | Agree | Strongly Agree | Does Not Apply/Have Not Used | Strongly Disagree | Disagree | Neither Agree Nor Disagree | Agree | Strongly Agree | | |
| Does Not Apply/Have Not Used | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Disagree | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Disagree | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Neither Agree Nor Disagree | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Agree | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| Strongly Agree | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

MORALE, WELFARE and RECREATION (MWR) and HOUSING

45. To what degree would your quality of life ON BOARD SHIP be reduced if the following shipboard recreation program activities or services were not available?

- 46. Which of the following SHIPBOARD recreation programs are IMPORTANT to you in contributing to your quality of life? (SELECT UP TO 4 ANSWERS.)**

- Information, Ticket and Tours (ITT)
 - Library services
 - Recreation/sports equipment gear issue
 - Crafts and hobby programs
 - TV/movies
 - Special events
 - Fitness equipment facility
 - Board/table games
 - Video games
 - Does not apply/have not used

- 47. Which BEST describes your current living arrangements?**

- Military family housing
 - Government-leased housing in the civilian community
 - Shared-rented housing in the civilian community
 - Shared-owned housing in the civilian community
 - Personally-rented housing in the civilian community
 - Personally-owned housing in the civilian community
 - Personally-rented space to park mobile home owned by service member
 - On a ship
 - Bachelor's Quarters (BQ)
 - Other (please describe) _____

- 48. How much do you AGREE or DISAGREE with the following statements?**

- a. My present living arrangements are having a positive effect on my job performance
 - b. My present living arrangements are having a positive effect on my decision to stay in the Navy
 - c. In general, I can afford the things I or my family need(s)
 - d. Overall, I am satisfied with my quality of life

- If you have NO CHILDREN, fill in the circle and skip to Question 57.

If you have children living with you full-or part-time (i.e., joint custody with ex-spouse), answer the following questions based on the times you have children living WITH you.

49. How IMPORTANT to you are these Navy sponsored YOUTH (ages 6-17) recreation programs?

- a. Before/after school programs
 - b. Sports and fitness programs
 - c. Recreational/social activities
 - d. Day camps
 - e. Personal development programs
 - f. Teen programs

50. How SATISFIED are you with the OVERALL QUALITY of Navy sponsored YOUTH (ages 6-17) recreation programs at your base?

| | Very Satisfied | Satisfied/Dissatisfied | Neither Satisfied/Dissatisfied | Dissatisfied | Very Dissatisfied | Don't Know About Choose Not To Participate | Not Available To Me |
|-----------------------------------|-----------------------|------------------------|--------------------------------|-----------------------|-----------------------|---|-----------------------|
| a. Before/after school programs | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. Sports and fitness programs | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. Recreational/social activities | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. Day camps | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. Personal development programs | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. Teen programs | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

CHILD CARE

- If you have NO CHILDREN WHO REQUIRE CHILD CARE, fill in the circle and skip to Question 57.

If you have children living with you full- or part-time (i.e., joint custody with ex-spouse) requiring child care, answer the following questions based on the time you have children WITH you.

51. Does your spouse take care of your child(ren) during your regular work day/shift?

- No spouse
- No
- Yes, by choice
- Yes, but not by choice

If you selected one of these answers, skip to Question 53.

52. Who is the PRIMARY caregiver for your youngest child during your regular work day/shift?

(SELECT 1 ANSWER.)

- Military Child Development Center
- Base-operated family home care program
- Private licensed facility
- Civilian operated family home care
- At-home employee (nanny, au pair, etc.)
- Relative/older siblings
- Friend
- Other _____
- I currently have no arrangements/I have a child care problem

53. If you are NOT using military child care centers or family home care, why not?

(SELECT 1 ANSWER.)

- Does not apply/I am using such care
- Don't need it/have other arrangements
- Service is not available/I am not aware of such service
- Center and family home care have a waiting list
- Location of center is not convenient
- Quality of care available is substandard
- Restricted hours/no overnight care
- Too expensive
- Other _____

54. Do you feel that child care needs interfere with your ability to perform your job?

- Never
- Rarely
- Sometimes
- Often
- Very often

55. In what way do child care needs interfere with your performance?

(SELECT THE 1 MOST IMPORTANT ANSWER.)

- Does not apply/does not interfere
- Distractions while on duty
- Miss work
- Late for work
- Must leave early
- Limits billets choices
- Needs cause friction with coworkers/supervisors
- Raises general stress level/anxiety
- Other _____

56. I am satisfied with my current child care arrangements.

- Does not apply/have not used
- Strongly disagree
- Disagree
- Neither agree nor disagree
- Agree
- Strongly agree

VOLUNTARY EDUCATION

57. Have you ever used the Navy's Voluntary Education Program (Navy Campus, Tuition Assistance, Program for Afloat College Education, Functional Skills, Dantes, etc.)?

- Yes
- No
- Don't know

58. Which of the following BEST describes how you feel you should be able to use Tuition Assistance?

(SELECT 1 ANSWER.)

- I should only be able to take courses in a degree program related to my Navy rating/subspecialty
- I should be able to take courses I need to achieve a degree in a field not related to my Navy rating/subspecialty
- I should be able to take whatever courses I want, even if they are not part of a degree program

59. Why don't you use Tuition Assistance (TA)?

(SELECT UP TO 3 ANSWERS.)

- Does not apply/I do use TA
- TA does not cover enough tuition costs
- Cannot use for second degree of same level
- Not interested/don't want to go to school
- Classes not available on my base
- My work hours are too long/don't have the time
- It conflicts with time with my family
- My command doesn't support education
- Deployed; using PACE
- Other _____

60. If you were stationed at a site which did not have an education specialist or an education center, which of the following would be most useful to you for getting educational information?

(SELECT 1 ANSWER.)

- Does not apply/not interested in getting this information
- Video tape
- Computer bulletin board
- Telephone hotline
- BUPERS ACCESS
- Other _____

61. In the rightsizing environment, some Navy Campus offices will need to be closed or relocated. Which areas do you think will need a Navy Campus office the most?
(SELECT UP TO 2 ANSWERS.)

- Major homeports (CONUS and Alaska/Hawaii)
- Isolated sites (CONUS and Alaska/Hawaii)
- Isolated sites (overseas)
- Major installations (overseas)
- No opinion/do not use Navy Campus

NAVY SPONSOR PROGRAM

62. How do you rate the Sponsor forum on BUPERS ACCESS?

- Not used/no experience
- Never heard of it
- Very poor
- Poor
- Average
- Good
- Very good

63. Have you served as a sponsor at your present command?

- Yes
- No

If you selected this answer, skip to Question 66.

64. How would you rate the formal sponsor training you received to prepare you to serve as a sponsor?

- I did not receive any formal sponsor training
- Very poor
- Poor
- Average
- Good
- Very good

If you selected this answer, skip to Question 66.

65. Where was the sponsor training provided?

- Family Service Center
- My present command with command instructors
- My present command with Family Service Center instructors
- Other _____

66. Does your present command formally recognize sponsors for a job well done?

 - Don't know/not aware
 - Never
 - Rarely
 - Sometimes
 - Often
 - Very often

67. How satisfied were you with the assistance from the sponsor assigned to you during your PCS transfer to your present command?

- 
 - I did not want a sponsor
 - I was not assigned a sponsor
 - Very dissatisfied
 - Dissatisfied
 - Neither satisfied nor dissatisfied
 - Satisfied
 - Very satisfied

If you selected either of these answers, skip to Question 69.

68. If you had a sponsor assigned, did any of the following occur during your last PCS transfer?
(SELECT AS MANY ANSWERS AS APPLY.)

 - Sponsor transferred before I arrived
 - I did not receive welcome package
 - I did not receive a letter from the command
 - Sponsor did not meet me on arrival
 - Sponsor did not help me
 - No, none of these occurred

PERSONNEL SUPPORT DETACHMENT (PSD) and TRANSPORTATION

69. How would you evaluate each of the following?

- a. Your experience with your servicing Personnel Support Detachment (PSD)
 - b. The interaction between your command Pay/Personnel Administrative Support System (PASS) Liaison Representative (PLR) and the PSD
 - c. On ship, your Personnel/Dispersing Office

70. The transportation support provided by the Navy Passenger Transportation Office (NAVPTO) is responsive to my needs.

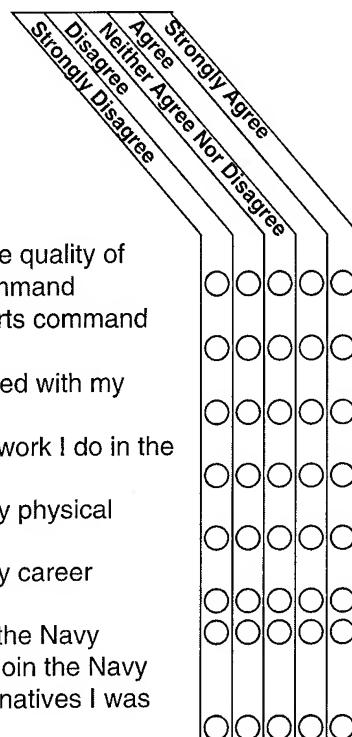
 - Does not apply/I have not used
 - Strongly disagree
 - Disagree
 - Neither agree nor disagree
 - Agree
 - Strongly agree

Use the last page of the questionnaire to make any comments you wish about Quality of Life, including Service Member and Family Support Programs, MWR/Housing, Child Care, Voluntary Education, Navy Sponsor Program, and PSD/Transportation.

ORGANIZATIONAL CLIMATE

JOB SATISFACTION

71. How much do you AGREE or DISAGREE with the following statements?



72. How much do you AGREE or DISAGREE with the following statements?

| | | | | |
|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| Strongly Disagree | Disagree | Neither Agree Nor Disagree | Agree | Strongly Agree |
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

- a. I think I am adequately paid for the job I do
- b. The amount I am paid is an important reason for me to stay in the Navy
- c. The amount I would receive as retirement pay is an important reason for me to stay in the Navy until retirement

73. What are your Navy career plans?

- Definitely decided to stay in the Navy at least until eligible to retire
- Probably stay in the Navy at least until eligible to retire
- Don't know if I will stay in the Navy until eligible to retire
- Probably not stay in the Navy until eligible to retire
- Definitely not stay in the Navy until eligible to retire
- Eligible to retire now and have decided to leave
- Eligible to retire now, but have made no decision to leave
- Eligible to retire now and want to stay
- Not being allowed to stay

74. What were your Navy career plans 12 MONTHS AGO?

- Definitely decided to stay in the Navy at least until eligible to retire
- Probably stay in the Navy at least until eligible to retire
- Didn't know if I would stay in the Navy until eligible to retire
- Probably not stay in the Navy until eligible to retire
- Definitely not stay in the Navy until eligible to retire
- Was eligible to retire and had decided to leave
- Was eligible to retire, but had made no decision to leave
- Was eligible to retire, but wanted to stay
- Not allowed to stay
- I was not in the Navy 12 months ago

75. How SATISFIED or DISSATISFIED are you with the following aspects of your career?

| | | | | |
|-----------------------|-----------------------|------------------------------------|-----------------------|-----------------------|
| Very Dissatisfied | Dissatisfied | Neither Satisfied Nor Dissatisfied | Satisfied | Very Satisfied |
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

- a. Promotion/advancement opportunities
- b. Family separation
- c. Pay (basic)
- d. Quality of leadership/management
- e. Quality of Navy life
- f. Fair performance evaluation
- g. Job security

76. Which of the above (from Question 75) would be your MOST important reason for leaving or thinking of leaving the Navy?

- a.
- b.
- c.
- d.
- e.
- f.
- g.

If you are an Officer, fill in the circle and skip to Question 80.

77. Will you be taking a reenlistment action within the next 12 months?

- Yes
- No

78. How likely is it that you will reenlist at your next decision point?

- Very unlikely
- Unlikely
- Undecided
- Likely
- Very likely

79. What influence did the Selective Reenlistment Bonus (SRB) have on your LAST decision to reenlist?

- Does not apply/am serving my first enlistment
- SRB not available in my rate
- No influence at all
- Minimal influence
- Significant influence

FORCE REDUCTION and BASE CLOSURE ISSUES

- 80. How much do you AGREE or DISAGREE with the following statements?**

| | Does Not Apply/Don't Know | Strongly Disagree | Disagree | Neither Agree nor Disagree | Agree | Strongly Agree |
|--|---------------------------|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| a. Downsizing will be carried out in a way that is fair to all members, including women and racial minorities | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. Rightsizing tools (SERB, TERA, ENCORE) are aimed at the correct groups | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. As a result of downsizing, the best-performing people will leave the Navy | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. After downsizing, the Navy will be capable of carrying out its mission efficiently and effectively | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. I expect to spend significantly more time at sea on my next tour due to decreased manning levels | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. Downsizing has decreased my level of job satisfaction | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| g. I am less likely to choose to stay in the Navy until eligible to retire because of downsizing | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| h. I would be more likely to leave the Navy if the level of service and availability of support programs are reduced | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| i. Regardless of my performance, I expect to be separated/retired before I would have chosen to leave the Navy | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| j. The value of the retiree's benefits is declining | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| k. I expect that my family and I will have full access to military medical care when I retire | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| l. If retirement benefits are reduced, I would consider leaving the Navy prior to retirement eligibility | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

- 81. How much do you AGREE or DISAGREE with the following statements?**

| | Does Not Apply/Don't Know | Strongly Disagree | Disagree | Neither Agree nor Disagree | Agree | Strongly Agree |
|--|---------------------------|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| a. My civilian friends understand and respect the job I do | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. I feel the public strongly supports the military and its mission | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. If offered a separation bonus (e.g., VSI, SSB), early retirement, or other financial incentive to leave the Navy before my current enlistment/obligation is up, I would accept it | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. I would leave the Navy at the end of my current enlistment if suitable civilian employment was available | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. My command's mission requirements have decreased as manning levels have decreased | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. My unit's mission requirements have increased as a result of downsizing | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| g. My workload has increased as a result of downsizing | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| h. Downsizing will delay my advancement | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

- 82. Are you currently assigned at a base or on a ship which will close/be decommissioned due to downsizing DURING your tour there?**

Yes
 No
 Don't know

EQUAL OPPORTUNITY (EO)

Equal opportunity means that Navy men and women have an equal chance to serve, learn, and progress, regardless of their gender, race, or ethnicity.

83. How much do you AGREE or DISAGREE with the following statements?

| | Does Not Apply | Strongly Disagree | Disagree | Neither Agree nor Disagree | Agree | Strongly Agree |
|---|-----------------------|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| a. I think something is being done to improve equal opportunity in the Navy | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. I feel if I went to Captain's Mast I would receive fair and equitable treatment | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. I feel that everyone is treated equally when it comes to promotions and advancements | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. At my command, recommendations about reenlistment eligibility are fair | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. Gender discrimination is not tolerated at my command | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. Racial discrimination is not tolerated at my command | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| g. I would have been less likely to JOIN the Navy if I knew women were equally likely as men to serve aboard ship | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| h. I am more likely to leave the Navy because women have been assigned to combat roles on an equal basis with men | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| i. I feel women have the ability to successfully carry out the duties of their combat roles in the Navy | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| j. I feel women are fully accepted in their combat roles in the Navy | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

SEXUAL HARASSMENT

Sexual harassment is a form of sex discrimination that involves unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature. Both men and women can be victims of sexual harassment; both women and men can be sexual harassers; people can sexually harass persons of their own sex.

84. I am aware of the new SECNAV instruction on sexual harassment, dated January 1993, which expanded definitions and described a range of behaviors in terms of a traffic light (green light, yellow light, red light).

Yes
 No

85. How much do you AGREE or DISAGREE with the following statements on sexual harassment?

| | Strongly Disagree | Disagree | No Opinion | Agree | Strongly Agree |
|---|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
| a. I understand the Navy's definition of sexual harassment | <input type="radio"/> |
| b. I understand the Navy's regulations about sexual harassment | <input type="radio"/> |
| c. Personnel at my command understand the definition of and regulations on sexual harassment | <input type="radio"/> |
| d. If I had a sexual harassment complaint, I feel my complaint would get a fair hearing | <input type="radio"/> |
| e. Sexual harassment is not tolerated at my command | <input type="radio"/> |
| f. I understand my rights and responsibilities concerning sexual harassment | <input type="radio"/> |
| g. I understand the complaint/grievance procedures I would use to report an incident of sexual harassment | <input type="radio"/> |

86. I am aware of the new DoN toll-free advice and counseling telephone line (1-800-253-0931) for sexual harassment.

Yes
 No

NAVY CORE VALUES

87. How much do you AGREE or DISAGREE with the following statements?

| | Strongly Agree | Agree | Neither Agree Nor Disagree | Disagree | Strongly Disagree |
|--|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| a. People should always tell the truth even though it may hurt them or other people | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. Sometimes you have to bend or break the rules in order to get the job done | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. Responsibility is a key quality of an effective Navy man or woman | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. It is important that people know and do their jobs well | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. Being a team player is more important than individual accomplishment | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| f. Loyalty to the Navy is ultimately more important than loyalty to my peers, subordinates, and superiors | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| g. Concern for the well-being of shipmates is important | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| h. Everyone should serve his or her country in some way or another | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| i. People should always report others who engage in sexual harassment | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| j. When faced with difficult ethical, moral, and/or life choices, people should rely on their religious/spiritual faith in their decision making | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

COMMAND EVENTS

88. How much do you AGREE or DISAGREE with the following statements about conduct at command events? These are events intended to promote good morale and social interaction (e.g., initiations, hail-and-farewells, promotion ceremonies, and command picnics).

| | Strongly Agree | Agree | Neither Agree Nor Disagree | Disagree | Strongly Disagree |
|---|-----------------------|-----------------------|----------------------------|-----------------------|-----------------------|
| a. Excessive use of alcohol by participants and guests at command events is not tolerated at my command | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| b. Sexually suggestive activities, props, costumes, skits, gags, or gifts are not tolerated at command events | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| c. Command members are not pressured to participate in command events | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| d. Command events are conducted in a manner which upholds high professional standards | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |
| e. Participants are involved in the planning of command events | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> | <input type="radio"/> |

Use the last page of the questionnaire to make any comments you wish about Organizational Climate, including Job Satisfaction, Force Reduction and Base Closures, EO, Sexual Harassment, and Command Events.

HEALTH ISSUES

NAVY DRUG and ALCOHOL PROGRAM POLICIES

89. Attendance at Alcohol and Drug Abuse for Managers/Supervisors (ADAMS) for E-6 and above personnel is encouraged at my command.

ADAMS is not available at my command
 Don't know
 Strongly disagree
 Disagree
 Neither agree nor disagree
 Agree
 Strongly agree

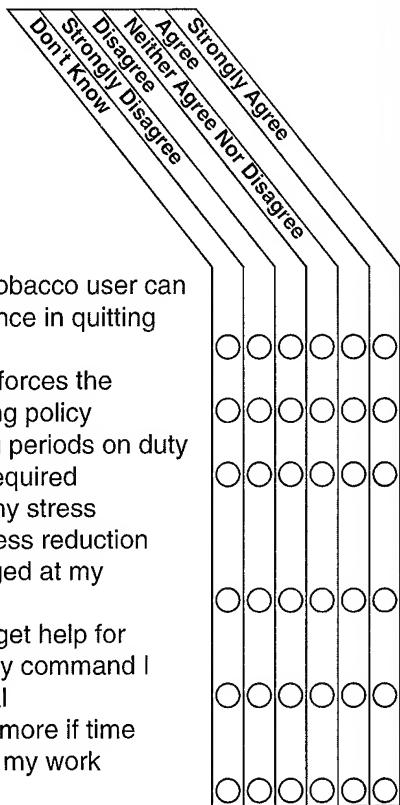
90. How much do you AGREE or DISAGREE with the following statements on the Navy's drug and alcohol policies?

Don't Know
Strongly Disagree
Disagree
Neither Agree
Agree
Strongly Agree
Nor Disagree

- a. The Navy's random urinalysis program is a very effective tool for identification of drug users
b. Existing regulations on the use and abuse of alcohol should be more strictly enforced
c. Penalties for the abuse of alcohol at my command are sufficient
d. At my command, the Navy's policies on alcohol use/abuse are applied fairly across all paygrades
e. At my command, the difference between alcohol use and alcohol abuse is clearly understood
f. Treatment for problems related to alcoholism and alcohol abuse has a negative effect on a member's Navy career (e.g., makes it more difficult to obtain choice assignments, receive promotions, and be retained in the Navy)
g. Access to a Counseling and Assistance Center (CAAC) is readily available for my command
h. Alcohol abuse awareness and deglamorization efforts are noticeable at my command

HEALTH PROMOTION PROGRAMS

91. How much do you AGREE or DISAGREE with the following statements about health promotion programs?



- a. I know where a tobacco user can go to get assistance in quitting tobacco use
b. My command enforces the restricted-smoking policy
c. Physical Training periods on duty time should be required
d. The use of healthy stress management/stress reduction skills is encouraged at my command
e. I know where to get help for someone from my command I believe is suicidal
f. I would exercise more if time were provided in my work schedule

92. What are the most important reasons you exercise on a regular basis (at least three times a week)?

(SELECT UP TO 2 ANSWERS.)

I do not exercise on a regular basis
 To pass/do well on the PRT
 To control my weight
 To become/remain fit and healthy
 To reduce stress/make me feel better
 For the enjoyment of participating in sports
 Regular exercise is required at my command

93. What are the most important reasons for you to stop using tobacco products?

(SELECT UP TO 2 ANSWERS.)

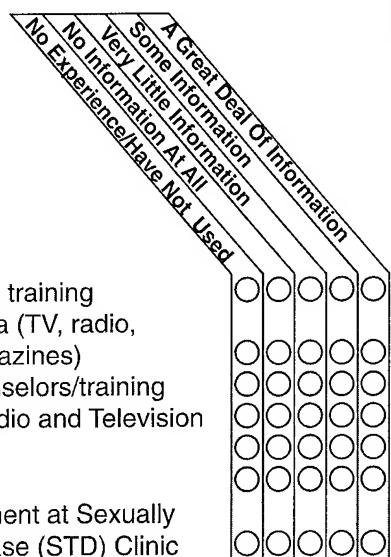
Does not apply/I do not use tobacco products
 I am not trying/do not plan to stop using tobacco products
 Expense of tobacco products
 Peer pressure/social pressure
 Detriment to my health/my family's health
 Inconvenience
 My command is a smoke-free command
 Personal desire to quit smoking
 Other _____

HIV/AIDS EDUCATION

- 94. Have you received training specifically addressing HIV/AIDS in the past 12 months? (SELECT AS MANY ANSWERS AS APPLY.)**

 - Yes, Navy training
 - Yes, other military service training
 - Yes, civilian (local community) training
 - No

95. How much HIV/AIDS information have you received from each of the following sources in the past 12 months?



THIS NEXT QUESTION IS OPTIONAL.

96. What is your Social Security Number?
It will help us with follow-on research.
Your confidentiality will be maintained.

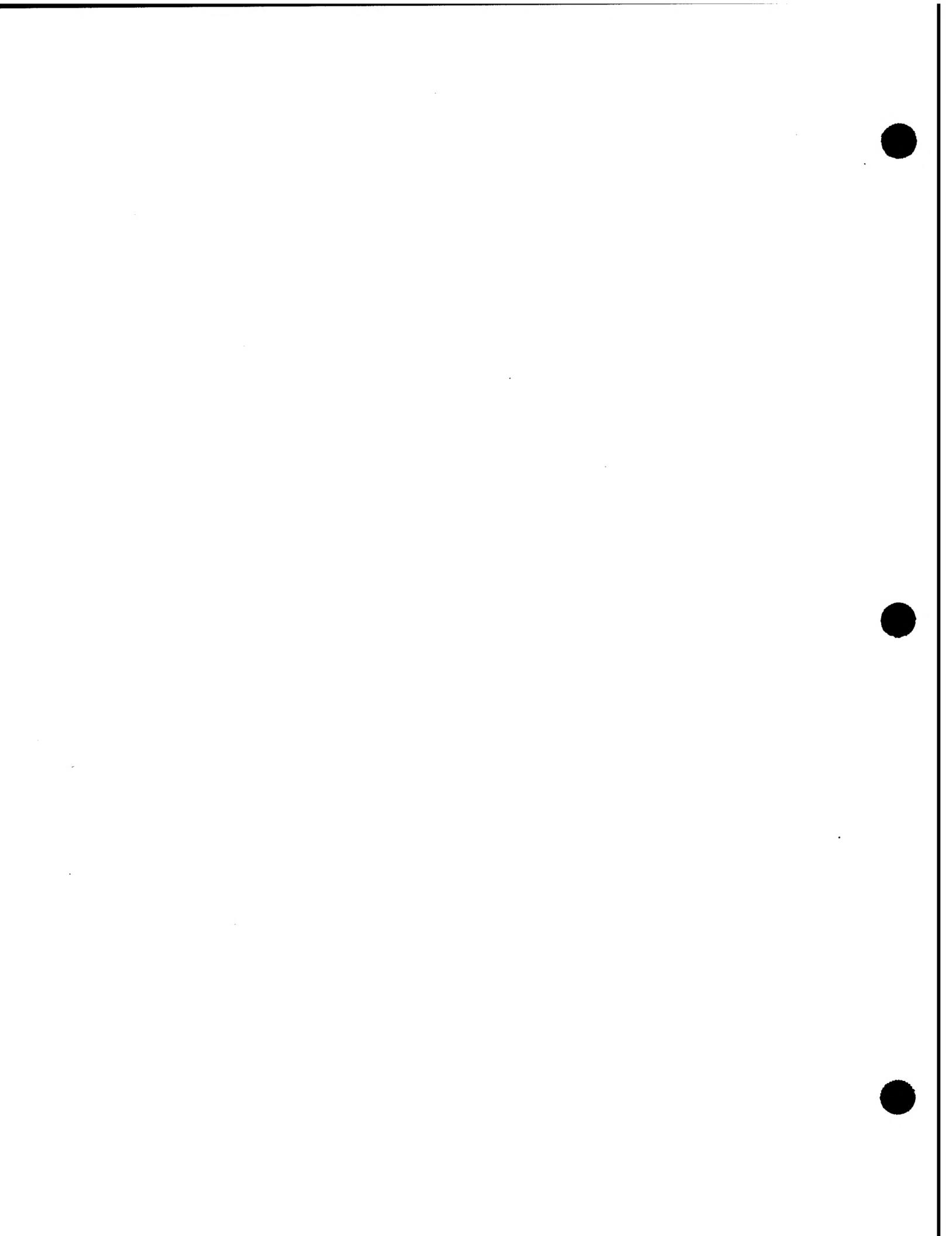
Comments

Use the space below to make any comments you wish about ANY of the topics addressed in this survey. Use additional sheets as needed. DO NOT staple additional sheets to this booklet. (Please label your comments by section name or question number.)

*Thank you for completing this survey!
Please place it in the envelope provided and mail it as soon as possible.*

Appendix B

Margin of Error



Margin of Error

Tables B-1 and B-2 are used to estimate confidence intervals, or "margins of error", around the survey percentage results presented in this report. Table B-1 displays the unweighted sample sizes, and Table B-2 provides the margin of error around the estimated population percentages represented by obtained survey results. Obtained results are accurate at the 95% level of confidence within the margins of error displayed in Table B-2.

To find the margin of error for a given survey percentage result, first consult Table B-1 to determine sample size, then look up the margin of error in Table B-2. The margin of error from Table B-2 is added to and subtracted from the survey percentage result. In this way, one determines the interval within which one would expect the percentage to fall for the entire Navy.

For example, consider the survey question, "I enjoy my career in the Navy." Eighty-seven percent of warrant officers agreed, 70% of O-1s through O-3s, and 86% of O-4s and above. Total officer sample agreement was 78%. To find the margin of error for these percentages, first find the unweighted sample sizes from Table B-1. For all officers, total sample size was 2,922; for warrant officers, 465; for O-1s through O-3s, 1,387; and for O-4s and above, 1,070. Then consult Table B-2, locate the closest percentage split at the top of the table, and the sample size in the first column. For the total sample, 80/20 represents the closest split; for warrant officers, 90/10, the closest split; for O-1s through O-3, 70/30; and for O-4s and above, 90/10.

The intersection of sample size and split provides the margin of error for the survey result. For the total officer group, the error would be approximately $\pm 1\%$; thus, the true population percentage would probably fall within the interval of 77% to 79%. For warrant officers, the interval would be 84% to 90%; for O-1s through O-3s, 67% to 73%; and for O-4s and above, 84% to 88%.

Note that the margin of error increases as sample size decreases and the percentage split approaches 50/50. Thus, the margin of error can vary from 14 points (sample size of 50 and a percentage split of 50/50) to zero points (sample size of 6,000 and a percentage split of 98/2). *Extreme caution* must be used for survey results with a large margin of error.

Table B-1
Unweighted Sample Sizes for Demographic Groups

| Group | Unweighted Sample n | |
|--------------------------|---------------------|---------|
| | Enlisted | Officer |
| Gender | | |
| Males | 4,098 | 2,509 |
| Females | 476 | 405 |
| Race | | |
| Whites | 3,449 | 2,075 |
| Blacks/African Americans | 501 | 428 |
| Others | 616 | 404 |
| Marital Status | | |
| Married | 1,504 | 682 |
| Single | 2,926 | 2,189 |
| Dependent Status | | |
| No dependents | 2,714 | 1,549 |
| Dependents | 1,883 | 1,374 |
| Paygrade | | |
| E-2 and E-3 | 931 | |
| E-4 through E-6 | 2,054 | |
| E-7 through E-9 | 1,613 | |
| Warrant officers | | 465 |
| O-1 through O-3 | | 1,387 |
| O-4 and above | | 1,070 |
| Billet | | |
| Sea duty | 2,437 | 1,100 |
| Shore duty | 1,973 | 1,756 |

Note. Sample n = number is sample.

Table B-2
Confidence Intervals^a Around Estimated Percentages

| Sample Size | Percentage Split | | | | | | |
|-------------|------------------|------|-------|-------|-------|-------|-------|
| | 98/2 | 95/5 | 90/10 | 80/20 | 70/30 | 60/40 | 50/50 |
| 50 | 4 | 6 | 8 | 11 | 13 | 14 | 14 |
| 100 | 3 | 4 | 6 | 8 | 9 | 10 | 10 |
| 200 | 2 | 3 | 4 | 6 | 6 | 7 | 7 |
| 300 | 2 | 2 | 3 | 5 | 5 | 6 | 6 |
| 400 | 1 | 2 | 3 | 4 | 4 | 5 | 5 |
| 500 | 1 | 2 | 3 | 4 | 4 | 4 | 4 |
| 700 | 1 | 2 | 2 | 3 | 3 | 4 | 4 |
| 1000 | 1 | 1 | 2 | 2 | 3 | 3 | 3 |
| 1500 | 1 | 1 | 2 | 2 | 2 | 2 | 3 |
| 2000 | 1 | 1 | 1 | 2 | 2 | 2 | 2 |
| 2500 | 1 | 1 | 1 | 2 | 2 | 2 | 2 |
| 3000 | 1 | 1 | 1 | 1 | 2 | 2 | 2 |
| 3500 | 0 | 1 | 1 | 1 | 2 | 2 | 2 |
| 4000 | 0 | 1 | 1 | 1 | 1 | 2 | 2 |
| 4500 | 0 | 1 | 1 | 1 | 1 | 1 | 1 |
| 5000 | 0 | 1 | 1 | 1 | 1 | 1 | 1 |
| 5500 | 0 | 1 | 1 | 1 | 1 | 1 | 1 |
| 6000 | 0 | 1 | 1 | 1 | 1 | 1 | 1 |

^aNinety-five percent confidence intervals.

Distribution List

Chief of Naval Personnel (PERS-00), (PERS-00H) (3), (PERS-00T), (PERS-00W/2W), (PERS-013), (PERS-05), (PERS-2), (PERS-3), (PERS-4), (PERS-5), (PERS-6), (PERS-8), (PERS-9)

Chief of Naval Education and Training (00), (L01) (2)

Defense Technical Information Center (DTIC) (4)